

# F UXZU\ fYf`j Yf`Yhnh. '5i hc ZU\ fYf`ZØW hYh bUW`'I bZU``]b`K ]YgVUXYb`°

F UXZU\ fYfž`%( ž]b`K ]YgVUXYb`VY]`I bZU``Ua`') ""Bcj Ya VYf  
j Yf`Yhnh" `D\_k !: U\ fYf`ZØW hYh`bUW`Gdi fk YW`gY```NYi [ Yb  
[ Ygi W`h"



K ]`Y`a ghfU» Y`%\$ž`\* ) % , - `K ]YgVUXYbž`8 Yi hgW`UbX`!`ž  
K ]YgVUXYb`\_Ua`Yg`Ua`') ""Bcj Ya VYf`&\$&) `ni`Y]bYa  
VYXUi Yf`]W`Yb`J cfZU``ž`U`g`Y]b`%( !`Å`f][ Yf`F UXZU\ fYf`VY]`Y]bYa  
J Yf`\_Y`fgi bZU``j Yf`Yhnh`i fXY``8 Yf`ž [ YbX`]W`Y`k Uf`i a`'%) . \$)  
I`f`a`]h`gY]bYa`F YbbfUX`Ui ZXYf`K ]`Y`a ghfU» Y`]b`F ]W`hi b[  
F`Y]bghfU» Y`i bhYfk Y[ gž`U`g`Yg`ni`Y]bYa`Zc`[ YbgW`k YfYb  
Ni gUa`a Ybghc»`\_Ua`"K ]Y`F`Y]ba`U]bj Yf`U[ `VYf]W`hYhž`bi hnhY  
XYf`' b[ Y`F UX`Yf`X]Y`fYW`hY`: U\ fgdi f`j cb`nk Y]Gdi fYbž`U`g`Y]b  
bYVYb`]a`ZU\ fYbXYf`D\_k`d`Öh`]W`X]Y`Gdi f`k YW`gY`hY`i bX`]b  
fUa`a hY``8 Yf`5i ZdFU``ZØ\ fhY`XUni ž`XUgg`XYf`ž [ YbX`]W`Y`ghØfnhY  
i bX`g]W`j Yf`YhnhY"

B UW`XYa`XYf`I bZU``[ YgW`Y`Yb`k Ufž`ZØW`hYhY`XYf`: U\ fYf`cXYf`

X]Y': U\fyf]b`XYg`k`Y]»Yb`D\_k`ž`a`i`ha`U»`]W`Y]bYf`A`Uf\_Y': cfXž`]b`  
F`]W`hi`b`[`F`\Y]bghfU»`Y"8Yf`F`UXZU\fyf`k`i`fXY`i`a`[`Y\YbX`]bg`  
?fUb\_Yb\Ui`g`[`YVfUW`hž`i`a`gY]bY`J`Yf`Yhni`b`[`Yb`VY\UbXY`b`ni`  
`UggYb"NYi`[`Ybž`X]Y`⊖Zcfa`Uh]cbYb`ni`XYa`J`cfZU``[`YVYb`\_`ÖbbYbž`  
k`YfXYb`Xf]b`[`YbX`[`YVYhYbž`g]W`VY]a`F`Y`[`]cbU`Yb`J`Yf\_Y\fgX]Ybgh`  
XYf`Dc`nY]X]fY\_h]cb`K`]YgVUXYb`i`bhYf`XYf`HY`Yzcbbi`a`a`Yf`f\$`\*`%`&`  
'`(`)`&&(`\$`ni`a`Y`XYbž`k`]Y`Ui`W`K`]YgVUXYb`5\_hi`Y``VYf]W`hYh"

## I`b`ZU``ghUh]gh]\_`i`b`X`J`Yf\_Y`f`gg]W`Yf\Y]h

Gc`W`Y`Nk`]gW`YbZÄ``Y`ghY\Yb`]a`?`cbhYI`h`Y]bYf`VfY]hYfYb`  
DfcV`Ya`Uh]\_ž`X]Y`X]Y`J`Yf\_Y`f`gg]W`Yf\Y]h`VYhf]Zh"8`J`Y`GhUh]gh]\_`ni`  
J`Yf\_Y`f`gi`b`ZÄ``Yb`]b`8Yi`hgW`UbX`nY][`hž`k`]Y`k`]W`h][`A`U»`b`U`a`Yb`  
ni`f`J`YfVYggYfi`b`[`XYf`J`Yf\_Y`f`gg]W`Yf\Y]h]g]bX"G]Y``]YZf`h`  
Yb`hgW`Y]XYbXY`8`UhYb`i`b`X`9f\_Y`bb`h]ggY`ØVYf`X]Y`I`b`ZU``i`fg`UW`Yb`  
gc`k`]Y`X]Y`VYhY]`][`hYb`DYfgcbYb`i`b`X`:`U`fnYi`[`Y"8`]YgY`GhUh]gh]\_`Yb`  
g]b`X`b]W`h`bi`f`Y]b`Y`;`fi`b`X`U`[`Y`ZØf`X]Y`ghUUh`]W`Y`J`Yf\_Y`f`gdc`h]\_ž`  
gc`b`XYfb`Ui`W`ZØf`⊖]h]Uh]j`Yb`ni`f`J`Yf\_Y`f`gYfn]Y\i`b`[`i`b`X`  
⊖ZfUghfi`\_hi`fj`YfVYggYfi`b`[`Yb"

8]Y`GhÄf\_Y`gc`W`Yf`GhUh]gh]\_`Yb``]Y`[`h]b`XYf`:`Ä`\`[\_Y]hž`Ghfi`\_hi`fYb`  
XYg`i`b`ZU``[`YgW`Y\Ybg`Ui`Zni`nY][`Yb`i`b`X`X]Y`5V`Ä`b`[`][`\_Y]hYb`  
nk`]gW`Yb`j`YfgW`]YXYbYb`i`b`ZU``ZU`\_hc`fYb`ni`Ub`U`mg]YfYb"8`]Yg`]gh`  
i`b`Yf`Ägg]W`ž`i`a`]b`Ni`\_i`b`Zi`Ä`b`]W`Y`J`cfZÄ``Y`ni`j`Yfa`Y]XYb`i`b`X`  
X]Y`G]W`Yf\Y]h`ZØf`U``Y`J`Yf\_Y`f`ghY`]b`Y\`a`Yf`ni`Yf`\`Ö`Yb"⊖`X]YgYa`  
G]bbY`]gh`YXY`⊖Zcfa`Uh]cbž`X]Y`ni`X]YgYa`i`b`ZU``c`XYf`UbXYfYb`  
J`cfZÄ``Yb`VY]hfU[`Yb`\_`Ubbž`j`cb`[`fc»`Yf`6YXYi`hi`b`["`

9g`V`Y]Vh`ni`c`ZYbž`XUgg`XYf`j`Yf`YhnhY`F`UXZU\fyf`gW`bY``[`YbYgYb`  
k`]fX`i`b`X`X]Y`9fa`]h`i`b`[`Yb`XYf`Dc`nY]`YfZc`[`fY]W`j`Yf`Ui`ZYbž`i`a`  
XYb`ZØW`h][`Yb`:`U\fyf`ni`f`F`YW`YbgW`UZh`ni`n]Y\Yb"8`]Y`  
5i`Z`Äfi`b`[`j`cb`J`Yf\_Y`f`gi`b`ZÄ``Yb`]gh`b]W`h`bi`f`Y]b`Y`5i`Z`UVY`XYf`  
6Y\`ÖfXYbž`gc`b`XYfb`Ui`W`XYf`;`Ya`Y]bgW`UZhž`X]Y`  
ni`gUa`a`YbUfVY]hYb`a`i`ggž`i`a`gc`W`Y`hfU[`]gW`Yb`9fY][`b]ggY`ni`  
j`Yf\]b`XYfb"

8YhU]`g	
C fh	K ]`Y`a ghfU» Y`%\$ž`*) %, - `K ]YgVUXYbž 8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "f`Y]ba U]bj Yf`U[ "XY</li> <li>• k ]YgVUXYbU_hi Y``"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY