

≠bhY`!GhUbXcfh`A U[ XYVi f[ . '5 [ f]W`hi fY  
ghUhh`7\ ]dZUVf]\_`bUWx`J YfnÒ[ Yfi b[ °

≠bhY`j YfgW ]YVh`6Ui`XYf`7\ ]d!: UVf]\_`]b`A U[ XYVi f[ `i a`nk Y]  
X\ fY /`UbXk ]fhgW UZh]WXY`Bi hni b[ `XYg; Y`ÀbXYg`ghUfhY`h`a ]h  
bYi Yf`6Yk ]fhgW UZhi b[ "



A U[ XYVi f[ ž`8Yi hgW`UbX`!`8Ug`≠bhY`!; Y`ÀbXY`ja`FUi a  
A U[ XYVi f[ `k ]fX`ni a`NY]hdi b`hXYf`Dfc`Y`hdUi gY`k ]YXYf  
`UbXk ]fhgW UZh]Wx`[ Ybi hnh`8]Y`C f[ Ub]gUh]cb`XYf`6Yk ]fhgW UZhi b[  
YfZc`[ h`Xi fW`X]Y`Gh]Zhi b[ `?`i`hi`f`UbXgW UZh`GUW`gYb!5b` \ U`hž  
X]Y`Y]bYb`@UbXk ]fh`VYUi ZhfU[ h`U`hž`XUg`fi bX`(\$`\$`<Y`hUf`[ fc»Y  
5fYU`ni`VYk ]fhgW UZhYb`"I bhYfbY`a YbggdFYW`Yf]b`A Uf]Y!`?`f]gh]b  
A Y` \ ]h`Yf`Ài`hYfhY`ž`XUgg`X]Y`9bhgW`Y]Xi b[ `ni f  
`UbXk ]fhgW UZh]WXYb`Bi hni b[ `bchk YbX][ `k i fXYž`XU`XYf`6Ui`XYf  
[ Yd`UbhYb`7\ ]d!: UVf]\_Yb`j YfgW`cVYb`k i fXY"

8]Y`5bgdfØW`Y`Ub`XUg`@UbX`g]bX`a`]b]a U`"Gc`[ ]Vh`Yg`\_Y]bY  
gdYn]Z]gW`Yb`J`cf[ UVYb`ZØf`X]Y`6Yk ]fhgW UZhi b[ ž`UV[ YgY`Yb`j`cb  
Y]bYf`i a fUbXi b[ `a ]h`A U]gž`i a`XUg`9]bXf]b[ Yb`j`cb

: Y`X\Ua ghYfb`ni`j`Yf\]bXYfb"8]YgY`A U» bU\`a`Yb`ghY\Yb`]a  
9]b`\_Ub[ `a`]h`XYb`U`\_hi`Y`Yb`k`]fhgW\UZh]W\Yb`<`YfUi`gZc`fXYfi`b[`Ybž  
a`]h`XYbYb`ϕhY`\_cbZfc`bh]Yfh]gh"

## J`YfnÒ[`Yfi`b[`Yb`VY]a`6Ui

8Yf`6Ui`XYf`7\]d!K`Yf`\_Y`VY]`A`U[`XYVi`f[`k`i`fXY`i`a`nk`Y]`ϕ\`fY  
j`YfgW\c`VYb"8]YgY`9bhgW\Y]Xi`b[`[`UV]:`]fa`YbW\YZ`DUh;`Y`g]b[`Yf  
VY`\_Ubbh"i`fgdfØb[`]W\`gc`hY`XUg`Dfc`Y`\_h`&\$&)`VY[`]bbYb`i`bX  
Yhk`U`"\$\$\$`bYi`Y`5fVY]hgd`ÀhnY`gW\UZZYb";`Yd`Ubh]gh`Y]bY  
;`YgUa`h]bj`Ygh]h]cb`j`cb`fi`bX`"\$`A`j`]UfXYb`9i`fc"i`a`X]Y  
:]b`Ubna`]b]ghYf`7\]f]gh]Ub`@]b`XbYf`Y]bY`F`YgYfj`]Yfi`b[`XYf`b]W\h  
VYb`Òh[`hYb`6i`bXYga`]hY`Ya`dZ]Y`hž`i`a`c`ZZYbY`fU[`Yb`]a  
6i`bXYg\`Ui`g\`U`h`ni`\_`ÀfYb"8]Y`g]W\`ni`gd]h`nYbXY`G]hi`Uh]cb`VY]  
ϕhY`j`Yf`Ub[`h`ni`XYa`b`UW\`GdUfa`U»`bU\`a`Yb`/`XYf`?`cbnYfb`d`Ubh  
XYb`5VVUi`j`cb`Yhk`U`%)`"\$\$\$`5fVY]hgd`ÀhnYbž`k`Ug`Y]bYb`F`ØW\_[`Ub[  
j`cb`fi`bX`%)`i`XYf`6Y`Y[`gW\UZh`VYXYi`hYh"ϕ`a`j`Yf[`Ub[`YbYb  
E`i`UfhU`j`YfnY]W\`bYhY`XUg`i`bhYfbY\`a`Yb`Y]bYb`Yf\`YV`]W\Yb  
J`Yfi`gh]a`A`j`]UfXYbVYfY]W\"

6i`bXYgk`]fhgW\UZhga`]b]ghYf`F`c`VYfh`<`UVYW`\_`VYhc`bh`X]Y  
B`chk`YbX[`]Y]hž`X]Y`A`]hY`g]bbj`c`ni`j`Yfk`YbXYbž`k`À\`fYbX  
:]b`Ubna`]b]ghYf`7\]f]gh]Ub`@]b`XbYf`Y]bY`F`YgYfj`]Yfi`b[`XYf`b]W\h  
VYb`Òh[`hYb`6i`bXYga`]hY`Ya`dZ]Y`hž`i`a`c`ZZYbY`fU[`Yb`]a  
6i`bXYg\`Ui`g\`U`h`ni`\_`ÀfYb"8]Y`g]W\`ni`gd]h`nYbXY`G]hi`Uh]cb`VY]  
ϕhY`j`Yf`Ub[`h`ni`XYa`b`UW\`GdUfa`U»`bU\`a`Yb`/`XYf`?`cbnYfb`d`Ubh  
XYb`5VVUi`j`cb`Yhk`U`%)`"\$\$\$`5fVY]hgd`ÀhnYbž`k`Ug`Y]bYb`F`ØW\_[`Ub[  
j`cb`fi`bX`%)`i`XYf`6Y`Y[`gW\UZh`VYXYi`hYh"ϕ`a`j`Yf[`Ub[`YbYb  
E`i`UfhU`j`YfnY]W\`bYhY`XUg`i`bhYfbY\`a`Yb`Y]bYb`Yf\`YV`]W\Yb  
J`Yfi`gh]a`A`j`]UfXYbVYfY]W\"

## 5i`gk`]f`\_i`b[`Yb`Ui`Z`XYb`A`Uf`\_h

8]Y`GW\`k`]Yf[`]Y]hYb`j`cb`ϕhY`ghY\`Yb`b]W\h]gc`]Yfh`XU"  
8Yi`hgW\`UbX`k`]fX`Ui`h`Y]bYf`U`\_hi`Y`Yb`Ghi`X]Y`U`g`GW\`ØggY`!  
@]YZYfUbh`ZØf`X]Y`7\]d]bXi`ghf]Y`]a`9i`fcd`À]gW\Yb`F`Ui`a  
VYhfUW\`hYh"8]Y`J`YfnÒ[`Yfi`b[`Yb`VY]a`6Ui`]b`A`U[`XYVi`f[`\`UVYb  
XU\`Yf`b]W\h`bi`f`5i`gk`]f`\_i`b[`Yb`Ui`Z`X]Y`c`\_U`Y`K`]fhgW\UZh`ž`gcbXYfb  
\_`ÒbbhYb`Ui`W\`XYb`[`YgUa`hYb`7\]da`Uf`\_h`XYghUV`]g]YfYb"

DUFU`Y`X`Uni`\`Uh`ϕhY`D`ÀbY`ni`f`9ff]W\hi`b[`]Y]bYf`<`U`V`Y]hYfZUVf]\_  
]b`Dc`Yb`YVYbZU`g`Ui`g[`YgYhnhž`k`À\`fYbX`XUg`i`bhYfbY\`a`Yb

[ `Y]W nY]h)[ `k Y]hYf\]b`]b`bYi Y`K Yf\_Y`]b`XYb`l G5`]bj Ygh]Yfhi bX  
 Y]bY`DUfhbYfgW UZh'a ]h'5a Uncb`ni f`9bhk ]W\_`i b[ `bYi Yf`7\]dg  
 UbghfYVh"8 Ug``Ub[ Zf]gh)[ Y`N]Y``V`Y]Vhž`U`g`5i ZhfU[ gZYfh][ Yf`ZØf  
 UbXYfY`7\]d!9bhk ]W\_`Yf`ni `U[ ]YfYb`i bX`g]W `XUa ]h`Ui Z`XYa  
 ]bhYfbUh]cbU`Yb`A Uf\_`h`ni `VY`Ui dhYb"

8YhU]`g	
J c f ZU``	I bhYfbY\`a YbgZ`g]cb
I fgUWXY	k ]fhgW UZh]WY`DfcV`Ya Y
C fh	A U[ XYVi f[ ž8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "ZUn"bYh</li> <li>• k k k "hU[ YggW Ui "XY</li> <li>• k k k "gd]Y[ Y`"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY