

ǂb'6Ō\ a Yfa Ubb'Ui Z'9!GWĉchYf!F Y]gY.
? ca a h'Yf'\ Yi hY]b'7\Ya b]hn'Ub3

ǂb'6Ō\ a Yfa Ubb'ZÀ\fh'Ua '*"\$("&\$&)'a]h'XYa '9!GWĉchYf
j cb'?Ō'b'bUW'7\Ya b]hn'"8]Y'Hci f'i a ZUggh'*\$\$'_a 'i bX
k]fX'ja 'N8: 'VY['Y]hYh"



7\Ya b]hnž'8Yi hgW\`UbX'!ǂb'6Ō\ a Yfa Ubb'\Uh'g]W\`Ui Z'Y]bY
Ui ZfY[YbXY'9!GWĉchYf!Hci f'j cb'?Ō'b'bUW'7\Ya b]hn'VY[YVYbž
X]Y'\b'ŌVYf']bg[YgUa h'*\$\$\$'?]ca YhYf'Xi fW'8Yi hgW\`UbX'ZŌ\ fYb
k]fX'"8]Y'F Y]gY'i a ZUggh'a Y\ fYfY'9hUddYb'i bX']gh'b]W\h
[YgWf]dhYX"G]Y'VY[Ubb'Ua ': fY]hU[ž'XYa '%*"5df]"&\$&)' ž'a]h
Y]bYa 'Ya ch]cbU'Yb': UfYk Y''Ua '?Ō'bYf'8ca "'6Ō\ a Yfa Ubb
d'Ubhž'Ua 'A]hk cW']b'7\Ya b]hn'Ubni _ca a Ybž'k c'XUg'VYfŌ\ a hY
'?UF!A Uf!A cbi a Ybh'Ui Z'\b'k UfhYh'i bX'X]Y'GhUXh'ni f
'?i 'hi f\Ui dhghUXh'9i fcdUg'&\$&)' YfbUbb'h'k i fXY'"GY]bY'YhnhYb
Dcg]h]cbYb'Ui ZXYf'F ci hY'k UfYb'ǂbUž'k c'Yf'Ua '8]YbghU[a cf[Yb
Y]bYb'Nk]gW\Ybghcdd']b'K Y]a Uf'Y]b'Y[hY'"j n"XY'VYf]W\hYhž'XUgg
6Ō\ a Yfa Ubb'hÅ[']W\Yhk U'&\$&?'ca YhYf'ni fŌW_Y[hž'k cVY]Yf
g]W\`Ui Zi bhYfgW.]YX']W\Y'K YhYfVYX]b[i b[Yb'Y]bghY''Yb'a i gg"

60\ a Yfa Ubb`Ai » YfhYžXUgg`XUg`K YhYf`Ui ZgY]bYf`Hci f
 UbZAb[`]W`gW`YW`hgY]žX]Y`Gh]a a i b[`YXcW`[i h`V`Y]VY""9f
 a 0W`hY`X]Y`<YfUi gZcfXYfi b[Yb`XYg`XYi hgW`Yb`@YVYbg`Ua
 Y][YbYb`@Y]V`YfZU`fYb`i bX`b]W`h`bi f`j ca `GW`fY]Vh]gW`Ui g
 VYcVUW`hYb""8UZ0f`U`h`Yf`g]W`Z0f`Y]bYb`9!GW`chYf`Yb`hgW`Y]XYbž
 XYb`Yf` ?UXa cg ` [YbUbbh`U`hžVYbUbbh`bUW`Y]bYa`<Y`XYb`XYf
 [f]YW`]gW`Yb`A m`l`c`c[]Yž`XYf`X]Y`GhUXh`H`VYb`[f0bXYhY"

6fY]hY`2 ZZYbh`]W`_Y]hgk]f_gUa _Y]h

8]Y`[YgUa hYb`9f`YVb]ggY`j cb`60\ a Yfa Ubb`k A`fYbX`X]YgYf`Hci f
 k YfXYb`]b`Y]bYf`GdYn]U`Ui g[UVY`XYg` N8: `A U[Un]b`F cmU`Y `Ua
 &)"`5df]`i a `&`i`l`f`ni gUa a Yb[YZUggh""5V`&\$`i`f`k]fX`X]Y
 GYbXi b[`VYfY]hg]b`K YV`i bX`5dd`XYg`N8: `ni`gY`Yb`gY]b"
 K A`fYbX`XYf`Hci f`k]fX`gY]b`i: cfhgW`f]h`j] Y`Ui Z`XYb`GcW]U`!A YX]U!
 ?UbA`Yb`XYg` N8: `A U[Un]b`F cmU`Y `Ui Z`bghU[fUa`i bX`A Ug`hXcb
 Xc_i a Ybh]Yfh""8]Y`xi fbU`]ghYb`j cb`N8: `DfYggYdcfhU`VYhcbYbž
 XUgg`X]Y`Hci f`nk]gW`Yb`bYi b`i bX`%+`Gh`bXYb`dfc`HU[`XUi Yfh
 i bX`60\ a Yfa Ubb`Ui W`VY]`K]bX`i bX`K YhYf`i bhYfk Y[g`]gh"

8 Ug`N]Y`X]YgYf`9!GW`chYf!Hci f`]gh`Ygž`X]Y`<YfUi gZcfXYfi b[Yb`XYf
 U`hi Y`Yb`; YgY`gW`UZh`_0fdYf`]W`ni`gd0fYb`i bX`g]W`hVUf`ni
 a UW`Yb""A YXX]U`ZUggh`ni gUa a YbžXUgg`60\ a Yfa Ubbg`N]Y`
 a Y`f`]gh`U`g`bi f`Y]bY`F`Y]gY. `9g[Y`h`XUfi a ž`8Yi hgW`UbX`ni
 Yf`YVYb`i bX`VYggYf`_YbbYbni`YfbYb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	7\Ya b]mž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j n"XY • dfYggYdcfhU`"nXZ"XY • a YXX]U"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY