

I & ' _ Àa dZhi a ' ? `UggYbYf\ U`h. '@Ufg
6YbXYf'j YfUVgW]YXYh'g]W]a '8fUa U°

5a '%("\$*"&\$&) 'gd]Y`h'X]Y`I &' 'j cb': cfhi bU'? Ò`b'[Y[Yb
HYi hcb]U`K Y]XYb'i a 'XYb'? `UggYbYf\ U`hžk À\fybX '@Ufg
6YbXYf'j YfUVgW]YXYh'k]fX"



C ZZYbVUW ž'8Yi hgW `UbX '!5a 'GcbbhU[']gh'GdUbbi b[']b'? Ò`b
Ub[YgU[hžXYbb`X]Y`I &' 'j cb': cfhi bU'? Ò`b`_Àa dZhiUV`%) . ' \$`I \f
]a ' ðUb!@Of]b[!GdcfhdUf_ '[Y[Yb`HYi hcb]U`K Y]XYb'i a 'XYb
'? `UggYbYf\ U`h]b`XYf`A]hY`f\Y]b`][U"8]YgYg`A UhW`_ÒbbhY
U`YfX]b[g'a Y`f`U`g`bi`f`X]Y`6YXYi hi b[`XYg`D`UhnYg`Ui Z`XYa
F UgYb` \UVYbž`XYbb`Yg'a Uf_]Yfh`XUg`5VgW]YXggd]Y`XYg
YfZ\`fYbYb`Gd]Y`Yfg`@Ufg`6YbXYf"8Yf" +! ð\ f][Y` \Uh`X]Y`a Y]ghYb
ð\fy`VY]: cfhi bU`j YfvfUW`hi bX` \Uh`Xi fW`gY]bY`@Y]ghi b[Yb`i bX
X]Y: Ø\fi b[`Ui Z`XYa `D`Uhn`Y]bYb`[fc»Yb`9]bXfi W` \]bhYf`UggYb"
@Ui hi: **cfhi bU'? Ò`b`_Òbbh`X]Y`G]hi Uh]cb`ZØf`VY]XY`A UbbgW`UZhYb**
V]hYf`YbXYb. `6Y]`Y]bYf`B]YXYf`U[Y`Xfc` \h`b]W`h`bi`f`XYf`5Vgh]Y[`ZØf
X]Y`I &' ž`gcbXYfb`Ui W`ZØf`X]Y`?cb_i ffYbhYb: 7`<Øfh\ž: 7`DYgW
i bX: 7`<YbbYž`X]Y`]a [`Y]W`Yb`5hYa ni [`di b`_hYb`a ØggYbž`i a

X]Y': cfhi bU'ni 'ØVYf\c`Yb"

@Ufg'6YbXYf'\Uh]b'gY]bYf'@Ui ZVU\`b`Y]bY`VYY]bXfi W_YbXY'6]`Ubn
j cfni k Y]gYb"J cb`&\$%(`V]g'&\$%`_]W_hY`Yf'%) &'A U`ZØf`X]Y`YfghY
A UbbgWUZh]b`XYf`FY[]cbU`][U`K`Yghi bX`XYf" " `@[U" `b`XYb
`YhnhYb`nk Y]`U\`fYb`'\Uh`Yf`ni`gÅhn`]W`%, `Gd]Y`Y`ZØf`X]Y`I`&
UVgc`j`]Yfhi bX`XUVY]`nk Y]`HfYZZYf`Yfn]Y`h"6Yj cf`Yf`gY]bY`NY]h`VY]
: cfhi bU`VY[Ubbž'gUa a`Y`hY`6YbXYf`k`Yfhj c`Y`9fZU\`fi b[Yb`VY]
9bYf[]Y`7chVi`gž'?]W_Yfg`C`ZYbVUW`i bX`9]bhfUW`h`Hf]Yf`i bX
UVgc`j`]YfhY`]bg[YgUa`h`&\$`'DUfh]Yb`]b`XYf" " `@[Uži`a`j`]Yf`A`U`
XYb`@UbXYgdc_U`ni`[Yk`]bbYb"GY]bY`VYY]bXfi W_YbXY`?Uff]YfY
VfUW`hY`]b`i`bhYf`UbXYfYa`]bg`J`]YfhY`Z]bU`Y`XYg`8: 6!Dc_U`g`a`]h
C`ZYbVUW`i`b`XYf`GU]gcb`&\$%&#%`ž`k`]Y`k`Y]hYf`Ui`Z`_]W_Yf"XY
bUW`ni`YgYb`]gh"

8]Y`< YfUi`gZcfXYfi b[Yb`XYg`?`UggYbYf\U`hg

: Øf`X]Y`I`&'`j`cb`: cfhi bU`?`Ø`b`ghY`h`j`]Y`Ui`ZXYa`Gd]Y`ži`bX`XUg
b]W`h`bi`f`]b`6Yni`[`Ui`Z`6YbXYfg`5VgW`]YX"8]Y`[YgUa`hY`GU]gcb
ØVYf'\Uh`XUg`HYUa`b`YVYb`XYb`ØV`]W`Yb`<YfUi`gZcfXYfi b[Yb`Ui`W`
a`]h`J`Yf`Y`hni`b[Yb`i`bX`Y]bYf`a`Ub[Y`b`XYb`: cfa`ni`_`Åa`dZYb
[Y\UV`h"8Yf`_ca`a`YbXY`GcbbhU[`]`ØbbhY`g]W`U`g`K`YbXYdi`b`h
\YfUi`gghY`Ybž`k`Ybb`Yg`XYa`HYUa`[Y`]b[hž`X]Y`dUggYbXYb
@Øgi`b[Yb`ni`Z]bXYb`i`bX`XUg`Gd]Y`ni`Xca`]b]YfYb"

8YbbcW`]gh`XYf`8fi`W`_b]W`h`ni`j`YfUW`hYb.`8Yf`5Vgh]Y[`ghY`h`Ui`Z
XYf`?]ddY`i`bX`_ØbbhY`ZØf`nk`Y]XYf`VYhY]`][`hYb`A`UbbgWUZhYb`Y]bY
V]hhYfY`FYU`]hÅ`h`k`YfXYb"8Ug`[YgUa`hY`HYUa`k`]fX`U`Y`g`XUfUb
gYhnYb`a`ØggYbž`i`a`XYb`?`UggYbYf\U`h`ni`g]W`Yfb`i`bX`Y]b
dcg]hj`Yg`9bXY`XYf`GU]gcb`ni`Yfnk`]b[Yb" `Gd]Y`Yf`i`bX`: Ubg`Z]VYfb
XYa`YbhgW`Y]XYbXYb`Gd]Y`Ybh[Y[Yb`i`bX`k`Yf`k`Y]»`j`]Y`Y]W`h
k`]fX`VY]a`Y`hnhYb`5i`Zh]h`j`cb`6YbXYf`Y]b`i`bj`Yf[Ygg`]W`Yf
A`ca`Ybh[YgW`UZZYb"

6YZØ[Y`h`j`cb`9f]bbYfi b[Yb

: Øf`6YbXYf`k`]fX`Yg`Y]b`Ya`ch]cbU`Yf`5VgW`]YX`k`YfXYb"GY]b`<Yfn
gW`Å[h`ZØf`X]Y': cfhi bUži`bX`XYf`J`YfY]b`]gh`Y]b`k`]W`h[]Yf`HY]`

gY]bYg@YVYbg[Yk cfXYb"5i W`X]Y[fc»Y: Ub[Ya Y]bXY`k]fX`g]W
Ub`X]Y`j]Y`Yb`i bj Yf[Ygg`]WYb`A ca YbhY`ni fØW_Yf]bbYfbž`X]Y`g]Y
a]h]`a`Yf`YVYb`Xi fZhYb"8]Y`FY]gY`j cb`XYf`l &`V]g`ni`XYb
[fc»Yb`Gd]Y`Yb`]b`XYf`Xf]hhYb`@[U`i bX`XUfØVYf`\]bUi g`Uh`]\fY
Gdi fYb`\]bhYf`UggYbž`k]Y`X]Y`8UhYb`j cb` : 6fYZ`Y]bXfi W_gj c`
nY][Yb"

Gc`k]fX`XYf`GcbbhU[`gck c`\`ZØf`X]Y`Gd]Y`Yf`U`g`Ui W`ZØf`X]Y` : Ubg
Y]b`HU[`gY]bž`Ub`XYa`a Ub`ni gUa`a YbghY`Ybž`i bhYfghØhnYb`i bX
X]Y`[Ya Y]bgUa Y`NY]h`ZY]Yfb`_Ubb"l a gc`a Y`f`\cZZYb`U`Yž`XUgg
X]Y`l &`b]W`h`bi f`XYb`?`UggYbYf`U`h`gW`UZhž`gcbXYfb`Ui W`a]h
Y]bYa`G]Y[`XUZØf`gcf[hž`XUgg`6YbXYf`a]h`Y]bYa`@AW`Y`b`Ui Z`XYa
D`Uhn`j YfUVgW]YXYh`k YfXYb`_Ubb"

| 8YhU]`g | |
|----------|--|
| C fh | C ZYbVUW ž`8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none">• j YfY]b"Zcfhi bU!_cY`b"XY• k k k "_]W_Yf"XY• ZVfYZ"WŁa |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY