

? Ua dZi a g`CVYfk UggYf. 'l _fU]bY`ZcfXYfh
%) \$`HUi fi g!F U_YhYb`j cb`A Yfn°

5bXf]^A Y`bm_`ZcfXYfh`X]Y`gW`bY`Y`@]YZYfi b[`j cb`HUi fi g!
A UfgW`Zi [_`ÖfdYfb`Ub`X]Y`l _fU]bY`/A Yfn`VYhcbh
5Vgh]a a i b[`a]h`DUf`hbYfb"



8 Yi hgW`UbX`!`8]Y`8]g_i gg]cb`i a`X]Y`@]YZYfi b[`j cb`HUi fi g!
A UfgW`Zi [_`ÖfdYfb`Ub`X]Y`l _fU]bY` \`Uh`Ub``b`hYbg]h`h[Yk cbbYb"
5bXf]^A Y`bm_`ž`XYf`Y`Ya`U`][Y`i _fU]b]gW`Y`6c`hgW`UZh`Yf`]b
8 Yi hgW`UbX`ž`ZcfXYfh]j cb`:`f]YXf]W`A Yfn`ž`XYa`X`Yg][b]YfhYb
? Ubn`Yf`ž`X]Y`nØ[] [Y`@]YZYfi b[`j cb`%) \$`X]YgYf`c`W`df`Än]gYb
K UZZYb`"A Y`bm_`Yf`_`ÄfhY`ž`XUgg`A Yfn`Ua` `*`"A U]ž`XYa`HU[`gY]bYf
K U`ni a`6i bXYg`_Ubn`Yf`ž`]a`6i bXYghU[`X]Y`gc`Zcfh][Y`@]YZYfi b[
Ub`_`ØbX][Yb`gc`Y`"A Yfn` \`Uh`ink`Uf`gY]bY`6YfY]hgW`UZh`ni`f`@]YZYfi b[
g][bU`]g]Yfh`ž`VYhcbh`Y`Xc`W`ž`XUgg`X]Yg`]b`Yb[Yf`5Vgh]a a i b[`a]h
Yi fcd`Ä]gW`Yb`DUf`hbYfb`Yf`Zc`[Yb`a`ØggY`ž`k`Ug`U`hi`Y`Yb
[Ycdc`h]gW`Yb`<`YfUi`gZcfXYfi b[Yb`F`YW`bi b[`hf`Ä[`h`@Ui`h`
gi YXXYi hgW`Y`"XY`_`ÖbbhY`Y]bY`gc`W`Y`9b`hgW`Y]Xi b[
8 Yi hgW`UbX`dchYbn]Y`U`g`?`f]Y[`gdUf`hY]`_`Ugg]Z]n]YfYb"

Fi gg`UbX`k Ufbh`XYi h]W`j cf`XYb`?cbgYei YbnYb`Y]bYf`gc`W`Yb
@]YZYfi b[``8]Y`FY[]Yfi b[`i bhYf`Df`Ag]XYbh`K `UX]a]f`Di h]b`_`ObbhY
X]Yg`U`g`Y]bYb`5_h`XYf`9]ba]gW`i b[`]b`XYb`?cbZ`_h`]bhYfd`fYh]YfYb`
A Y`bm`_`\]b[Y[Yb`_`A`h`X]Y`gcZc`fh][Y`6YfY]hghY``i b[`Z0f
YbhgW`Y]XYbX`ž`i a `XYb`8fi W`_`Ui Z`X]Y`I`_`fU]bY`ni `Yf\`0\`Yb`i bX
XYb`J`cfa UfgW`_`XYf`fi gg]gW`Yb`?f`A`ZhY`ni `ghc`dd`Yb``9f`Zc`fXYfh
ni XYa`ž`XUgg`X]Y`_`ca`a`YbXY`gW`k Ufn!`fchY`?cU`]h]cb`Ui W`_`UbXYfY
a]]h`Af]gW`Y`FYggci fW`b`ž`Yhk U` ` \$`Dfc`nYbh`XYf`j YfZ0[VUfYb
XYi hgW`Yb`?Ua`dZYhg`i bX`<`i VgW`fUi VYfž`ni f`I`bhYfgh0`hni b[`XYf
I`_`fU]bY`VYfY]hghY``h`"

; Ycdc`]h]gW`Y`_`a`d`_]`_`Uh]cbYb

8]Y`HUi fi g!A UfgW`Zi [_`0fdYfž`X]Y`gY]h`i`&\$\$) `]a`_`9]bgUm`g]bXž
`cghYb`Yhk U`Y]bY`A``]cb`9i fc`d`fc`Gh0W`_`i bX`\`UVYb`Y]bY
FY]W`k Y]hY`j cb`V]g`ni `) \$\$`?`]ca`YhYfb``<]YfVY]`Uf[i a`Ybh]Yfh
A Y`bm`_`ž`XUgg`X]Y`I`_`fU]bY`d`cg]h]j`j`cb`X]YgYb`:`A`\[_`Y]hYb
d`fcZ]h]YfYb`k 0fXYž`i a `N]Y`Y`\]bhYf`XYb`:`fcbh`b]Yb`XYf`fi gg]gW`Yb
Hfi ddYb`Ubni [fY]ZYb``DUfU``Y`XUni `UVYb`X]Y`I`G5`XYf`I`_`fU]bY
?i fng`hfYW`_`Yb`fU`_`YhYb`j`ca`_`Hmd`5`H57A`G`ni f`J`YfZ0[i b[`[YghY``ž
k`A`\fYbX`:`fUb`_`fY]W`i bX`:`fc»Vf]hUbb]Yb`A UfgW`Zi [_`0fdYf`a`]h
Y]bYf`FY]W`k Y]hY`j cb`Yhk U`&) \$`?`]ca`YhYfb``]YZYfb`"

C`UZ`GW`c`nž`XYf`[YgW`A`ZhgZ0\`fYbXY`?Ubn`Yfž`nY][h`g]W`_`g`_`Yd`h]gW`
[Y[Yb0VYf`XYf`gcZc`fh][Yb`@]YZYfi b[`XYf`HUi fi g!
A UfgW`Zi [_`0fdYf``9f`VYZ0fW`hYhž`XUgg`8Yi hgW`_`UbX`Xi fW`_`gc`W`Y
A U»bU`a`Yb`]b`XYb`I`_`fU]bY!`?cbZ`_`h`\]bY]b[Ync[Yb`k`YfXYb
`ObbhY``8]Yg`gd]Y[Y`h`g]W``Ui W`_`]b`XYf`VfY]hYfYb
j`0`_`YffYW`h`]W`Yb`8YVUhhY`k`]XYfž`X]Y`Uf[i a`Ybh]Yfhž`XUgg`X]Y
I`bhYfgh0`hni b[`XYf`I`_`fU]bY`nk Uf`U`g`GY`Vghj`YfhY]X][i b[`[Ya`A»
XYf`I`B!7\UfhU``Y[]h]a`]Yfh]ghž`YXcW`X]Y`:`YZU`\f`V]f[hž`U`g
]bX]fY`_`hY`:`Yk`U`h`Ub`k`Yb`Xi b[`[Yk`YfhYh`ni`k`YfXYb``9I`dYfhYb
k`Y]gYb`Ui`Z`X]Y`:`fUi`ncbY`nk`]gW`Yb`a`_]h`Af]gW`Yf`I`bhYfgh0`hni b[
i`bX`U`_`h]j`Yf`HY]`bU`a`Y`Ub`:`Y]bXgY`[_`Y]hYb`\]bž`k`Ug`Yg
8Yi hgW`_`UbX`gW`k`Yf`a`UW`hž`Y]bY`_`UfY`@]b]Y`ni`n]Y`Yb``GK D
Yf`Ai`hYfhž`XUgg`Yg`\]YfVY]`i`a`X]Y`_`ca`d`YI`Yb`j`0`_`YffYW`h`]W`Yb
F`U`a`Yb`VYX]b[i b[Yb`[Y`\hž`X]Y`c`Zh`b]W`h`Y]bXYi`h][`XYZ]b]Yfh`g]bX`"

8]d`ca Uh]gWY Y` < YfUi gZcfXYfi b[Yb

8]Y`a ca YbhUbY`8]g_i gg]cb`Z0\fh`Ui W\`ni` : fU[Yb`ØVYf`X]Y
 ni`_ØbZh][Y`F c`Y`8Yi hgW\`UbXg`]b`XYf`]bhYfbUh]cbU`Yb
 G]WYf\Y]hgUfW]hY`_hi f``8]Y`6i bXYgfY[]Yfi b[`j Yfgi W\hž`Y]bY
 6U`UbW`nk]gWYb`XYf`a`]]hÅf]gWYb`l bhYfghØhni b[`XYf`l`_fU]bY
 i bX`XYf`K U\fi b[`j cb`X]d`ca Uh]gWYb`6Yn]Y\i b[Yb`ni`Z]bXYb"
 Gc``hYb`X]Y`HUi fi g!A UfgWZi [_ØfdYf`hUhgÅW\`]W\`[Y`]YZYfh
 k YfXYbž`_ØbbhY`X]Yg`X]Y`Dcg]h]cb`8Yi hgW\`UbXg`]b`XYf
 Yi fcdÅ]gWYb`J YfhY]X][i b[gcd`]h]_`ghÅf`_Ybž`\Uh`YXcW`Ui W
 dchYbn]Y``Y`F]g]_Yb`Z0f`X]Y`V]`UhYfU`Yb`6Yn]Y\i b[Yb`ni`F i gg`UbX
 ni`f` : c`[Y``A Y`bm`_ZcfXYfh`Y]bYi bVYX]b[hY`l bhYfghØhni b[`XYf
 l`_fU]bYž`k Å\fybX`A Yfn`g]W\`i a`X]d`ca Uh]gWY`GdUbbi b[Yb
 gcf[hž`k Ug`X]Y`?ca d`Yl]hÅh`X]YgYf`9bhgWY]Xi b[`j YfXYi h`]W\`h"

8YhU]`g	
J c f ZU``	Gcbgh][Yg
C fh	8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgWY"XY • k k k "]h!Vc`hk]gY"XY • k k k "gk d!VYf`]b"cf[

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["XY