5dfj`k YhhYf`]a `K Ub\_Yb. `GcbbYž`F Y[Yb
i bX`? À`hY`k YWgY`b`g]W`UV`

9fZU\ fYb`G]Y`U`Yg`ØVYf`XUg`k YWgY`\ UZhY`5dfj`k YhhYf`]b
C ZYbVUW. `Jcf\ YfgU[ Ybž`HYa dYfUhi fYb`i bX
B]YXYfgW`U[ gdfc[ bcbYb`ZØf`X]Y`K cWY"

8]Y`A YhYcfc`c[Yb`[ YVYb`ZØf`X]Y`_ca a YbXY`K cWY
k YWgY`\ UZhYg`5dfj`k YhhYf`]b`8Yi hgW`UbX`Ub"@Ui h`**⊕: fUb_Yb**
V`Y]Vh`XUg`K YhhYf`bUW`CghYfb`a`]Xž`_Ubb`YXcW`j cb
B]YXYfgW`À[ Ybž`BYVY`i bX`ghØfa`]gWYb`6ØYb`[ YdfÀ[ h`gY]b`"8]Yg
VYXYi hYhž`XUgg`X]Y`6Yj`Ò`\_Yfi b[ `Ui ZY]bY`A`]gWi b[`Ui g`GcbbY
i bX`K c`_Ybž; Yk`]hhYfbž`GWUi Yfb`i bX`GhUf`\_fY[ Yb`j cfVYfY]hYh
gY]b`gc`"hY"

⊕`XYf`_ca a YbXYb`K cWY`g]bX`X]Y`HYa dYfUhi fYb`Xi fWUi g
UVk YWg`i b[ gfY]W`"6]g: fY]hU[`k`]fX`Yfk UfhYhž`XUgg`g]Y`Ui ZV]g`ni
&\$; fUX`ghY][ Ybž]b`Y]b][Yb`FY[ ]cbYb`gc[Uf`XUfØVYf`"5a` : fY]hU[
YXcW`Xfc`h`Y]bY`j cfØVYf[Y\YbXY`5V\_Ø`i b[ž] YfVi bXYb`a`]h
Y]bYf`Yf\Ø`hYb; YZU`f`j cb`6cXYbZfcgh`Jcf`U`Ya`]a`BcfXcghYb
_ØbX][h`g]W`Ua`"8]YbghU[ `a cf[Ybg`B]YXYfgW`U[`Ubž`k À`fYbX
bUW`a`]hU[g`XYf`BcfXk YghYb`VYhfcZZYb`gY]b`k`]fX`"⊕`GØXYb`i bX
GØXcghYb`8Yi hgW`UbXg`\]b[ Y[ Yb`g]bX`Àb[ YfY`GcbbYd\UgYb`i bX
k Y]h[Y\YbX`hfcW`_YbYg`K YhhYf`ni`Yfk UfhYbž`a`]h`HYa dYfUhi fYb
nk`]gWYb`%(`i bX`&\$; fUXž`k À`fYbX`Yg`Ub`XYf`?ØghY`Yhk Ug`_Ø`Yf
V`Y]Vh"

K YhhYfj cf\ YfgU[Y`]a`"8YhU]`

6YgcbXYfg`]bhYbg]j`[YghU`hYb`g]W`X]Y`K YhhYfVYX]b[i b[Yb`]b`XYf
A`]hhY`XYf`K cWY`"5a`A`]hk cW`UggYb`X]Y`GWUi Yf`i bX; Yk`]hhYf
bUW`žj cf`U`Ya`]b`XYf`nk Y]hYb`HU[ Yg\À`ZhY`]a`K YghYb`i bX

GØXk YghYb" <]Yf_ÖbbYb`HYa dYfUhi fYb`gc[Uf`V]g`ni `&&`; fUX
YffY]WXYb"8Yf`8cbbYfghU[ `Vf]b[h`XUbb`ghUf_Y`B]YXYfgW`Ä[Y`]b
XYb`GØXYb`8Yi hgW`UbXgž`k Ä`fYbX`XYf`BcfXYb`a Y]gh`hfcW\_Yb`a]h
k YW`gY`UZhYa `K YhhYf`V`Y]Vh"8]Yg[ Y`h`Y]b`Yf`a ]h`Y]W`h
g]b_YbXYb`HYa dYfUhi fYb`ž`X]Y`YXcW`k Y]hYf`]b`V]g`ni `&\$`; fUX
VYhfU[Yb`_ÖbbYb"

9]b`k Y]hYfYf`6`]W`_Ui Z`X]Y`K YhhYf`U[ Y`nY][hž`XUgg`g]W`X]Y
; fc» k YhhYf`U[ Y`]b`XYb`_ca a YbXYb`HU[ Yb`ÄbXYfb`k]fX"
K YhhYf`Wca`]bZcfa]Yfh`XUfØVYfž`XUgg`Y]b`Ui Zn]Y`YbXYf
B]YXYfgW`U[ `i bX`Y]b`HYa dYfUhi ffØW`\_ [ Ub[ `ni `Yfk UfhYb`g]bX" ð
XYb`YfghYb`5df]`hU[ Yb`_ÖbbhY`g]W`Y]b` G`ck Xck b`nk ]gW`Yb
Y]bYa `: fØ`]b[g`cW`i bX`? U`h`i ZhfcdZ`b`Yf[YVYb"8]Y
l bg]W`Yf`Y]h`ØVYf`X]Y`Dcg]h]cb`X]YgYf`K YhhYfgmghYa Y`]gh`XUVY]
Y]b`YbhgW`Y]XYbXYf` : U`hc`f`ZØf`X]Y`k Y]hYfY`K YhhYfYbhk ]W`_i b["

8]Y`YfghYb`5df]`hU[ Y`k YfXYb`k Y]hYf`]b`Xi fW`k YW`gY`bXY
6Yk Ò`\_i b[ ` [YdfÄ[h`gY]bž`a]h`B]YXYfgW`Ä[Yb`i bhYfgW`]YX`]W`Yf
ðhYbg]hÄh"9]b`XYi h]W`Yf`HYa dYfUhi fUVZU``Ui Z`K YfhY`nk]gW`Yb
Ž) `i bX`Ž`%\$`; fUX`]ghj`cf`U``Ya `j`cb`GcbbhU[ `V]g`A`cbhU[`ni
j`YfnY]W`bYb" ð`\_UfYb`B`ÄW`hYb`]gh`ni XYa `: fcgh`ni `Yfk UfhYb`ž`k Ug
X]Y`K YhhYf`U[Y`k Y]hYf`j`Yf`_ca`d`]n]YfYb`_ÖbbhY"

ðg[YgUa`h`k]fX`Y]b`a Yf`\_]W`k YW`gY`UZhYg`K YhhYfV`]X
dfc[bcgh]n]Yfhž`i bX`X]Y`6Øf[ Yf`g]bX` [ i h`VYfUfhYb`ž`g]W`\_Ui Z`X]Y
k YW`gY`bXYb`6YX]b[ i b[ Yb`Y]bni ghY`Yb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "]bZfUb`_Yb"XY</li><li>• k k k "k YhhYf`Wca

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY