

đ k Y`!J YfY]b`YfVh'(\$\$"\$\$\$'9i fc`'?'`cghYf  
6YbYX]\_hVYi Yfb`k ]fX`gUb]Yfh°

8Yf`J YfY]b` đ k Y` `YfVh'(\$\$"\$\$\$'9i fc`Z0f`X]Y`F Ybcj ]Yfi b[  
XYg?'`cghYfg`6YbYX]\_hVYi Yfb`"GUb]Yfi b[ gdfc`Y`\_hY`i bX`bYi Y  
A ]h[ `]YXYf`[ Ygi W`h"



6YbYX]\_hVYi Yfb`ž`8Yi hgW`UbX`!`8Yf`J YfY]b` đ k Y` `]b  
6YbYX]\_hVYi Yfb`U`h`Y]b`i bYfk UfhYhYg`9fVY`]b`<0`Y`j cb`fi bX  
( \$"\$\$\$'9i fc`Yf`U`hYbž`XUg`j cb`Y]bYa`j Yfghc`fVYbYb  
J YfY]bga ]h[ `]YX`ghUa`a`h`8]YgY`A ]hY`gc`Yb`]b`X]Y`Xf]b[ YbX  
VYb0h][ hY`F Ybcj ]Yfi b[ `XYg?'`cghYfg`Z]Y» Yb`?'`cghYfX]fY`\_hc`f`DUhYf  
<Y]bn`A Ybn`VYf]W`hYhž`XUgg`VYfY]hg`Y]bY`a`a`cV]`]Y`Ui Z`?`c`fg]\_U  
j Yf`\_Ui Zh`k`i`fXY`i`bX`Y]b`?`Ai ZYf`Z0f`Y]bY`k`Y]hYfY`a`a`cV]`]Y`]b  
6YbYX]\_hVYi Yfb`[ YZ`bXYb`k`i`fXY`"A ]h`X]YgYb`Z]bUbn]Y`Yb  
FYggci`fW`b`ghY`Yb`bi`b`VYXYi`hYbXY`GUb]Yfi b[ gdfc`Y`\_hY`Ui Z`XYf  
5[ YbXU"

9]b`VYgcbXYfYf`c`\_i`g`gc`U`i`ZX]Y`9fbYi Yfi b[ `XYf`Y`Y`\_hf]gW`Yb  
5b`U[ Y`XYf`?]fW`Y`[ Y`Y`[ h`k`YfXYbž`Z0f`X]Y`[ YgW`A`h`hY`?`cghYb`j`cb

%- "\$\$\$'9i fc'UbZU`Yb"8Yf'J YfY]b`Uh'Y]bY'ni [ YgU[ hY  
I bhYfghØhni b[ ]b'<Ø\Y'j cb'%\$\$'\$\$\$'9i fc'ZØf'X]YgYg'Dfc'Y\_h  
Ub[ Y\_ØbX][ h'5i W\X]Y'F Ybcj ]Yfi b[ ]Y]bYg'8YW\_Yb[ Ya `ÀXYg' ]b  
XYf'6Ug] ]\_U'k ]fX'j cb'XYf'A YggYfgW\ a ]hh!Gh]Zhi b[ ] [ YZØfXYfhž  
k À\fybX'X]Y'F Ybcj ]Yfi b[ ]XYg'?i fZØfghYbgUU`g'YVYbZU`g  
I bhYfghØhni b[ ]Yf\À'h"

## 5\_hi Y`Y'Z]bUb n]Y`Y'G]hi Uh]cb'XYg'J YfY]bg

Ni '6Y[ ]bb'XYg'À\fyg'&\$&( 'j YfZØ[ hY'XYf'J YfY]b'ØVYf'fi bX  
%\*) "\$\$\$'9i fc'Ui ZXYa ' ?cbhc" 'Hfchn'9]bbU\ a Yb'j cb'Yhk U') \*"+\$\$  
9i fcžXUfi bhYf'a Y\ f'U'g'&- "\$\$\$'9i fc'Ui g'GdYbXYbžVY`Ui ZYb'g]W\X  
X]Y'5i g[ UVYb'Ui Z%&\* "\$\$\$'9i fc" '8]YgY'gYhnYb'g]W\ 'Ui g' '\$\$\$\$\$  
9i fc'ZØf'X]Y'GYa ]bUfUfVY]h'XYf'ž [ YbXZØfXYfi b[ ]i bX' - "\$\$\$'9i fc  
ZØf'6Ui !'i bX'F Ybcj ]Yfi b[ gUfVY]hYb' ]a ' ?`cghYf'ni gUa a Yb"  
5\_hi Y`k Y]gh'XYf'J YfY]b'Y]b'J Yfa Ø[ Yb'j cb'fi bX' - ) "\$\$\$'9i fc'Ui Z  
i bX'\Uh'&+\* 'A ]h[ ]YXYf" 'I a 'X]Y'5fVY]h'ZcfhgYhnYb'ni ]\_ØbbYbž  
UddY` ]Yfh'XYf'J YfY]b'Ub'X]Y' Bchk YbX][ ]\_Y]h'bYi Yf'A ]h[ ]YXYf"

8]Y'BYi k U\`Yb' ]a 'J YfY]b'\ UVYb'7\ f]ghcd\ : YX\_Y'U'g  
J cfg]hnYbXYbž'8cf]g'6fYhgw\ bY]XYf'U'g'ghY`j YfhfYhYbXY  
J cfg]hnYbXYž< Ubg!C hhc 'D]Y'a Y]Yf'U'g'bYi Yb'GW\ Uhna Y]ghYf'i bX  
8cfch\YU'6i [ ]U'g'bYi Y'GW\ f]ZhZØ\fyf]b'\Yfj cf[ YVfUW\h'8]YgY  
J YfÀbXYfi b[ Yb'gc`Yb'XUg'A UbU[ Ya Ybhi bX'X]Y'GhfUHy [ ]Y'XYg  
J YfY]bg'ghÀf\_Ybž'i a 'XYb'9f\U'h'XYg'?`cghYfg'ni 'g]W\Yfb"

## GUb]Yfi b[ gUfVY]hYb'i bX'6Ygi W\YfnU\`Yb

5\_hi Y`VYf]W\hYh'DUhYf'<Y]bn'A Ybn'ØVYf'XYb': cfhgW\ f]hh'XYf  
GUb]Yfi b[ gUfVY]hYb" ð'XYb'YhnhYb'A cbUhYb'k i fXYb'X]Y'8ÀW\Yf  
[ YXYW\_hi bX': YbghYf'Y]b[ YgYhnh' '&\$&( 'nÀ\`hY'XUg'?`cghYf' ) "\$\$\$  
6Ygi W\Yfž'i bX'VY]j c`Yf'? UdUn]hÀh'\_ØbbhYb'gc [ Uf'V]g'ni '( "\$\$\$  
; ÀghY'VY[ fØ» h'k YfXYb" ð'X]YgYa 'Ni gUa a Yb\Ub[ ]\ UVYb'X]Y  
; ÀghY\Ài gYf'Df]cf]hÀhž'k cVY]X]Y'5fVY]hYb'Ub'X]YgYb' ]b'XYb  
\_ca a YbXYb'HU[ Yb'VY[ ]bbYb" , VYf'%\$\$'N]a a Yf' ]a 'K YghfU\_h  
k i fXYb'VYfY]hg'Ybh\_Yfbhž'i a 'D'Uhn'ZØf'X]Y'VYj cfhgY\YbXYb  
F Ybcj ]Yfi b[ Yb'ni 'gW\UZZYb"

5b`X]YgYf`GhY`Y`gY]`Ui W\`XUfUi Z`]\b[ Yk ]YgYbž`XUgg`X]Y  
 J Yfg]W\Yfi b[ ggi a a Y`b]W\h`XYb`[ YgUa hYb`K ]YXYfUi ZVUi `XYW`h"  
 8Yf`J YfY]b`g]Y\`h`g]W\`XU\Yf`]b`XYf`J YfUbhk cfhi b[ ž`Z]bUbn]Y`Y  
 A ]hhY`ni `a cV`]\g]YfYb" < ]YfZØf`g]bX`GdYbXYb`j cb`]bhYfYgg]YfhYb  
 6Øf[ Yfb`i bX`l bhYfbY\`a Yb`j cb`[ fØ» hYf`6YXYi hi b[ " `K Yf`X]Y  
 F Ybcj ]Yfi b[ gdfc`Y`\_hY`i bhYfghØhnYb`a ØW\hYž`\_Ubb`bUW\  
 j YfgW\]YXYbYb`A Ø[ `]W\`\_Y]hYb`5i ggW\Ui `U`hYbž`k ]Y`]b`XYa  
 ðZcfa Uh]cbgUb[ YVchj cb`9\`fYbUa h&(`VYgW\f]YVYb`k ]fX"

: Øf`k Y]hYfY`ðZcfa Uh]cbYb`ni `GdYbXYba Ø[ `]W\`\_Y]hYb`\_ØbbYb  
 ðhYfYgg]YfhY`XUg`?`cghYf`6YbYX]\_hVYi Yfb`\_cbhU`\_h]YfYb" < ]Yf  
 ghY\`Yb`?`cghYfX]fY`\_hc`f`DUhYf`<Y]bn`A Ybn`i bX`XYf`@Y]hYf`XYf  
 9]b]W\hi b[ Yb`i fUbn`K UgYbghY]bYf`U`g`5bgdfYW\`dUfhbYf`ni f  
 J YfZØ[ i b[ " , VYf`GdYbXYb`\_ØbbYb`X]Y`YfZcfXYf`]W\Yb`Dfc`Y`\_hY  
 i bX`XYfYb`6YXYi hi b[ `Uf`\_ca`a`i`b]n]Yfh`k YfXYbž`k cXi fW\`Ui W\  
 bYi Y`l bhYfghØhnYf`[ Yk cbbYb`k YfXYb`\_ØbbYb"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	6YbYX]_hVYi Yfbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf`_i f"XY</li> <li>• k k k "_`cghYf!VYbYX]_hVYi Yfb"XY</li> <li>• k k k "Y\`fYbUa h&amp;("XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY