

? UZZYYdfY]gY`ghY][ Yb`fUgUbh.`8]gWŁi bhYf`  
gYhnYb`Ui Z`9][ Yba Uf\_Yb`°

? UZZYYdfY]gY`ghY][ Yb`]b`8Yi hgWŁ`UbX/8]gWŁi bhYf`V]YhYb`  
9][ Yba Uf\_Yb`k ]Y` 6Uf]gg]a c`i bX` 6Y`Ufca` "K Ug`  
j YfÅbXYfh'g]WŁ 3



6fUg]`]Yb`!`ϕ`8Yi hgWŁ`UbX`]gh? UZZYY`Y]b`hÅ[ `]WŁ`[ YbcggYbYg`  
; YhfÅb`\_žXYggYb`DfY]gY`]b`XYb`YhnhYb`A`cbUhYb`ghYh][`[ Ygh]Y[ Yb`  
g]bX"8]gWŁi bhYf`k ]Y`5`X]i bX`@X`j YfnY]WŁbYb`Y]bY`ni bY`a`YbXY`  
BUWŁZfU[ Y`bUWŁ`]\fYb`9][ Yba Uf\_Yb"8]YgY`DfcXi`\_hYž`cVkc`  
[ Øbgh][ Yfž`k YfXYb`]b`j ]Y`Yb`: Å`Yb`j`cb`A`Uf\_Yb`YfghY`Yfb`  
dfcXi`n]Yfh`Gc`VYf]WŁhYh`XYfk`YghYb`"XYž`XUgg`5`X]`X]Y`a`Y]ghYb`  
gY]bYf`? UZZYYdfcXi`\_hY`i bhYf`XYa`@UVY` 6Uf]gg]a`c`j`YfhfY]Vh`  
i bX`ØVYf`Y]bY`Y][ YbY`F`ØghYfY]j`YfZØ[ h`

5`X]`\_ccdYf]Yfh`XUVY]`a`]h`XYf`7UZYU`; a`V<`i`bX`XYf`8Yi`hgWŁYb`  
9l`hfU`h`? UZZYY`; a`V<`ž`i`a`ϕ`ghUb`hd`fcXi`\_hY`Yfni`ghY`Yb`  
8Ya`[ Y[ Yb`ØVYf`k ]fX`XYf`? UZZYY`j`cb`@X`i`bhYf`XYf`9][ Yba Uf\_Y`  
6Y`Ufca` j`Yfhf]YVYbž`k`cVY]`X]Y`DfcXi`\_h]cb`j`cb`XYf`A`]b[ Yg`

? UZZYf0ghYfY]; a V< '0VYfbca a Yb'k ]fX''8Yf' A cfYbc  
7Uddi Ww]bc 'j cb'5`X]'gck ]Y`XYf' ; fUbUfca U'7Uddi Ww]bc 'j cb  
@]X`ghUa a Yb'j cb`XYa 'A Uf\_Yb\YfghY``Yf'?f0[ Yf''8 ]YgY  
DUfhbYfgW UZhYb`nY][ Ybž`XUgg`X]Y`E i U`]hAh`XYf'8]gWci bhYf!  
5b[ YVchY'a ]h`VY\_UbbhYb`A Uf\_Yb`\_cb\_i ff]YfYb`\_Ubb"

## DfY]gUbgh]Y[ 'i bX`l fgUW`Yb

8]Y`? UZZYdfY]gY`]b`Gi dYfa Åf\_hYb`i bX`8]gWci bhYfb`g]bX`gY]h  
>\fYgVY[ ]bb`[ Ygh]Y[ Ybž`k cVY]'XYf`DfY]gUbgh]Y[ `Z0f`[ Ya U\`YbYb  
? UZZY`i bX`? UZZYdUXg`j cb`A Uf\_Yb`k ]Y`>WcVg`cXYf`A Y`]hU  
nk ]gW`Yb`- `i bX`' ' `DfcnYbh`Y[ h''5i W`'9][ Yba Uf\_Yb`k ]Y  
`6Uf]gg]a c`i bX`'6Y``Ufca` '\_cghYb`a ]h`Yfk`Y]Y`&, `V]g`' \$  
DfcnYbh`a Y`f`U`g`ni`'6Y[ ]bb`XYg`>\fYg''8]Y`l fgUW`Yb`\]YfZ0f`g]bX  
j ]Y`gW`]W`h][ " `@Ui h`nXZ"XY`gd]Y`Yb`[ Ygh]Y[ YbY`F c\ghcZdfY]gY  
gck ]Y`i b[ 0bgh][ Y`\_`]a Uh]gW`Y`6YX]b[ i b[ Yb`Y]bY`nYbhfU`Y`F c``Y"  
9i hfYa Y`K`YhYfYfY][ b]ggYž`k ]Y`: fcghi bX`HfcW\_Yb\Y]hž  
VYY]bhfÅW`h][ Yb`X]Y`? UZZYfYfbhY`bUW`\U`h][ "

6YgcbXYfg`VYhfcZZYb`]gh`6fUg`]]Ybž`XYf`k`Y`hk`Y]h`[ f0» hY  
? UZZYdfcXi nYbhž`XYf`Y]bYb`F0W\_[ Ub[ `XYf`9fbhY`j cb`Yhk`U`)  
DfcnYbh]a`J`Yf[ `Y]W`ni`a`J`cf`U`f`Yfk`UfhYh''8]Yg`Z0\fh`XUni`ž`XUgg  
XYf`DfY]g`Z0f`5fUV]WU!`? UZZYVc`bYb`Ub`XYf`BYk`Mcf\_Yf  
F c\ghcZV`0fgY`Ui`ZXYb`\0W`ghYb`GhUbX`gY]h`%-`++`\_`YhYfhYž`a`]h  
XYfnY]h`'`&\$ž%\$`l`G!7Yb`h`dfc`DZ`bX''9i`dYfhYb`k`UfbYb`j`cf`Y]bYf  
Ub\U`hYbX`\c`Yb`DfY]gg]hi`Uh]cb`Z0f`? UZZY`]b`XYb`\_ca`a`YbXYb  
>\fYbž`XU`Yi`hfYa`Y`K`YhYfVYX]b[ i b[ Yb`j`cfUi`gg]W`h]W`\`Ai`Z][ Yf  
Ui`ZhYhYb`k`YfXYbž`k`Ug`XYb`5bVUi`XYf`Ya`dZ]bX`]W`Yb`5fUV]WU!  
DZUbni`ni`gÅhn`]W`YfgW`k`Yfh"

## A Uf\_hg]hi Uh]cb`i bX`5i gV`]W\_

8]Y`U\_hi`Y``Yb`DfY]gUbgh]Y[ Y`g]bX`b]W`h`bi`f`Ui`Z`X]Y`5i`gk`]f\_i`b[ Yb  
XYf`9fbhYVYX]b[ i b[ Yb`ni`f0W`ni`Z0\`fYb`"Gc`Yfk`UfhYb`5[ fUfa`Uf\_h  
9i`dYfhYbž`XUgg`X]Y`DfY]gY``Ub[ Zf]gh][ `b]W`h]g]b\_Yb`k`YfXYb`"7Uf`cg  
A`YfU`j`cb`XYf`F`UVcVUb`\_`a`Yf\_h`Ubž`XUgg`Y]b`XYi`h`]W`Yf  
DfY]gf0W\_[ Ub[ `bi`f`0VYf`j`]Y`Y`A`cb`UhY`\]bk`Y[ `a`0[ `]W`k`ÅfY`"8]Y  
l`bg]W`Yf\Y]h`Ui`Z`XYa`'A`Uf\_h`k`]fX`ni`XYa`Xi`fW`[ Ycdc`]h]gW`Y

GdUbbi b[ Yb'i bX'HfUbgdcfdfcV`Ya Y'j YfghÅf\_h" `b gVYgcbXYfY`X]Y  
 5b\_ØbX][ i b[ Yb`i]b`XYb`i G5ž`c\Y`NÖ`Y`Ui Za YI ]\_Ub]gWXY`K UfYb  
 ni `Yf\YVYbž`\_ØbbhYb`XYb`? UZZY]a dcfh`k Y]hYf`YfgWk YfYbž`XU  
 A YI ]\_c`Y]bYb`; fc» hY]`gY]bYf`9fbhY`YI dcfh]Yfhž`\Ui dhgÅWk`]W  
 5fUV]WU!6c`bYb"

Ni gUa a YbZUggYbX`Äggh`g]W`gU[ Ybž`XUgg`XYf`? UZZY`]b  
 8Yi hgWk`UbX`b]Wk`h`bi`f`Y]b`VY`]YVhYgž`gcbXYfb`Ui Wk`Y]b  
 ni bY`a YbX`hYi`fYfYg`; i`h`k`]fX"8]Y`DfY]gUbgh]Y[ Y`VY]  
 9][ Yba Uf\_Yb`i bX`A Uf\_YbdfcXi`\_hYb`g]bX`Y]b`G][ bU`XYf  
 <YfUi gZcfXYfi b[ Ybž`a`]h`XYbYb`X]Y`6fUbWkY`\_cbZfcbh]Yfh`]gh"8]Y  
 JYfVfUi WkYf`a ØggYb`g]Wk`XYa bUWk`Ui ZUb`U`hYbX`\c\Y`DfY]gY  
 Y]bghY`Ybž`k`]Y`Ui Wk`hU[ YggWkUi "XY`VYf]Wk`hYh"

8YhU]`g	
I fgUWkY	[ Ygh]Y[ YbY`F c`ghc ZdfY]gYž`i b[ Øbgh][ Y`_`]a U]gWkY`6YX]b[ i b[ Ybž`: fcghž`YI hfYa Y`HfcW_Yb\Y]hž`<]hnY
C fh	6fUg]`]Yb
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• k k k "nXZ"XY</li> <li>• k k k "hU[ YggWkUi "XY</li> </ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U[ "XY