

gUY`g`A ]]hAf`Xfc`h'a ]h`j YfghAf`\_hYb  
5 b[ f]ZZYb` `GW ]W\_gU`XYf`; Y]gY`b  
i b[ Yk ]gg°

gUY`Xfc`h'a ]h`]bhYbg]j YfYb`A ]]hAfU\_h]cbYb`ja  
; UnUghfY]ZYbž`k`À`fYbX`&(`; Y]gY`b`i`bhYf`i`ba`YbgW`]W`Yb  
6YX]b[ i b[ Yb`[ YZUb[ Yb`[ Y`U`hYb`k`YfXYb"



; UnUghfY]ZYbž`DU`Àgh]bU`!`8Yf`XYfnY]h][ Y`?`cbZ]\_h`nk ]gW`Yb  
gUY`i`bX`XYf`<`Ua`Ug`U`h`g]W`Øb[ gh`k`Y]hYf`j`YfgW`AfZh`  
; YbYfU`ghUVgW`YZ`XYf`]gfUY`]gW`Yb`GhfY]h\_f`À`ZhY`ž`9`U`NUa ]fž`U`h  
a ]h`Y]bYf`9f`Ø`i`b[ `XYf`A ]]hAfU\_h]cbYb`ja` ; UnUghfY]ZYb`[ YXfc`h`  
K`À`fYbX`Y]bYg`Hfi`ddYbVYgi`W`g`]b`F`UZU`Yf`\_`À`fhY`Yfž`XUgg`gUY`  
]bhYbg]j`YfY`C`dYfUh]cbYb`Xi`fW`ZØ`fYb`\_`Ø`bbhY`ž`gc`h`Yb`\_Y]bY  
:`c`fhgW`f]hhY`VY]`XYf`F`ØW`\_`Y`f`XYf`; Y]gY`b`Yfn]Y`h`k`YfXYb`"8]YgY  
; Y]gY`b`VY]bXYb`g]W`gY]h) &%`HU[ Yb`]b`XYf`; Yk`U`h`XYf`<`Ua`Ugž  
k`c`g]Y`i`bhYf`a`YbgW`Ybi`bk`ØfX][ Yb`6YX]b[ i b[ Yb`ZYgh[ Y`U`hYb  
k`YfXYbž`k`jY`nU`fY]W`Y`6Yf]W`hY`VY`Y[ Yb"

8 Yf`jgfUY`jgWXY`J YfhY]X][ i b[ ga ]b]ghYf`ǳgfUY`? Uhn`Uhi`VYhcbhž  
XUgg`X]Y`5b[ f]ZZY`Ui Z`X]Y`< Ua Ug`YZh][ Yf`k YfXYbž`Y`Àb[ Yf`X]YgY  
X]Y`; Y]gY`b`ZYgh`À`h`? Uhn`\_ØbX][ hY`gc[ Uf`Ubž`XUgg`ǳgfUY`HY`Y`XYg  
; UnUghfY]ZYbg`XUi Yf`UZh`Y]bbY`a Yb`\_ØbbhYž`i a`8fi W`Ui Z`X]Y  
< Ua Ug`Ui gni ØVYb`"8]YgY`8fUa Uh]\_`k ]fX`i bhYfghf]WXYb`Xi fW`X]Y  
HUhgUWXYž`XUgg`g]W`Ui h`U`hi Y`Yb`ǳZcfa Uh]cbYb`bcW`&  
`YVYbXY`; Y]gY`b`i bX`' ) `@Y]WXYb`j cb`J YfgW`YddhYb`]a  
; UnUghfY]ZYb`VYZ]bXYb`"

## 8 Ug`GWX ]W\_gU`X Yf`; Y]gY`b

8]Y`&( `YVYbXYb`; Y]gY`b`k YfXYb`i bhYf`Yi hfYa Yb`6YX]b[ i b[ Yb  
[ Y`U`hYbž`j ]Y`Y`ZfØ`Yf`ZfY][ Y`UggYbY`; Y]gY`b`VYf]W`hYhYb`j cb  
A ]gg`U`bX`i b[ Yb`i bX`:`c`hYf`"6YgcbXYfg`VYgcf[ b]gYffY[ YbX`]gh  
XUg`GWX ]W\_gU`X Yf`; Y]gY`bž`XUfi bhYf`ǳ: !Gc`XUhYb`i bX  
N]j ]`dYfgcbYbž`XYfYb`@YVYbgnY]WXYb`hY]`g`i bVY`\_Ubbh`g]bX`"Gc  
k ]fX`XYf`ǳ: !Gc`XUh`9XUb`5`Yi UbXYfž`XYf`]b`Y]bYa`J ]XYc`XYf  
< Ua Ug`UV[ Ya U[ Yfhni`gY`Yb`k Ufž`YVYbgc`ZYgh[ Y`U`hYb`k ]Y`X]Y  
Nk ]`]b[ gVfØXYf`; U`]i bX`N]j`6Yfa Ubž`X]Y`[ YhfYbbh[ YZUb[ Yb  
[ Y`U`hYb`k YfXYb`"

6Y]`XYb`k Y]hYfYb`; Y]gY`b`U`bXY`hYg`g]W`i a`Y]bY`J ]Y`nU`X`j cb  
DYfgcbYb`a ]hi bhYfgW ]YX`]WXYb`< ]bhYf[ fØbXYbž`X]Y`U`Y`Ua`+"  
C`\_hcVYf`j YfgW`Yddh`k i fXYb`"8]Y`[ YbUi Y`5bnU`X`Yf`; Y]gY`b`i bX  
X]Y`i a gh`ÀbXY`]\fYf`; YZUb[ YbgW`UZh`j YfXYi h]WXYb`X]Y  
?ca`d`Yi ]h`Àh`i bX`HfU[ ]\_`XYf`@U[ Y`"8Ug`]bhYfbUh]cbU`Y`ǳbhYfYggY  
Ub`X]YgYa`H`Y`a U`V`Y]Vh`cW`ž`j cf`U`Ya`]b`5bVYhfUW`h`XYf  
6Yf]W`hY`ØVYf`VYfY]hg`Yfa cfXYhY`; Y]gY`b`XYf`< Ua Ug`"

## GhY][ YbXY`GdUbbi b[ Yb`]a`B U`Yb`C ghYb

Ni g`Àh`]W`ni f`U`hi Y`Yb`G]hi Uh]cb`]a`; UnUghfY]ZYb`U`h]g]W`X]Y  
U`[ Ya Y]bY`@U[ Y`]a`B U`Yb`C ghYb`k Y]hYf`j YfgW`ÀfZh`"8Yf`? f]Y[  
nk ]gWXYb`< Ua Ug`i bX`ǳgfUY`ž`XYf`bUW`XYa`', VYfZU`X`Yf`< Ua Ug  
Ua`+"`C`\_hcVYf`&\$&'`VY[ Ubž`ZcfXYfhY`V]g`Ub[ ]`%`&\$`\$`HcXYgcdZYf  
i bX`ZØ`fhY`ni f`9bhZØ`fi b[ ]`j cb`fi bX`&\$`\$`; Y]gY`b`"ǳgfUY`fYU[ ]YfhY  
Ui Z`XYb`', VYfZU`a`]h`@`ZhUb[ f]ZZYb`i bX`XYa`9]bgUhn`j cb  
6cXYbhfi ddYbž`i a`X]Y`< Ua Ug`ni`VY`\_Àa`dZYb`i bX`X]Y`; Y]gY`b`ni

VYzFY]Yb"6]g`Ub[ `V`Y]Vh`XUg`GW ]W\_gU`X]YgYf; Y]gY`b`i b[ Yk ]ggž  
k Ug`X]Y`i a Ub]h`fY`?f]gY`gck c`b`]b`gUY`U`g`Ui W`]a  
; UnUghfY]ZYb`k Y]hYf`Ub`Y]nh"

8]Y`]bhYfbUh]cbU`Y`; Ya Y]bgW UZh`VYcVUW hYh`X]Y`G]hi Uh]cb`a ]h  
6Ygcf[ b]gž`i bhYf`UbXYfYa `U`h`GØXUZf]\_U`gUY`k Y[ Yb  
J Ò`\_Yfa c`fXg`Ua `b`hYfbUh]cbU`Yb`; Yf]W hg`cZ`Ub[ Y`\_U[ h"  
K `fYb`XXYggYb`VYf]W hYb`C`f[ Ub]gUh]cbYb`j`cb`Yhk`U`&) "\$\$\$  
n]j`]Yb`C`dZYfb`]a`]; UnUghfY]ZYbž`k`cVY]`X]YgY`NU`Yb`b]W`h  
i`bUV`Åb[ ][ `ØVYfd`fØZ`Uf`g]bX"8]Y`?ca`d`YI ]h`h`XYf  
[ Ycdc`h]gW`Yb`G]hi Uh]cb`k`]fX`Xi`fW`X]Y`j`YfgW`]YXYbYb`5`hYi`fY  
]a`?`cbZ]\_hž`XUfi`bhYf`XYf`f`Ub`i`bX`GUi`X]!5fUV]Ybž`k`Y]hYf  
j`Yfgh`f`h"

8]Y`ZUgh`U`h`Å[ `]W`Yb`a`]`]h`f]gW`Yb`5i`gY]bUbXYfgYhni`b[ Yb`]a  
K`Ygh`c`fXUb`UbX`i`bX`X]Y`Ub[ YgdUb`bhYb`dc`h]gW`Yb`J`Yf`Å`hb]ggY  
g]bX`YVYbZU`g`b`X`\_Uhc`fYb`ZØf`Y]bY`g]W`ni`gd]h`hYbXY`@U[ Y"  
: f]YXYb`gW`Y]bh]b`k`Y]hYf; YfbYž`i`bX`X]Y`6Ya`Ø`i`b[ Yb`i`a`Y]b  
`Ub[ Z]gh[ Yg`5V`\_ca`a`Yb`U`UVYb`gY]h`fYb`Ub`9fbgh`UZh[ \_Y]h  
j`Yf`c`fYb"

8YhU]`g	
J`c`f`ZU``	HYffcf]ga`i`g
C`f`h	; UnUghfY]ZYbž`DU`Ågh]bU
J`Y`f`Y`hnhY	*`&\$\$\$
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• k k k "i`YX]gW`Y!U``[ Ya`Y]bY"XY</li> <li>• k k k "hU[ YggW`Ui`"XY</li> </ul>

6Ygi W`X`Yb`G]Y`i`bg`Ui`Z.`b!U[ "XY