

? cb_`Uj Y`bU\h. `K Yf`k]fX`XYf`bÅW ghY DUdgh`bUW\ `: fUbn]g_i g3

9fZU\ fYb`G]Y`U`Yg`ØVYf`XUg`? cb_`Uj Y`ni f`DUdghk U\`]a
J Uh]_Ubž`XUg`Ua `+"`A U]`&\$&) `VY[]bbhž`bUW\`XYa `HcX`j cb
DUdgh`fUbn]g_i g"



J Uh]_UbghUXhž`J Uh]_Ub`!`5a `&, "5df]"&\$&) `VYZ]bXYb`g]W\`X]Y
_Uh\c`]gW\Yb`; `Ài V][Yb`i bX`X]Y`?]fW\Y`]b`Y]bYf`D\ UgY`XYf`HfUi Yf
i bX`J cfVYfY]hi b["DUdgh`fUbn]g_i g`]gh`Ua `&%"5df]"`a `5`hYf`j cb
, , `X\ fYb`j YfghcfVYbž`i bX`X]Y`bUW\`gY]bYa `HcX`VY[]bbYbXY
bYi bhÀ[] [Y`HfUi YfnY]h`k i fXY`VYfY]hg`Ua `GUa ghU[ž`XYa `HU[
gY]bYf`6YfX][i b[`Ui Z`XYa `DYhYfgd`Uhnž`Y]b[Y`Y]hYh`6Y]`XYf
6YfX][i b[`k Uf`X]Y`5bhY]`bU\`a Y`gck c\`j cb`K ØfXYbhfÅ[Yfb`U`g
Ui W\`j cb`; `Ài V][Yb`VYa Yf`_Ybgk Yfh[fc» "`a]hYb`X]YgYf
HfUi YfnY]h`VYfY]hYh`g]W\`XYf`J Uh]_Ub`Ui Z`XUg`VYj cfghY\`YbXY
? cb_`Uj Y`ni f`K U\`Y]bYg`bYi Yb`DUdghYg`j cf"

8 Ug`? cb_`Uj Yž`k Y`W\Yg`Ua `+"`A U]`&\$&) `cZ]n]Y`VY[]bbhž`]gh`XYf
DfcnYgg`ni f`6Ygh]a a i b[`Y]bYg`bYi Yb`DUdghYg`i bX`k]fX`gY]h`%&(& %

U`g`XUg`cZZ]n]Y`Y`J YfZU`fYb`ja`J Uh]_Ub`UbYf`Ubbh"8 Yf`6Y[f]ZZ
?cb_`Uj Y`Y]hYhg]W`j ca`@Uh]b]gW`Yb`W a`WUj Y`UV`ž`k Ug
a`]h`GW`ØggY`VYXYi hYh`i bX`Ui Z`X]Y`UV[YgW`chhYhY
J YfgUa a`i b[`XYf`k U`VYfYW`h][hYb`? UfX]b`Å`Y`\\]bk Y]ghž`X]Y
Ui ggW`]Y»`]W`i bhYf`g]W`V`Y]Vh"8]Y`G]I h]b]gW`Y`? UdY`Y`ž`]b`XYf
X]Y`K U`ghUhhZ]bXYhž`]gh`\\]Yfni`ZØf`X]Y`2 ZYbh]W`_Y]h[YgW`c`ggYb"
A ca`YbhUb`]Y[h`X]Y`@Y]hi b[`XYf`?]fW`Y`k Å`fYbX`XYf`GYX]gj U`Ubn
VY]a`7Ua`Yf`Yb[cž`XYfnY]h`? UfX]bU`?Yj]b`œ`gYd`\\: UffY`"

J cfVYfY]hi b[`Ui Z`XUg`? cb_`Uj Y`

æa`J cfZY`X`XYg`?cb_`Uj Yg`Z]bXYb`hÅ[`]W`Y`J YfgUa a`i b[Yb`XYf
? UfX]b`Å`Y`]b`XYf`GmbcXYbUi`U`ghUhhž`i a`XYb`K U`UV`Ui Z`ni
_ccfX]b]YfYb"i`b`X]YgYa`Ni`gUa a`Yb`Ub[`]ghZYghni`U`hYbž`XUgg
%`)? UfX]b`Å`Y`k U`VYfYW`h][h]g]bX`i bX`X]Y`K U`\\]b`j`Ò`][Yf
5V[YgW`c`ggYb`\\Y]h`Xi`fW`[YZØ`fh`k`]fX"K U`VYfYW`h][h]g]bX`U`Y
? UfX]b`Å`Y`i bhYf`, \$`\\fYbž`X]Y`j cf`XYf`K U`Y]bY`A YggY`ja
DYhYfgXca`ZY]Yfbž`VYj cf`g]Y`]b`X]Y`G]I h]b]gW`Y`? UdY`Y`Y]bn]Y`Yb"
8 Ug`?cb_`Uj Y`VY[]bbh`ZfØ`YghYbg`%)`HU[Y`i bX`gd`ÅhYghYbg`&\$
HU[Y`bUW`XYf`GYX]gj U`Ubn"

6Y]XYf`K U`gY`Vgh`gW`fY]VYb`X]Y`? UfX]b`Å`Y`XYb`BUa`Yb`]`fYg
K`i`bgW`_UbX]XUhYb`Ui`Z`j`cfVYfY]hYhY`NYhhY`i`bX`Y[Yb`X]YgY
[Y`Y]a`UV"i`a`U`g`[Yk`Å`h`ni`[Y`hYbž`a`i`gg`Y]b`?UbX]XUhY]bY
Nk`Y]Xf]hhY`a`Y`f`Y]h`XYf`Gh]a`a`Yb`YffY]W`Yb"i`Gc`hY`X]Yg`b]W`h
[Y`]b[Ybž`g]bX`bYi`Y`K U`[Åb[Y`b`Øh][ž`X]Y`V]g`ni`j`]Yf`A`U`dfc`HU[
ghUhhZ]bXYb`_`ØbbYb"i`GY]h`&\$%`]gh`ni`XYa`Y]bY`Gh]W`k`U`nk`]gW`Yb
XYb`Ua`\\`Åi`Z][ghYb`[YbUb`bhYb`?UbX]XUhYb`a`Ò[`]W`ž`VYbZU`g`a`h
XYf`5bZcfXYfi`b[`Y]bYf`Nk`Y]Xf]hhY`a`Y`f`Y]h"

? UfX]bU`g`_c`Y[]i a`i bX`]\fY`5i Z[UVYb`

8]Y`FY[Y`i b[Yb`ni`f`GYX]gj U`Ubnž`X]Y`XYfnY]h[Y`hYbž`k`i`fXYb
%-`*`j`cb`DUdgh`œ`\\UbbYg`DUi`i`="Y]b[YZØ`fh"8 Ug
? UfX]bU`g`_c`Y[]i a`]gh`bi`f`ZØf`Ui`ZYbXY`5b[Y`Y[Yb`\\Y]hYb
ni`gh`ÅbX][ž`V]g`Y]b`bYi`Yf`DUdgh[Yk`Å`h`k`]fX"i`BUW`Y`XYa
K U`[Ub[`k`YfXYb`X]Y`Gh]a`a`nYhhY`j`YfVfUbbhž`i`bX`XYf`Ni`ghUbX
XYf`K U`k`]fX`Xi`fW`f`Ui`W`nY]W`Yb`Ub[YnY][h`gW`k`UfnYf`f`Ui`W`

VYXYi hYhž'XUgg' _Y]b'9f[YVb]g'Yfn]Y'h'k i fXYž'k Å\ fYbX'Y]b'k Y]» Yf F Ui W\ 'i bX'Y]b'; `cW_Yb[Y'Ài h'X]Y'YfZc`[fY]WY'K U\`j Yf_ØbXYb"

<]bhYf'XYb'? i `]ggYb'nY][h'g]W\ 'XYfnY]h'Y]b' [i hYg'?'`]a U'i bhYf'XYb ? UfX]bÅ'Ybž'k]Y'? UfX]bU`'; i U'h]Yfc'6UggYhh]'VYf]W\ hYh''5i W\ ? UfX]bU`';]i gYddY'J YfgU`X]'Ai » Yfh'C dh]a]ga i g'ØVYf'XYb VU`X][Yb'6Y[]bb'XYg'?cb_`Uj Yg'i bX'X]Y'K U\`Y]bYg'bYi Yb DUdghYgž'XYf'b]W\ h'bUW\ 'a YbgW\`]W\ Yb'?f]hYf]Yb'Ui g[Yk Å\`h k YfXY"

C f[Ub]gUh]cb'`i bX'Ghfi _hi f'XYf'_Uh`c`]gW\ Yb'?]fW\ Y'g]bX'Yb[j YfVi bXYb'a]h'XYa '6]ghi a 'F ca ž'XYf'8]ÒnYgY'XYg'DUdghYg" <]ghcf]gW\ 'ni fØW_[Y\YbX'V]g]b'X]Y'5dcghY'nY]hž'k]fX'XUg'6]ghi a j cb'? UfX]bU`'6U`XUggUfY'F Y]bU'U'g'? UfX]bU'j]_Uf' [Y'Y]hYhž i bhYfghØhh'j cb'j]Yf'K Y]\V]gW\ ÒZYb''8]Y '@UhYfUbVUg]']_U'Zi b[]Yfh U'g'6]gW\ cZg_]fW\ Y'XYg'6]ghi a g'i bX'k]fX'U'g'X]Y' A i hhYf'U`Yf ?]fW\ Yb 'VYhfUW\ hYh"

8 YhU]`g	
J c fZU``	K U\`Yb
C fh	J Uh]_UbghUXhž'J Uh]_Ub
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "j Uh]WUbbYk g"j U • fd!cb`]bY"XY

6Ygi W\ Yb'G]Y'i bg'Ui Z.'b!U["XY