

? cghYb`cgYg' 5g_`U`Ghi XYbh!Dfc[fUa a .
Ghi X]Yb]bhYfYggY`]j Y`Yf`YVYb`°

8]Y`75I`?]Y`ghUfhYh`XUg`_cgYb`cgY`Dfc[fUa a` 5g_`U`
ghi XYbh`]a`Gca a YfgYa YghYf`&\$&) ži a
Ghi X]Yb]bhYfYgg]YfhYb`9]bV`]W_Y`]b`j YfgW]YXYbY: ÅWYf`ni
V]YhYb"



?]Y`ž`8Yi hgW`UbX`!`8 Ug`FYZYfUh`@Y`fYbhk]W`i b[`XYf`7`f]gh]Ub!
5`VfYW`hg! b]j Yfg]h`h`ni`?]Y`f75I`Ł`V]YhYh]a`Gca a YfgYa YghYf`
&\$&) `k]YXYf`XUg`VY`]YVhY`Dfc[fUa a` 5g_`U`ghi XYbh`Ub" `J ca
%&"`A U]`V]g`ni a`%-`" `ž b]`&\$&) ` \ UVYb`Ghi X]Yb]bhYfYgg]YfhY`X]Y
A Ò[`]W`_Y]hž`X]fY`_h]`cb`[YgW`i`h`Yb`Ghi X]YfYbXYb`9]bV`]W_Y`]b
j YfgW]YXYbY`Ghi X]Yb]W`hi b[Yb`ni`Yf`U`h`Yb" `ž`XYf`Y`h`h`Yb
F i bXY`_cb`h`Yb`%\$\$`HY]`b`Y`a`Yf.]bbYb`gdUbbYbXY`9]bXfØW_Y`Ui`g
]bg[YgUa`h`%-`j YfgW]YXYbYb: ÅWYf`b`gUa a Y`b`ž`k`c`Xi`fW`g]W
XUg`Dfc[fUa a`U`g`k`Yfh]`c`Y`I`bhYfghØhni b[`VY]`XYf`Ghi X]Ybk`U`
YhUV`]Yfh`U`h"

6YgcbXYfg`YfZFYi`]W`]gh`X]Y`Yfgha`U`][`Y`J`YfhfYhi b[`XYg: UW`g

5[fUfk]ggYbgWk UZhYbž'XUg'bi b'YVYbZU`g'HY]'`XYg'Dfc[fUa a g']gh"
8]Y'HY]'bU\ a Y']gh'_cghYb`cgž'i bX'U`Y'`b hYfYgg]YfhYb'g]bX
Y]b[Y`UXYbž'g]Wk`X]Y`YfZcfXYf`]WkYb`bZcfa Uh]cbYb`i bX'8YhU]'g
ØVYf`X]Y`J YfUbghU`hi b[Yb`Ubni gWkUi Yb`"?ccfX]b]Yfh'k]fX` 5g`U
ghi XYbh`j cb`5bb]_U`Jc»`i bX'8f`"?Uh\ f]b`@ Xk][ž'X]Y`Y]bY
Z bX]YfhY`i bX`UbgdFYWkYbXY`9]bZØ\ fi b[`]b`XYb`Ghi X]YbU`hU[
V]YhYb"

5b[YVch'i bX`5V`Ui Z

8 Ug'Dfc[fUa a `gc``XYb'HY]'bY\ a Yf.]bbYb`Y]bYb`i a ZUggYbXYb
9]bV`]W_`]b`]\f'dchYbn]Y``Yg`K i bgWk ZUWk`Yfa Ø[`]WkYb`'8UVY]'k]fX
b]Wk h`bi f`XYf`Ghi X]YbU`hU[`Yf`Ai hYfhž'gcbXYfb`Ui Wk`i b hYfgWk]YXY
]b`XYf`@Y\ f!`i bX`@Yfb`_i`hi f`nk]gWkYb`GWk`i`Y`i bX`<cWk gWk`i`Y
h\Ya Uh]g]Yfh`'8]Y`GWkØ`Yf.]bbYb`_ØbbYb`Ub`Y]bYf
@Y\ f] YfUbghU`hi b[`hY]'bY\ a Yb`gck]Y` : fU[Yb`ni
6Yfi Zga Ø[`]Wk_Y]hYb`i bX`XYb`gdYn]Z]gWkYb`5bZcfXYfi b[Yb`]\fYg
K i bgWk ZUWk`g`ghY`Yb`'8Uni`]'ghY]bY`ZUWk`]WkY`5i Z[UVY
j cf[YgY\Ybž'X]Y`9]bV`]W_`]b`X]Y`K YgYbgnØ[Y`XYg`[Yk`À\`hYb
: UWkYg`[]Vh"

8]Y`HYfa]bY`ZØf`XUg`Gca a YfgYa YghYf`&\$&) `g]bX`k]Y`Zc`[h

- 5[fUfk]ggYbgWk UZh`%*``ž b]`&\$&) ž`- "\$\$!%) "\$\$`i \f
- 6]c`c[]Y.`) ``ž b]`&\$&) ž`- "\$\$!%) "\$\$`i \f
- 6K `@#] K `@`%`- ``ž b]`&\$&) ž`- "\$\$!%) "\$\$`i \f
- 7\Ya]Y.`%`- ``A U]`&\$&) ž`- "\$\$!%) "\$\$`i \f
- 8Yi hgWk.`&` ``A U]`&\$&) ž`- "\$\$!%) "\$\$`i \f
- 9b[`]gWk`f`b b[`]gh]_Ł.`&&``A U]`&\$&) ž`- "\$\$!%) "\$\$`i \f
- ; YgWk]Wk hY.`*``ž b]`&\$&) ž`- "\$\$!%) "\$\$`i \f
- ; Yc[fUZ]Y.`%&``A U]`&\$&) ž`- "\$\$!%) "\$\$`i \f
- bZcfa Uh]_.`&&``A U]`&\$&) ž`- "\$\$!%) "\$\$`i \f
- ž fU`fF YWk hgk]ggYbgWk UZhYbŁ.`%*``ž b]`&\$&) ž`- "\$\$!%) "\$\$`i \f
- @Y\ fUa h`Ua` ; ma bUg]i a.`&` ``A U]`&\$&) ž`- "\$\$!%) "\$\$`i \f
- A Uh\Ya Uh]_.`%*``A U]`&\$&) ž`- "\$\$!%) "\$\$`i \f
- A YX]n]b.`%*``ž b]`&\$&) ž`- "\$\$!%) "\$\$`i \f
- D\Ufa Un]Y.`%*``A U]`&\$&) ž`- "\$\$!%) "\$\$`i \f

- D\]`cgc d\]Y. (" `đ b]`&\$&) ž - "\$\$!%) "\$\$`I \ f
- D\mg]_." " `đ b]`&\$&) ž - "\$\$!%) "\$\$`I \ f
- Dgm\X c`c []Y. `%) " `A U]`&\$&) ž - "\$\$!%) "\$\$`I \ f
- Gdc fh `%- " `A U]`&\$&) ž - "\$\$!%) "\$\$`I \ f
- H\Yc`c []Y. `&, " `A U]`&\$&) ž - "\$\$!%) "\$\$`I \ f
- K]fhg\X UZ#Dc`h]_`fK]DcŁ`%&" `A U]`&\$&) ž - "\$\$!%) "\$\$`I \ f

K]\X h][Y`<]bk Y]gY`ni f`HY]`bU\ a Y

8]Y`J YfUbg hU`hi b [`f]\X hY h]g]\X `]bgVYgcbXYfY`Ub`G\X Ø`Yf]bbYb`i bX
 G\X Ø`Yf`]b`G\X`Ygk] [!<c`ghY]bžX]Y`g]\X `]a `F U\ a Yb`]\fYf
 VYfi Z]\X Yb`C f]Ybh]Yfi b [`Y]bYb`9]bXfi W_`j cb`a Ø [`]\X Yb
 Ghi X]Yb [Àb [Yb`j Yfg\X UZYb`a Ø\X hYb" `9g`k]fX`Ya dZc`YbžX]Y
 : fY]ghY`i b [`j cb`XYf`G\X i `Y`cXYf: fY]k]`][YbX]YbghghY`Y`j cfUV`ni
 _`ÀfYb`i bX`X]Y`i bhYfg\X f]Zh`XYf`9`hYfb`cXYf
 9fn]Y\i b [gVYfY\X h][hYb`Y]bni `c`Yb" `8]YgVYnØ [`]\X `]g]bX
 ðZcfa Uh]cbgg\X fY]VYb`ZØf`X]Y`HY]`bY\ a YbXYb`j YfZØ [VUf"

5i ZY]bYf`k Y]hYfYb`U_UXYa]g\X Yb`9VYbY`V]YhYh`X]Y`D\]`]ddg!
 I b]j Yfg]h`h`A UfVi f [`Y]b`À\ b`]\X Yg`Dfc [fUa`a`ZØf`G\X Ø`Yf.]bbYb
 Ubž`XUg`YVYbZU`g`Ghi X]Ybcf]Ybh]Yfi b [`Xi f\X `DfU`h]_U`Yfa Ø [`]\X h"
 9]bY`HY]`bU\ a Y`_Ubb`k Yfhj c`Y`9]bV`]W_Y`]b`X]Y`Yk Y]`][Yb
 Ghi X]Yb [Àb [Y`i bX`XYfYb`5bZcfXYfi b [Yb`V]YhYbž`k Ug`XYb
 G\X Ø`Yf.]bbYb`Y`ZYb`_Ubbž`Y]bY`Zi bX]YfhY`Ghi X]YbYbhg\X Y]Xi b [
 ni `hfYZZYb" `8 Ug`DfU`h]_i a `VY]b\U`hYh`b]\X h`bi f`j Yfg\X]YXYbY`@Yfb!
 : cfa UhYž`gcbXYfb`Ui \X ; Ygd fÀ\X Y`a]h`@Y\ fYbXYb`i bX
 Ghi X]YfYbXYbž`i a `Y]bYb`Ui h\Ybh]g\X Yb`9]bXfi W_`j ca
 Ghi X]YbVYhf]YV`ni `Yf\U`hYb"

Ni gUa`a Yb [YZUggh`V]YhYh` 5g_`U`Ghi XYbh`Ub`XYf`75I`Y]bY
 \Yfj cffU [YbXY ; Y`Y [Yb\Y]hž]g]\X `ØVYf`j Yfg\X]YXYbY
 Ghi X]Ybf]\X hi b [Yb`ni`]bZcfa]YfYb`i bX`ZfØ\ nY]h] [`9bhg\X Y]Xi b [Yb
 ØVYf`X]Y`Y] [YbY`U_UXYa]g\X Y`Ni`_i bZh`ni `hfYZZYb" `K Y]hYfY
 ðZcfa Uh]cbYb`g]bX`Ui Z`XYf`K YVgY]hY`XYf`75I`ni`Z]bXYb. **75I** ž
 i bX`Ui \X`X]Y`5b [YVchY`XYf`D\]`]ddg! I b]j Yfg]h`h`A UfVi f [`]g]bX
 i bhYf`Zc` [YbXYa`@]b`_UVfi ZVUf. **A UfVi f ["**

8YhU]`g	
J c fZU``	≠Zcfa Uh]cb
C fh	?]Y`ž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "i b]!_]Y`"XY • k k k "eY"i b]!_]Y`"XY • k k k "i b]!a UfVi f["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY