

? f]Y[gfYdcfhYf`]b`A mUba Uf. `A i h'i bX
; YZU\ f`Ub`XYf`: fcbh`]b]Y

5`UnYYfU`VYf]W hYh`ØVYf`X]Y`; YZU\ fYbž`XYbYb`æi fbU`]ghYb
]b`A mUba Uf`bUW`XYa`A`]hÅfdi hgW`Ui g[YgYhnh'g]bX`i bX
Xc_i a Ybh]Yfh`X]Y`@U[Y`j cf`Cfh"



G\ Ub`GhUhYž`A mUba Uf`!`A U]`Fi dUž`Y]b`J]XYc`ci fbU`]gh`Ui g`XYa
G\ Ub!GhUUh`]b`A mUba Ufž`Xc_i a Ybh]Yfh`X]Y`j Yf\YYfYbXYb
5i gk]f_i b[Yb`XYg`? f]Y[Yg`ZØf`XUg`C b`]bY!B UW f]W hYbdcfhU`
G\k Y`D\YY`A mUm`"GY]h`XYa`A`]hÅfdi hgW`]ja` : YVfi Uf`&\$&%`\Uh
X]Y`6Yf]W hYfghUhi b[`]a`@UbX`ghUf`_[Y`]hhYbž`i bX`A U]`Fi dU
VYk Y[h'g]W`ghÅbX][`]b`Ybh`Y[YbY`; YV]YhYž`i a`B UW f]W hYb`ØVYf
?Ua dZ\UbX`i b[Yb`i bX`X]Y`G]hi Uh]cb`XYf`N]j`]VYj`Ö`_Yfi b[`ni
gUa a Y`b"; YZU\ fYb`k]Y`@UbXa`]bYbž`@ ZhUb[f]ZY`i bX
5fh]`Yf]YVYgW`i gg`a UWYb`gY]bY`5fVY]h`YVYbgVYXfc`\`]W`"8 Ug
K]YXYfgY\Yb`a]hj Yf`YhnhYb`i bX`[YhØhYhYb`N]j`]`ghYb`\Uh`VY]`]\a
h]YZ[fY]ZYbXY`Ya`ch]cbU`Y`6Y`Ughi b[Yb`\]bhYf`UggYb"

8]Y`@U[Y`ZØf`i bUV\Åb[] [Y`æi fbU`]ghYb`]b`A mUba Uf`]gh`_f]h]gW`"

B UW\`XYa`Di hgW\`UVYb`j`jY`Y`F`YdcfhYf`XUg`@UbX`j`Yf`UggYbž`i`bX`
bi`f`k`Yb][`Yžk`jY`X]Y`j`cb`G\`k`Y`D\`YY`A`mUmž`VYf]W\`hYb`k`Y]hYf\`]b`
Ui`g`A`mUba`Uf``8]Y`F`YXU`_h]cbž`X]Y`&\$%-`[`Y[`fØbXYh`k`i`fXYž`\`Uh`
g]W\`XYf`6Yf]W\`hYfghUhi`b[`ØVYf`X]Y`HU`Ub[`!9h\`b]Y`i`bX`XYb`
?`cbZ]_`h`a`]h`VYk`UZZbYhYb`;`fi`ddYb`j`YfdZ]W\`hYh`K`À`fYbX`X]Y`
a`Y]ghYb`æ`i`fbU`]ghYb`]b`B`UW`VUf`À`bXYf`k`jY`H\`U`]UbX`i`bX`æX]Yb`
[`YZØW\`hYh`g]bXž`\`UVYb`X]Y`A`]hUfVY]hYf`j`cb`G\`k`Y`D\`YY`A`mUm`
VYgW\`cggYbž`j`cf`C`fh`ni`V`Y]VYbž`i`a`c`_`U`Y`H\`Ya`Yb`ni`
VYUfVY]hYb`"

8]Y`F`]g]_`Yb`ZØf`æ`i`fbU`]ghYb

8]Y`<`YfUi`gZcfXYfi`b[`Yb`ZØf`æ`i`fbU`]ghYb`\`UVYb`ni`[`Ybca`a`Yb`
@Ui`h`Wd`^`c`f[`d`f`À[`h`X]Y`A`]hUf]g]Yfi`b[`X`Yf`A`YX]Yb`UbXgW\`UZh`
]a`a`Yf`a`Y`f`X`Ug`6]`X``A`mUba`Uf`[`]`h`a`]h`Y`fk`Y]`Y`U`g`Y]bYf`XYf`
gW\`]a`a`ghYb`;`Y`Z`À`b[`b]ggY`ZØf`æ`i`fbU`]ghYb`k`Y`hk`Y]hž`XU`X]Y`ž`b`hU`
i`bUV\`À`b[`]Y`6Yf]W\`hYfghUhi`b[`]f]a`]bU`]g]Yfhž`æ`i`fbU`]ghYb`
j`Yf\`UZhYhi`bX`B`UW`f]W\`hYb`fYXU`_h]cbYb`gW\`]Y»`h`5a`%`ž`j`&\$&%`
k`UfYb`VYfY]hg`a`]bXYghYbg`&`æ`i`fbU`]ghYb`]b\`UZh]Yfhž`k`Ug`X]Y`
YfXfØW`_`YbXY`F`YU`]h`À`h`XYf`D`fY`ggY`ZfY]\`Y]h`k`]X`Y`fgd]Y[`Y`h`"

Ni`XYa`]gh`A`mUba`Uf``Ui`h`XYb`VYf]W\`hYb`XYg`=D7A`gY]h`XYa`
A`]h`À`fdi`hgW`X`Ug`X`f]h`h`gW`Y`W\`hY`ghY`@UbX`\`]bg]W\`h]W\`XYf`
æ\`UZh]Yfi`b[`]j`cb`æ`i`fbU`]ghYbž`a`]h`(`6Yhf]YVYbž`X]Y`b`UW\`XYb`
`Y`h`hYb`6Yf]W\`hYb`]b`<`UZh`g]bX``i`b`hYf`X]Y`gYb`Y]X`Yb`j`jY`Y`i`b`hYf`
gW\`k`YfYb`<`UZh`VYX]b[`]i`b[`Yb``8]Y`=D7A`VYf]W\`hYh`j`cb`a`]bXYghYbg`
g]YVYb`æ`i`fbU`]ghYbž`X]Y`Ui`Z[`fi`bX`j`cb`A`]gg\`UbX`i`b[`Yb`cXYf`
hØX`]W\`Yb`:`c[`Yb`]fYf`æ\`UZh]Yfi`b[`]Y`g`h`c`f`VYb`g]bX`"

8]Y`?`cbgYe`i`YbnYb`XYg`Di`hgW`Y`g

8]Y`F`Yd`fY`gg]cb`i`[`Y[`YbØVYf`XYb`A`YX]Yb`\`Uh`Ui`W\`X`Uni`[`YZØ\`fhž`
XUgg`j`jY`Y`c`_`U`Y`A`YX]Ybi`bhYfbY\`a`Yb`]fYb`6Yhf]YV`Y]bghY``Yb`
cXYf`i`a`g`,`VYf`YVYb`_`À`a`dZYb`a`i`gghYb``G\`k`Y`D\`YY`A`mUm`\`Uh`
VY]gd]Y`gk`Y]gY`gY]bY`:`Y`X`VYf]W\`hYfghUhi`b[`]i`bX`
HfU]b]b[`gdfc[`fUa`a`Y`Ui`Z[`fi`bX`j`cb`9]bgW\`b]hYb`VY]`XYb`i`G5`=8!`
:`]b`Ub`n]Yfi`b[`Yb`fYXi`n]Yfh``8Yb`bcW\`\`Uh`XYf`?`UbU`ØVYf`Y]bY`
A`]c]cb`:`c``ck`Yf`Ui`Z`:`UW`V`cc`_`i`bX`V`Y]V`h`Y]bY`Y`ggY`b`h]Y``Y`

ǂZcfa Uh]cbgei Y`Y'gY]h'XYa '7ci d''

6YfY]hg'ja 'GYdhYa VYf'&\$&%k i fXY'Y]b'A]hUfVY]hYf'XYf'G\k Y'D\YY
A mUmž'@k Um'A 'D\i cb[ž'k Y[Yb'Ub[YV'WXYf'5bgh]Zhi b['j Yf\UZhYh
i bX'j YfVfUW\hY'ZUgh'nk Y]'š\fy'ja ' ; YZÅb[b]g''5i W\XUg'6Øfc'jb
@Ug\]c'k i fXY'ja 'A U]'&\$&%ØVYfZU`Ybž'k Ug'X]Y'Ub\U'hYbXYb
F]g]_Yb'ZØf'X]Y'FYXU_h]cb'j YfXYi h]W\h''

Ni _i bZh'XYg'ǂci fbU`]ga i g`]b'A mUba Uf

8]Y'i G!FY[]Yfi b['\Uh'\fy'<]ZY'ni f': ØfXYfi b['i bUV\Åb[]] Yf
A YX]Yb'fYXi n]Yfhž'k Ug'ni '9bh'Uggi b[Yb'i bX'Y]bYf
Y]b[YgWfÅb_hYb'6Yf]W\hYfghUhi b['[YZØ\fh'\Uh''A U]'Fi _Uk ž'XYf
7\YZFYXU_hYi f'j cb'G\k Y'D\YY'A mUmž'Åi » YfhY'VYgcf[h'ØVYf'X]Y
Ni _i bZh'XYg'A YX]i a gž'VYhcbhY'UVYf'ni ['Y]W\X]Y'Bchk YbX][_Y]hž
X]Y'5fVY]h'hfc'h'XYf'g]W\h'ni gd]hYbXYb '@U[Y'Zcfhni gYhYb''

A]h'XYf'; Ycdc`h]_i bX'XYb'a]]hÅf]gW\Yb'5i gY]bUbXYfgYhni b[Yb
]b'A mUba Uf']gh'X]Y'6Yf]W\hYfghUhi b['ØVYf'?cbZ]_hYž
Y]bgW\`Y»]]W\XYg'Øb[ghYb'; fc» Ub[f]Zg'Yh\ b]gW\Yf'VYk UZZbYhYf
; fi ddYb'Ui Z'a]]hÅf]gW\Y'GhØhndi b_hYž'j cb'YbhgW\Y]XYbXYf
6YXYi hi b[ž'XU'Xi fW\X]YgYb'?cbZ]_h'VYfY]hg'ØVYf') \$\$ž\$\$\$
A YbgW\Yb'j Yfhf]YVYb'k i fXYb''8]Yg'nY][hž'XUgg'hfc'h'XfUgh]gW\Yf
<YfUi gZcfXYfi b[Yb'XUg'9b[U[Ya Ybh'ZØf'ZfY]Y'ǂZcfa Uh]cbYb
i bUVX]b[VUf'V'Y]Vh''

8YhU]`g	
J c f ZU``	HYffcf]ga i g
I fgUW\Y	a]]hÅf]gW\Yf'5b[f]ZZ'J Yf\UZh' b['j cb ǂci fbU`]ghYb
C fh	G\Ub'GhUhYž'A mUba Uf
E i Y`Yb	<ul style="list-style-type: none"> • k k k "U`^UnYYfU"WŁa • Wd ^cf[• a a dYUW\ a cb]hcf"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY