

?`Udda YggYf!5b[ f]ZZ]b` < UgYbVYf[ `.  
A Ubb`ØVYfZÀ`h'; YgWÅZh'a ]h'8fc\i b[ °

9]b`A Ubb`VYXfc\hY`A ]hUfVY]hYf`]b`Y]bYa`A ØbWYbYf  
; YgWÅZh'a ]h`Y]bYa`?`Udda YggYf`k Å\fybX`Y]bYg  
8]YVghU\`g"Dc`]nY`]bhYfj Yb]YfhY"



< UgYbVYf[ `ž`A ØbWYbž`8Yi hgWÅ`UbX`!`a`A ØbWYbYf  
GhUXhY]`< UgYbVYf[ ``\_Ua`Yg`Ua`8cbbYfghU[ a ]hU[ ž`XYa`%)`"A U]ž  
ni`Y]bYa`VYXfc\`]WYb`JcfZU``]b`Y]bYa` ; YgWÅZh`9]b` ) )!`Å\ f][ Yf  
A Ubb`k`i`fXY`VY]a`J`Yfgi`W`ž`Y]bY` ; YhfÅb`\_YZUgWÅY`ni`ghY\`Ybž`cb  
A ]hUfVY]hYfb`Yb`hXYW`\_hi`bX`Ub[ Ygd`fc`WYb`"8]Yg`ZØ\`fhY`ni`Y]bYf  
[ YZÀ\`f`]WYb`G]hi`Uh]cbž`U`g`XYf`HUh]`YfX`ÅW`h][ Y`d`Øm`]W`Y]b  
?`Udda YggYf`nc[ `i`bX`XUa` ]h`X]Y`5bk`YgYbXYb`VYXfc\`hYž`k`]Y`  
**hn`XY`VYf]W`hYh`**

8]Y`A ]hUfVY]hYf`XYg` ; YgWÅZh`g`j`Yfgi`W`hYbž`X]Y`Ub[ Ygd`Ubb`hYb  
; Ya`ØhYf`ni`VYfi` \][ Ybž`\_cbb`hYb`YXc`W`gW`bY``XYb`F`Ui`a  
j`Yf`UggYb`i`bX`X]Y`HØf`\`]bhYf`g]W`gW`]Y»`Yb`"K`Å\fyb`XXYggYb  
k`i`fXY`X]Y`Dc`]nY`]U`Ufa` ]Yfhž`X]Y`a` ]h`a`Y\fyfYb`GhfY]ZYb`i`bX`XYf  
9]bgUhn\i`bXYfhgW`UZh`j`cf`C`fh`Y]bhFUZ`"8Yf`A`Ubb`j`Yf\]Y`hig]W  
k`Å\fybX`XYg`9]bgUhnYg`Åi` »`Yfgh`U[ [ fYgg]j`ž`k`Yg\U`V`Yg`ni`Y]bYf

gWbY`Yb', VYfk Å`h][ i b[ `Xi fW`X]Y`6YUa hYb`\_Ua žX]Y`XUg  
?`Udda YggYf`g]WYfghY`hYb"

## 8 Yf`9]bgUhn`XYf`Dc`]nY]

B UW`XYf: YghbU`a Y`k i fXY`XYf`J YfXÅW`h][ Y`ni f  
Dc`]nY]]bgdY`\_h]cb`[ YVfUW`h`8]Y`Dc`]nY]`YfghUhhY`hY`5bnY][ Y`k Y[ Yb  
8]YVghU`gž`B`Òh][ i b[ `i bX`6YXfc`i b[ "`9]b`; Yk U`fgUa`k i fXY  
Ub[ YcfXbYhž`i bX`XUg`?ca`a`]ggUf]Uh`&) `Uh`X]Y`9fa`]h`i b[ Yb  
ØVYfbca`a`Yb"

⊖`Y]bYa`UbXYfYb`H`Ya`YbVYfY]W`nY][ h`g]W`X]Y`K`]W`h][ `\_Y]h  
dfÅn]gYf`?ca`a`i b[\_Uh]cb`i bX`N]Y`[ fi ddYbUbgdF UW`Y``9ZZY`\_h]j Y  
?Ymk cfXfYW`YfW`Yž`k`]Y`g]Y`Ui`Z`a`Y`Ub]Y`Ui`I`"W`ca`Yf`\_`Å`fh`k`]fX`ž  
YfZc`[ h`]b`nk`Y]`k`YgYb`h`]W`Yb`GW`f]h`hYb``Ni`b`ÅW`gh`a`ØggYb`X]Y  
6YXØfZb]ggY`XYf`N]Y`[ fi ddY`j`YfghUbXYb`k`YfXYb`ž`i`a  
g]W`Yfni`ghY`Yb`ž`XUgg`X]Y`j`Yfk`YbXYhY`GdfUW`Y`X]Y`dchYbn]Y`Yb  
?i bXYb`UbgdF]W`h`i bX`: UW`Uf[ cb`j`Yfa`Y]XYh`i`a`nk`Y]hYb`GW`f]h`h  
YfZc`[ h`X]Y`F`YW`YfW`Y`a`]h`hY`g`G9C!Hcc`gž`i`a`XUg`Gi`W`j`Yf`U`hYb  
ni`UbU`mg]YfYb"

## 6 Yfi Zga YggYb`]b`8 Yi hgW`U`bX

Ni`g`Å`h`]W`ni`X]YgYb`H`Ya`Yb`Z]bXYb`]b`XYb`\_ca`a`YbXYb  
A`cbUhYb`a`Y`fYfY`k`]W`h][ Y`6Yfi`Zga`YggYb`]b`8Yi`hgW`U`bX`ghUhhž  
k`]Y`Ui`Z`\_Uff]YfY`"V`\_U"XY`Ui`Z[ YZØ`fh`Ni`XYb`J`YfUbghU`hi`b[ Yb  
[ Y`ØfYb.

| 8 Uhi a            | J YfUbghU`hi`b[     | C fh   |
|--------------------|---------------------|--|
| &(`"\$) "&\$&)     | 5V]`Ni`_i`b`žh      | 8cbUi`!5fYbUž<br>F`Y[ YbgVi`f[               |
| \$) "\$*"&\$&)     | 6Yfi`ZY`]b`i`b]Zcfa | 6]N`6cbbž`6cbb                               |
| %&"\$*"&\$&)       | 6Yfi`ZY`]b`i`b]Zcfa | 6]N`GW`k`Yf]bž<br>GW`k`Yf]b                  |
| &%"\$*"&\$&)       | 5V]`Ni`_i`b`žh      | 9]ggdc`fh`U`Yž<br>: fUb`_Z`fh`Ua`A`U]b       |
| &,`"!&-`"\$*"&\$&) | 6Uf`U[ `:æVa`YggY   | A`C`7`J`YfUbghU`hi`b[`g<br>W`b`hYfž`A`ØbW`Yb |

|                  |               |  |
|------------------|---------------|--|
| &' "\$, "&\$&)   | 5V]`Ni _i bZh | <U`Y` ( ) ž`A U]bn                     |
| \$*" "\$- "&\$&) | Ghi ni V]     | ?Ud`9i fcdUž<br>: fUb_Z] fh`Ua` `A U]b |

8]YgY`J YfUbgU`hi b[ Yb`V]YhYb`Y]bY`D`UhhZcfa`ZØf`GWØ`Yf`i bX  
6Yfi ZgY]bghY][ Yfž`a Y`f`ØVYf`j YfgW]YXYbY`6Yfi ZY`ni`YfZU`fYb  
i bX`dchYbn]Y`Y`5fVY]h[ YVYf`ni`hfYZZb"8]Y`?ca V]bUh]cb`Ui g  
VYXfc`\\W]Yb`9fY][ b]ggYb`i bX`k`]W]h[ Yb`?Uff]YfYa`Ø[ `]W]\_Y]hYb  
nY][ h`X]Y`j`Y`Z`h][ Yb`<YfUi`gZcfXYfi b[ Yb`i bX`7`UbW]bž`X]Y`g]W  
]b`XYf`\\Yi h][ Yb`;`YgY`gW]UZh`V]YhYb"

|              |  |
|--------------|--|
| 8YhU]`g      |  |
| J c fZU`     | 8]YVghU`   |
| C fh         | < UgYbVYf[ `ž`A ØbW]Ybž`8Yi hgW]`UbX   |
| : YghbU`a Yb | %  |
| E i Y`Yb     | <ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• a Y`Ub]Y`Ui I "W`a</li> <li>• k k k "_Uff]YfY"V_U"XY</li> </ul> |

6Ygi W]Yb`G]Y`i bg`Ui Z.`b!U[ "XY