

Dc`nY][fY]Zh`Y]b. `A Ubb `b UW` `8]YVghU\`
Ui Z`K Yfhghc ZZ\ c Z`ZYgh[Ybca a Yb`

9]b'' ' !\f][Yf`k i fXY`b`C ZYbVUW`k Y[Yb`j Yfgi W`hYb
8]YVghU\`g`ZYgh[Ybca a Yb"Dc`nY]`gi W`h`NYi [Yb`ni
j YfgW]YXYbYb`J cfZ`Yb"



9]b'' ' !\f][Yf`A Ubb`k i fXY`Ua `GcbbhU[UVYbX`Ui Z`Y]bYa
K Yfhghc ZZ\ c Z`b`XYf`8]YgY`ghfU» Y`j cf`Ai Z[`ZYgh[Ybca a Yb"@Ui h`
**6]`X`Yf\]Y`h`X]Y`Dc`nY]`i a `&` .() `I `f`Y]bYb`<]bk Y]g`ØVYf`Y]bY
i bVYZ[[hY`DYfgcb`Ui ZXYa `; Y`AbXY"6Y]`XYf`?cbhfc`Y`ZUbX`a Ub
XYb`J YfX`AW`h][Yb`]b`Y]bYa `7cbhU]bYf"8]YgYf`[UV`Ubž`Ui ZXYf
Gi W`Y`bUW`?`Y]Xi b[`ni`gY]b"⇒a `Xfc`h`bi b`Y]b`GhfU] YfZU`fYb
k Y[Yb`j Yfgi W`hYb`8]YVghU\`g"**

J Yfgi W`hYf`8]YVghU\``gh]a `XYi hgW`Yb`GhfUZF`YW`h`U`g`J Yfgi W`X`Yf
i bVYZ[[hYb`5bY][bi b[`j cb`ZFYa XYa `9][Ybhi a `XYZ]b]Yfh"8 UVY]
k]fX`Y]bY`< UbX`i b[`U`g`6Y[]bb`XYg`8]YVghU\`g`Ub[YgY`Ybž`gcVU`X
XYf`H`hYf`X]Y`GW`k Y`Y`ni a `hUh`g`AW`]W`Yb`J Yfgi W`ØVYfgW`fY]hYž
k Ug]a `cb`fYhYb`: U`X]YgYf`: YghbU`a Y`ni hfY`ZYb`_ØbbhY"@Ui h`

XYf'fYWXh]WYb'8YZ]b]h]cb'ØVYfgWfY]hYh'XYf'HÀhYf'Xi fWX'Y]bY
U_h]j Y'<UbX'i b['X]Y'; fYbnY'ni 'Y]bYa 'j Yfgi WXhYb'8]YVghU\`žk Ug
Y]bY`_cb_fYhY'; YZÀ\fxi b['XYg:[YgWØhnhYb'FYWXhg[i hg'XUfghY`hž
k]Y'X]Y'5i gZØ\fi b[Yb'j cb': YfbYf!5`hXcfZj YfXYi h]WYb"

Dc`]nY]'gi WXh'NYi [Yb'ZØf'I bZU``Z'i WXh

8]Y'Dc`]nY]'b'CYZbVUWX'gi WXh'ni XYa 'NYi [Yb'ZØf'Y]bY
I bZU``Z'i WXh'X]Y'g]WX'j]b'XYf'?YhY'YfghfU»Y'YfY][bYhY""Nk]gWYb
: fY]hU[ž%('I \fž'i bX'A cbhU[ž, .(\$'I \fž'k i fXY'Y]b'fchYf'JK 'H!F cW
VYgWÀX][hžXYf'']b'Y]bYf'DUf_Vi WXh'UV[YghY`h'k Uf''8Yf
I bZU``j Yfi fgUWX'Yf'YbZfYb'hY'g]WX'ž'c\`bY'g]WX'ia 'XYb'GWUXYb'ni
_Øa a Yfb''<]bk Y]gY'_ØbbYb'ibhYf'XYf'HY'YZcbbi a a Yf'\$*-
, \$-, !) %\$\$ [Ya Y'XYh'k YfXYb"

⊕BYi !gYbVi f['Ui ZYb'9fa]h'i b[Yb'[Y[Yb'Y]bYb'k Y]hYfYb
' ' !À\f][Ybž'XYf'g]WX'Ua '8]YbghU['j]b'XYf'8Ufa ghÀXhYf
@UbXghfU»Y'Y]bYf'dc`]nY]'WYb'A U»bU\`a Y'k]XYfgYhnhY""9f'k c`hY
Y]b'@c_U`b]WX'hj Yf'UggYbžk Ug'ni 'Y]bYf'5i gY]bUbXYfgYhni b['a]h
XYb'6YUa hYb'ZØ\fhY""8]Y'Dc`]nY]'VYbØh][hY'j YfghÀf_i b[ž'i a 'XYb
A Ubb'ni 'Z]i]YfYbž'XUVY]'Yf']hYb'nk Y]'Dc`]n]ghYb`Y]WX'hY
j Yf'Yhni b[Yb''NYi [Yb'\]bk Y]gY'k YfXYb'ibhYf'\$*%\$&'&- \$&!\$
YfVYhYb"

K Y]hYfY'GhfUZhUhYb']a ', VYfV`]W_

BVYb'XYb'j cfUb[Y[Ub[YbYb'9fY][b]ggYb'VYf]WX'hYb'X]Y
6Y\ØfXYb'ØVYf'k Y]hYfY'GhfUZhUhYb']b'XYf'FY[]cb''⊕
CVYfgh\Ui gYb'k i fXYb'j]b'XYf'BYW_UfghfU»Y'U`Y'j]Yf'FÀXYf'Y]bYg
6A K 'L+ '[Yghc\`Ybžk Ug'XYb'6Yg]hnYf'a Y\fyfY'hUi gYbX'9i fc
_cghYb'k]fX''⊕'A Ø\`Y]a 'Ua 'A U]b'k i fXYb'X]Y'Gd]Y[Y['ÀgYf
Y]bYg'k Y]»Yb'6A K 'L%[Yghc\`Yb/Y]bY'GWUXYbg\Ø\Y'j cb'&) \$
9i fc'k]fX'\]Yf'Ub[Ybca a Yb''8]Y'Dc`]nY]'V]hYh'Ui WX'\]Yf'ia
NYi [Yb'\]bk Y]gY'ibhYf'\$*- ', \$-, !%&' ("

8]Y'8]YVghU\`_f]a]bU`hÀh'V'Y]Vh'Y]b'nybhfU`Yg'H\Ya U]b
8Yi hgW`UbX''@Ui h'XYf'Dc`]nY]'WYb'?f]a]bU`ghU]gh]_j cb'&\$%,
k i fXYb'ØVYf') ž) 'A]`]cbYb'GhfUZhUhYb'YfZUgghž'k c'bU\Yni '&

A]``cbYb'8]YVghÀ\`Y`Ui Z[YZØ\fh'g]bX" '8]Yg'a UW\h'ZUgh') `DfcnYbh
XYf'; YgUa h_f]a]bU`hÀh'Ui gž'k cVY]`Y]bZUW\Y`8]YVghÀ\`Y`Yhk U`&\$
DfcnYbh'i bX`gW\k YfY`8]YVghÀ\`Y`%) `DfcnYbh'Ui ga UW\Ybž'k]Y`
DfchYW]cb`C bY`VYf]W\hYh"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "V]`X"XY• k k k "ZYfbYf!U`gXcfZ"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY