

hU`]YbYf`ZYgh[Ybca a Yb. ; YZÅ`gW hYf
7cfc bU!HYgh`ZØ\ fh'ni f' < UZh°

9]b`) (! Å \ f] [Yf` hU`]YbYf`k i fXY`VY]; fYbn_cbhfc`Yb`k Y[Yb
[YZÅ`gW hYf`7cfc bU!HYgh`ZYgh[Ybca a Yb`i bX`a i gg', &
HU[Y` < UZh`UVg]hnYb"



? fY]g' < Y]bgVYf[ž`8Yi hgW`UbX`!`9]b`) (! Å \ f] [Yf` hU`]YbYf
k i fXY`Ua` '%` " ' A U] & \$ &) `VY]; fYbn_cbhfc`Yb`]a` ? fY]g' < Y]bgVYf[
j`cb`XYf`'6i`bXYgdc`nY]`ZYgh[Ybca a Yb`"8Yf`A`Ubb`j`Yfgi`W`hYž
k`Å\`fYbX`XYf`DUbXYa`]Y`a`]h`Y]bYa` [YZÅ`gW hYb`7cfc bU!HYgh`bUW
8Yi`hgW`UbX`Y]bni`fY]gYb`"8Yf`J`cfZU` [Y\`h`Ui`Z`XUg`>\`f`&\$&%
ni`fØW`ž`U`g`Yf`Ub`XYf`; fYbnY`ni`²`ghYffY]W`Y]bYb`ZU`gW`Yb`HYgh
j`cf`Y[`hYž`i`a`X]Y`9]bY]gY`ni`Yfa`Ø[`]W`Yb`"K`]Y`**DBD**`VYf]W`hYhž
`U[` [Y[Yb`]\`b`Y]b` < UZhVYZÅ`XYf`GhUUhgUbk`U`hgW`UZh`HfUi`bghY]b
k`Y[Yb` ; YVfUi`W`g`i`bf]W`h] [Yf` ; Ygi`bX\Y]hgnYi` [b]ggY`j`cf"

6Y]`XYb` ; fYbn_cbhfc`Ybž`X]Y` [Y[Yb`%' . () `!` \ `f`Ui`Z`XYf`'6!`)*
ghUhhZUbXYbž`k`i`fXY`XYf`hU`]YbYf`]XYbh]Z]n]Yfh`6Y\`ØfXYb`ghY`hYb
ZYghž`XUgg`XYf`A`Ubb`b]W`h`ØVYf` [YbØ[YbX`6Ufa`]hY`j`YfZØ[hYž`i`a`

X]Y'j Yf\Àb[hY'; Y`XghfUZY'j cb'' "&, \$'9i fc'ni `VY[`Y]WXYb"
 GhUhhXYggYb'k i fXY`Yf'jb`X]Y`ž gh]nj c`ni [gUbghU`h'5UWXYb
 ØVYfghY`hž'i a`gY]bY`<UZhghfUZY'j cb', &`HU[Yb`UVni g]hnYbž`X]Y`ja
 l fhY]'ZYgh[Y`Y[h'k Ufž'k]Y`9l dfYgg`Uba Yf_h"

: À`gWxi b[Yb`]a `? cbhYl h

8]Y': YghbU\`a Y`XYg`hU`]YbYfg`]gh`b]Wxh`XYf`Y]bn][Y`J cfZU``j cb
 [YZÀ`gWxhyb`7cfcbUHYghg`]b`8Yi hgWx`UbX"@Ui h`GØXXYi hgWXY
 NY]hi b[`_Ua`Yg`ni`nU\`fY]WXYb`À`b`]WXYb': À`Ybž`]bgVYgcbXYfY
 VY]'; fYbn`cbhfc``Yb`Ui Z`6i bXYgUi hcVU\`bYb"i`a`A`cbhU[`k`i`fXYb
 Ub`XYf`5`-`'a`Y\`fYfY`A`ÀbbYf`ZYgh[Ybca`a`Ybž`X]Y`j`Yfgi`Wxhybž`a`]h
 [YZÀ`gWxhyb`7cfcbU!HYghg`bUWx`6UmYfb`Y]bni`fY]gYb"

8]YgY`?`cbhfc``Yb`g]bX`VYgcbXYfg`YbhgWXY]XYbXž`XU`gY]h`A`]hhY
 : YVfi Uf`&\$&) `X]Y`9]bfY]gY`Ui`g`H]fc``i`bX`HgWXYWx]Yb`c`bY
 [Ø]h][Yb`7cfcbU!HYghb]Wxh`a`Y\`f`Yf`Ui`Vh]gh"i`Gc`_Ua`Yg`ni
 k`Y]hYfYb': YghbU\`a`Ybž`XUfi`bhYf`Y]b`&&!`À`f][Yf`Dc`Y`i`bX`nk`Y]
 Fi`a`ÀbYbž`X]Y`U`Y`a`]h[YZÀ`gWxhyb`HYghg`i`bhYfk`Y[g`k`UfYb``8]Y
 i`bj`Yf`ÀbXYfhYb`J`cf[UVYb`i`bX`X]Y`YbhgWx`cggYbY`<UbX`i`b[gk`Y]gY
 XYf`6i`bXYgdc`nY]`nY][Ybž`XUgg`XYf`?`Ua`dZ[Y[Yb`X]Y': À`gWxi`b[
 j`cb'; Ygi`bX\`Y]hgnYi [b]ggYb`k`Y]hYf\]b`\`c\`Y`Df]cf]h`h`h`Uh"

8YhU]`g	
J cfZU``	6Yhfi [
l fgUWXY	; YVfUi Wx`i`bf]Wxh][Yf'; Ygi`bX\`Y]hgnYi [b]ggY
C fh	? fY]g`<Y]bgVYf[ž`8Yi hgWx`UbX
: YghbU\`a`Yb	(
GWxUXYb`]b`	' &, \$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "Yl dfYgg"XY • k k k "gi YXXYi hgWXY"XY

6Ygi WXYb`G]Y`i`bg`Ui`Z.`b!U["XY