

gfUY`Vca VUfX]Yfh`Ya Yb]h]gWk Yb` < UZYb.  
9l d`cg]j Y`J Yf[ Y`hi b[ `ZØf` < ci h\ ]!5 b[ f]ZZ°

gfUY`ZØ\ fhY`@ ZhUb[ f]ZZY`Ui ZXYb` < UZYb`j cb` < cXY]XU\`ja  
>a Yb`Xi fWk ž`U`g`J Yf[ Y`hi b[ `ZØf`Y]bYb` < ci h\ ]!  
F U\_YhYbUb[ f]ZZ°



< cXY]XU\ ž`>a Yb`!`5a` ) "A U] &\$&) `ZØ\ fhY`gfUY`@ ZhUb[ f]ZZY  
Ui ZXYb` < UZYb`j cb` < cXY]XU\`gck ]Y`Ui ZY]bY`NYa YbhZUVf`\_]a  
>a Yb`Xi fWk "8]YgY`a ]]hÅf]gWk Yb`A U» bU\`a Yb`k i fXYb`U`g  
F YU\_h]cb`Ui ZY]bYb`VU`]gh]gWk Yb`F U\_YhYbUb[ f]ZZXYf` < ci h\ ]!  
F YVY`Yb`j YfUb`Ugghž`XYf`]b`XYf`BÅ\Y`XYg`6Yb` ; i f]cb  
`bhYfbUh]cbU`5]fdcfh`]b`HY`5j ]j`b]YXYf[ ]b[ "8]Y`]gfUY`]gWk Y  
A ]]hÅfZØ\ fi b[ `[ UV`Ubž`XUgg`X]Y`5b[ f]ZZY`[ Yn]Y`h`[ Y[ Yb`X]Y` < ci h\ ]!  
C dYfUh]cbYb`[ Yf]Wk hYh`k UfYbž`X]Y`U`g`6YXfc\ i b[ `ZØf`XUg  
]gfUY`]gWk Y` < c\Y]hg[ YV]Yh`Ub[ YgY\Yb`k YfXYb`"6Y`]XYb  
6ca VUfXYa Ybhg`[ UV`Yg`6Yf]Wk hYb`ni Zc`[ Y`a ]bXYghYbg`&%  
J Yf`YmhYž`k ]Y`XYf`GdfYWk Yf`XYg` < ci h\ ]!  
; Ygi bX\Y]hga ]b]ghYf]i a gž`5bYYg`U`!5gVU\]ž`VY`Ubbh`[ UV`"GYWk g  
@ ZhUb[ f]ZZYž`X]Y`gck c\`XYb` < UZYb`U`g`Ui Wk`X]Y``>Xi ghf]Yn]Y`Y`XYf`

<ci h\]g'hfUZYbž'k i fXYb'j cb'XYa ' <ci h\]!UZZ']YfhYb'GYbXYf'5`  
A Ug]fU\`[ Ya Y`XYh"

8]Y`]gfUY`]gWY`5fa YY`Yf\_`ÀfhYž'XUgg`X]Y`NYa YbhZUVf]\_`Ògh]W  
j cb`<cXY]XU\`Y]b`k ]W h][ Yg`k ]fhgW UZh]W Yg`; i h`ZØf`XYb`6Ui  
a `]hÀf]gW Yf` ðZfUghfi \_hi f`k Uf" `əfUY`']bhYfdFYh]Yfh`XYb`<UZYb`j cb  
<cXY]XU\`U`g`8fY\`\_fYi n`ZØf`XYb`HfUbgZYf`]fUb]gW Yf`K UZZYb`i bX  
5i gfØghi b[ `ni `a `]hÀf]gW Yb`Nk YW\_Ybž'k Ug`gW`k Yf`j Yf]Z]n]Yfh  
k YfXYb`\_cbbhY" `9]b` \cW`fUb[ ] [ Yf`i G!6YUa hYf`VYghÀh][ hYž'XUgg  
X]Y`5b[ f]ZY`nk ]gW Yb`əfUY`i bX`XYb`i G5`\_ccfX]b]Yfh`k i fXYbž  
k Ug`X]Y` ðhYbg]hÀh`XYf`a `]hÀf]gW Yb`Ni gUa a YbUfVY]h`nk ]gW Yb  
XYb`VY]XYb`@AbXYfb`j YfXYi h`]W h"

J Yf[ Y`hi b[ ga U» bU\`a Yb`i bX`[ Ycdc`]h]gW Y  
→a d`\_Uh]cbYb

əfUY`g`DfYa ]Yfa ]b]ghYf`6Yb`Ua ]b`BYhUbmU\i ` \UhhY`VYfY]hg`Ua  
J cfhU[ `J Yf[ Y`hi b[ `ZØf`XYb`<ci h\]!FU`YhYbUb[ f]ZZ`Ub[ Y\_ØbX][ hž  
XYf`Ui h`9i dYfhYb`U`g`XYf`YfghY`VY`UbbhY`J cfZU``gY]h`Bcj Ya VYf  
&\$&' `[ ]hž`VY]`XYa `Y]b`A ]gg]`Y`b]W`h`UV[ YZUb[ Yb`k i fXY" `5`]  
<Ug\Ya `j cb`5` `UnYfFU`VYf]W`hYhYž'XUgg`k À`fYbX`XYf`CdYfUh]cb  
fi bX" ` \$]gfUY`]gW Y`?Ua dZZi [ nYi [ Y`ni a `9]bgUhn`\_Ua Yb`i bX`X]Y  
5b[ f]ZY`X]fY`\_hj cb`BYhUbmU\i `i bX`J YfhY]X][ i b[ ga ]b]ghYf`əfUY`  
?Uhn`Ui g`Y]bYa `?ca a UbXcW`bhYf`]b`HY" `5j ]j `ØVYfk UW`h`k i fXYb"  
<Ug\Ya `k ]Yg`XUfUi Z`\]bž'XUgg`X]Yg`Y]bY` bYi Y`D\UgY `]b`XYb  
]gfUY`]gW Yb`?cbZ]\_hYb`]a `→a Yb`XUfghY`h"

8]Y`<ci h\]gž'Ui W`VY`Ubbh`U`g`5bgUf`5``U\ž`\UVYb`gY]h`Bcj Ya VYf  
&\$&' `ØVYf`%\$`8fc`bYb!`i bX`A ]gg]`Y!5b[ f]ZY`Ui ZGW ]ZY`]a  
F chYb`A Yf`Xi fW [ YZØ\fhž`X]Y`g]Y`a ]h`əfUY`']b`J YfV]bXi b[  
Vf]b[ Yb" `8]YgY`5b[ f]ZY`k i fXYb`YVYbZU`g`U`g`HY]`Y]bYg`[ fØ» YfYb  
[ Ycdc`]h]gW Yb`?cbhYi hg`j YfghUbXYbž']b`XYa `X]Y`<ci h\]g`g]W`U`g  
6YghUbXhY]`XYf` `5W`gY`XYg`K ]XYfghUbXg`[ Y[ Yb`əfUY`  
d cg]h]cb]YfYb`i bX`[ `Y]W`nY]h][ `]\fY`Gc`]XUf]hÀh`a ]h`XYb  
DU`Àgh]bYbgYfb`XYa cbghf]YfYb" `8]Y`K UZZYbgh]`ghUbXgd\UgYb`]a  
; UnUghfY]Zyb`\UhhYb`\fY`5b[ f]ZY`ZØf`Y]bY`K Y]`Y`i bhYfVfcW`Ybž  
`YXcW`bU\`a Yb`g]Y`X]YgY`]a `A`Àfn`k ]YXYf`Ui Ž`k Ug`X]Y  
GdUbbi b[ Yb`]b`XYf`FY[ ]cb`k Y]hYf`j YfgW`ÀfZhY"

≠b hYfb Uh]c b U`Y`F YU\_h]c b Yb`i b X`a ]`]hÅf]gWXY  
5\_h]j ]hÅhYb

8]Y`G]hi Uh]c b`]a`]a`Yb`]gh`Yb[ ]Yf\_bØdZh`a`]h`XYb`a`]`]hÅf]gWXYb  
GhfUhY[ ]Yb`XYf`i G5`i bX`; fc»Vf]hUbb]Ybgž`X]Y`gY]h`Ubi Uf`&\$&(  
<ci h\]!GhY`i b[ Yb`]a`]a`Yb`Ub[ fY]ZYb`"`a`F U\`a`Yb`X]YgYf  
]bhYfbUh]c b U`Yb`5\_h]c b Yb`VYhY`][ hY`g]WXY`Ui WXY`X]Y`XYi hgWXY  
: fY[ UhY`< YggYb`ž`X]Y`]a`F chYb`A`YYf`< UbXY`ggWXY]ZZ`j`cf`<ci h\]!  
5b[ f]ZZYb`gWXY`ØhmYb`gc`""8]Y`Øb[ ghYb`9bhk ]W`i b[ Yb  
j`YfXYi h]WXYb`X]Y`Ni bU\`a`Y`j`cb`?cbZ]\_hYb`]a`[ YgUa`hYb`F`Ui`a`ž  
XU`GWXY]ZZYž`X]Y`]a`F chYb`A`YYf`j`Yf`Y\`fYbž`]a`a`Yf`\`Ài`Z[ Yf`N]Y`  
j`cb`5b[ f]ZZYb`Xi`fWXY`X]Y`<ci h\]!A`]`n`k`YfXYb`"8]YgY`8mbUa`\_`\`Uh  
ni`j`YfÅbXYfhYb`< UbXY`gfc`i`hYb`[ YZØ\`fhž`k`cVY]`F`YYXYfY]Yb`k`Y  
<UdU[!@cmX`"Åb[ YfY`i`a`ZU\`fi`b[ Yb`]b`?Ui`ZbY\`a`Ybž`i`a`X]Y  
; YZU\`fYb`XYg`Gi`Yn`UbU`g`ni`i`a`[ Y\`Yb`"

8]Y`]bhYfbUh]c b U`Y`; Ya`Y]bgWXY`UZhž`j`YfhfYhYb`Xi`fWXY`XYb`i`B!  
G]WXYf\`Y]hgfUhž`\`Uh`k`]YXYf\`c`h`Y]b`9bXY`XYf`5b[ f]ZZY`[ YZcfXYfh  
i`bX`A`U»bU\`a`Yb`Yf[ f]ZZYbž`i`a`X]Y`GWXY]ZZU\`fh`ni`g]WXYfb`"8Yf  
8fi`W`Ui`ZU`Y`VYhY`][ hYb`5\_hYi`fY`k`ÅW`ghž`i`a`U`b]WXYh`bi`f  
a`]`]hÅf]gWXYž`gcbXYfb`Ui`WXY`i`a`Ub]hÅfY`5\_nYbHY`ni`gYhmYbž`i`a  
X]Y`YVYbgVYXfc`\`]WXY`@U[ Y`]b`XYf`F`Y[ ]cb`ni`Yb`hgWXY`ÅfZYb`"

8YhU]`g	
J`c`f`ZU``	@`ZhUb[ f]ZZ
I`f`g`UWXY	<ci h\]!5b[ f]ZZY
C`f`h	<cXY]XU\`ž`]a`Yb
J`Y`f`Y`hn`hY	&%
E`i`Y`Y`Yb	<ul style="list-style-type: none"><li>• k k k "U`^UnYfU"WŁa</li><li>• k k k "bVWbYk`g"WŁa</li><li>• k k k "XYi`hgWXY`UbXZi`b`_"XY</li></ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z`b!U[ "XY