

<]`ZY`]b`XYf`? f]gY. : fY]k]``[Y
i b hY fghØhnY b` < U» `c W\ Yf`A]hVØf[Yf°

6UX`8Øf_\Y]a`i b hY fghØhnh`7c fcbU!<]`ZgUb[YVchY`ZØf
F]g]_c[fi ddYb`"9\fybUa h]W\Y` \Y`ZYb`VY]`9]b_Äi ZYb`i bX
@YVYbga]hhY`Ui g[UVYb"

8 Ug`H\Ya U`XYf`@YVYbga]hhY`j Yfgcf[i b[`VYXØfZh][Yf`A YbgW\Yb
\Uh]b`XYb`YmhYb`>\fyb`Ui Z[fi bX`XYf`7c fcbU!DUbXYa]Y`Ub
8f]b[`]W_Y]h[Yk`cbbYb`" ðgVYgcbXYfY`]b`ÄbX`]W\Yb`FY[]cbYb
g]bX`c_U`Y` ð]h]Uh]j Yb`[YZfU[hž`X]Y`XYb`k UW\gYbXYb`6YXUfZ
XYW_Yb`" ð` < U» `c W\ `VY]gd]Y`gk Y]gY`Yb[U[]Yfh`g]W\`X]Y`HUZY`
BYi ghUXh!< U» `c W\ `Y"J "ž`X]Y`Ua` "%*" "A Äfn`&\$&\$`[Ynk i b[Yb`k Ufž
]\fy`HØfyb`Ui Z[fi bX`XYf`DUbXYa]Y`ni`gW`Y]Y» Yb`"8]Y`FØW__Y\ f
ni`f`fY[i`Äfyb`j Yf[UVY`j cb`@YVYbga]hhY`b`YfZc`[hY`Yfgh`Ua` "&"
5df]`&\$&\$ž`YXcW`i b hYf`ghfYb[Yb`G]W\Yf\Y]hgj`cf_Y\fi b[Yb"

8]Y`HUZY` \Uh`Y]b`gcf[ZÄ`h][Yg`j YfZU\fyb`Y]b[YZØ\fh`Dfc`< Ui g\U`h
XUfZ`bi`f`Y]bY`DYfgcb`ni`f`5i g[UVY`_ca`a`Ybž`k`Ä\fybX`X]Y
9]b\U`hi`b[`Y]bYg`A`]bXYghUVghUbXg`j`cb`%ž`\$`A`YhYfb`i`bX`XUg
HfU[Yb`j`cb`A`i`bXgW\i`hn`DZ]W\h`g]bX`"F`i`bX`%&\$`< Ui g\U`hY`]b
< U» `c W\ `bi`hnYb`fY[Y`a`Ä»][`XUg`5b[YVch`XYf`HUZY`" : Øf`X]Y
9]b\U`hi`b[`X]YgYf`6Ygh]a`a`i`b[Yb`g]bX`Xf]b[YbX`bYi`Y`< Y`ZYf
YfZcfXYf`]W\ž`XU`j`]Y`Y`U`hY]b[YgYggYbY` : fY]k]``[Y`Ui`g`XYb
F]g]_c[fi ddYb`ghUa`a`Yb`i`bX`b]W\h`a`Y\`f`U`h]j`gY]b`_ØbbYb`
Øf` \Y]bdZU`nQVYf]W\hYhž`XUgg`X]Y`B`chk`YbX][`_Y]hž`bYi`Y
Y\fybUa`h]W\Y`< Y`ZYf`ni`Z]bXYbž`XfÄb[h"

: fY]k]``[Y`Ui`g`XYf` ; Ya`Y]bgW\UZh

8]Y`7c fcbU!DUbXYa]Y`j YfghÄf`hY`X]Y`gc`Uh]cb`j]Y`Yf`A`YbgW\Ybž
k`cXi`fW`X]Y`NU\`XYf`<]`Zgi`W\YbXYb`gh]Y["i`a`X]YgYb

6YXØfZb]ggYb`[YfYW h`ni `k YfXYbž`k i fXY`X]Y` : UWVcc_!; fi ddY
7cfc bU\`j`ZY`<U»`cW` `]bg`@YVYb`[Yfi ZYb``8]YgY`ϕ]h]Uhj] Yž`X]Y
j`cb`GUfU\`BYY`UbX`]b]h]Yfh`k i fXYž`\Uh`Y]bY`C b`]bY!D`UhhZcfa
Y]b[Yf]W hYhž`i a`<Y`ZYf`i bX`<]`ZYgi W`YbXY`ni gUa`a`Ybni Vf]b[Yb`
: fY]k]``[Y`V]YhYb`]`fY`l bhYfghØhni b[`]b`j`YfgW`]YXYbYb`6YfY]W`Yb
Ubž`k]Y`9]b_Ui`Zg\`]ZYbž`6chYb[`Àb[Yb`i bX`GdUn]Yf[`Àb[Yb`a`]h
<i bXYb``5`Y`<Y`XYb`X]YgYf`ϕ]h]Uhj] Y`\UbXY`b`Y`fYbUa`h`]W`i bX
_cghYbZfY]"

5bgdfYW`dUfhbYf`g]bX`i bhYf`UbXYfYa`GUfU\`BYY`UbXž`Xgg]`5gY`
i bX`H\ca`Ug`GhØfnbYfž`X]Y`hY`YZcb]gW`cXYf`dYf`9!A`U]`YffY]W`VUf
g]bX``8]Y`8F`?`C`fhgj`YfY]b`<U»`cW`!A`YW`Yb`Y]a`Y`"J`"gd]Y`h
YVYbZU`g`Y]bY`nYbhfU`Y`F`c`Y`i bX`Vf]b[`h`ZfY]k]``[Y`<Y`ZYf`a`]h
\`]ZYgi W`YbXYb`DYfgcbYb`ni gUa`a`Yb`Ni XYa`[]VhYg`5b[YVchY
k]Y`A`]hY]bUbXYf`gdYfW`Yb`ž`k`Y`W`Yg`A`YbgW`Yb`]b`ϕc`Uh]cb
l bhYfghØhni b[`V]YhYh"

6i bXYgk Y]hY`l bhYfghØhni b[`ZØf 9`fYbUa`h`]W`Y

5i ZVi bXYgdc`h]gW`Yf`9VYbY`k i fXY`X]Y`GcbXYfa`U»bU`a`Y
9`fYbUa`h`gh`Àf`_Yb``J`Yfgcf[i b[`g]W`Yfb``j`ca
6i bXYga`]b]ghYf]i a`ZØf`9fb`À`fi b[`i bX`@UbXk`]fhgW`UZh[`YghUfhYh`
8]YgY`ϕ]h]Uhj] Y`n]Y`h`XUfUi`ZUVž`X]Y`@YVYbga`]hY`Ui`g[UVY`Ub
VYXØfZh][Y`A`YbgW`Yb`ni`i bhYfghØhnybž`]bgVYgcbXYfY`]b
`ÀbX`]W`Yb`FY[]cbYb``ϕ`F`U`a`Yb`X]YgYf`A`U»bU`a`Y`k i fXYb`&&+
5bhf`À[Y`VYk]``[hž`k`cVY`]X]Y` : ØfXYfi b[`j`cb`Dfc`Y`_hYb`ni`f
@YVYbga`]hY`Ui`g[UVY`i bX`9]b_Ui`Zg\`]ZYb`VYgcbXYfg]a` : c`_i`g
ghUbX``8Yf` : ØfXYfnY]hfUi`a` ``]YZ]cb`5i [i gh`&\$`&\$`V]g`B`cj`Ya`VYf
&\$`&\$`i bX`\U`Zž`X]Y`<YfUi`gZcfXYfi b[Yb`XYf`7cfc bU!DUbXYa`]Y`ni
VYk`À`h][Yb"

8]Y` : ØfXYfhØdZY`XYW`_hYb`b]W`h`bi`f`dYfgØb`]W`Y
GW`i`hnUi`gfØghi`b[Yb`UVž`gcbXYfb`Ui`W`X][]hU`Y`5i`gghUhi`b[Ybž
gcXUgg`X]Y`C`f[Ub]gUh]cb`XYf`<]`Zga`U»bU`a`Yb`YZ]n]YbhYf
[YghU`hYh`k`YfXYb`_cbbhY``8]YgY`l bhYfghØhni b[`]gh`HY`]`XYg
6i bXYgdfc[fUa`a`g`@ÀbX`]W`Y`9bhk`]W`_i b[ž`XUg`XUfUi`Z`UVn]Y`hž
`ÀbX`]W`Y`FY[]cbYb`U`g`UhhfU`_h]j`Y`@YVYb`gf`Ài`a`Y`ni`Yf`U`hYb``<]Yf

_ca a Yb'i bhYf'UbXYfYa 'Ui W' _Uf]hUh] Y'C f[Ub]gUh]cbYb'k]Y'X]Y
7Uf]hUg'i bX'j YfgW]YXYbY' HUY' b'ni a '9]bgUhnž'X]Y'j cf'C fh
i bYfa ØX`]W'UfVY]hYb"

8]Y'[Y[Ybk Åfh][Y'@U[Y'i bX'X]Y'< YfUi gZcfXYfi b[Ybž'X]Y'X]Y
7cfcbU!DUbXYa]Y'a]h'g]W'VfUW hYž'a UW hYb'XYi h]W'ž'k]Y
k]W'h]['gc`]XUf]gW'Yg'< UbXY'b'Ui Z'c_U'Yf'i bX'bUh]cbU'Yf'9VYbY
]gh''8]Y' ð]h]Uh]j Yb']b'< U» `cW' i bX'UbXYfgk c'nY][Ybž'XUgg'Ui W']b
?f]gYbnY]hYb'; Ya Y]bgW'UZhi bX'<]ZgVYfY]hgW'UZhiXYf'GW'ØggY`
ni a ' , VYfghY\Yb'g]bX"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "f\Y]bdZU`n"XY• k k k "\Ugg`cW"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["XY