

GW i `Yb `]b < YggYb. `B Yi Yg < UbXmj YfVch gc f[h`ZØf`8]g_i gg]cbYb °

< YggYb`ZØ\fh`bYi Y`FY[Y`b`ni f`< UbXmbi hni b[`]b`GW i `Yb
Y]b. `9]bgW fÅb_i b[Ybž`5i gbU\ a Yb`i bX` ; Yd`UbhYg` ; YgYhn
UV`5i [i gh`&\$&)"

Æ`8Yi hgW`UbX`fØW`h`Y]b`a Ø[`]W`Yg`J`YfVch`XYf`< UbXmbi hni b[`Ub
GW i `Yb `]a a Yf`bÅ\`Yf" < YggYb` \`Uh`VYfY]hg`Y]bY`VYXYi hYbXY
FY[Y`i b[`Ub[Y_ØbX][hž`X]Y`UV`5i [i gh`&\$&)" [fY]ZYb`gc`""`8]YgY
g]Y\`h`j`cfž`XUgg`< UbXmg`]b`GW i `Yb`bi f`bcW`]b`B`chZÅ`"Yb`cXYf`]a
F U\ a Yb`XYg`i`bhYff]W`hg`j`Yfk`YbXYh`k`YfXYb`XØfZYb""`5i W`UbXYfY
X][`]hU`Y`9bX[YfÅ`h`Y`k`]Y`Ga`Ufhk`UhW`Yg`i`bX`HUV`Yhg`ZU`"Yb`i`bhYf
X]YgY`A`U»`bU\ a Y""`8]Y`Ygg]gW`Yb`FY[]Yfi b[gZfU`_h]cbYb`j`cb`78`I
i bX`GD8`d`UbYbž`Y]bYb` ; YgYhnYb`hk`i`fZ`ni`f`_cb`_fYhYb
5i`g[YghU`hi b[`XYf`FY[Y`b`]a`@UbXhU[`Y]bni`Vf]b[Yb"
6]Xi b[ga`]b]ghYf`5`YI`UbXYf`GW`k`Ufn`Åi`»`YfhY`6YXYb`_Yb`ni`f
bY[Uh]j`Yb`K`]f_i b[`XYf`Ga`Ufhd`cbY!Bi hni b[`Ui`ZX]Y`dgmW`]gW`Y
; Ygi`bX\Y]hi`bX`@YfbZÅ\][`_Y]h`XYf`GW`Ø`Yfž`k`Ug`XYb`GhY]b`ZØf
X]YgY`9b`hk`]W`_i b[`]bg`f`c`"Yb`VfUW`hY"

@Ui`h`8Yi`hgW`UbX`Zi`b`_`XØfZYb`GW`Ø`Yf`]\`fY`< UbXmg`_ØbZh][`i`bi`f
bcW`j`Yfk`YbXYbž`k`Yb`b`@Y\`fYf`c`XYf`GW`i`Yb`X]Yg`[`YghUhhYbž
]bgVYgcbXYfY`]a`F U\ a Yb`XYf`A`YX]YbV]Xi b[""`@Y\`fYf`\`UVYb`XUg
F`YW`hž`< UbXmg`VY]`J`YfghØ»`Yb`V]g`ni`a`9bXY`XYg`i`bhYff]W`hg
Y]bni`n]Y\`Yb"

F Y[]cbU`Y`I`bhYfgW`]YXY`]b`XYf
< UbXmbi hni b[

8]Y`FY[Y`i b[Yb`ni f`< UbXmbi hni b[`Ub`GW i `Yb`g]bX`]b`XYb
Y]bnY`bYb`6i`bXYg`ÅbXYfb`ghUf`_i`bhYfgW`]YX`]W`"K`Å\`fYbX`]b

BcfXF\Y]b!K YghZU`Yb`GWXi`Yb`]\fY`Y][YbYb`FY[Y`b`ni f
<UbXmbi hni b[`ZYghY[Ybž[]Vh`Yg`]b`GUW`gYb!5b\U`hž`GUW`gYbž
6Yf`]b`i bX`<Ua`Vi f[`_Y]bY`UbXYgk`Y]hYb`J`YfVchY`"<]Yf`\UVYb`X]Y
GWXi`Yb`X]Y`9b`hgW`Y]Xi b[gZfY`\Y]h`"b`6fUbXYbVi f[`\]b[Y[Yb
k`i`fXY`ja`?cU`h]cbgj`YfhfU[`Y]b`<UbXmj`YfVch`ja`i`bhYff]W`h
ZYgh[`Y`Y[hž`i`bX`XUg`6]`Xi b[ga`]b]ghYf]i`a`YfUfVY]hYh`Y]bY
J`Yfk`U`hi b[gj`cfgW`f]Zh`XUni`"

B]YXYfgUW`gYb`Y\`bh`Y]b`[YbYfY`Yg`J`YfVch`UVž`k`A`\fYb`X`X]Y
?i`hi`ga`]b]ghYf]b`YXcW`ghUf`_Y`9]bgW`f`Ab`_i`b[Yb`ZØf
; fi`bXgW`i`Yb`VY`ZØfk`cfhYh`"b`H\Øf]b[Yb`gc`Yb`<UbXmg`Ub
; fi`bXgW`i`Yb`k`Y]h[Y\YbX`j`YfVchYb`k`YfXYb`"6UmYfb`Yf`Ui`Vh
GWXi`Yb`ž`Y][YbY`Bi`hni b[gc`fXbi`b[Yb`ZØf`<UbXmg`ZYghni`Y[Yb`ž`Yg
[]h`YXcW`Y]b[YbYfY`Yg`<UbXmj`YfVch`Ub`; fi`bXgW`i`Yb`"

