

B Yi Yf`K \Uhg5dd!GYfj]W. `9W hnY]h! =b Zc g
ni `6Ui ghY`Yb`Ui Z`XYf`6`(`)) °

<YggYb`A cV]`ghUfhYh`K \Uhg5dd!GYfj]W`ZØf
6Ui a U»bU\`a Yb`Ub`6`(`)) "5_hi Y`Y`=bZcgžl a`Y]hi b[Yb`i bX
a Y\`f`X]fY`_h`Ui Zg`Ga Ufhd\`cbY"



<YggYb`A cV]`\Uh\`Yi hY`Y]bYb`]bbcj Uh] Yb`K \Uhg5dd!GYfj]W`ZØf
X]Y`6Øf[Yf]bbYb`i bX`6Øf[Yf`Y]b[YZØ\fhž`XYf`U`_hi Y`Y`
=bZcfa Uh]cbYb`ni `6Ui a U»bU\`a Yb`Ub`XYf`6`(`)) `nk]gW`Yb
9]W`Y`gXcfzi bX`GW`chYb!F U]bfcX`VYfY]hghY`h"
J Yf`_Y\`fghY]`bY\`a Yf`_ØbbYb`g]W`bi b`VYei Ya`_ØVYf]`\fYb
Ga Ufhd\`cbY`ØVYf`XYb`6Ui ZcfhgW`f]hž`X]Y`J Yf`_Y\`fgZØ\`fi b[`i bX
Yhk U][Y`l a`Y]hi b[Yb`]bZcfa]YfYb`"UggYb"8]Y`9bhk]W`i b[`XYg
GYfj]W`g`Zc`[hY]bYa`YfZc`[fY]W`Yb`D]`chdfc`Y`_hž`k Y`W`Yg`dcg]h] Y
FØW`_a Y`Xi b[Yb`VYnØ[`]W`XYg`=bZcfa Uh]cbgzi ggYg`i bX`XYf
HfUbgdUfYbn`VY]`6Ui dfc`Y`_hYb`\Yfj cf[YVfUW`h`U"8]YgY
=b]h]Uh] Y`f]W`hYh`g]W`b]W`h`bi f`Ub`J Yf`_Y\`fghY]`bY\`a Yfž`gcbXYfb
Ui W`Ub`5bk c`bYf`i bX`; Yk YfVYhfY]VYbXY`]b`XYb`VYhfcZZYbYb
; YV]YhYb`"cgh\YggYb!bYk g"XY`VYf]W`hYhž`XUgg`

8]Y`5ba Y`Xi b[`ni `X]YgYa `dfU_h]gWkYb`GYfj]W`YfZc`[h`Y]bZUWk
dYf`E F!7cXY`cXYf`@]b_ž`XYf`i bhYf`k U"a Y#(- *%%+ *) ' +\$+
j YfZ0[VUf`]gh`"8]YgYg`Hcc``]gh`XUfUi Z`Ui g[Y`Y[hž`XYb
`bZcfa Uh]cbgVYXUfZ`k Å\fybX`6Ui UfVY]hYb`YZZ]n]Ybh`ni `XYW_Yb
i bX`gca]h`X]Y`A cV`]]h`h`XYf`60f[Yf`ni `i bhYfgh0hYb`"8Yf`GYfj]W
ghY`h`g]WkYfž`XUgg`U`Y``bZcfa Uh]cbYb`0VYf`Y]bYb`XYi hgWkYb
5bV]YhYf`VYfY]h[YghY`h`k YfXYbž`XYggYb`GYfj Yf`8G; J C!_cbZcfa
g]bXž`k Ug`XYb`8UhYbgWk`i h`i bX`X]Y`G]WkYf\Y]h`XYf`Bi hYfXUhYb
[Yk Å\f`Y]ghYh`Zbd"XY`Z0[h`\]bni ž`XUgg`

J YfVYggYfhY`J Yf_Y`f`g]bZfUghfi`_hi`f`

6Ui ghY`Yb`g]bX`cZi`b`ck YbX][`ni`f`J YfVYggYfi b[`XYf
GhfU»Yb]bZfUghfi`_hi`fž`YXcWk`_0bbYb`g]Y`XYb`J Yf_Y`f`gZi`gg
Yf\YV`]Wk`VY]bhfÅWk]h[Yb`"G]Y`ghY`Yb`ni`XYa`j`YfgWk]YXYbY
; YZU`fYb`Z0f`5i`hcZU`fYfž`FUXZU`fYf`i`bX`i`i`»[Åb[Yf`XUf`"8Ug
bYi`Y`X][]hU`Y`6Ui`ghY`Yb!Hcc`j`cb`<YggYb`A`cV]ž`XUg`Ui`Wk`]b
J YfV]bXi`b[`a`]h`XYa`K`Uhg5dd!GYfj]Wk`[Ybi`h`h`k`YfXYb`_Ubbž
V]YhYh`Y]bY`]bhYfU_h]j`Y`?UfhYž`Ui`ZXYf`60f[Yf`U`_hi`Y`Y`6Ui`ghY`Yb
]b`]fYf`I`a`[YVi`b[`gY`Yb`_0bbYb`"8]YgY`, VYfg]Wk`h`gWk`UZZh
HfUbgdUfYbn`i`bX`Yfa`0[`]Wk`h`Yg`XYb`Bi`hYfbž`]fY`K`Y[Y`VYggYf
ni`d`UbYb`"g]WkYfY!ghfUggYb`c`f[`VYgWk`fY]Vhž`XUgg`

8Ug`6Ui`ghY`Yb!Hcc`V]YhYh`Y]bY`]bhi`]hj`Y`6YX]Ybi`b[ž`gcXUgg`bYi`Y
6Ui`ghY`Yb`a`]h`k`Yb][Yb`?`]W_g`Y]b[YhfU[Yb`k`YfXYb`_0bbYb`"8]Y
?UfhYbUbg]Wk`h`ghY`h`bZcfa Uh]cbYb`k`]Y`GhUbXcfhYž`NY]hfÅi`a`Yž
I`a`Y]hi`b[gYa`dZY`i`b[Yb`i`bX`gc[Uf`i`chcg`XUf`"Ni`XYa`gcf[h`XUg
GmghYa`XUZ0fž`XUgg`UV[Y`Ui`ZYbY`6Ui`ghY`Yb]bZcfa Uh]cbYb
Ui`hca`Uh]gWk`Ui`g[YV`YbXYh`k`YfXYb`"8]YgY`Ui`hca`Uh]g]YfhYb
I`dXUhYg`g]bX`Yb`hgWk`Y]XYbX`Z0f`X]Y`i`0fXYfi`b[`XYf
J Yf_Y`f`gg]WkYf\Y]hi`bX`X]Y`F`YXi`n]Yfi`b[`XYf`5bZfU[Yb`ni
6Ui`ghY`Ybž`XU`X]Y`60f[Yf`gc`YXYfnY]h`Ui`Z`XYa`@Ui`ZYbXYb
V`Y]VYb`_0bbYb`

`b`g[YgUa`h`nY][h`X]Y`9]bZ0\fi`b[`XYg`K`Uhg5dd!GYfj]Wk`i`bX`XYg
X][]hU`Yb`6Ui`ghY`Yb!Hcc`g`j`cb`<YggYb`A`cV]`Y]b`ghUf`_Yg
9b[U[Ya`Ybh`Z0f`X]Y`J YfVYggYfi`b[`XYg`?ca`a`i`b]_Uh]cbgZi`ggYg
nk`]gWkYb`XYb`6Y`0fXYb`i`bX`XYf`6Yj`0`_Yfi`b[`"8Ua`]h`k`]fX`b]Wk`h

bi f'XYf'6Øf[Yf_ca Zcfh'Yf\Ò\hž'gcbXYfb'Ui W'ni f'G]W\Yf\Y]hi bX
9ZZ[n]Ybn'ja 'GhfU» Ybj Yf_Y\ f'VY][YhfU[Yb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• cgh\ YggYb!bYk g"XY• k k k "Zbd"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY