

J Yfk U`hi b[ gX][ ]hU`]g]Yfi b[ . 'Gc`ZcfXYfh  
K ]YgVUXYb`a Y\`f`l bhYfghØhni b[ °

A UfU`?cc\YghUb]Ub`i bX`GØfYb`?bØff`X]g\_i h]YfYb`Ua  
- "\$+ "&\$& ) `]b`K ]YgVUXYb`ØVYf`X]Y`X][ ]hU`Y`Ni \_i bZh`XYf  
J Yfk U`hi b[ `i bX`cZZYbY`GhUbXUfXg"



K ]YgVUXYbž`8Yi hgW\`UbX`!`5a` - " ' † ' ] & \$ & ) `ghY\`Yb`X]Y  
9fk Ufhi b[ Yb`Ub`X]Y`bYi Y`6i bXYgfY[ ]Yfi b[ `]b`di bW`c  
J Yfk U`hi b[ gX][ ]hU`]g]Yfi b[ ` \cW\`]a` ?i fg" `6Y]`Y]bYf`8]g\_i gg]cb  
nk ]gW`Yb`A UfU`?cc\YghUb]Ub`j`cb`XYf`GhUXh`K ]YgVUXYb`i bX  
GØfYb`?bØff`j`cb`XYf`A 57 < `5; `k`i`fXY`XYi`h]W\`ž`XUgg`Yg`Ub`XYf  
NY]h`]ghž`\_`UfY`ž`j`YfV]bX`]W`Y`J`cf[ UVYb`ZØf`X]Y`\_ca`a`i`bU`Y`9VYbY  
ni`gW`UZZYb" `?cc\YghUb]Ub` \cV` \Yfj`cfž`k`]Y`k`]W`h][`X]Y`c`\_U`Y  
J Yfk U`hi b[ `ZØf`XUg`ghUUh]W`Y`<`UbXY`b`]gh`i`bX`ZcfXYfhY`Y]bY  
GhÅf`\_i`b[ `XYf`<`UbX`i`b[`gZ\`][`\_Y]h`Xi`fW\`\_`UfY`Ni`ghÅbX][`\_Y]hYb  
i`bX`Ub[`Ya`YggYbY`Z]b`UbN]Y`Y`A`]hY`""`8`UVY]`\_f]h]g]YfhY`g]Yž`XUgg  
XYf`6i`bX`i`bX`X]Y`@ÅbXYf`c`Zh`5i`Z[ UVYb`Ui`Z`X]Y`?ca`a`i`bYb  
ØVYfhfU[ Ybž`c` \bY`X]Y`b`Øh][`Yb`F`Yggci`fW`b`VYfY]hmi`ghY`Y`b"  
6YgcbXYfg`Ub[ Yg]W`hg`XYg`C`b`]bYni` [ Ub[ g[ YgYhnYg`f`C`N;`łž`XUg

Y]bY [ i hY '6Ug]g'V]'XYhž'nY][ h'g]Wk ž'XUgg'Yg'Ub'XYf'bc h k YbX][ Yb  
J YfV]bX' ]Wk \_Y]h' i bX' l bhYfghØhni b [ 'ZØf'X]Y '?ca a i bYb'ZY\`h"

8]Y'8]g\_i gg]cb'j YfXYi h' ]Wk hY'X]Y' < YfUi gZcfXYfi b [ Ybž'a ]h'XYbYb  
X]Y' ?ca a i bYb' \_cbZfcbh]Yfh'g]bX'" ?bØff'k ]Yg'XUfUi Z\ ]bž'XUgg'X]Y  
V]g\Yf][ Yb'5bghfYb[ i b [ Yb'ni f' l a gYhni b [ 'XYg'CN; 'nk Uf  
VYk Y [ YbX'k UfYbž'UVYf'cZh'b]Wk h'ni 'bUWk \U'h][ Yb '@Øgi b [ Yb  
ZØ\fhYb"'8U\Yf' ]gh'Yg'Yb h gWk Y]XYbXž'XUgg'XUg'bYi Y  
8][ ]hU`a ]b]ghYf]i a 'a ]h'Ui gfY]Wk YbX'?ca dYhYbnž'6i X[ Yhi bX  
8i fWk gYhni b [ gfYWk hYb'Ui g [ YghUhhYh'k ]fX"' K ]f'VfUi Wk Yb  
j YfV]bX' ]Wk Y'GhUbXUfXgž'i a 'XYb': ' ]W\_YbhYdd]Wk ' ]b\_ca dUh]V'Yf  
@Øgi b [ Yb'ni 'VYgY]h][ Yb ž'gU[ hY' ?cc\YghUb]Ub"' ð'X]YgYa  
Ni gUa a Yb\Ub[ 'k ]fX'X]Y'6YXYi hi b [ ' ]bhYfcdYfUV'Yf  
GWk b]h'ghY''Yb'ZØf'X]Y'J YfV]bXi b [ 'VYghY\YbXYf'i bX'bYi Yf  
GmghYa Y'VYgcbXYfg'VYhcbh"

8]Y'F c``Y'j cb'? =]b'XYf

J Yfk U`hi b [ gX][ ]hU`]g]Yfi b [

9]b' ]bhYfYggUbhYf'5gdY\_h'XYf'8]g\_i gg]cb'k Uf'XUg'DchYbn]U`'j cb  
?Øbgh' ]Wk Yf' ð'hY'' [ Ybn'f? ð'" ?cc\YghUb]Ub'g]Y\h'XUf]b'Y]bY  
A Ø[ ' ]Wk \_Y]hž' ]bgVYgcbXYfY'X]Y'6Øf [ Yf\_ca a i b ]\_Uh]cb' i bX' ]bhYfbY  
DfcnYggY'ni 'j YfVYggYfb"' ?bØff'Yf [ ÅbnhYž'XUgg'? ðA cXi 'Y'XUni  
VY]hfU[ Yb' \_ØbbYbž'X]Y'J Yfk U`hi b [ 'ni 'Ybh'UghYbž' ]bXYa 'g]Y  
8c\_i a YbhY'Ui hca Uh]gWk 'dfØZYb' i bX'UbU`mg]YfYb"'8cWk '\]Yf'nY][ h  
g]Wk 'XUg'8]Y'a a U. 'J ]Y'Y'8UhYb'g]bX'bcWk 'b]Wk h'ei U' ]hUh][  
\cWk k Yfh][ 'i bX'ghfi \_hi f]Yfh' [ Ybi [ ž'i a 'j c`i a ZÅb [ ' ]Wk 'Bi hnYb  
Ui g'? =n]Y\Yb'ni ' \_ØbbYb"

9]b'k Y]hYfYf'Di b\_h'k Uf'X]Y' B ch k YbX][ \_Y]h'Y]bYf'g]Wk YfYb' i bX  
YZZ]n]YbhYb' ðZfUghfi \_hi f'ZØf'X][ ]hU`Y '@Y]ghi b [ Yb"'8Ug'CN;  
VY]b\U'hYh'(% ( 'H\Ya YbZY'XYfž'X]Y'X][ ]hU`Y '@Øgi b [ Yb'ZØf'6Øf [ Yf  
VYfY]hghY''Yb'gc``Yb"'J Yfk U`hi b [ gdcfhU`Y'a ØggYb'a ]hY]bUbXYf  
j Yf\_bØdZh'k YfXYbž'i a 'Y]bY'Y]b\Y]h' ]Wk Y' ðYbh]Z]n]Yfi b [ 'i bX  
5i h\Ybh]Z]n]Yfi b [ 'ni 'Yfa Ø[ ' ]Wk Yb"'8]Y'Y]ba U][ Y'9]b [ UVY'j cb  
8UhYb'gc``a Y\ fZUWk 'j Yfk YbXYh'k YfXYb' \_ØbbYbž'k cXi fWk  
ð'hYfU\_h]cbYb'nk ]gWk Yb'6Øf [ Yfb' i bX'J Yfk U`hi b [ 'gWk bY''Yf' i bX  
Y]bZUWk Yf' [ YghU'hYh'k YfXYb' \_ØbbYb"

# 8 ]Y 'J ]g]cb 'ZØf'X]Y 'Ni \_i bZh'XYf'? ca a i bYb

6YgcbXYfg'\Yfj cfni \YVYb']gh'XUg'9b[ U[ Ya Ybh'XYf'A 57<'5; ž'X]Y g]W\ 'U\_hj] 'Ub'XYf'?cbgc'X]Yfi b[ 'XYg'A Uf\_hYg'VYhY']][ hi bX'Y]bYb bYi Yb'; YgW\ÅZhgVYfY]W\ 'ZØf'?ca a i bU'\_i bXYb'YhUV`]Yfh'\Uh" 9]bY'\_ca a i bU'Y'; YgUa h'Øgi b[ 'gh'b]W\ h'fYU`]gh]gW\ žYf'\_Åfh ?b'Øff'"GhUhX'YggYb'k ]fX'X]Y'GW\ UZI b[ 'Y]bYg'^2 \_cgmghYa g'a ]h cZYbYb'GhUbXUfXg'i bX'GW\ b]hhghY`Yb'Ub[ YghfYVhž'XUg'Yg'XYb ?ca a i bYb'Yfa Ø[ 'W\hž'ZYI ]V'Yf'i bX'YZZ]n]YbhYf'Ui Z'X]Y 6YXØfZb]ggY'XYf'6Øf[ Yf'Y]bni [ Y\Yb"

Ni gUa a YbZUggYbX`Äggh'g]W\ 'gU[ Ybž'XUgg'XYf'K Y[ 'ni f'X][ ]hU`Yb J Yfk U`hi b[ 'j]b'8Yi hgW\`UbX'bcW\ 'Y]b][ Y'<ØfXYb'ni 'bY\ a Yb'\Uh" 9g']gh'YXcW\ 'YfZYi `]W\ 'ni 'gY\Ybž'XUgg'X]Y'5\_hYi fYž'k ]Y ?cc\YghUb]Ub'i bX'?b'Øffž'U\_hj] 'Ub'@Øgi b[ Yb'UfVY]hYbž'i a 'X]Y J cfUi ggYhni b[ Yb'ZØf'Y]bY'a cXYfbYž'VØf[ YfbU\Y'J Yfk U`hi b[ 'ni gW\ UZYb"K ]Y'XYf'6Yf]W\ h'j cb'?ca a i bY&%"UVgW\`Y»YbX ZYghghY`hž']gh'X]Y'X][ ]hU'Y'Gci j YfÅb]hÅhi bX'X]Y'Bi hni b[ 'j cb 8UhYb'Xi fW\ 'j YfgW\ ]YXYbY'5\_hYi fY'YbhgW\Y]XYbX'ZØf'XYb : cfhgW\ f]hh'XYf'J Yfk U`hi b[ gX][ ]hU`g]Yfi b[ "

8YhU]`g	
C fh	K ]YgVUXYbž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "_ca a i bY&amp;%"XY</li><li>• k k k "Vg]"Vi bX"XY</li></ul>

6Ygi W\ Yb'G]Y'i bg'Ui Z.'b!U[ "XY