

À\ f`]W\ Y`H, J !DZ]W\ h`ZØf`U`hY`5i hc g.
? ca a]gg]cb`gcf[h`ZØf`Nc ZZ°

8]Y`9I`d`Ubh`À\ f`]W\ Y`b`gdY`_h]cbYb`ZØf`5i hc g`ØVYf`nY\ b
\ fYž`i`a`G]W\ Yf\Y]h`i`bX`I`a`k`Y`h`i`n`j`YfVYggYfb`"6YXYb`_Yb
k`YfXYb`"Ui`h"



8Yi hgW\`UbX`!`8]Y`9I`!`?`ca`a`]gg]cb`d`Ubhž`5i hc gž`X]Y`À`hYf`U`g
nY\ b`\ fY`g]bXž`_ØbZh[(`À\ f`]W\`ni`f`;`YbYfU`]bgdY`_h]cb`ni
j`YfdZ]W\`hYb`"8]YgY`A`U»`bU\`a`Y`gc`"X]Y`J`Yf`_Y\`fgg]W\`Yf\Y]h`i`b
9i`fcdU`Yf\`Ø\Ybž`XU`À`hYfY`:`U\`fnYi`[`Y`ghU]gh]gW\`[`YgY\Yb
\`Ai`Z[`Yf`]b`I`bZÀ`Y`j`Yfk`]W\`Y`h`ig]bX`i`bX`Y]bYb`\`Ø\YfYb
GW\`UX`ghc`ZZui`gghc`»`Ui`Zk`Y]gYb`"8Yf`J`c`fgW\`U[`VYhf]Zh`VYgc`bXYfg
8Yi hgW\`UbX`ž`k`c`]a`\ f`&\$%)`Yhk`U`"ž&`A`j`]cbYb`5i hc g`bYi
ni`[`Y`UggYb`k`i`fXYbž`XUfi`bhYf`VY`]YVhY`A`cXY`Y`k`]Y`XYf
J`c`_gk`U[`Yb`;`c`Zž`DUggUhi`bX`Dc`cž`Ui`h`@B`C`b`]bY`"9I`!
J`Yf`_Y\`fg`_ca`a`]ggUf`5dc`ghc`cg`Hn]hn]_cghUg`VYhc`b`hž`XUgg`X]Y`9I
V]g`&\$`\$`X]Y`NU\`X`Yf`J`Yf`_Y\`fg`hc`hYb`i`bX`gW\`k`Yf`J`Yf`Y`hnYb`i`a
)`\$`Dfc`nYb`h`igYb`_Yb`a`ØW`hY"

8]Y`Ni gh]a a i b[`ni `XYb`bYi Yb`FY[Y`i b[Yb`ghY`h`U`YfX]b[g`bcW
Ui gžXU`gck c`XUg`9i fcdUdUf`Ua Ybh`U`g`Ui W`X]Y
A]h[`]YXghUUhYb`XYa `J c f g W `U[`ni gh]a a Yb`a ØggYb`"6YgcbXYfg
]a `9i fcdUdUf`Ua Ybh`]gh`X]Y`Ni gh]a a i b[`i b[Yk]gg`"8Yf
5V[YcfXbYhY`8Ub]Y`": fYi bX`fi fØbYŁ`_ØbX][hY`Y]bY`Ui gZØ`f`]W`Y
DfØZ b[`XYg`J c f g W `U[g`UbžXU`Yf`VY ZØfW`hY hžXUgg`Y]bY`"À`f`]W`Y
DfØZ b[`ZØf`Y]b`_ca a YbggW`k `ÀW`YfY`": U`fnYi [`U`hYf`Y]bY
Z]bUbN]Y`Y`A Y`fVY`Ughi b[`XUfghY`Yb`_ØbbhY`"?f]h]_`_ca a h`Ui W`
j`ca `5857ž`XYf`X]Y`9]bZØ`fi b[`Y]bYf`"À`f`]W`Yb`"ØgdY`_h]cb`ZØf
b]W`h`b`c`h`k`YbX][`À`h`"

? f]h]_`Ua `J c f g W `U[

Dc`]h]_Yf`Ui g`j`YfgW`]YXYbYb`DUfhY]Yb`Ài » Yfb`g]W`YVYbZU`g
g`_Ydh]gW`ni `XYa `J c f g W `U["9f]W6Y]» k Yb[Yf`f7GI Ł`VYnY]W`bYh
]`b`U`g`ØVYfVcfXYbXY`6Øfc`_fUh]Y`i bX`bYbbh]`b`ØVYfZØgg][`ZØf
8Yi hgW`UbX`"ØUVY`7UfXYa`Ufhcf]`fGD8Ł`VYnY]W`bYhY`X]Y`"XY`U`g
`UbYVØW`Yb`i bX`cVhY`ghUhhXYggYb`XUg`VYghY`YbXY`H, J!
GmghYa `U`g`VYk`À`f`h`"U]b]g`9`"b[`f@]b`_YŁ`g]Y`h`ni`XYa`X]Y
JYfUbhk`cfhi b[`ZØf`l`a`k`Y`hd`fc`V`Ya`Y`b]W`h`VY]`XYb`5i`hcZU`fYfbž
gcbXYfb`VY]`Zcgg]`Yb`9bYf[]Y`_cbnYfbYb`"

@Ui`h`XYa`"?fUZhZU`fh!6i bXYgUa`h`k`i`fXY`&\$&`"j]b`8Yi hgW`UbX`ZUgh
&&A`]"cbYb`5i`hcg`ni`f`<Ui`dhi`bhYfgi`W`i`b[`j`cf[YZØ`f`hž`k`cVY]
a`Y`f`U`g`X]Y`<`À`ZhY`XUj`cb`À`hYf`U`g`bYi`b`U`fY`k`Uf`"8]YgY
A`U`»`b`U`a`Y`_ØbbhY`Y]bY`FYU`_h]cb`Ui`Z`X]Y`8]YgY`[`UhY!5ZÄ`fY
XUfghY`Ybž`X]Y`Xi`fW`a`Ub]di`"YfhY`9a`]gg]cbYb`j`cb`J`c`_gk`U[`Yb
[`Ydf`Ä[`h`k`Uf`"8Yf`J`c`f`g`W`U[`_ØbbhY`ni`XYa`gdYn]Y`Yb`?`cb`h`f`c`Yb
ZØf`9`Y`_h`f`c`Ui`hc`g`VY]b`U`hYb`"

; Ygi bX`Y]hg!`i`bX`l`a`k`Y`hUgdY`_hY

8]Y`9I`!`?`ca`a`]gg]cb`gW`À`h`hž`XUgg`"À`f`]W`Y`DfØZ`b[`Yb`ni`Y]bYa
F`ØW`_`[`Ub[`XYf`J`Yf`_Y`f`g`h`c`hYb`i`bX`J`Yf`Y`h`hYb`i`a`Y]bYb`Df`c`n`Y`b`h
ZØ`f`Yb`_ØbbhYb`"Y`hYfY`": U`fnYi [`Y`g]bX`b]W`h`bi`f
d`U`b`b`Y`b`U`b`ZÄ`"]`[`Yfž`gcbXYfb`hfU[`Yb`Ui`W`a`Y`f`ni`f
@i`Zhj`YfgW`a`i`hni`b[`VY]ž`XU`g]Y`"Ài`Z][`b]W`h`X]Y`bYi`YghYb
9A`]gg]cb`ggh`Ub`XUf`Xg`Yf`ZØ`Yb`"Ø`j`]Y`Yb`9I`!`Gh`U`h`Y`b`g]bX`VYfY]hg

Å\ f`]WXY : ðgdY_h]cbYb`Z0f`Å`hYfY`5i hcg`j cf[YgWf]YVYbž`i bX`Yg
 []Vh` , VYf`Y[i b[Ybž`Y]b` : U\ fj YfVch`Z0f` : U\ fYf`Y]bni Z0\ fYbž`X]Y
 gWk YfY`i bZ`Y`j Yfi fgUWXYb`cXYf`VYhfi b`Yb`ZU\ fYb`"

8 Ug`Xi fWgWb]h`]WXY`5`hYf`j cb`D_k`]b`8Yi hgW`UbX`]Y[h`XYfnY]h
 VY]`%\$ž` ` ð\ fYbž`k Ug`VYXYi hYhž`XUgg`Yhk U` (*`DfcnYbh`XYf
 : U\ fnYi [Y`j cb`XYb`bYi Yb`D`ÅbYb`VYhfcZZYb`k ÅfYb`" : ð
 8Yi hgW`UbX`a ØggYb`D_k`]b`XYf`FY[Y`U`Y`nk Y] ð\ fY`ni f
 < Ui dhi bhYfgi W`i b[ž`k Å\ fYbX`BYi k U[Yb`bUW` " *`A cbUhYb`ni f
 ðgdY_h]cb`a ØggYb`" J YfgÅi a b]ggY`VY]`XYb` ðgdY_h]cbYb`_ØbbYb
 a]h`6i » [Y`XYfb` [YU\ bXYh`k YfXYbž`k Ug`X]Y`8]g_i gg]cb`i a`X]Y
 bYi Y`FY[Y`i b[`k Y]hYf`Ub\Y]nh`K`Y]hYfY` ðZcfa Uh]cbYb`Z]bXYb`G]Y
]a` ð\ fYgVYf]W`h`ni f`J Yf`_Y\ fgg]W`Yf`Y]h`"

8YhU]`g	
J cfZU``	J Yf`_Y\ fgi bZU``
C fh	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`b!cb`]bY"XY • k k k "nXZ"XY • fcUX! <p style="text-align: center;">gUZYhm"hfUbgdcfh"YWYi fcdU"Yi</p>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY