

? Uhm'DYffmi bX`X]Y': fUi Yb!Dck Yf.
HYi Z]gWXYf': `i [`]bg'5`°

5a`%) ""5df]"&\$&) `ghUfhYhY`6`i Y`C f][]b`Y]bY`fY]b`k Y]V`]WXY
7fYk`a`]h? Uhm'DYffmi]bg'5`ž`k Ug`X]j YfgY`?cbhfcj YfgYb
Ui g`ÒghY"



K Ygh`HYI Ugž`I G5`!`5a`%) ""5df]"&\$&) `ghUfhYhY`>ZZ`6Yncg
F Ui a ZU\fh bhYfbY\`a Yb`6`i Y`C f][]b`X]Y`Y`ZhY`VYa UbbhY`A]gg]cbž
X]Y`i bhYf`XYa`B`Ua Yb`BG!`%`VY`_Ubbh]`gh"8]Yga U`k Uf`X]Y
6YgUhm`i b[`Ui gbU\`a g`cg`k Y]V`]WXY`ž`i bX`XUni`n`À`hYb`dfca`]bYbhY
: fUi Yb`k]Y`X]Y`HY`Yj]g]cb!A cXYfUhc]f]b`; UmY`?`]b[`i bX`X]Y
G`Ab[Yf]b`? Uhm'DYffm"8]Y`A]gg]cb`ZUbX`]b`K Ygh`HYI Ug`ghUhh`i bX
XUi YfhY`Yhk Ug`a Y\`f`U`g`%\$`A]bi hYb"8 Ug`N]Y`X]Yg': `i [Yg`k Uf`Ygž
]b`Y]bYf`<Ò\Y`j cb`*`&`A Y]Yb`ØVYf`XYf`9fXcVYfZ`ÅWXY`ZØf`XfY]
A]bi hYb`GWXk YfY`cg][]Y]h`ni`YfZU\`fYb"8]Y`5`_h]cb`k`i`fXY`j`cb
6`i`Y`C`f][]b`U`g`Y]b`DF!9j Ybh`[Yd`Ubhž`i`a`j`cf`U`Y`a``ægd]fUH]cb`ni
j`Yfa`]hY`bž`i`bX`X]Y`?`cghYb`ZØf`X]YgY`A]gg]cb`V`Y]VYb`V]g\Yf
i`bVY`_Ubbhž`9l`dYfhYb`gW`ÅhYb`g]Y`YXcW`Ui`Z`a`Y\`fYfY
\`i`bXYfhhUi`gYbX`I`G!8c`Uf"

K Ä\fybX`XYg`_i fnYb`5i ZYbh\U`hg`ja`5`gUb[`? Uhm`DYffm`Y]b][Y
 NY]`Yb`]\fyg`Gcb[g` K \Uh`U`K cbXYfZ`K cf`X ""BYVYb`DYffmi bX
 ?]b[`VYghUbX`X]Y`7fYk`Ui g`XYb`K]ggYbgW\UZh`Yf]bbYb`5]g\U`6ck Y
 i bX`5a UbXU`B[i mYb`gck]Y`XYf`I bhYfbY\`a Yf]b`?Yf]UbbY`:`mbb"
 8]Y`A]gg]cb`gc`Y`Y]bYb`VYXYi hYbXYb`GW`f]h`ZØf`X]Y`G]W`hVUf`_Y]h
 j cb`:`fUi Yb`]b`XYf`FUi a ZU\fh`XUfghY`Yb"

? cbhfcj YfgYb`i a`XUg`A]gg]cb!@c [c

8YhU]`g	
Cfh	K Ygh`HYI Ugž`I G5
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "WŁa dUWh!cb`]bY"XY • k k k "XU]`ma U]`"WŁ"i _ • k k k "[Yc"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY