

K]YgVUXYb`ghUfhYh`a]h`bYi Yf`Gc Zhk UfY.
6Øf[YfVØfc`k]fX`X][]hU`Yf`°

K]YgVUXYb`ZØ\fh`Ua`i`&(" ě b] &\$&) `XUg`X][]hU`Y`GmghYa
Ya`Y`X`&%`ZØf`j`YfVYggYfhYg`DUgg!`i`bX`A`Y`XYk`YgYb`Y]bž`i`a
5V`Ài`ZY`ni`a`cXYfb]g]YfYb"



K]YgVUXYbž`8Yi hgWk`UbX`!`5a` \Yi h][Yb`&(" ě b] &\$&) ` \Uh`XUg
6Øf[YfVØfc`XYf`@UbXYg`Ui`dhghUXh`K]YgVUXYb`Y]bYb
VYa`Yf`_Yb`gk`YfhYb`GWk`f]h]b`X]Y`X][]hU`Y`Ni`_i`bZi[Ya`UWk`h`8]Y
bYi`Y`Gc`Zhk`UfY`Ògi`b[`Ya`Y`X`&%`k`i`fXY`c`ZZ]n]Y`Y]b[YZØ\fh`i`bX
gc`XUg`A`Y`XY!`i`bX`DUggk`YgYb`Yf`YV`]Wk`a`cXYfb]g]YfYb`N]Y`]gh
Ygž`X]Y`X][]hU`Yb`A`Ò[`]Wk`_Y]hYb`Ui`gni`VUi`Ybž`K`UfhYnY]hYb`ni
fYXi`n]YfYb`i`bX`X]Y`5V`Ài`ZY`ZØf`X]Y`6Øf[Yf]bbYb`i`bX`6Øf[Yf`ni
j`YfY]bZUWk`Yb`A`UfU`?`cc`YghUb]Ubž`8YnYfbYbh]b`ZØf`Ga`Ufh`7]hmž
9i`fcdU`i`bX`C`fXbi`b[ži`bhYfghf]Wk`VY]`XYf`J`cfghY`i`b[`XYf`bYi`Yb
Gc`Zhk`UfY`X]Y`K]Wk`h][_Y]h`X]YgYf`J`Yf`ÀbXYfi`b[Ybž`X]Y`Y]bY
ni`_i`bZhgZ`À][Y`5i`gf]Wk`hi`b[`XYf`J`Yfk`U`hi`b[
ZØfXYfb`"k]YgVUXYbU`_hi`Y`Y`XY`

8]Y`a d`Ya Ybh]Yfi b[`j cb` Ya Y`X&% `]gh`HY]`Y]bYf`UbXYgk Y]hYb
`b]h]Uh]j Y`]b`<YggYbž`X]Y`XUfUi ZUVn]Y`hž`J Yfk U`hi b[gdfcnYggY
Xi fW`X][`]hU`Y`D`UhhZcfa Yb`ni `cdh]a `]YfYb`"6YgcbXYfg
`Yfj cfni `YVYb`]gh`X]Y`A Ò[`]W`_Y]hž`a Y`fYfY`5b`]Y[Yb`[`Y]W`nY]h][
ni `VYUfVY]hYbž`k Ug`XYb`6Øf[Yf.]bbYb`ni [i hY`ca a h`9]b`k Y]hYfYf
JcfhY]`XYf`bYi Yb`GcZhk UfY`]gh`X]Y`j YfVYggYfhY
GW`b]hhghY`Yb`ca a i b]_Uh]cb`ni `UbXYfYb`gh`Xh]gW`Yb`#I
8]YbghYbž`k Ug`X]Y`6YUfVY]hi b[`j cb`J Yfk U`hi b[gUb`]Y[Yb`k Y]hYf
VYgW`Yi b][h`

8][`]hU`]g]Yfi b[`]a `J cfXYf[fi bX

8]Y`I a ghY`i b[`Ui Z`XUg`bYi Y`GmghYa ž`X]Y`VYfY]hg`gY]h`ž` `]`&\$&(
j cfVYfY]hYh`k i fXYž`g]Y`h`ni XYa `j cfž`XUgg`Y][YbY`DUggZchc`g`b]W`h
a Y`f`bchk YbX][`g]bX`"GhUhhXYggYb`_ØbbYb`6Øf[Yf.]bbYb`X]Y
X][`]hU`Yb`5i ZbU`a YgmghYa Y`6]ca Yhf]W; c`i bX`Dc]bh=8
bi hYbž`k Ug`XYb`DfcnYgg`bcW`a U`g`j YfY]bZUW`hi bX
VYgW`Yi b][h`A]h`X]YgYf`#bcj Uh]cb`[Y`Øfh`X]Y`J Yfk YbXi b[
_`Ugg]gW`Yf`DUd]YfZchc`g`XYf`J Yf[Ub[Yb`Y]h`Ub`k]YgVUXYb`XY

I a `XYb`_ VYf[Ub[`fY]Vi b[g`cg`ni `[YghU`hYbž`k i fXYb`X]Y
2 Zbi b[gnY]hYb`XYg`6Øf[YfVØfcg]b`XYf`K cW`Y`j cf`XYf
9]bZØ`fi b[`Ub[YdUggh`"b`X]YgYf`NY]h`k i fXY`Ui W`Y]bY`GW`i`i b[
j cb`ØVYf`%) \$\$`A]hUfVY]hYbXYb`Xi fW`[YZØ`fhž`i a
g]W`Yfni ghY`Ybž`XUgg`U`Y`a]h`XYb`bYi Yb`5V`Ai ZYb`VYghYbg
j YfhfUi h]g]bX`"5`YfX]b[g]gh`ni `VYUW`hYbž`XUgg]b`XYf
I a ghY`i b[gd`UgY`bi f`HYfa]bY`bUW`j cf`Yf][Yf`6i W`i b[
a Ò[`]W`g]bX`"GdcbhUbY`6Ygi W`Y`ja `6Øf[YfVØfc`g]bX`b]W`h
[YghUhhYhž`i a `XYb`bYi Yb`DfcnYgg`cdh]a U`ni `]a d`Ya Ybh]YfYb`

Y`bXYfi b[Yb`]b`XYf`HYfa]bj Yf[UVY`i bX A Y`XYfY[]ghYf

I a `XYb`#Zcfa Uh]cbgZi gg`k Å`fYbX`XYf`I a ghY`i b[`ni
j YfVYggYfbž`U`h`X]Y`GhUXh`K]YgVUXYb`U`Y`bØh][Yb`F Yggci fW`b
VYfY]h[YghY`h`6Øf[Yf.]bbYb`_ØbbYb`]\fY`HYfa]bY`UV`gcZcfh`ØVYf
X]Y`D`UhhZcfa `Xha g`k]YgVUXYb`XY`Vi W`Yb`"K Å`fYbX`XYf

A][fUh]cb`k Uf`XYf`Ni [f]ZZ`Ui Z`XUg`A Y`XYfY[]ghYf`j cb`%, ``V]g`&&"
 † b]`b]W`h`a` Ò[`]W`ž`i` bX`Ui W`X]Y`C`b`]bY!A Y`XYfY[]ghYfUi g_ØbZhY
 ØVYf`XUg`V]g`Yf][Y`GmghYa` `k UfYb`]b`X]YgYf`NY]h`b]W`h`j YfZØ[VUf"

: Øf`Xf]b[YbXY` : Ä`Yž`k]Y`_i fnZf]gh][Yb`6YXUfZ`Ub
 F Y]gYXc`_i a YbhYbž`k i fXY`Y]bY`hY`YZcb]gW`Y`9ffY]W`VUf`_Y]h`Ub
 XYb`fY`Yj UbhYb`HU[Yb`g]W`Yf[YghY`hž`YXcW`a]h
 9]bgW`fÄb`_i b[Yb``8]Y`GhUXh`K]YgVUXYb`V]hhYhi a`]YfghÄbXb]g`ZØf
 X]Y`YfZcfXYf`]W`Yb`A U» bU`a Yb`k Ä`fYbX`XYf`GmghYa` i a ghY``i b["

≠g[YgUa`h`Vf]b[h`X]Y`bYi Y`GcZhk UfY` Ya Y`X&%`Zf]gW`Yb`K]bX`]b
 X]Y`K]YgVUXYbYf`J Yfk U`hi b[`i bX`nY][hž`k]Y`8][]hU`]g]Yfi b[
 YZY`_hj` `]b`XYb`ÖZYb`h]W`Yb`8]Ybgh`]bhY[f]Yfh`k YfXYb`_Ubb``A]h
 XYfUfh][Yb`GW`f]hhYb`k]fX`b]W`h`bi f`X]Y`9ZZ]n]Ybn`[YghY][Yfhž
 gcbXYfb`Ui W`X`Yf`GYfj]W`ZØf`X]Y`6Øf[Yf]bbYb`i bX`6Øf[Yf`Ui ZY]b
 bYi Yg`@j Y``[Y`cVYb``?cc`YghUb]Ub`VYXUb`hY`g]W`UVgW`Y]Y» YbX
 ZØf`XUg`J YfghÄbXb]g`i bX`X]Y` ; YXi`X`XYf`6Øf[Yf`k Ä`fYbX`X]YgYf
 l a ghY``i b[gd`UgY"

8YhU]`g	
Cfh	K]YgVUXYbž`8Yi hgW`U`bX
Ei Y`Yb	<ul style="list-style-type: none"> • k]YgVUXYbU`hi Y``"XY • k k k "k]YgVUXYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY