

œg\i U`9VYf\UfX`\_Y\fh'ni fØW\_.`< UbXVU``!  
< Yfc`a ]h`[ fc» Yb`D`ÀbYb`°

œg\i U`9VYf\UfX`j Yf`Àggh`X]Y`G; `Nk Y]VfØW\_Yb`bUW`XYa  
GU]gcbYbXY`i bX`k YW`gY`h'ni fØW`\_ni`GJ`\_\* (žk c`Yf`gY]bY  
? Uff]YfY`ghUfhYb`a ØW`hY"



8 Yf`< UbXVU``gd]Y`Yf`œg\i U`9VYf\UfX`ž`Y]b`F ØW`\_fUi`a`gd]Y`Yf`XYf`  
G; `Nk Y]VfØW\_Yb`ž`VYgW`fY]hYh`Y]bYb`bYi`Yb`K`Y[`]b`gY]bYf`  
gdcfh]W`Yb`@Ui`ZVU`b`ž]bXYa`Yf`bUW`X]YgYf`GU]gcb`ni`a`GJ`\_\*`(  
Nk Y]VfØW\_Yb`k`YW`gY`h`"8]Yg`k`]fX`gY]b`Xf]hYg`š`l`f`VY]`XYf`G;  
Nk Y]VfØW\_Yb`gY]b`ž]b`XYa`Yf`V]g`Yf`gY]bY`VYghYb`@Y]ghi`b[`Yb`  
[`YnY][`h`\\Uh`"9VYf\UfX`ž`XYf`ZØf`gY]bY`:`À`\\[`\_Y]h`VY`\_Ubbh]`ghž`\\cW`  
ni`ghY][`Yb`i`bX`\_fUZh`j`c`""UVni`gW`Y]»Yb`ž`k`]fX`bcW`XfY]  
FY][`cbU``][`U!Gd]Y`Y`j`cf`g]W`\\UVYb`ž`VY]`cf`Yf`X]Y`A`UbbgW`UZh`  
j`Yf`Àggh`"Gc`W`Y`E`i`U`]h`hYb`a`UW`Yb`]`b`ni`Y]bYa`gW`k`Yf`ni`  
ghc`ddYbXYb`Gd]Y`Yf`ZØf`X]Y`[`Y[`bYf]gW`Yb`Hc`f`ØhYf`ž`k`]Y`  
**F`\\Y]bdZU`n`VYf]W`hYh`"**

8]Y`F ØW`\_Y`f`j`cb`9VYf\UfX`ni`a`GJ`\_\*`(`Nk Y]VfØW\_Yb`]gh`b]W`h`bi`f`

Y]b`gdcfh]WXYfž`gcbXYfb`Ui W`Y]b`dYfgÖb`]WXYf`GWf]hh"9f`\_Y\fh  
j ca`G7`A U[ XYVi f[ `ni fØW\_ž`k c`Yf]b`XYb`YhnhYb`j ]Yf`đ\`fYb  
k YgYbh]WXY`9fZc`[ Y`a ]h`XYa`6i bXYg`][ UbUWk i W`g`ZY]Yfb  
\_cbbhY" `đ`XYf`U\_hi Y`Yb`GU]gcb`gd]Y`h`XYf`&\$!`À\`f][ Y`ZØf`X]Y  
6i bXYg`][ UfYgYfj Y`XYg`G7A` ]b`XYf`" " < UbXVU`!6i bXYg`][ U`i bX  
\Uh`gY]b`HYUa` ]b`GhUZZY`7`Ui ZXYb`Xf]hYb`D`Uhn`[ YZØ\fh"9VYf\UfX  
k YW`gY`hY` ]b`XYf`6!đ [ YbX`j cb`GJ`\*( `Nk Y]VfØW\_Yb` ]bg  
< UbXVU` ]bhYfbUh`bUW`A U[ XYVi f[ ž`k Ug`XYb` ; fi bXghY]b`ZØf`gY]bY  
YfZc`[ fY]WXY`?Uff]YfY`Y[ hY"GY]bY`@Y]ghi b[ Yb`k i fXYb`VYfY]hg`ZfØ\  
Yf\_Ubbhž`U`g`Yf`VY]a`G]W`hi b[ ghi fb]Yf`XYg`8Yi hgW`Yb`< UbXVU`  
6i bXYg`U`g`VYghYf`Gd]Y`a UWXYf`Ui g[ YnY]W`bYh`k i fXY"

## 8 Yf`K Y[ `ni fØW\_`i bX`ni \_ØbZh][ Y`D`ÀbY

8]Y`NY]h` ]b`A U[ XYVi f[ `k Uf`ZØf`9VYf\UfX`j cb`6YXYi hi b[ " < ]Yf  
hfU]b]YfhY`Yf`i bhYf`fYbca`a ]YfhYb`HfU]bYfb`k ]Y`J Ub`U`F UX]Wi bX  
GhYd\Ub`đ ghi bX`\_cbbhY`gdcfh]WXY`9fZc`[ Y`k ]Y`XUg`9ffY]WXYb  
XYg`< U`VZ]bU`g`XYf`8Yi hgW`Yb`A Y]ghYfgW`UZh]b`XYf`6!đ [ YbX  
gck ]Y`XYb` ; Yk ]bb`XYg`8< 6!Dc`\_U`g`a ]h`XYb`5!đ b]cfYb`ZY]Yfb"  
8]YgY`9fZU\fi b[ Yb`k ]fX`Yf`a ]h`bUW`Nk Y]VfØW\_Yb`Vf]b[ Ybž`k c  
HfU]bYf`GhYZUb`6i `UWXYf`gY]bY`F ØW\_\_Y\`f`U`g`k Yfhj c`Y  
J Yfgh`Àf`\_i b[ `ZØf`XYb`?UXYf`k YfhgW`Àhnh"9VYf\UfX`d`Ubhž`bUW  
XYa`5V]hi f`Y]b` : fY]k ]`][ Yg`gcn]U`Yg`đ\`f`VY]`XYb`Nk Y]VfØW\_Yf  
@Øk Yb`ni `UVgc`j ]YfYbž`i a`X]Y`5fVY]h`a ]h`? ]bXYfb`i bX  
đ [ YbX`]WXYb`ni`j Yfh]YZb`"Ni XYa` ]bhYfYgg]Yfh`Yf`g]W`ZØf`Y]b  
@Y\`fUa`hgghi X]i a`i bX`a`ÖW`hY`9]bV`]W\_Y]b`X]Y`đ [ YbXUfVY]h`XYg  
J YfY]bg`[ Yk ]bbYbž`k ]Y`GJ`\*( `VYf]W`hYh"

GY]bY`9bhgW`Y]Xi b[ Yb`g]bX`b]W`h`bi f`j cb`gdcfh]WXYa`9\`f[ Y]n  
[ Ydf`À[ hž`gcbXYfb`Ui W`j cb`Y]bYa`ghUf`\_Ui g[ Ydf`À[ hYb  
J YfUbhk`cfhi b[ gVYk i gghgY]b`[ Y[ YbØVYf`XYf` ; Ya`Y]bgW`UZh" `đ  
Y]bYf`NY]hž` ]b`XYf`XYf`< UbXVU`i bX`Ui W`XYf`Gdcfh`U`[ Ya`Y]b  
ni bY`a`YbX`bUW` `đbcj Uh]cbYb`i bX` : cfgW`i b[ `gW`fY]Ybž`k`ÀfY`Yg  
]bhYfYggUb`h`ni`VYcVUW`hYbž`k ]Y`↑ b[ Y`HU`Yb`hY`k ]Y`9VYf\UfX` ]b  
Y]bY`j YfbØbZh][ Y`đhY[ fUh]cb`j cb`k ]ggYbgW`UZh]WXYb  
9ffi b[ YbgW`UZhYb`i bX`GdcfhdfUI ]g`Y]b[ YVi bXYb`k YfXYb  
\_Øb`bhYb`"8Yf`8Yi hgW`Y`< UbXVU`Vi bX`fB`< 6E`U`h`\_Øfn`]W`gY]bY  
5Vg]W`h`Yf`Ài hYfhž`X]Y`J YfbYhni b[ `j cb`GdcfhdfUI ]g`i bX

K ]ggYbgW\UZh'ni 'ghÅf\_Ybž'i a 'fY`Yj UbhY': fU[ YghY``i b[ Yb'dfcU\_h]j  
ni `VYUbhk cfhYb`i bX`XYb`K ]ggYbg!`i bX`HYW\bc`c[ ]YhfUbgZYf  
nk ]gW\Yb`K ]ggYbgW\UZh'i bX`Gdcfhd fUI ]g`ni `j YfVYggYfb"8 ]Yg  
\_ÒbbhY`Ui W\`9VYf\UfX`XUVY]i bhYfghØhnYbž'gY]bY`gdcfh`W\Yb`i bX  
gcn]U`Yb`N]Y`Y`YfZc`[ fY]W\`ni `YffY]W\Ybž`k ]Y`Ui Z`XYf`K YVgY]hY`XYg  
8 < 6`ni ``YgYb`]gh"

8YhU]`g	
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "f\Y]bdZU`n"XY</li><li>• k k k "gj * ("XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY