

? =_ca dcb]Yfh'J]j U`X]'bYi . '8][]hU`Y
K cWXY`VY[Y]ghYfh]'b '?]Y`°

8][]hU`Y`K cWXY`?]Y`f%\$"!%*" "A U] &\$&) Ł'dfÀgYbh]Yfh'? =]b`XYf
A i g]_ž'a]h'J]j U`X]!BYi]bhYfdFYhUh]cb`i bX`8]g_i gg]cbYb`ØVYf
X][]hU`Y`Ni _i bZh"



?]Y`ž`8Yi hgWk`UbX`!'8]Y`8][]hU`Y`K cWXY`?]Y`ž`Y]b`]bbcj Uh]j Yg
Ni _i bZhgZYgh]j U`ž`YbhZU`hYh'j ca`'%"`V]g`%"` "A U] &\$&)]b
j YfgWk]YXYbYb`@cWUh]cbg`XYf`GhUXh`Y]bY`J]Y`nU`U`Ub`5_h]j]h`hYb
fi bX`i a`X][]hU`Y`H`Ya Yb`i bX`HYWkbc`c[]Yb`" `a`A]hY`di b_h
ghY`h`X]Y`ZUgn]b]YfYbXY`Bi hni b[]j cb`? Øbgh]WkYf`b`hY`][Ybn`f? Ł
]b`XYf`A i g]_`6YgcbXYfg`Yfj`cfni`YVYb`]gh`XUg`9j Ybh`Ua
A cbhU[ž`XYb`%&`"A U]ž`i a`%+`i`fž`k`c`Y]bY`? ≠[YbYf]YfhY`J Yfg]cb
j cb`J]j U`X]g` J]Yf`U`fYgnY]hYb`Ui Z[YZØ`fh`k`YfXYb`k`]fX"
A i g]_Yf]bbYb`i bX`A i g]_Yf`XYf`C fWkYghYfU`UXYa]Y`Ua`H`YUhYf
?]Y`U`VYb`XUZØf`X]Y`XfY]`G`h`h`Y`Y]bghi`X]Yfh`? **B!C b`]bY`VYf]Wk hYh**
ž`XUgg`X]YgY`? ≠J Yfg]cb`Ui Z`K`YhYfXUhYb`VUg]YfYž`X]Y`gY]h`%, , %
[YgUa`a`Y`h`k`i`fXYbž`i bX`XUg`Dfc`Y`h` : cf`GYUgcbg`]j cb
a`Y`fYfYb`? ØbghYfbž`i bhYf`UbXYfYa`A]h[]YXYfb`XYg`B`8`F

9Vd\]\Ufa cb]Y'CfWYghYfg'i bX'ž b['j cb'A Uhh'GdfYYž]b]h]]Yfh
k i fXY"

8 Ug: Ygh]j U`V]YhYh'XYb'6Ygi WXYfb'Y]b'VfY]hYg'GdY_hfi a`Ub
J YfUbghU`hi b[Ybž'X]Y'j cb'8]g_i gg]cbYb'ØVYf'X]Y'Fc`Y'j cb'? =]a
5`hU['V]g'\]b'ni 'K cf_g\cdg'ni f'5bk YbXi b['j cb'? =]b
j YfgW]YXYbYb'6YfY]WXYb'fY]WXYb"8]Y'9fØZZbi b[gj YfUbghU`hi b[
Ua`GcbbhU[ž'XYb'%"A U]ž'VY[]bbhi a`%, 'l \f'i bhYf'XYa`H]hY`
Gk]dY'f][\h'Zcf'h\Y': i hi fY`a]h'Y]bYa`J cfhfU['j cb'Hf]ghUb`< cfl
ØVYf'X]Y'8][]hU']g]Yfi b["

<][\`][\h'XYf'K cWXY. : fØ\`]b['hf]ZZh'Ui Z'? =

8 Yf'< Ø\Ydi b_h'XYf'8][]hU'Yb'K cWXY'Z]bXYh'k]Y'VYfY]hg'Yfk Å\bh
Ua`A cbhU['ghUhh"5V'&\$. \$\$'l \f'Zc`[h'Y]b'K YVa cbhU['GdYW]U`
ni a`H\Ya U`6]['HYW`a i gg ž'VY]'XYa`8f"A Ufh]b'5bXfYY'ØVYf
X]Y'< YfUi gZcfXYfi b[Ybž'X]Y'[fc»Y'HYW'bc`c[]Y_cbnYfbY'a]h'g]W
Vf]b[Ybž'gdYfWXYb'k]fX"8 Yf'J YfUbghU`hi b[gcfh]gh'XUg'≠bcD]Yfž
Y]b'nYbhfU`Yf'C fh'k Å\YbX'XYg: Ygh]j U`g"?]Y`5_hi Y``]bZcfa]Yfh
ØVYf'XUg'i a ZUggYbXY'Dfc[fUa a ž'XUg'j cb'8]g_i gg]cbYb'ni`Ga Ufh
7]hm'? cbnYdhYb'V]g'\]b'ni 'K cf_g\cdg'ZØf'GWØ'Yf]bbYb'i bX
GWØ'Yf'fY]WXYh"

Ni gÅhn']W`k]fX'Ua`8]YbghU[ž'XYb'%' "A U]ž'XYf` Ga Ufh'7]hm'HU[
]a`K]ggYbgWUZhgnYb'fhi a`?]Y`ghUhhZ]bXYbž'[YZc`[h'j cb'Y]bYa
K cf_g\cd'ni f'Yh\]gWXYb'l a gYhni b['j cb'? =]b'l bhYfbY\`a Yb'Ua
A]h'k cW"8 Yf'J YfUbghU`hi b[gcfh'ZUggh'K cf_g\cdg'i bX
8]g_i gg]cbYb'ni`j YfgW]YXYbYb'H\Ya Yb'fi bX'i a`XUg'X][]hU'Y
@YVYb']b'?]Y`ni gUa a Yb"

8 Yf'9]bZ'i gg'j cb'? =Ui Z'X]Y`A i g]_

8 Yf'9]bgUhn'j cb'? =]b'XYf'A i g]_]gh'Y]b'fY`Uh]j`bYi Ygž'UVYf'gWXYbY`
k UWgYbXYg: Y`X" `a` \f'&\$&'`hfUh'X]Y'HYW'bc`c[]Y`Xi fW
5bk YbXi b[Yb'k]Y'7\Uh` DH'i bX'UbXYfY'? ≠Hcc`g]b'XYb
J cfxYf[fi bXž'X]Y'b]WXYh'bi f'HYl hYž'gcbXYfb'Ui W`A i g]_
_ca dcb]YfYb' _ØbbYb"6Y]gd]Y`Y'g]bX'X]Y`A i g]_! ? = A i g]W@a ž'X]Y
]a`A U]'&\$&'`j cf[YghY`h'k i fXYž'gck]Y`X]Y'? = l X]c ž'X]Y`A i g]_

a]h'HYI h'i bX' ðghfi a Ybh]Yfi b['[YbYf]Yfh" Gc`WXY`9bhk]W_`i b[Yb
k YfZYb`bYi Y': fU[Yb`Ui Z`k]Y`X]Y`Ni _i bZh'nYbhfU`Yf`6Yfi ZY`]b`XYf
A i g]_`Ui ggY\Yb`_Òb bhY"8 Yf`GK F`h\Ya Uh]g]Yfhž`XUgg`? =]b`XYf
@U[Y`]ghž`A i ghYf`]b`XYf`A i g]_`ni`Yf`_YbbYb`i bX`X]YgY
fYdfcXi n]Yfhž`YXcW`V`Y]Vh`X]Y`Ya ch]cbU`Y`H]YZž`X]Y`a YbgW`]WXY
?ca dcb]ghYb`YffY]WXYbž`V]g\Yf`i bYffY]WXYh"

ðg[YgUa h'dfÅgYbh]Yfh`X]Y`8][]hU`Y`K`cWXY`?]Y`Y]bYb`gdUbbYbXYb
8]U`c[`ØVYf`X]Y` ðhY[fUh]cb`j`cb`? =]b`i`bgYfY`; YgY`gW`UZhi`bX
XYfYb`_i`hi`fY`Y`5i`gk`]f`_i`b[Ybž`k`cVY]`XUg`?`cbnYfh`j`cb`J`]j`U`X]
Ua`A`cbhU[`U`g`a`i`g]_`U`]gW`Yg`9I`dYf]a`Ybh]a`NYbhf`i`a`ghY`h"
BUW`X`Ya`?`cbnYfh`k`]fX`Yg`]a`K`]ggYbgW`UZhg`dUf`_`ni`XYa`X]Y
A`Ò[`]W`_Y]h[YVYbž`a`]h`Y]bYa`; f]`UVYbX`XYb`5VYbX`Ui`g_]b[Yb
ni`UggYb"

| | |
|------------|--|
| 8 YhU]`g | |
| J`c`f`ZU`` | G`c`b`g`h][`Y`g |
| C`f`h | ?`]Y`ž`8`Y`i`hgW`_`U`b`X |
| E`i`Y`Y`b | <ul style="list-style-type: none"> • k`k`k`"_`b`!`c`b`_]bY"XY • _]Y`U`_`hi`Y``"W`ç`a • k`k`k`"gk`f"XY |

6Ygi WXYb`G]Y`i`bg`Ui`Z.`b!U["XY