<]`Zg[ Y`XYf`ZØf`A mUba Uf. ' , VYf`%\$\$\$"\$\$\$
Hc hY`b UWx`j Yf\YYfYbXYa`6YVYb`°

B UWx`Y]bYa`j Yf\YYfYbXYb`9fXVYVYb`]b`A mUba Uf`Ua`%"
5df]'&\$&)`g]bX`A`j`]cbYb`VYhfcZZYb"8]Y`K`Y`h\i`b[ Yf\]`ZY
VYf]Wx`hY`h`j`cb`U`_i`hYf`B`ch`i`bX`\]`ZgVYXØfZh][ Yb`A`YbgWx`Yb`"

A`Ub`X`U`Umž`A`mUba`Uf`!`8`Ug`9fXVYVYb`XYf`GhÅf`_Y`+ž+ž`X`Ug
A`mUba`Uf`YfgWx`Ø`hY`fhY`ž`\`Uh`_`Uh`Ughfc`d`\`U`Y`5`i`gk`]f`\_i`b[Yb`Ui`Z`X`Y
6Yj`Ö`_Yfi`b[ " < Ybfm`6`fUi`bž`XYf`@`Ub`XYgX]fY`\_`hcf`XYf`
K`Y`h\i`b[ Yf\]`ZY`]b`A`mUba`Uf`ž`VYf]Wx`hY`h`j`cb`Xf`Ua`Uh]gWx`Yb`
Ni`ghÅ`b`XYb`"GWx`Å`hni`b[ Yb`ni`Zc`[Y`g]bX`fi`bX`bYi`b`A`j`]cbYb`
A`YbgWx`Yb`ghUf`_`VYhfc`ZZYb"8`fY]`HU[Y`b`UWx`XYa`YfgWx`Ø`hY`fb`XYb`
J`cf`ZU``g]bX`]a`a`Yf`bc`Wx`j`]Y`Y`@Y]Wx`Yb`i`bhYf`XYb`Hf`Øa`a`Yfb`
VY[`fUVYb"8]Y`HYa`dYf`Uhi`fYb`]a`@`Ub`X`YffY]Wx`Yb`b`U`Y`ni`(`&`;`fUX`ž`
k`Ug`X`Ug`F`]g]\_c`ZØf`?`fUb`\_`Y]hYb`i`bX`GYi`Wx`Yb`Yf\`YV`]Wx`Yf\`Ø`h`
Dfc`ZY`gg]cbY``Y`F`Y`hhi`b[ghY`Ua`g`\`UVYb`c`Zh`\_Y]bYb`Ni`[`f]ZZ`ni`XYb`
VYhfc`ZZYb`Yb`;`YV]Y`hY`b`ž`gc`X`Ugg`]bg`VY`gcb`XYfY``c`\_`U`Y`<`Y`ZY`fž`X`Y`
gc[Yb`Ubb`hYb`G`Ub`X`U`Yb`fY`hYf`ž`Y]bY`nY`bhf`U`Y`F`c``Y`]b`XYf`
B`ch\]`ZY`Ø`VY`fb`Y`a`Yb`"J`]Y`Y`A`YbgWx`Yb`gi`Wx`Yb`GWx`i`hni`b`?`Ø`ghY`fb`ž`
X]Y`hf`UX]h]cbY``]b`?`f]gY`bnY]hYb`GWx`i`hni`V]Y`hY`b`ž`k`Å`fY`b`X`Ub`XYfY`]b`
NY`hgh`Å`X`hY`b`c`XYf`Ui`Z: fY]Z`Å`Wx`Yb`ž`k`]Y`i`»`VU``ZY`XYfb`ž`WJa`d]YfYb`"

8]Y`\i`a`Ub]hÅfY`G]hi`Uh]cb`]gh`Xi`fWx`X]Y`VYfY]hg`VY`ghY`Yb`XY`
=ghUV]`]hÅ`h`XYg`@`Ub`XYg`k`Y]hYf`\_ca`d`]n]Yfh" `A`mUba`Uf`Y]XY`h`gY]h`
&\$&%`i`bhYf`Y]bYa`Vfi`hU`Yb`6Øf[ Yf`_f]Y[ž`XYf`X]Y`k`]fhgWx`UZh]Wx`Yb`
6YX]b[i`b[ Yb`Yf\`YV`]Wx`j`YfgWx`Y`Wx`hY`fh`\`Uh"8]Yg`ZØ`fh`X`Uni`ž`X`Ugg`
j`]Y`Y`VYfY]hg`[YgWx`k`Å`Wx`hY`F`Y`[ ]cbYb`ni`gÅ`hni`Wx`i`bhYf`XYb`
5i`gk`]f`\_i`b[Yb`XYg`9fXVYVYbg`Y]XYb" < ]`Zgcf[Ub]gUh]cbYb`ghY`Yb`
j`cf`Y`bc`fa`Yb`<`Yf`Ui`gZc`f`XYfi`b[Yb`ž`XU`VY`gWx`Å`X][`hY`G`hf`U`Y`b`ž`
nYf`gh`Ø`fhY`6`fØ`W`\_Yb`i`bX`a`j]hÅf]gWx`Y`?`cb`hfc``Yb`XYb`Ni`[`Ub[`ni`
XYb`Ua`ghÅf`\_ghYb`VYhfc`ZZYb`Yb`;`YV]Y`hY`b`YfgWx`k`YfYb"8]Y`

F Y]gYnY]hj cb`MUb[ cb`bUW\`A UbXU`Um\`Uh'g]W\`ghUf`\_j Yf`Ab[Yfhž
j cb`bcfa U`Yfk Y]gY', -`Ghi bXYb`Ui ZV]g`ni`&+`Ghi bXYb"

9fghY`< ]`Zga U» bU\`a Yb`i bX
< YfUi gZc fXYfi b[Yb

8]Y`K Y`h\i b[Yf\`]ZY`\Uh`VYfY]hg`%\$\$`\$\$`9i fc`VYfY]h[ YghY`hž`i a
X]Y`Bch\`]ZY`ni`i bhYfghØhnYb" `6fUi b`VYhc b hž`X]Y`C f[Ub]gUh]cb
dfØZY`X]Y`A Ò[`]W\`_Y]hž`X]Y`i bhYfghØhni b[`a ]h`B U\`fi b[ ga ]hY`bž
6Uf[Y`X`i bX`< m[ ]YbYUfh]\_Y`b`Ui gni k Y]hYb" `@c`\_U`Y`8cfZ`ca]hY Yg
g]bX`ZØf`X]Y`C f[ Ub]gUh]cb`XYf`YfghYb`<]`ZY`j cb`k YgYb h]W\`Yf
6YXYi hi b[ž`XU`g]Y`Ua`VYghYb`k ]ggYbž`k]Y`a Ub`]b
?f]gYbg]hi Uh]cbYb`YZZY`_hj`fYU[ ]YfYb`_Ubb" `8YfnY]h'g]bX`Ui hi B
Yhk U`%- ž- `A]`]cbYb`A YbgW\`Yb`Ui Z\`i a Ub]h`ÅfY`< ]`ZY`Ub[Yk]YgYbž
k Ug`a Y\`f`U`g`Y]b`8f]hY`XYf`6Yj Ò`\_Yfi b[ `Ybhgd]W\`h`i bhYf
X]YgYb`g]bX`%) ž&`A ]`]cbYb`A YbgW\`Yb`ž`X]Y`U`g`Yfb`Å\`fi b[ gi bg]W\`Yf
[Y`hYbž`i bX`i ž) `A]`]cbYb`k i fXYb`]bbYf\`U`V`XYg`@UbXYg
j Yfhf]YVYb" `Ni XYa`nY][h`XYf`K Y`h\i b[ Yf!`bXYi`&\$&(`ž`XUgg
A mJba Uf`XYb`+(`" `D`Uhn`j cb`%&+`@AbXYfb`Y]bb]a a hž`k cVY]`Y]b
J]YfhY`XYf`?]bXYf`i bhYf`ZØbZ`U\`fYb`i bhYf
K UW\`ghi a gj YfnØ[ Yfi b[ `Y]XYh"

8]Y`XfUa Uh]gW\`Y`@U[ Y`]b`A mJba Uf`XUi Yfh`Ub" `9fghY`6Yf]W\`hY`Ui g
XYb`VYhfcZYbYb`fY[]cbYb`j YfXYi h]W\`Yb`X]Y`NYfghØfi b[ž] cf
U`Ya`]b`A UbXU`Umž`k c`j]Y`Y`<`Åi gYf`nYfhfØa`a Yfh'g]bX`i bX
A YbgW\`Yb`i bhYf`HfØa`a Yfb`VY[ fUVYb`]Y[Yb" `8]Y
A]`]h`ÅffY[]Yfi b[`a Y`XYh`VYfY]hg`ØVYf`%"`\$\$`HchYž`9i dYfhYb`[ Y\`Yb
YXcW\`j cb`V]g`ni`%\$\$`\$\$`HchYb`Ui g" `8]Y`K Y`h\i b[Yf\`]ZY`]gh'gY]h
&\$&&`]b`A mJba Uf`U`_hj`i bX`\Uh`V]g`Ub[]b`%\*`Dfc`Y`_hY`]bj Ygh]Yfhž
X]Y`a Y\`f`U`g`&\$`\$\$`\$\$`A YbgW\`Yb`i bhYfghØhnh`\UVYb" `6fUi b`\cZž
Ui ZY]bY`Ni gUa`a YbUfVY]h`a ]h`XYf`A ]`]h`ÅffY[ ]Yfi b[ ž`i a
<]`Zg`_f`ÅžhY`Ui g`H\U]`UbX`]bg`@UbX`ni`UggYbž`k`Å\`fYbX`X]Y
C f[Ub]gUh]cb`X]Y`A Ò[`]W\`_Y]h`k Y]hYfYf`Z]bUb n]Y`Yf`i bhYfghØhni b[
Ui g`8Yi hgW\`UbX`d`Ubh" `i a`X]Y`\`i a Ub]h`ÅfY`? f]gY`ni`VYk`Å`h][Ybž
k]fX`Xf]b[ YbX`a Y\`f`i bhYfghØhni b[`VYb`Øh][hž`9][]_Y]h]gh
[YVchYbž`XU`XUg`j c`Y`5i ga U»`XYf`? UhUghfcd\`Y`bcW\`ni`Yfa ]hY`b
]gh"

8]Y`Bch\]`ZY`i bX`<]`Zga U» bU\`a Yb`Xi fW`]bhYfbUh]cbU`Y
 Cf[Ub]gUh]cbYbž`Y]bgW\`]Y»` ]W`XYf`K Y`h\i b[Yf\`]`ZY`ž`g]bX`j cb
 YbhgW\Y]XYbXYf`6YXYi hi b[ `ZØf`XUg` , VYf`YVYb`XYf`A YbgW\Yb`]b
 A mUba Uf" `GdYbXYbUi Zfi ZY`k YfXYb`Ya dZc\`Ybž`i a `X]Y
 <]`Zga U» bU\`a Yb`ni `i bhYfghØhnYb`i bX`XYb`j ]Y`Y`6Yhfc ZYbYb`]b
 X]YgYf`\_f]h]gW\Yb`NY]h`ni ` \Y`ZYb"

8YhU]`g	
Cfh	A UbXU`Umž`A mUba Uf
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fUX]c\`cW\ gh]Zh"XY</li> <li>• k k k "k Y`h\i b[Yf\`]`ZY"XY • k k k "fbX"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY