

< cbXU'i bX`B]ggUb`VYYbXYb
: i g]c b g[Ygd fÄW Y .`K Ug`bi b`ZØf`X]Y`5i hc!
=bXi ghf]Y 3

< cbXU'i bX`B]ggUb`VYYbXYb : i g]c b g[Ygd fÄW Y`ØVYf`Y]bYb
* \$`A]``UfXYb`8c``Uf`8YU`ž`i a`_cb_i ff]YfYbXY
< YfUi gZcfXYfi b[Yb`ni`a`Y]ghYfb"

»UdUb`!`5a`%`" : YVfi Uf'&\$&) ` \ UVYb`< cbXU'i bX`B]ggUb`VY`_Ubbh
[Y [YVYbž`XUgg`g]Y`X]Y` ; Ygd fÄW Y`ØVYf`Y]bY`dchYbn]Y``Y` : i g]c b
Y]bghY``Yb``8]Yg`k`i`fXY`j`cb`XYb`J`c fghÄbXYb`VY]XYf`i`bhYfbY`a`Yb
VYgW`c`ggYb`i`bX`a`Uf_]Yfh`XUg`9bXY`Ua`V]h]cb]YfhYf`D`ÄbYž`Y]bYb
XYf`[`fØ»`hYb`5i`hca`cV``\YfghY``Yf`XYf`K`Y`h`a`]h`Y]bYa`A`Uf`_hk`Yfh
j`cb`Yhk`U`*`\$`A`]``UfXYb`i`G!8c``Uf`ni`g`W`UZYb``8]Y` : i g]c b`k`Uf
i`fgdfØb[`]W`U`g`F`YU`_h]cb`Ui`Z`XYb`]bhYbg]j`Yb`K`YhhVYk`YfV`Xi`fW
l`bhYfbY`a`Yb`k`]Y`HYg`U`i`bX`W`]bYg]gW`Y
9`Y`_hfcZU`fnYi`[` \ YfghY``Yf`[`YXUW`h"

6Y]XYb` :]fa`Yb`k`Uf`Y]bY`Ni`gUa`a`YbUfVY]h`k`]W`h][`ž`i`a`]a
9`Y`_hf]Z]n]Yfi`b[`ga`Uf`_h`VYggYf`VYghY`Yb`ni`_`ØbbYb``a`8`YnYa`VYf
`YhnhYb`»\`fYg`\UhhYb`< cbXU'i bX`B]ggUb`Y]b`A`Ya`cfUbXi`a`c`Z
l`bXYfghUbX]b[`fA`C`l`Ł`i`bhYfnY]W`bYhž`k`UbXhYb`g]W`U`VYf
`YhnhYb`X`]W`X`Uj`cb`UV``8`Yf`Yb`hgW`Y]XYbXY`GhfY]hd`i`b`_h`k`Uf`XYf
J`c`fgW`U`[`< cbXUgž`XUgg`B]ggUb`U`g`HcW`hYf[`YgY``gW`U`Z`h`i`bhYf
< cbXU`U`[`]YfYb`gc``hYž`k`Ug`ni`i`b`ØVYfVfØW`_VUfYb`8]ZYfYbnYb
ZØ`fhY``B]ggUb`nc[`g]W`b`UW`X`Y`a`i`[`YgW`Y]hYfhYb
; Ygd fÄW`gj`Yf`Ui`Z`ni`fØW`_"

; fØbXY`ZØf`XUg`GW`Y]hYfb`XYf
: i g]c b g[Ygd fÄW Y

8]Y` ; Ygd fÄW Yž`k`Y`W`Y`i`fgdfØb[`]W`i`a`8`YnYa`VYf`&\$&&

Ub[Y_0bX][h'k i fXYbž'k i fXYb'Xi fW'k UW'gYbXY'8]ZZfYbnYb
nk]gW'Yb'XYb'VY]XYb'5i hca cV]'YfghY''Yfb'hYW'b]gW' i bX
ghfUHY[]gW' _ca d'n]Yfh''<cbXU!79C'Hcg\]\]fc'A]VY'Äi » YfhY
6YXUi Yfb'ØVYf'XUg'GW'Y]hYfb'XYf'J Yf\UbX'i b[Ybž'VYhcbhY'UVYf
ni ['Y]W'XYb'K i bgW'ž'a]h'UbXYfYb'DUfhbYfb']b'XYf'6fUbW'Y
k Y]hYfni UfVY]hYb''6YgcbXYfg'\YfUi gZcfXYfbX'ZØf'B]ggUb']gh'X]Y
G]hi Uh]cbž']b'XYf'g]W'XUg'i bhYfbY\ a Yb'gY]h'XYf'?f]gY'fi bX'i a
7Uf'cg'; \cgb'ja 'ž\ f&\$%, 'VYZ]bXYh"

B]ggUb'd`Ubhi bhYfXYggYb'Y]bY'FYghfi _hi f]Yfi b[ž'X]Y'Ui W'XYb
5VVUi 'j cb'-'\$\$\$\$5fVY]hgd'ÄhnYb' i bX'Y]bY'FYXi n]Yfi b['XYf
[`cVU'Yb'?UdUn]hÄhi a '&\$'i 'i a ZUggh''5b[Yg]W'hg'XYf
gW'k]Yf][Yb'A Uf_h'U[Y'k]fX'B]ggUb'a Ò['W'Yfk Y]gY'bYi Y'DUfhbYf
gi W'Ybž'i a 'gY]bY'Dcg]h]cb'ni 'ghUV']]g]YfYb''HU]k Ubg': cl W'bb'k]fX
U'g'dchYbn]Y''Yf'DUfhbYf'[YgY\Ybž'k cVY]': cl W'bb'7\U]fa Ub
Mci b['@i 'VYfY]hg'Ub[YXYi hYh'\Uhž' ðhYfYggY'Ub'?ccdYfUh]cbYb'ni
\UVYb"

A Uf_h!' i bX'K YhhVYk YfVgg]hi Uh]c b

8]Y'9bhgW'Y]Xi b[ž'X]Y': i g]cb'UVni 'Y\ bYbž'ghY''h<cbXU'i bX
B]ggUb'j cf'ni gÄhn']W'Y'<YfUi gZcfXYfi b[Yb']b'Y]bYa
gW'bY''YV][Yb'5i hca cV]'a Uf_hž'VYgcbXYfg'Xi fW'Ui ZghfYVYbXY
K YhhVYk YfVYf'Ui g'7\]bU''i bhYfbY\ a Yb'k]Y'6MB '\UVYb'VYfY]hg
Ub'A Uf_hUbhY]Yb'[Yk cbbYbž'i bX'VY]XY'UdUb]gW'Yb'<YfghY''Yf
a ØggYb'g]W'bi b'GhfUHY[]Yb'ØVYf'Y[Ybž'i a 'X]YgYb'8fi W'_ni
VYk Ä'h][Yb"

9]bY'6U]b!Ghi X]Y'nY][hž'XUgg'XUg'J c'i a Yb'ghfUHY[]gW'Yf
, VYfbU\ a Yb']b'XYf'5i hca cV]'VfUbW'Y']b'XYb''YhnhYb'ZØbZ'ž\ fYb
Ui ZØVYf'+) 'A]''UfXYb'! G!8c''Uf'[Ygh]Y[Yb']gh''8]Y
5i hca cV]']bXi ghf]Y'_ØbbhY'k Y]hYf\]b'j cb'Y]bYf'Ni bU\ a Y'j cb
: i g]cbYb' i bX', VYfbU\ a Yb'dfcZ]h]YfYbž']bgVYgcbXYfY'ja '?cbhYI h
j cb'9'Y_hf]Z]n]Yfi b['i bX'5i hca Uh]g]Yfi b["'9g']gh'_Ufž'XUgg'<cbXU
i bX'B]ggUb'g]W'Ui W'']b'Ni _i bZi'a]h'gc'W'Yb', VYf'Y[i b[Yb
VYZUggYb'a ØggYbž'i a 'ja '']bhYfbUh]cbU'Yb'K YhhVYk YfV'YfZc`[fY]W
ni 'gY]b"

=b`X]YgYf'g]Wk`UbXY`bXYb`@UbXgWkUZhi]gh`X]Y`5i ZfYWk hYf\U`hi b[
 j cb`ghfUhY[]gWkYb`DUfhbYfgWkUZHyb`k]Y`X]YžX]Y`<cbXU`i bX
 B]ggUb`]b`XYf`9bhk]W`i b[]j cb`]bhY``[YbhYb`i bX`Y`Y`hf]gWkYb
 : U\fnYi [Yb`UbghfYVYbž`YggYbn]Y`ž`i a`]b`Y]bYa`g]Wk`XfUa`Uh]gWk
 j YfÅbXYfbXYb`A Uf`h`VYghY`Yb`ni`_`ÖbbYb"

K`Å`fYbX`X]Y`5_h]Yb`j cb`<cbXU`i bX`B]ggUb`bUWk`6Y`Ubbh[UVY
 XYf`i g]cbg[YgdFÅWkY`nY]hk`Y]gY`gh]Y[Ybž`\ÅhhYb`g]Wk`X]Y
 6YX]b[i b[Yb`bi b]j YfÅbXYfhi bX`X]Y`I bhYfbY`a`Yb`k YfXYb`bi b
]\fY`GhfUhY[]Yb`bYi`VYk`YfhYb`a`ØggYbž`i a`XYb
 <YfUi`gZcfXYfi b[Yb`Xi`fWk`X]Y`bÅWk`ghY`; YbYfUh]cb`j cb
 5i`hca`cV]\`YfghY`Yfb`[YfYWk`hini`k`YfXYb"

5`^UnYYFU

MU\cc`:]bUbW

A U^i b_Y

8YhU]`g	
J`c`f`ZU``	I`bhYfbY`a`YbgZ`g]cb
C`fh	^]dUb
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"U`^UnYYFU"W`a • Z]bUbW`"mU\cc"W`a • a`U^i`b_Y"W`a

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY