

? cW\]b 'a]h? fYVgX]U[bcgY. '5`YI
j Yfk]f_`]W\ h']\fYb`HfUi a `Ui Z`XYa `HY``Yf

5a `&\$"\$) "&\$&) `cW\ hY`5`YI `VY]a ` DYfZY_hYb`8]bbYf `]b
<Ua Vi f[`Y]b`hfUi a ` \UZhYg`A YbØ`]bgd]f]Yfhj cb`]\fYf
? fYVgX]U[bcgY"



< Ua Vi f[ž`8Yi hgW\ `UbX`!`5a `&\$" A U] &\$&) `ZUbX`XYf`nk Y]hY
HU[`j cb` 8 Ug`dYfZY_hY`8]bbYf `]b`< Ua Vi f[`ghUhhž`VY]`XYa `X]Y
(, !`Å\ f[`Y`5fh`8]fYW`c`f`i`bX`G`_U`hYf]b`5`YI `U`g` ; Ugh[`YVYf]b`Ui `ZhfUh`
8 Ug`VYgcbXYfY`A`YbØž`XUg`g]Y`a `]hj]Y`@YVY`ni`VYfY]hYhYž`hfi [`Y
XYb`H]hY`` Dc_] [`Yf`Dcdd`Åh]`i`bX`k`Uf`]bgd]f]Yfhj`cb`XYb`Hf`Åi`a`Yb
]\fYf`UW\`h`Å`f[`Yb`HcW\`hYf`A`UZU`XU!`C`U``DcdW`c`fb`gd]Y`hY`Y]bY
nYbhfU`Y`F`c``Y]b`U``Yb` ; `Åb[`Yb`XYg`A`YbØgž`k`Ug`XYf`J`YfU`bghU`hi`b [`Y
Y]bY`Ui`g[`YZU``YbY`B`chY`j`Yf`]Y\`"

Ni f`6Y[fØ»i b[`k`i`fXY`Y]b`Y]g][`Yf`BY[`fcb]`gYfj]Yfhž`VYj`cf`X]Y
; `ÅghY`]b`Y]b [`YgW\`a`UW`_j`c``Yg`A`YbØ`Y]bhfU`hYb``8]Y`J`c`fgdY]gY
VYghU`bX`Ui`g`Y]bYf`?`ca`V]bUh]cb`j`cb`A`U]gž`?`c`cgž`6`fchž`Hca`U`hY
i`bX`6i`ffU`hUž[`YZc`[`hj`cb`Y]bYf`<`Ui`dhgdY]gY`a`]h:]gW\`ž`k`Y»`Yb

6c\bYbž'A Ò\fy'i bX'A U]g"8Yb'_fÒbYbXYb'5VgW\i gg'V]'XYhY'Y]b
8YggYfh'Ui g'A U]gž'A Ub[cž'D]ghUn]Y'i bX'6U]gYf"6YgcbXYfY
<][\'][\ hg'k UfYb'XUg'WfYa][Y'A U]g!c?cg!GØddW\Yb'i bX'XYf
Gci g!J]XY'<Y]'Vi hž'X]Y'5'YI ']'bhi]h]j 'bUW\ bÅW\h]W\Yb'ÆYYb
ni VYfY]hYhY"

6]c[fUZ]gW\Yf'<]bhYf[fi bX

8]Y'J YfUbghU'hi b['k i fXY'j cb'Y]bYf'VYk Y[YbXYb'V]c[fUZ]gW\Yb
; YgW\]W\hY'VY['Y]hYh"J cf'XfY]'Æ\fyb'Yf\Y'h'5'YI 'X]Y'8]U[bcgY
Y]bYf'i b\Y]'VUFYb'?fYVgYf_fUb_i b[ž'XcW\XUb_'Y]bYf
YfZc`[fY]W\Yb'7\Ya ch\YfUd]Y'\Uh'g]Y'g]W\Yb'hgW\`cggYbž']\fY
@Y]XYbgW\UZh'ZØf'XUg'cW\Yb'Ui gni 'VYb"'ÆW_'cbbhY'a Y]b'<Yfn
Ui ZXYb'HY''Yf'Vf]b[Yb ž'gU[hY'g]Y'ni Zf]YXYb"Hfcm'XYf
Ya ch]cbU'Yb'9]b'hØb][_Y]h'VYa Åb[Y'hY'X]Y'HY]'bY\ a Yf]b'<Y]_Yž'* \$
Æ\fyž'XYb'?UfhcZY`ghJa dZ'U'g' ZUX "

Æg[YgUa h'YffY]W\hY'5'YI 'Y]bY'VYY]bXfi W_YbXY'Di b_hnU\`j cb'')
Di b_hYbž'XUfi bhYf'%"\$'j cb'A Uh\]ž' ' 'Æ\fy'U'h"Æfy': Å\][_Y]hž
]\fy'9fZU\fi b[Yb']b']\fy'?cW_i bgh'Y]bZ]Y»Yb'ni ''UggYbž'a UW\hY
XYb'5VYbX'ni 'Y]bYa 'VYgcbXYfYb'9f'YVb]g"

9]b'6`]W_]b'X]Y'J Yf[Ub[Yb\Y]h'j cb' 8 Ug dYfZY_hY'8]bbYf

8 Ug'dYfZY_hY'8]bbYf '\Uh'Y]bY''Ub[Y'; YgW\]W\hY'ja 'XYi hgW\Yb
: YfbgY\Ybž'k cVY]'X]Y'G\ck 'ja a Yf'k]YXYf'ZØf'gdUbbYbXY'i bX
i bhYf\U'hgUa Y'9d]gcXYb'gcf[h''9]b'XYb_k ØfX][Yf'J cfZU''
YfY][bYhY'g]W\j cf'nY\ b'Æ\fybž'U'g'Y]b'HY]'bY\ a Yf'bUa Ybg
<YbXf]_k Å\fybX'gY]bYg'8]bbYfg'a]h'Y]bYa 'Ui g[YZU''YbYb
'Ø\`gW\ fUb_'_cbZfcbh]Yfh'k i fXY"Hfcm'X]YgYf'DUbbY'_cbbhY
<YbXf]_X]Y'F i bXY'a]h'gY]bYa ; Yf]W\h' :]gW\ / 'Ni W\W\]b] 'ZØf
g]W\Yb'hgW\Y]XYb"'Gc`W\Y'ØVYffUgW\YbXYb'K YbXi b[Yb'hfU[Yb
ni f'XUi Yf\UZhYb'6Y'YVh\Y]h'XYf'GYbXi b['VY]"K Yf'ÆhYfYggY'Ub
U'hYb': c'[Yb'\Uhž'_Ubb'X]YgY'Ui ZFH@Ž 'bUW\gY\Ybž'k]Y'J cI
VYf]W\hYh"

8]Y'9bhk]W_i b['j cb' 8 Ug'dYfZY_hY'8]bbYf 'nY][h'b]W'h'bi f'X]Y
 _i`']bUf]gWYb'HU'YbhY'XYf'HY]'bY\ a Yfž'gcbXYfb'Ui Wž'k]Y'g]W
 XYf'Gh]'XYf'; Yf]W'hY'ja '@Ui ZY'XYf'š\ fY'j YfÅbXYfh'\Uh"8 UVY]
 ghY'h'ja a Yf'X]Y '@Y]XYbgW UZh ZØfg? cWYb'ja 'J cfXYf[fi bXž'X]Y
 Å\b`]WY' cWgYbXi b[Ybž'k]Y'X]Y' 9fbÅ\fi b[g!8cWg ž
 Ui gnY]WbYh"GY]h\Yf'\ UVYb'Ni gWUi Yf'[YgY\Ybž'k]Y
 9fbÅ\fi b[gi a ghY''i b[Yb'XUg '@YVYb'XYf'DUh]YbhYb'VYY]bZi ggYb
 _ÖbbYbž'gY]h'X]Y'GYbXi b['&\$%(']bg '@YVYb' [Yfi ZYb'k i fXY"'Gc`WY
 Dfc[fUa a Y'nY][Yb'XYb'X]fY_hYb'9]bZi gg'XYf'9fbÅ\fi b['Ui Z'X]Y
 ; Ygi bX\Y]hi bX' [YbYf]YfYb' [fc» Yg'Ni gWUi Yf]bhYfYggYž'k]Y
 Ui W'HJ 'Gd]Y`Z]'a 'ZYghghY`h"

8YhU]`g	
C fh	< Ua Vi f[ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "j cI "XY • k k k "hj gd]Y`Z]'a "XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["XY