

?]bXYf! I b]`A ØbghYf. ; Y`X`WYj Yf`gdUfYb`
>Yhnh`Uba Y`XYb`°

8]Y`?]bXYf! I b]`A ØbghYf`"ÅXh`Ua` `&' "A U]`ni f`J cf`Ygi b[`ØVYf`
:]bUbn_ca dYhYbn`Y]b`"5ba Y`Xi b[`V]g`&&"A U]`YfZcfXYf`]W`"



GW`cggd`Uhn`(*ž`(`, %(-`A ØbghYfž`8Yi hgW`Ubx`!`5a``%* "A U]`
&\$&) `Z]bXYh`Ub`XYf`I b]j Yfg]h`h`A ØbghYf`Y]bY`gdUbbYbXY`
J YfUbgU`hi b[`ZØf`† b[Y`K]ggVY[]Yf][Y`ghUhh`8]Y`b`ÅW`ghY`
J cf`Ygi b[`XYf`?]bXYf! I b]`k]fX`Ua` `&' "A U]`&\$&) `[Y`U`hYb`i bX`
hf`Å[h`XYb`H]hY`.` GdUfZØW`gY`Ui Z[YdUggh`K]Y`8i`gW`Ui`a]h; Y`X`
i a [Y`Yb`_Ubbgh`"8]Y`K]fhgW`UZh`gk]ggYbgW`UZh`Yf]b`? Uh`Uf]bU`
6i fa Y]ghYf`k]fX`X]Y`J cf`Ygi b[`Y]hYbž`X]Y`j cb`%* "%) `V]g`%+ "%)`
I`f`ja`< ØfgUU`<`" `Ua`GW`cggd`Uhn`(*`ghUhh]bXYb`k]fX`"8]Y`
5ba Y`Xi b[`]gh`UV`gcZcfh`V]g`ni a`&`"A U]`i a`%\$`I`f`a`Ø[`]W`ž`
k cVY]`a UI]a U`%-`\$`?]bXYf`ja`< ØfgUU`D`Uhn`Z]bXYb`_ØbbYb`
Ni g`Åh`]W`k]fX`X]Y`J YfUbgU`hi b[`dYf`J]XYc`ØVYfhfU[Ybž`
k cXi fW`Y]bY`VfY]hYfY`HY]`bU`a Y`Yfa`Ø[`]W`hik]fX`I b]`A ØbghYf`
VYf]W`hYhž`XUgg`

8]YgY`J cf`Ygi b[`f]W hYh'g]W`Ub`GW i`_]bXYf`XYf`Xf]hYb`V]g
g]YVhYb`?`UggY`i bX`V]YhYh`XYb`?]bXYfb`X]Y`; Y`Y[Yb`Y]hž`k`]W h[Y
?Ybbhb]ggY`ja`l a [Ub[`a`h]; Y`X`ni`Yfk`YfVYb`"8 UVY]`YfbYb`g]Yž
l bhYfgW]YXY`nk`]gW`Yb`gdUfYbž`Ui`g[YVYb`i bX`]bj`Ygh]YfYb`ni
j`YfghY`Yb`i bX`Yf`U`hYb`Y]bY`9]bZØ`fi b[`]b`X]Y`; fi bX`U[Yb`XYf
6ÖfgY"

6YXYi hi b[`XYf`:]bUbnV]`Xi b[

8]Y`J cf`Ygi b[`]gh`HY]`Y]bYf`VfY]hYfYb`≠]h]Uh]j`Y`ni`f`J`YfVY`ggYfi b[
XYf`:]bUbnV]`Xi b[`]b`GW i`Ybž`X]Y`U`g`i bYf`Ägg`]W`Ub[YgY`Yb
k`]fXž`i a`?`]bXYf`Ui`Z`X]Y`Z]bUbn]Y`Yb`<YfUi`gZcfXYfi b[Yb`XYg
@VYb`g]j`cfni`VYfY]hYb`"≠`Y]bYf`NY]hž`]b`XYf`hÄ[`]W`Y
k`]fhgW`UZh]W`Y`9bhgW`Y]Xi b[Yb`i`k`]Y`9]b`Äi`ZYž
J`YfhfU[gUVgW`ØggY`i bX`; Y`X`Ub`U[Yb`i`]a`a`Yf`_ca`d`YI`Yf
k`YfXYbž`]gh`Zi`bX]YfhYg`:]bUbnk`]ggYb`ZØf`†`b[Y`A`YbgW`Yb`j`cb
Ybcfa`Yf`6YXYi hi b["8 Ug`N]Y`]gh`Ygž`j`YfgW]YXYbY`7`U`bW`b`ni
Yf`YbbYb`i bX`VYggYf`Ui`Z`F]g]_Yb`i bX`?`f]gYb`j`cfVYfY]hYh`ni`gY]bž
i`a`X]Y`@VYb`g!`i bX`Ni`_i`bZhg`d`Ubi b[`ni`j`YfVYggYfb`ž`k`]Y
9Xi`j`Yfgi`a`ZYghghY`h"

8]Y`K`]W h[`_Y]h`XYf`:]bUbnV]`Xi b[`]Uh`Ui`W`]b`XYf`Y`h]h[Yb
_ca`d`YI`Yb`K`Y`h`ni [Ybca`a`Yb`"9`hYfb`i bX`GW i`Yb`a`ØggYb
j`Yfk`cVYb`UfVY]hYbž`i a`g]W`Yfni`ghY`Ybž`XUgg`?]bXYf`fYZY`_h]YfhY
9bhgW`Y]Xi b[Yb`ØVYf`]\f`?`cbgi`a`j`Yf`U`hYb`hfY`ZYb`_Öb`bYb`"B`]W`h
U`Y`9`hYfb`g]bX`]b`XYf`@U[Yž`]fYb`?]bXYfb`X]Y`b`Öh[Y
:]bUbnV]`Xi b[`ni`j`Yfa`]hY`bž`XU`Yf`gc`hY`X]YgY`]b`GW i`Yb
gY`Vghj`Yfgh`ÄbX`]W`gY]b`"?`]bXYf`gc`hYb`YfbYbž`Y]bYb`VYk`i`gghYb
l`a [Ub[`a`h]; Y`X`ni`Yb`hk`]W`_Y`b`i bX`ØVYf`GdUfYb`gck`]Y
Ni`_i`bZhg`j`cfcgcf[Y`bUW`ni`XYb`_Yb`"5i`»`YfXYa`_]gh`Y]bY
U`hYfg[YfYW`hY`9]bZØ`fi b[`]b`H`Y`a`Yb`k`]Y`; Y`X`k`Yfhž
?`Ui`Z`Yf`U`hYb`i bX`K`]fhgW`UZh`g`_fY]g`Äi`ZY`k`]W h[ž`Yf`Äi`hYfh`XYf
6Ub`_Ybj`YfVUbX"

≠bHY[fUh]cb`]b`XYb`l`bhYff]W`h

≠Y]b][Yb`@ÄbXYfbž`k`]Y`²`ghYffY]W`ž`k`]fX`:]bUbnV]`Xi b[
a`]h`Yfk`Y]Y`U`g`ØVYfZUW`]W`Yg`H`Y`a`U`]b`XYb`@Y`fd`ÄbYb`XYf

Df]a Ufghi ZY`i bX`GY_i bXUfghi ZY`=j YfUb_Yfh"@Y\fdYfgcbYb
k YfXYb`[Yn]Y`h`b`]\fYf`5i gV]`Xi b[`Ui ZX]Y`J Yfa`]h`i b[`j cb
:]bUbn_Yb`b`hb]ggYb`j cfVYfY]hYh`i bX`Yf\U`hYb`Yb`hgdFYWXYbXY
: cfhV]`Xi b[Yb`"9g]gh`Yb`hgWXY]XYbXž`XUgg`↑ b[Y`GWXi`UVgc`j Yb`hYb
]b`XYf`@U[Y`g]bXž`fYZY_h]YfhY`Z]bUbn]Y``Y`9b`hgWXY]Xi b[Yb`ni
hfYZZYb`i bX`Y]b`J Yfgh`AbXb]g`ZØf`X]Y`≠hYfYggYb`j YfgWXY]XYbYf
K]fhgWXY]ZghY]`bY`a Yf`ni`Yb`hk]W_Y`b`"H\Ya`Yb`k]Y
J Yfg]WXYfi b[Yb`ž`K c`b`fUi`a]bUbn]Yfi b[ž`5i hc`ž`gck]Y
J YfhfU[g[YghU`hi b[`i bX`J YfUb`U[i b[gYb`hgWXY]Xi b[Yb`g]bX
nYb`hfU`Y`Di b_hYž`X]Y`]b`XYf`:]bUbnV]`Xi b[`VY`UbXY`h`k YfXYb
gc`hYb`"8Yf`6Ub_Ybj YfVUbX`YVh`Yfj cfž`XUgg`

8]Y`Ni gUa`a YbUfVY]h`nk]gWXYb`9`hYfb`i bX`GWXi`Yb`gd]Y`h`Y]bY
k YgYb`h]WXY`F`c`Y`VY]a`5i ZVUi`j cb`:]bUbn_ca`dYhYbn`"BYVYb`XYf
_`Ugg]gWXYb`:]bUbnV]`Xi b[`k]fX`Ui WXY]Y`X][]hU`Y
:]bUbn_ca`dYhYbnž`Y]bY`GWXY`ØggY`ei`U`]Z_Uh]cb`ZØf`X]Y`Ni`_i bZž`Ub
6YXYi hi b[`[Yk]bbYb`"8U`Yf`gc`hYb`GWXi`Yb`VYgha`Ø[`]WXY`Ui ZX]Y
Z]bUbn]Y``Yb`9b`hgWXY]Xi b[Yb`]\fYf`GWXY`Ø`Yf`j cfVYfY]hYb`i bX`Y]b
i`a]UggYbXYg`:]bUbnV]`Xi b[gUb[YVch`cbh]bi]Yf`]WXY]b`U`Y
: ÅWXYf`]bhY[f]YfYb`"

8YhU]`g	
C fh	GWXY`cggd`Uhn`(*ž`(`,`%(`-`A`ØbghYfž` 8Yi`hgWXY`UbX`
E i Y``Yb	<ul style="list-style-type: none"> • k k k "i b]!a i YbghYf"XY • YXi j Yfgi a "XY • k k k "VUb_Ybj YfVUbX"Uh

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY