

< Ø`\_YbVYf[ `bUWÅ `6U\ fU]b!; D  
X]gei U`]Z]n]Yfh. `G\_]X!6`cW\_ `g\_UbXU`Òg°

B]Wc`<Ø`\_YbVYf[ `k i fXY`bUWÅ `XYa `6U\ fU]b!; D`&\$&)  
Ui Z[ fi bX`Y]bYg`F Y[ Y`j Yfghc» Yg`X]gei U`]Z]n]Yfhž`j YfdUgghY  
`YXcWÅ `Di b\_hY `b]WÅ h"



6U\ fU]bž`6U\ fU]b`!`6Y]a `6U\ fU]b!; D`XYf` : cfa Y``%ž`XYf`Ua `%"`  
5df]"&\$&) `ghUhhZUbXž`VY[ Ub b`B]Wc`<Ø`\_YbVYf[ `XUg`F YbbYb`j cb  
Y]bYa `h]YZYb`D`Uhn`%\*`"K YVgY]hY`XYfk YghYb`"XY`VYf]WÅ hYhž`XUgg  
Yf`Yg`Ua `9bXY`XYg`F YbbYbg`Ui ZXYb`%`"D`Uhn`gWÅ UZhYž`YXcWÅ  
X]Y`Di b\_hY`bi f`\_bUdd`j YfdUgghY`"Ghi bXYb`bUWÅ `XYa `F YbbYb  
k i fXY`<Ø`\_YbVYf[ `YXcWÅ `X]gei U`]Z]n]Yfhž`k Ug`X]Y`5i ZfY[ i b[ `i a  
XYb` ; fUbX`Df]l `Ub\Y]nhY"

8]Y`8]gei U`]Z]\_Uh]cb`k i fXY`Ui Z[ fi bX`Y]bYg`ni `ghUf`\_UV[ Ybi hnhYb  
G\_]X!6`cW\_g`Ua `i bhYfVcXYb`gY]bYg` : U\fnYi [ g`j Yf\Àb[ h`"@Ui h  
XYb`HYWÅ b]gWÅ Yb`J c f gWÅ f]ZhYb`XYf` : cfa Y``%ž`]bgVYgcbXYfY`5fh]\_Y`  
'")`-`Yłž`a i gg`XYf`G\_]X!6`cW\_`Y]bY`A ]bXYghX]W\_Y`j cb`-  
A ]`"a YhYfb`Ui Zk Y]gYb`" <Ø`\_YbVYf[ `UhhY`YXcWÅ `Ub`a Y\fyfYb

A Yggdi b\_hYb`bi f', ž( 'a a`i bX', ž) 'a a`"8]YgY`5Vk Y]Wxi b[ Yb  
ZØ\fhYb`XUni žXUgg`X]Y`FYbb\_ca a ]ggUFY`i a [ Y\YbX`Y]bY`GhfUZY  
j Yf\Àb[ hYbž`k ]Y`XUg: %!Dc fhU`VYf]WxhYh"

## HYWx b]gWx Y`J c fgWx f]ZhYb`i bX`XYfYb`9]bZ`i gg

8Yf`J c fZU`k UfZY]b`@]Wx`h`Ui Z`X]Y`ghfYb[ Yb`hYWx b]gWx Yb  
J c fgWx f]ZhYb`XYf: cfa Y`%ž`X]Y`g]Wx YfghY`Yb`gc`Ybž`XUgg`X]Y  
: U\fnYi [ Y`XYb`[ `Y]Wx Yb`GhUbXUfXg`Yb hgdFYWx Yb`"5fh]\_Y`" ") "-`YŁ  
VYgU[ hž`XUgg`XYf`D`Ub`\_YbVUi !6YfY]Wx`Y]bYg: %!5i hcg`Y]bY`8]W\_Y  
j cb`a`]bXYghYbg`%\$`a`a`a`]hY]bYf`Hc`YfUbn`j cb`\$ž&`a`a  
Ui Zk Y]gYb`a`i gg`"8]Yg`]gh`Yb h gWx Y]XYbX`ZØ`X]Y`G]Wx Yf\Y]h`i bX  
@Y]ghi b[ `XYf`FYbbk U[ Yb`<Ø`\_YbVYf[ g`HYUa` `UhhY`X]Y  
A Yggi b[ Yb`Ub`XfY]`Di b\_hYb`XYg`F UbXVYfY]Wx`g`j cf[ Ybca`a`Ybž  
X]Y`U`Y`i bhYf`XYf`[ YZcfXYfhYb`A`]bXYghX]W\_Y`U[ Ybž`k ]Y`VY]  
Zcfa Y`%"XY`Ui g[ YZØ\fh`k ]fX"

Hfchn`XYf`8]gei U`]Z[\_Uh]cb`\Uh<Ø`\_YbVYf[ `]b`XYf`Ui ZYbXYb  
GU]gcb`VYfY]hg`gYWx`g`Di b\_hY`[ YgUa`a`Y`hž`k Ug`]a`Y]bYb`Y]Wx hYb  
J c fhY]`[ Y[ YbØVYf`gY]bYa` `Fcc`\_Y]!?c`Y[ Yb`; UVf]Y`6cfhc`Yhc`]a  
GUi VYf!HYUa` `j YfgWx UZh`"8]YgYf`I`a`ghUbX`nY][ hž`XUgg`<Ø`\_YbVYf[  
]b`Y]bYa` `i bhYf`Y[ YbYb`HYUa` `k Yfh] c`Y`FYggci fWx`b`Ui ggWx ÒdZYb  
\_Ubbž`i a`g]Wx`[ Y[ YbØVYf`XYf`?cb\_i ffYbn`ni`VY\Ui dhYb"

## 8Yf`Di b\_hYgmghYa`i bX`X]Y

### K Y`hUi gk ]f\_i b[ Yb

8Ug`U\_hi Y`Y`Di b\_hYgmghYa`XYf: cfa Y`%ž`k Y`Wx Yg`gY]h`a`Y\fyfYb  
X\fyb`5bk YbXi b[ `Z]bXYhž`g]Y\h]j cfž`XUgg`Di b\_hY`ZØ`X]Y`YfghYb  
nY\`b`D`Uhn]Yfi b[ Yb`Y]bYg`FYbbYbg`j YfhY]`h`k YfXYb`"8Yf`%"`D`Uhn  
Yf\À`h`&) `Di b\_hYž`k À\fybX`XYf`%"`D`Uhn`Y]bYb`Di b\_h`Yf\À`h`6Y]  
XYf`U\_hi Y`Y`b`GU]gcb`\Uh<Ø`\_YbVYf[ `VYfY]hg`X]Y`A`Ò[ `]Wx`\_Y]hYbž  
g]Wx`k`Y]hYf`ni`j YfVYggYfbž`YXcWx`a`i gg`Yf`g]Wx YfghY`Ybž`XUgg`Yf  
X]Y`hYWx b]gWx Yb`J c fgWx f]ZhYb`Y]b\À`hž`i a`ni`\_ØbZh][ Y`GhfUZYb`ni  
j Yfa`Y]XYb"

8]Y`8]gei U`]Z[\_Uh]cb`VY]a`6U\FU]b!; D`\Uh`b]Wx`h`bi f`5i gk ]f\_i b[ Yb

Ui Z<Ø`\_YbVYf[ g`Ui ZYbXY`GU]gcbžgcbXYfb`k ]fZh`Ui Wk` : fU[ Yb`ni f  
 9]b\U`hi b[ `XYf`J c f g Wk f]ZhYb`]a `[ YgUa hYb` : Y`X`Ui Z`8U`YXYf  
 Di b\_h`]b`XYf`A Y]ghYfgWk UZh`Yb hgWk Y]XYbX`gY]b`\_Ubbž`k ]fX  
 <Ø`\_YbVYf[ `cZYbh`]Wk`Ui g`X]YgYa` J c f ZU```YfbYb`i bX`ni \_ØbZh]  
 X]Y`bchk YbX][ Yb`5bdUggi b[ Yb`j cfbY`a Yb`"

8YhU]`g	
J c f ZU``	8 ]gei U`Z]_Uh]cb
I f g U Wk Y	ni `ghUf_`UV[ Ybi hnhYf`G_]X!6`cW_
C fh	6U\ fU]bž 6U\ fU]b
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• k k k "Zcfa i `U%"Wk a</li> <li>• k k k "Zcfa Y`%"XY</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U[ "XY