

ΔUb`I` ``f]Wk .`B UWk`I` bZU```Ui`g`XYa
? fUb_Yb\Ui`g` `Gc`[`Y`h`Yg`]\`a` `^Yhnh`

ΔUb`I` ``f]Wk`ž`Y`Y`a` U`][`Yf`F`UXdfc`Z]`ž`a` Y`XYh`g]Wk`b`UWk`I` bZU```]a
? fUb_Yb\Ui`g``J`Yf`Yhni`b`[`Yb`i`a` ZUggYb`G`Wk`ØggY`VY]bVfi`Wk
i`bX`DfY``i`b`[`Yb`"



A`YfX]b`[`Yb`ž`8`Yi`hgWk`UbX`!`ΔUb`I` ``f]Wk`ž`XYf`Y`Y`a` U`][`Y`Hci`f!XY!
:`fUbW!G]Y`[`Yf`ž`\Uh`g]Wk`b`UWk`Y]bYa`gWk`k`YfYb`:`U`ffUXi`bZU```Ua
-`"A`U]`&\$&)`Ui`g`XYa` `?`fUb_Yb\Ui`g`[`Ya`Y`XYh``8`Yf`I` bZU``
YfY][`bYh`Y`g]Wk`VY]a`F`UXhfU]b]b`[`]b`XYf`B`A`Y`gY]bYg`K`c`\bcfhYg
A`YfX]b`[`Yb`ž`U`g`Yf`j`cb`Y]bYa`5i`hc`Ub`[`YZU`fYb`k`i`fXY``9]b`HU[
bUWk`XYa`J`cfZU``hY]`hY`I` ``f]Wk`Ui`Z`ϕghU[`fUa`ia`]hž`XUgg`Yf`j`Yf`Yhnh
k`i`fXY`ž`c`\bY`YXcWk`8`YhU]`g`ni`5fhi`bX`G`Wk`k`YfY`gY]bYf
J`Yf`Yhni`b`[`Yb`dfY]gni`[`YVYb``ϕ`gY]bYa`DcghinY][`hY`Yf`Y]bYb`bUWk
cVYb`[`Yf]Wk`hYhYb`8`Ui`a`Yb`ž`k`Ug`Ui`Z`gY]bY`dcg]hj`Y`9]bghY``i`b`[
\]bk`Y]gh`"

ϕ`Y]bYa`:`Ygd`f`A`Wk`ia`]h`9i`fcgdcfhi`bX`gY]bYa`A`UbU[`Ya`Ybh
k`i`fXY`VYgh`A`h][`hž`XUgg`I` ``f]Wk`g]Wk`Y]bYb`G`Wk`ØggY`VY]bVfi`Wk`ž

DfY`i b[Yb`i bX`<Ui hUVgW\ØfZi b[Yb`ni [Ync[Yb`U`5i Z[fi bX
X]YgYf`J Yf`Yhni b[Yb`a i gghY`XYf`) %À\ f][Y`[Yd`UbhY`5i Zhf]hhY`VY]
9i fcgdcfh`UVgU[Yb`"Hfchn`XYf`i a ghÅbXY`V`]W_Y`Yf`cdh]a]gh]gW`]b
X]Y`Ni _i bZhi bX`\cZYž`gY]bY` Ub`g`VY]a` ðJb!!`f]W\!7mW]b[!
: Ygh]j U` `Ua` _ca` a YbXYb`K`cW`YbYbXY`]b`6UX`8Øff`Y]a`ni
gY`Yb`"

A YX]n]b]gW`Y`J Yfgcf[i b[`i bX`5i gV`]W_

I`f]W`VYf]W`hYhY`j`cb`Y]bYf`[i hYb`a YX]n]b]gW`Yb`J Yfgcf[i b[`i bX
Y]bYf`6YggYfi b[`gY]bYg`Ni ghUbXg`"9f`d`UbYž`Ui gZØ`f`]W`Yf`ØVYf
XYb`i bZU`"i bX`gY]bY`9fZU`fi b[Yb`]b`gY]bYa` DcXWUgh` I`Y`/
F]W_`a`]h`F]W_`NUVY`Ua` _ca` a YbXYb`8`cbbYfghU[`ni
]bZcfa`]YfYb`"8]Yg`nY][hž`XUgg`I`f]W`hfc`hn`XYf`gW`k`]Yf][Yb
G]hi`Uh]cb`k`Y]hYf`]b`U`_h]j`V`Y]Vh`"

8]Y`i bZU`ghUh]gh]_`ZØf`F`UXZU`fYf`j`YfXYi`h]W`h`X]Y`;`YZU`fYb`]a
GhfU`»`Ybj`Yf`_Y`f.`"a` ðJ\`f`&\$&(`ghUfVYb`"Ui`h`XYa`GhUh]gh]gW`Yb
6i`bXYgUa`h`((`%`F`UXZU`fYf`]a`GhfU`»`Ybj`Yf`_Y`f`"8]Yg`]gh`Y]b
5bgh]Y[`]a`N`Y`b`U`f`Y`g`j`Yf[`Y]W`ž`hfc`hn`Y]bYg`F`ØW_[`Ub[`g`]a
J`Yf[`Y]W`ni`&\$&`"i`a`X]Y`+\$ž+`Dfc`nYb`h`XYf`-`&`,`&
:`U`ff`UXi`bZ`Y`a`]h`DYfgcbYbgW`UXYb`k`UfYb`?`c``]g]cbYb`a`]h
5i`hc`gž`k`c`VY`5i`hc`ZU`fYf`]b`+)`ž`Dfc`nYb`h`XYf`:`À`Y`X]Y
<`Ui`dhgW`i`X`hfi`[`Yb`"

6Ygc bXYfY` ;`YZU`fYb`ZØf`À`hYfY`F`UXZU`fYf`

6Ygc bXYfg`[`YZ`À`fXYh`g]bX`À`hYfY`A`YbgW`Yb.`Fi`bX`nk`Y]`8f]hhY`
XYf`hØX`]W`j`Yf`Y`hnhYb`F`UXZU`fYf`[`Y`ØfhYb`ØVYf`*)`ðJ`fY`U`hYb
Ub`"9]b`YfgW`fY`W_Y`bXYg`8`YhU`]`]ghž`XUgg`(`ž`Dfc`nYb`h`XYf`hØX`]W`
j`Yfi`b[`ØW`hYb`F`UXZU`fYf`a`]h`9!6]_Yg`i`bhYfk`Y[`g`k`UfYbž`k`Ug`ZUgh
ZØbZa`U`a`Y`f`]gh`U`g`j`c`f`nY`b`ðJ`fYb`"8]YgY`GhUh]gh]_Yb
j`YfXYi`h]W`Yb`X]Y`B`chk`YbX][`_Y]h]j`cb`j`YfghÅ`f`hYb
G]W`Yf`Y]hga`U`»`bU`a`Yb`i`bX`XYf`GYbg]V`]g]Yfi`b[`ZØf`X]Y
;`YZU`fYb`]a`GhfU`»`Ybj`Yf`_Y`f`"

8]Y`Y`hnhYb`9b`hk`]W_`i`b[`Yb`fi`bX`i`a`ðJb`i`f]W`i`bX`gY]b`VU`X][`Yg
7ca`YVUW`VY]a`7mW]b[!:`Ygh]j`U`g]bX`Y]b`d`cg]h]j`Yg`NY]W`Yb`

]ba]hYb`X]YgYf`VYgcf[b]gYffY[YbXYb`GhUh]gh]_Yb"i bX`k Å\fybX
 Yf`g]W`Ui Z`X]Y` ; YbYgi b[` _cbnYbhf]YfhžV`Y]Vh`X]Y` < cZZbi b[ž`XUgg
 gY]bY`9fZU\fi b[Yb`ni `Y]bYa `VYk i gghYfYb`i a [Ub[`a]h`XYb
 F]g]_Yb`XYg`F UXZU\fybg`ZØ\fyb"

8YhU]`g	
J c fZU``	J Yf_Y\fgi bZU``
C fh	A YfX]b[Ybž`8Yi hgW`UbX
J Yf`YhnhY	%
E i Y``Yb	<ul style="list-style-type: none"> • Vbb"XY • k k k "b!hj "XY • k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY