

>Y hnh'VYk YfVYb. 'Ghi X]YfYbXY 'ghUfhYb ']b 9fZi fh']bg'K]bhYfgYa YghYf'&\$&) °

6Yk YfVi b[gghUfh'Ub'XYf'I b]'9fZi fh'ZØf'6UWXY'cf'i bX'A UghYf.
>hnh'V]g'%) "'GYdhYa VYf'&\$&)'VYk YfVYb'i bX'X]j YfgY
: UWf]W\hi b[Yb'YbhXYW_Yb"



9fZi fh'ž'8Yi hgW\`UbX'!'8]Y'6Yk YfVi b['ZØf'Y]bYb'Ghi X]Ybd`Uhn'Ub
XYf'I b]j Yfg]hÅh'9fZi fh'VY[]bbh'Ua '%"A U]'&\$&) 'i bX'YbXYh'ZØf
6UWXY'cf!Ghi X]Yb[Åb[Y'gck]Y'XYb'A U[]ghYf!Ghi X]Yb[Ub[
H\Yc`c[]Y'Ua '%) "'GYdhYa VYf'&\$&)"': Øf'ni `Uggi b[gVYgWfÅb_hY
Ghi X]Yb[Åb[Yž'k cni 'Ui W\Y]b][Y'A UghYf!Ghi X]Yb[Åb[Y'[Y\ØfYbž
[]'hY]b'ZfØ\YfYf'6Yk YfVi b[ggW\`i gg'Ua '%) "'ž `]'&\$&)" "
=bgVYgcbXYfY'ZØf'@Y\`fUa hgghi X]Yb[Åb[Y'fA UghYf'cZ'9Xi W\h]cbŁ
k]fX'Y]bY'6Yk YfVi b['nk]gW\Yb'XYa '%"A U]'i bX'XYa '%) "'ž `]'
&\$&) 'Ya dZc`Yb"'8]Yg'[Y\`h'Ui g'Y]bYa 'U_hi Y`Yb'6Yf]W\h'XYf'
I b]j Yfg]hÅh'9fZi fh'\Yfj cf"

8 Ug'Ghi X]YbUb[YVch'XYf'I b]j Yfg]hÅh'9fZi fh'XYW_h'Y]b'VfY]hYg
GdY_hfi a 'UVžXUg'j cb'5b[`]gh]_V]g`\]b'ni 'K]fhgW\UZh'fY]W\h"

Ghi X]YfYbXY` \ UVYb`X]Y`A Ò[`]W_X]hžg]W`]b`j` YfgW_X]XYbYb
: UWf]W`hi`b[`Yb`ni`gdYn]U`]g]YfYbž`XUfi`bhYf`Ui`W`X]Y
]bhYfX]gn]d`]b`Àf`Ub[`Y`Y[`hYb`GhUUhgk`]ggYbgW`UZhYbž`X]Y`Y]bY
J`Yf`_b`ØdZ`b[`Ui`g`F`YW`hg!`ž`Gcn]U`!`ž`Dc`]h]_k`]ggYbgW`UZh`i`b`X
K`]fhgW`UZhgk`]ggYbgW`UZhYb`V]YhYb`"6YgcbXYfg`\`Yfj`cfni` \YVYb`]gh
X]Y`?`Uh\c`]gW`!H\Yc`c[]gW`Y`:`U`_i`h`Àh`]a`9fZ`fhYf`8ca`ž`X]Y`U`g
Y]bn][`Y`]fYf`5fh]b`XYb`cghXYi`hgW`Yb`6i`bXYg`ÀbXYfb`[]`h`"

6YgcbXYfY`Ghi X]YbUb[YVchY`i`bX`6YhfYi`i`b[

8]Y`i`b]j`Yfg]h`Àh`Y[`h[`fc`»`Yb`K`Yfh`Ui`Z]Y]bY`dYfg`Øb`]W`Y`6YhfYi`i`b[
]\`Yf`f`Ghi`X]YfYbXYb`"9]b`A`Ybhc`fYb!`GmghYa`gcf[`h`XUZ`Øfž`XUgg`X]Y
Ghi X]YfYbXYb`UV`XYa`YfghYb`GYa`YghYf`]bX]j`]Xi`Y`Y`
I`bhYfgh`Øhni`b[`Xi`fW`DfcZYggcfYb`Yf\`U`hYb`"5i`»`YfXYa`k`]fX`Y]b
Nk`Y]!:`UW`!6UW`Y`c`f`Ub[YVchYbž`XYf`XYb`Ghi X]YfYbXYb
Yfa`Ò[`]W`hžg]W`VfY]hYf`Ui`Z`XYb`5fVY]hga`Uf`_h]`cfni`VYfY]hYbž
]bXYa`g]Y`Y]b`<`Ui`dh!`i`bX`Y]b`BYVYbZUW`_ca`V]b]YfYb`"

9]b`k`Y]hYfYg`<][` \`][` \`h]gh`XUg`5b[YVch`XYg`Ghi X]i`a
: `i`bXUa`YbhU`Yž`XUg`]bhYfX]gn]d`]b`ÀfY`@Y`fj`YfUbghU`hi`b[`Yb
i`a`ZUgg`h`8]YgY`\`Y`ZYb`XYb`Ghi X]YfYbXYbž`k`]W`h][`Y
A`Yh\c`XYb`_Yb`hb]ggY`i`bX`GW`ØggY`_ca`dYhYbnYb`ni`Yfk`YfVYb`
: `Øf`X]Y`C`f]Ybh]Yfi`b[`VY]`XYf`Ghi X]Ybk`U\`ghY`h`XUg`C`b`]bY!`Hcc`
GHI`8`A`5H`ni`f`J`YfZØ[`i`b[`ž`k`Y`W`Yg`bZc`fa`Uh]cbYb`ni`f
?`ca`V]bUh]cbga`Ò[`]W`_Y]hij`cb`<`Ui`dh!`i`bX`BYVYbZUW`gck`]Y
9fZU`fi`b[`gVYf]W`hY`V]YhYh`"

=bZcfa`Uh]cbgj`YfUbghU`hi`b[`Yb`i`bX`k`Y]hYfY 5b[YVchY

8]Y`i`b]j`Yfg]h`Àh`9fZ`fhj`YfUbghU`hYh`ni`XYa`Y]bYb
<`cW`gW`i`]bZchU[`Ua`i`&*"5df]`&\$&)`ž[`YZc`[`hij`cb
GW`bi`ddYfhU[`Ybž`X]Y`j`ca`%*"V]g`&\$"i`ž`b]`&\$&)`ghUhhZ]bXYb`
8]YgY`9j`Ybhg`V]YhYb`dchYbn]Y`Yb`Ghi X]YfYbXYb`X]Y`A`Ò[`]W`_Y]hž
X]Y`j`YfgW`YXYbYb`Ghi X]Yb[`Àb[`Y`i`bX`X]Y`i`b]j`Yfg]h`Àh`b`À`Yf
_YbbYbni`YfbYb`"

: Øf'6Yk YfVi b[Yb'ja '6YfY]W' A YX]n]b'i bX'j Yfk UbXhY
 Ghi X]Yb[Àb[Y']gh'X]Y'D`UhhZcfa '\cWgWxi `ghUfh"XY'ni ghÀbX][ž'X]Y
 j cb`XYf'Gh]Zhi b[`ZØf'<cWgWxi `ni `Uggi b[`VYhf]YVYb'k]fX""8]YgY
 D`UhhZcfa `_ccfX]b]Yfh'6Yk YfVi b[Yb'ZØf'[fi bXghÀbX][Y
 Ghi X]Yb[Àb[Yž']bgVYgcbXYfY`ZØf'Ni `Uggi b[gVYgWfÀb_i b[Yb']b
 <i a Uba YX]n]bž'NU\ba YX]n]bž'H]Yfa YX]n]b'i bX'D\Ufa Un]Y"
 ðZcfa Uh]cbYb'ØVYf'XYb'6Yk YfVi b[gdfcnYgg'g]bX`YVYbZU`g'Ui Z'
 \cWgWxi `ghUfh"XY'ni `Z]bXYbž'i bX'X]Y`K YVg]hY`V]YhYh'ni XYa
 Y]bYb': 5E!6YfY]W'ZØf'\Ài Z[Y': fU[Yb'i bX'XfY]'9f_`Àfj]XYcgž'X]Y
 XYb'6Yk YfVi b[gdfcnYgg'Yf'Ài hYfb"

8YhU]`g	
C fh	9fZi fhž'8Yi hgW'`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i b]!YfZi fh"XY • \cWgWxi `ghUfh"XY

6Ygi W'Yb`G]Y'i bg'Ui Z.`b!U["XY