2 ghYffY]W`g`J`c`ffY]hYffc`Y`Y

9]b`VY`gcbXYfg`a`Uf`_Ub`hYg`6Y]gd]Y`ZØf`XYb`i`a`[Ub[`a`]h`<UbXmg
Ub`GWXi`Yb`Y]ZYfh`2`ghYffY]W`"5V`XYa`%"`A`U]`&\$&)`k`]fX`Xc`fh`Y]b
Vi`bXYgk`Y]hYg`<UbXmj`YfVch`]b`XYb`YfghYb`UW`h`GWXi`ghi`Z`b
Y]b[YZØ`fh`"K`]Y`8Yi`hgW`UbXZi`b`_`VYf]W`hYhž`_Øb`bYb`GWXi`Yb
YXcW`5i`gbU`a`Yb`ZØf`X]Y`Bi`hni b[`j`cb`<UbXmg`ni
i`bhYff]W`hgnk`YW`_Yb`ZYghY[Yb`"6]`Xi b[ga`]b]ghYf`A`Ufh]b
K`]YXYf`_Y`\f`\Uh`ni`XYa`Ub[Y`_ØbX][hž`X]Y`X][]hU`Y`6]`Xi b[`Ub
GWXi`Yb`j`cfUbni`hfY]VYb`"

K`]ggYb`gW`UZh`]W`Y`DYfgdY`_h]j`Yb`Ui`Z

Ga`Ufhd`\cbY!J`YfVchY

8]Y`8]g`_i`gg]cb`i`a`Ga`Ufhd`\cbY!J`YfVchY`k`]fX`Xi`fW`Ghi`X]Yb`i`bX
9i`dYfhYba`Y]bi`b[Yb`i`bhYfa`Ui`Yfh`8Yf`DfcZYggcf`ZØf
GWXi`d`AXU[c[]_`?`Ui`g`N]YfYf`\Uh`6Yž`bXY`ni`gUa`a`Yb[YhfU[Ybž
X]Y`VY`Y[Ybž`XUgg`Ga`Ufhd`\cbY!J`YfVchY`dcg]h]j`Y`9ZZY`_hY`Ui`Z
@Yfb`Y]ghi`b[Yb`i`bX`XUg`K`c`\VYZ]bXYb`XYf`GW`Ø`Yf`\UVYb
_Øb`bYb`"5V`Yb`_i`b[gYZZY`_hY`j`cb`<UbXmg`g]bX`i`bghf]hh][ž`gY`Vgh
Ui`g[YgW`U`hYhY`; Yf`Å`hY`fYXi`n]YfYb`X]Y`5i`Za`Yf`_gUa`_Y]h`i`bX
@Yfb`Y]ghi`b[`XYf`GW`Ø`Yf`"6Y]`XYf`6YhfUW`hi`b[`]bhYfbUh]cbU`Yf`"

9b hk]W_i b [Yb`k]fX`XYi h`]Wž`XUgg`+-`@AbXYf`VYfY]hg
A U» bU\ a Yb` [Y [Yb`X]Y`< UbXmbi hni b [`]b`GW i `Yb`Yf [f]ZZYb
\UVYb"

6]Xi b [gYI dYfhYb`ZcfXYfb`_`UfY`i bX`Y]b\Y]h`]WXY`FY [Y`b" `5bXfYUg
GW`Y]WXYf`j cb`XYf`C 978`_f]h]g]Yfh`XUg` : Y\`Yb`Y]b\Y]h`]WXYf
J cf [UVYbž`XU`X]Yg`ni`_`Ui a`a YggVUfYb`9ZZY`hYb`ZØ`fh" `8]Y
[Yk`cb`bYb`Y`9f`_Yb`b`hb]g`Ui g`XYf`Øb [ghYb`D]gU!Ghi X]Yž`X]Y`Y]bY
J YfgW\`YW`hYfi b [`XYf`GW`Ø`Yf`Y]ghi b [Yb`]a`Ni gUa`a Yb\Ub [`a`]h
ghY] [YbXYf`Ga Ufhd\cbY!Bi hni b [`Ui ZnY] [hž`VYgh`Åf`_h`X]Y
: cfXYfi b [`bUW`j Yf`Ägg`]WXYb`FY [Y`i b [Yb`ni f`< UbXmbi hni b [`]b
GW i `Yb"

8]Y`8]g_i gg]cb`i a`< UbXmj YfVchY`i bX`XYfYb`I a`gYhni b [`]gh
`Åb [gh`b]W`h`ni`9bXY" `9g`V`Y]Vh`UVni k UfhYbž`k]Y`X]Y`_cb`_fYh
[Yd`Ub`hYb`A U» bU\ a Yb`]b`< YggYb`i bX`UbXYfYb`6i bXYg`ÅbXYfb
g]W\`Yb`hk]W`_Y`b`i bX`cV`g]Y`hUhg`ÅW`]W\`X]Y`Yfk ØbgW`hYb`dcg]h]j Yb
9ZZY`_hY`Yfn]Y`Yb`_`ØbbYb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "XYi hgW\`UbXZi b`_`XY• k k k "gd]Y [Y`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U ["XY