

< c]bg/ , \$' - /'Hcf'ZØf'J YfXYb. ' < c ZZbi b[
Ui Z'? `UggYbYf\U`h'k ÅW gh°

: 7'J YfXYb '\$('g]WYfh'g]W'Xi fW'8Ybb]g'< c]bg/ , \$' - /'Hcf
Y]bYb'%. \$!G]Y['ØVYf'K]\Y'a g\Uj Yb'i bX'_Åa dZh'k Y]hYf'i a
XYb'? `UggYbYf\U`h"

J YfXYbž'8Yi hgW'UbX'!'5a 'GcbbhU['g]WYfhY'g]W'XYf': 7
J YfXYb '\$('Y]bYb'k]W h][Yb'%. \$!G]Y[' [Y[Yb'XYb'GJ
K]\Y'a g\Uj Yb']b'XYf': i »VU'!CVYf'] [U"8 Ug'Gd]Y'ZUbX'Ua ' +"
5df]"&\$&) 'ghUhi bX'k Uf'j cb'[fc»Yf'6YXYi hi b['ZØf'XYb
'? `UggYbYf\U`h'XYg'J YfY]bg" B UW'Y]bYf'hcf'cgYb'YfghYb' < U`VnY]h
Yfn]Y'hY'8Ybb]g' < c]bg'XUg'Yb hgW'Y]XYbXY'Hcf'bYi b'A]bi hYb'j cf
XYa 'GW'ì ggd]ZZ"8Yf'G]Y['ghÅf_h'X]Y' < c ZZbi b['XYf'A UbbgW'UZh
X]Y'g]W' bUW' %- 'Gd]Y'Yb'Ui ZXYa ' %* "'D'Uhn'a]h%- 'Di b_hYb
VY]bXYhi bX'k Y]hYf'i a 'XYb'J YfV'Y]V']b'XYf'@[U'_Åa dZh'"8]Y
[i hY'@Y]ghi b[']b'X]YgYa 'Gd]Y'k i fXY'j cb'HfU]bYf'Å]b'G]Y] Yfgž'XYf'
gY]bYb'YfghYb'G]Y['U'g'7cUW'ZY]YfhYž'[Y'cVh"

8Yf': 7'J YfXYb'nY][hY'g]W']b'XYf'8YZYbg]j Y'ghUV]'ž']bXYa 'Yf']b
Y]bYf': ØbZyf_YhhY'U[]YfhYž'a]h'B UhUb]Y'DZU'ZYfž'Å]bb]g'B]YghÅXhž
@ _Ug'A i gncb['i bX'9']Ug'8YV']hn']b'XYf'5Vk Y\ fž'k Å\ fYbX'B]g
'? cY\ 'Y'U'g'FYW'hgj YfhY]X][Yf'gd]Y'hY"'æ' 5b[f]ZZ'nY][hY'A UfW'
<]» bYf'U'g'NY\bYf'Y]bY'ghUf_Y'@Y]ghi b['i bX'[UV'XYa 'Gd]Y'
Ghfi _hi f"9f'hfUZ'gc[Uf'X]Y'@UhhYž'k Å\ fYbX'A U' :Å[Yf'bUW'Y]bYf'
K UXYbj Yf'Yhni b[']b'XYf'nk Y]hYb' < U`VnY]h'Ui g[Yk YW'gY'h'k YfXYb
a i gghY"'Å]gW'U'H]Ya Ubb'j Yf\]bXYfhY'a]h'k]W h][Yb'DUfUXYbž
XUgg'K]\Y'a g\Uj Yb'XYb'5i g['Y]W'Yfn]Y'hYž'cVkc\`X]Y': ÅghY
8fi W'_Ui ZVUi Yb'k c`hYb"

K]W h][Y'HfU]b]b[gd\UgY'ZØf'XYb': 7'J YfXYb
\$(

8]Y`A UbbgWkUZh`Uhj`cf`X]YgYa`YbhgWkY]XYbXYb`G]Y[`Y]bY
]bhYbg]j`Y`J`cfVYfY]hi`b[`gd`UgY`Xi`fW`Ui`ZYb`"HfU]bYf`fUb_
BYi`VUfh`"Y]hYhY`XYb`HfU]b]b[`gUi`ZhU`h`Z0f`X]Y`fYgh]WkYb`%)
Gd]Y`hU[`Y`XYf`GU]gcb`Ua`A`cbhU[`"Hfcm`gh0fa`]gWkYb`K`YhYfg
nY][`hY`g]Wk`XYf`HfU]bYf`ni`Zf]YXYb`a`]h`XYf`YfghYb`9]b`Y]hž]b`XYf
b]Wk`h`U`Y`Gd]Y`Yf`Ub`k`YgYb`X`k`UfYb`ž`XcWk`X]Y`5bk`YgYb`XYb`[`i`hY
:`cfhgWk]hY`a`UWk`hYb`"BYi`VUfh`"VYhcb`h`X]Y`8f]b[`]Wk`_Y]h`Y]bYg
ghUf`_Yb`GhUfhg`bUWk`XYf`K`]bhYfdUi`gYž`i`a`XYb`?`UggYbYf`U`h`ni
g]Wk`Yfb`"

≠`XYf`_ca`a`YbXYb`NY]h`ghY`Yb`j`]Yf`HYghgd]Y`Y`Ui`ZXYa`D`Ubž`i`a
X]Y`A`UbbgWkUZh`cdh]a`U`Ui`Z`XYb`DZ]Wk`hgd]Y`ghUfh`Ua`-`":`YVfi`Uf
[`Y[`Yb`X]Y`:`GJ`GWk`0b]b[`Yb`j`cfni`VYfY]hYb`"8UVY]`_0bb`hY`Yg`ni
?UXYfj`Yf`Åb`XYfi`b[`Yb`_ca`a`Yb`ž`XU`XYf`:`7`J`Yf`XYb`V]g`Yf`_Y]bYb
bYi`Yb`Gd]Y`Yf`j`YfdZ]Wk`hYh`Uhž`UVYf`HfUbgZYfg`b]Wk`h
Ui`g[`YgWk`cgYb`g]bX`"8]Y`J`Yf`Yhni`b[`gdfcV`Ya`Uh]_`V`Y]Vh`Y`XcWk
k`Y]hYf`b`df`ÅgYb`h`8Yb`b]g`<c]bg`i`bX`@`]g`GUi`"UVYb`]f
7ca`YVUW_`[`YZY]Yf`hž`k`Å`fYb`X`8Ub]Y`?`i`b`_Y`i`bX`D`]GuffUgWk
j`Yf`Yhni`Ui`gZU`Yb`"Yj`]b`6fUb`XYg`Uh`g]Wk`Y]bY`gWk`k`YfYfY
J`Yf`Yhni`b[`fl`YfgYbgdcfb`ē`ni`[`Ync[`Yb`i`bX`Z`h`Ui`Zi`bVYgh]a`a`hY
NY]h`Ui`g`"

J`Yf`Yhni`b[`g[`Yd`U[`hY`G]hi`Uh]cbYb`]a`:`i`»`VU`

8]Y`G]hi`Uh]cb`XYg`:`7`J`Yf`XYb`\$(`]gh`b]Wk`h]gc`]Yfh`@Ui`h`
Zi`ggVU`j`Yf`Yhni`b[`Yb`"Wka`]g]bX`J`Yf`Yhni`b[`Yb`]a`:`i`»`VU`bUWk
k`]Y]j`cf`Y]b[`fc»`Yg`H`Y`a`U`≠`XYf`6i`bXYg`][`U`g]bX
A`i`g`_Y]j`Yf`Yhni`b[`Yb`ž`VYgcb`XYfg]a`C`VYfgWkYb`_Y`VYfY]Wk`ž`X]Y
`Åi`Z][`ghYb`5i`gZU`[`f0b`XY`"8]YgY`DfcV`Ya`Uh]_`_`Ubb`g]Wk`Ui`Z`X]Y
@Y]ghi`b[`Yb`XYf`A`UbbgWkUZh`Yb`Ui`gk`]f`_Yb`ž`k`Ug`Y`XcWk`]b`]fYf
D`Ubi`b[`]VYf0W_g]Wk]h[`h`k`Yf`XYb`a`i`gg`"

8]Y`_ca`a`YbXYb`K`cWkYb`j`YfgdfYWkYb`Z0f`XYb`:`7`J`Yf`XYb`\$(`U`gc
gck`c`"YfUi`gZcfXYfb`XY`Gd]Y`Y`U`g`Ui`Wk`X]Y`A`0[`]Wk`_Y]hž`g]Wk
k`Y]hYfni`Yb`hk`]W`_Y`b`i`bX`XYb`?`UggYbYf`U`h`ni`g]Wk`Yfb`"8Yf`9fZc`[
[`Y[`Yb`K`]Y`Y`a`g`Uj`Yb`[`]Vh`XYf`A`UbbgWkUZh`XUg`b`0h][`Y
GY`Vghj`YfhfUi`Yb`ž`i`a`dcg]hj`]b`X]Y`j`YfV`Y]VYb`XYb`DUfh]Yb`ni
[`Y`Yb`"8]Y`b`ÅWk`ghYb`6Y[`Y[`bi`b[`Yb`ž`XUfi`bhYf`nk`Y]`<Y]a`gd]Y`Yž`

_ÖbbhYb`YbhgWXY]XYbX`XUZØf`gY]bž`cV`X]Y`A UbbgWUZh`]\fY`N]Y`Y
YffY]WXYb`_Ubb"

8YhU]`g	
JcfZU``	FY[]cbU`Yg
Cfh	JYfXYbž`8Yi hgWU`UbX
JYf`YhnhY	%
EiY`Yb	<ul style="list-style-type: none">• k k k "_fY]gnY]hi b["XY• k k k "k YgYf!_i f]Yf"XY• Zi ggVU``j Yf`Yhni b[Yb"Wca

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY