

: Y]bY`GU\ bY :]gW\ Z]`Yh. `Hci fbYY!
<][\ `][\ hg`i bX`? cbnYfh]b`C ZZYbVUW\ °

: Y]bY`GU\ bY :]gW\ Z]`Yh`hci fh`UV`Bcj Ya VYf`&\$&) `]b`%+
Gh`XhYb`"?cbnYfh]b`C ZZYbVUW\ `Ua` `%` "'8YnYa VYf`"H]W_Yhg
UV`) - ž- \$`9i fc"



C ZZYbVUW\ `Ua` `A U]bž`8Yi hgW\ `UbX`!`8]Y`J cfZfYi XY`Ui ZX]Y
_ca a YbXY`?cbnYfh]GU]gcb`ghY][h]`a a Yf`a Y\ f`A]h]`fYa `bYi Yb
5`Vi a` `K]f`_ca a Yb`]b` : f]YXYb` \ UVYb`X]Y` ð b[g]j cb` : Y]bY
GU\ bY :]gW\ Z]`YhY]bYb`YW\ hYb`<]h]`[Y`UbXYh`"K]Y`Zf`"XY`VYf]W\ hYhž
\ UVYb`g]Y` [YfUXY`X]Y`Gd]hnYbdcg]h]cb`]b`XYb`XYi hgW\ Yb
5`Vi a W\ Ufhg`Yf`_ca a Yb`"8]YgYb`9fZc`[`j YfXUb`_Yb`g]Y`b]W\ h
ni`Ymh]`\fYb`[fc» Ufh][Yb`5i Zhf]hhYb`VY]a`Nk`j`]b[gZYgh]j U`F cW_
Ua`F]b[`i bX`F cW_`ja`DUf`_ni`6Y[]bb`XYg`A cbUhgž`k c`g]Y`X]Y
A UggYb`VY[Y]ghYfhYb"

9bXY`&\$&) `k]fX`X]Y`6UbX`a]h]`fYf`Hci f`Xi fW\`8Yi hgW\ `UbXž
² ghYffY]W\ `i bX`X]Y`GW\k Y]n`Ui ZX]Y`6Ø\ bYb`ni fØW`_Y\ fYb`"8]Y
Hci f`ghUfhYh`Ua` %, "'Bcj Ya VYf`&\$&) `i bX`i a ZUggh]bg[YgUa`h`%+

GhAXhY`gc k]Y`Y]b`[fc» Yg: :]bU`Y`Ua` `&&"8 YnYa VYf`&\$&) `]b`6Yf`]b"
=a`F`Y]b!A U]b!; YV]YhZFYi Yb`g]W`X]Y: Ub g`VYgcbXYfg`Ui ZXUg
?cbnYfh]b`XYf`GhUXh\U`Y`C ZYbVUW`Ua` `%' "8 YnYa VYf`&\$&) ž`k`c
X]Y`Gh]a`a`i`b`[`g]W`Yf`ni`a` , VYf`_cW`Yb`[YVfUW`h`k`]fXž`k`]Y`
fY`[]cUW`h]j`Y`"XY`VYhcbh`

Hci fXUhYb`i`bX`H]W`_Yh]bZcfa`Uh]cbYb

8]Y`6UbX`\Uh`g]W`_Y]b`UVk`YW`g`i`b`[gfY]W`Yg`Dfc`[fUa`a` `ØVYf`Y`[hž
XUg`Ui`W`_Y]b][Y`\cW`_Uf`Åh][Y`GhAXhY`i`a`ZUggh`<]Yf`Y]bY
, VYfg]W`h`XYf`k`]W`h][ghYb`HYfa`]bY.

- \$' "%&"&\$&) .`@Y]dn][ž`<Ui`g`5i`YbgYY
- \$("%&"&\$&) .`A`ØbghYfž`A`77`<U`Y`A`ØbghYf`UbX
- \$* "%&"&\$&) .`GUUfVfØW`_Ybž`GUUf`UbX\U`Y`
- \$, "%&"&\$&) .`Ghi`hh[Ufhž`Dc`fgW`Y!5fYbU
- %\$ "%&"&\$&) .`<Ubbcj`Yfž`Gk`]gg`@]Z`Y`<U`
- %% "%&"&\$&) .`<Ua`Vi`f[ž`Gdc`fh\U`Y`
- %' "%&"&\$&) .`C`ZYbVUW`_Ua` `A`U]bž`GhUXh\U`Y`
- %(" "%&"&\$&) .`9fZi`fhž`A`YggY\U`Y`
- %* "%&"&\$&) .`?cV`Ybnž`9D;`5fYbU
- %, "%&"&\$&) .`8`ØggY`XcfZ`A`]hgi`V]g\`]9`YW`hf]W<U`Y`
- %- "%&"&\$&) .`A`ØbW`Ybž`NYb]h\
- &\$ "%&"&\$&) .`6Ua`VYf[ž`6fcgY`5fYbU
- &&" "%&"&\$&) .`6Yf`]bž`A`Ui`!GW`a`Y`]b[`<U`Y`

8]Y`H]W`_Yhd`fY]gY`ghUfhYb`VY]` - ž`\$`9i`fc`i`bX`g]bX`UV`gcZc`fh`ØVYf`
9j`Ybh]a`_Yf`\`Å`h]W`_K`Yf`Y]b`[i`hYg`<`Å`bXW`Yb`\Uhž`g]W`_X]Y`?`UfhYb`
fYW`hnY]h][`ni`g]W`Yfbž`k`]fX`a`]h`Y]bYa`i`bj`Yf[Ygg`]W`Yb`
?cbnYfhYf`YVb]g`VY`c`b`h`

8]Y`?`cb`_i`ffYbn`]a` `?`cbnYfh[YgW`_ÅZh

B`UhØf`]W`_g]bX` : Y]bY`GU`bY` :]gW`Z]`Yh`b]W`_h`X]Y`Y]bn][Ybž`X]Y`X]Y`
6Ø`bYb`8Yi`hgW`_UbXg`YfcVYfb`k`c`Yb`"8]Y`?`cbnYfh`UbXgW`_UZh]a`
»\f`&\$&) `]gh`Vi`bh[YZ`ÅW`Yfh`i`bX`V]f[h`nU`\fY]W`_Y`<][\`][\hg`"K`]Y`
hcbgd]cb`"XY`Ui`Z]ghYhž`ghY\Yb`Ui`W`_UbXYfY`[fc»Y`B`Ua`Yb`k`]Y`
6]`Y`9]`]g\`ž`B]bY`»W`_B`U]`g`i`bX`@]b`_]b`DUf`_`Ui`Z`XYf`6Ø`bY`"C`V`

F cW_ž'Dcd'cXYf'F Ud' 'X]Y': Ubg'_ÖbbYb'g]W'Ui Z'Y]b
UVk YWg'i b[gfY]WYg'Dfc[fUa a 'ZfYi Yb°

G]WYfb'G]Y'g]W'Yhnh'≠ fY'H]W_Yhgž'i bX'gY]Yb'G]Y'HY]'Y]bYg
i bj Yf[Ygg`WYb'A i g]_YfY][b]ggYg"8]Y'NY]h`Ài Zh°

8YhU]`g	
C fh	C ZYbVUW'Ua 'A U]bž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "Zf"XY• k k k "fY[]cUWh]j Y"XY• k k k "hc bgd]cb"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["XY