

› [YbX`]WXY`fUbXU`]YfYb. `Dc`nY]`gi W h NYi [Yb`bUW` ; Yk U`hj c fZU`°

J c f Z U ` `] b ` ? c V ` Y b n . ` › [Y b X `] W X Y ` j Y f k] W ` Y ` b ` g] W `] b
5 i g Y] b U b X Y f g Y h n i b [` a] h ` G Y W f] h m i b X ` D c `] n Y] ` g i W h ` N Y i [Y b `



; YghYfb`_Ua`Yg`ni`Y]bYa`J c f Z U ` ` ž V Y] ` X Y a ` Y] b
G]WXYf\Y]hga`hUfVY]hYf`]b`?cV`Ybn`j`Yf`Yhnh`k`i`fXYž`U`g`Yf`Y]bY
; fi ddY`j`cb`› [YbX`]WXYb`Ui`g`Y]bYa` ; YVÄi`XY`j`Yfk`]Yg`°8]Y
› [YbX`]WXYb`k`UfYb`ni`j`c f ` V Y] a ` F U i W X Y b ` i b X ` H f] b _ Y b ` j ` c b
5 ` _ c ` \ c ` ` U i Z [Y Z U ` ` Y b ` ` 5 ` g ` X Y f ` A `] h U f V Y] h Y f ` X] Y ` ; fi ddY`Ub`g`d`f`U`W`ž
Yb`h`Z`f`b`h`Y`g]W`X]Yg`Y`bi`f`k`]X`Y`f`k`]`][`Ø`V`Y`f`Y]b`Y`b`U`Y`[`Y`Y`[`Y`b`Y
F`c`h`f`Y`d`d`Y`K`Ä`f`Y`b`X`X`Y`g`?`c`b`Z`_`h`g`g`d`f`Ø`h`Y`Y]b`› [YbX`]WXYf
Y]bYa`GYW`f]hm`A`hUfVY]hYf`a`h]Y]bYa`F`Y]ng`hc`Z`g`d`f`Ø`[`Y`f`Ä`h`]`b`g
; Yg]W`h`°8]Y`Dc`nY]`gi`W`h`bi`b`NYi`[`Y`b`X]Yg`Y`g`J`c`f`Z`U`g`ž`i`a
k`Y]h`Y`f`Y`≠`Z`c`f`a`U`h]c`b`Y`b`ni`Y`f`\`U`h`Y`b`" <]b`k`Y]g`Y`_`Ö`b`Y`b`i`b`h`Y`f`X`Y`f
H`Y`Y`Z`c`b`b`i`a`a`Y`f`\$`&`*`%`#`&`%)`*`!`\$`\$`c`X`Y`f`d`Y`f`°9!`A`U]`U`b
d]_c`V`Y`b`n`%4`d`c`n`Y]"`f`d`X`Y`[`Y`[`Y`V`Y`b`k`Y`f`X`Y`b`"F`Ø`W`Z`f`U`[`Y`b`f]W`h`Y`b
g]W`X`V]h`h`Y`U`b`X]Y`D`f`Y`g`g`Y`g`h`Y`Y`X`Y`g`D`c`n`Y]d`f`Ä`g]X]i`a`g`?`c`V`Y`b`n`i`b`h`Y`f`

\$&*%!\%\$' !) \$\$&' 'cXYf'Ub'dd_cV`Ybn"dfYggY4 dc`]nY]"f`d"XY"

9]b`À\b`]WXYf`JcfZU``YfY][bYhY`g]W`Ua`'%"`"A`Àfn`ja`DUF_\Ui`g`XYf`
9l dYf]a`YbhU`]b`<Y`]Vfcbb`"8cfhk`i`fXYb`nk`Y`]'%+!`À\`f][`Y`đ`b[`Yb`
j`cb`nk`Y`]'i`bVY`_UbbhYb`'A`ÀbbYfb`'Ub[`Y[`f]ZYb`'i`bX`'i`a`']\`fY`
K`YfhgUWXYb`'[`YVYhYb`"K`À\`fYbX`'XYg`;'YfUb[`Y`g`k`i`fXY`'Y]bYa`'XYf`
đ`b[`Yb`'XYf`DYfgcbU`'Ui`gk`Y]g`[`Yghc`\`Yb`"8]Y`HÀhYf`_cbbhYb`
Ybh_ca`a`Ybž`bUWXYa`'g]Y`DZYZYfgdfUm`[`Y[`Yb`X]Y`đ`b[`Yb`'i`bX`
DUggUbhYb`'Y]bgYhmhYbž`X]Y`']\`bYb`<`]ZY`V]YhYb`'k`c``hYb`"8]Y`Dc`]nY`]
\Uh`Y]bY`'6YgWXYfY]Vi`b[`'Y]bYg`HÀhYfg`j`YfOZZYbh]W`hž`XYf`'Yhk`U`%ž+\$`
A`YhYf`'[`fc»`'k`Ufž`Y]bYb`'[`Y`VYb`'Di`'`cj`Yf`'i`bX`'Y]bY`'gW`k`UfnY`'đ`W`_Y`
hfi`[`'"8Yf`nk`Y]hY`HÀhYf`'k`Uf`]'b`'gW`k`UfnY`?'`Y]Xi`b[`' [`Y\`Ø`h`"8]Y`
?`f]a`]bU`dc`]nY`]'<Y`]Vfcbb`'V]hYh`i`a`'<]bk`Y]gY`'i`bhYf`'XYf`
HY`Y`Zcbbi`a`a`Yf`'\$+%`'`%#%\$(`(`(((`"

DfÀj`Ybh]cb`'j`cb`'đ` [`YbX`_f]a`]bU`]hÀh`

Gc`WXY`'JcfZÀ``Y`'k`YfZYb`'Y]b`'@]W`h`Ui`Z`X]Y`'<YfUi`gZcfXYfi`b[`'XYf`
đ` [`YbX`_f]a`]bU`]hÀh`]'b`'8Yi`hgW`'UbX`"8Ug`
6i`bXYg`↑` [`YbXa`]b]ghYf]i`a`'UfVY]hYh`U`_h]j`'Ub`<UbX`'i`b[`gghfUhY`[`]Yb`
ni`f`DfÀj`Ybh]cb`'j`cb`?'`f]a`]bU`]hÀh`VY]`?'`]bXYfb`'i`bX`'đ` [`YbX`]WXYb`"9g`
fY[`hi`UWXX]g`_i`gg]cbYb`'Ub`'i`bX`'gYhmh`[`Yn]Y`hY`'h\`Ya`Uh]gWXY`
GW`k`Yfdi`b`_hY`"

GhUh]gh]_Yb`'nY][`Ybž`XUgg`X]Y`'A`Y`\`f\`Y]h`XYf`'hUhj`YfXÀW`h][`Yb`'?'`]bXYf`
i`bX`'đ` [`YbX`]WXYb`'bi`f`Y]ba`U`'dc`]nY`]'W`'cXYf`ghfUZfYW`h]W`
Ui`ZÀ``h`'@YX][`'W`')`!`%\$i`'VY[`Y\`Yb`'a`Y`\`fYfYž`'hY]`g`
gW`k`Yfk`]Y[`YbXY`'GhfUZhUhYb`"8]YgY`'k`]YXYf`\`c`hYb`'GhfUZhUhYb`
k`YfXYb`'cZh]cb`'Y]bYf`_`Y]bYb`';`fi`ddY`'j`cb`'gc[`YbUbbhYb`
=bhYbg]j`hÀhYfb`'j`YfØVhž`X]Y`\`Ài`Z][`'a`]h`_ca`d`'Yi`Yb`DfcV`Ya`'U[`Yb`
_Àa`dZYbž`k`]Y`gcn]U`Y`'6YbUWXYhY]`][`i`b[`'cXYf`'9fZU\`fi`b[`Yb`'j`cb`
;`Yk`U`h`]'b`'XYf`':`Ua`]`]Y`"

8]Y`'YhmhYb`'nk`Y]`'đ`\`fn\`b`hY`\`UVYb`'X]Y`?'`f]a`]bU`]hÀhg`!'`i`bX`
;`Yk`U`hd`fÀj`Ybh]cb`'i`a`ZUggYbX`'j`YfÀbXYfh`'9g`[`]Vh`]bnk`]gWXYb`
nU`\`fY]WXY`?'`cbnYdhY`'ni`f`'J`Yfa`Y]Xi`b[`'j`cb`'đ` [`YbX`_f]a`]bU`]hÀh`
B`YVYb`'XYf`'ghÀf`_YfYb`'Ni`gUa`a`YbUfVY]h`nk`]gWXYb`?'`]bXYf`!'`i`bX`
đ` [`YbX`\`]ZYž`GW`i`'Yž`Dc`]nY`]'i`bX`'đ`gh]n`\`Uh`XUg`

6i bXYg↑ [YbXa]b]ghYf]i a `Ui W`X]Y`A Ò[`]W`_Y]hžUi Zi b [Y`ÒghY
DfcV`Ya Y`\]bni k Y]gYb`i bX`A cXY`Y`ni `]b]h]]YfYb"

8]Y`5fVY]hgghY`Y`ZØf`?]bXYf!`i bX`đ [YbX_f]a]bU`dfÄj Ybh]cb`Ua
8Yi hgW`Yb`đ [YbX]bgh]hi h`ghY`h`gY]h`%- - +`Y]bY`nYbhfU`Y
5b`Ui ZghY`Y`XUf`i bX`V]YhYh`U_hi Y`Y`8UhYb`i bX`: U_hYb`ni a
H\Ya U`đ [YbX[Yk U`h`5i W`X]YgY`5bgÄhnY`g]bX`YggYbh]Y`ž`i a
dfÄj Ybh]j Y`A U» bU\`a Yb`YfZc`[fY]W`i a ni gYhnYb`i bX`gc`X]Y
G]W`Yf\Y]h]b`i bgYfYb`GhÄXhYb`ni `Yf\Ö\Yb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "f\Y]b!nY]hi b ["XY• k k k "gh]a a Y"XY

6Ygi W`X`Yb`G]Y`i bg`Ui Z.`b!U["XY