

? fcbdf]bnYgg]b`5a U`]U`YfZØ`h`A UXf]X`a]h
+`) \$\$`ghfU\`YbXYb`Hi`dYb`°

? fcbdf]bnYgg]b`5a U`]U`gWXYb`h`A UXf]X`a +`) \$\$`Hi`dYb`U`g
8Ub`_ZØf`]fY`NY]h`]b`XYf`GhUXh`b`UW`6YXfc`i`b[Yb`]b`XYb
B]YXYf`UbXYb`"

D`UnU`XY`Cf]YbhYž`A UXf]Xž`GdUb]Yb`!`8]Y`b]YXYf`AbX]gWXY
? fcbdf]bnYgg]b`5a U`]U`\Uh`A UXf]X`a]h`Y]bYa`ZUfVYbZfc`Yb
; YgWXYb`_ØVYffUgW`h`+`) \$\$`Hi`dYb`k`i`fXYb`Ub`XYf`D`UnU`XY
Cf]YbhY`]a`<YfnYb`XYf`gdUb]gWXYb`<Ui`dghUXh`[YdZUbnh`6Y`]XYf
9]bk`Y]\i`b[`XYg`bYi`Yb`; UfhYbg`k`Uf`Ui`W`6Øf[Yfa`Y]ghYf`æ`gÅ`@`]g
A Ufh`b`Yn!5`a`Y]XU`Ub`k`YgYbXž`XYf`[Ya`Y]bgUa`a`]h`5a`U`]U`Ub`XYf
ZY]Yf`]WXYb`NYfYa`cb]Y`hY`]bU`a`ž`k`]Y`K`YgYf`?`i`f]Yf`VYf]W`hYh`
8]Y`a`cbUfW]gWXY; YghY`gc``X]Y`8Ub`_VUf`_Y]h`5a`U`]Ug`[Y[YbØVYf
A UXf]X`i`bX`XYggYb`6Yk`c`bYfb`ni`a`5i`gXfi`W`_Vf]b[Yb``9]bY
D`U`_YhhY`a`]h`XYf`5i`ZgW`f]Zh`J`]Y`Yb`8Ub`_ZØf`a`Y]bY`NY]h`]b
A UXf]X``; Yb]Y»`h`X]Y`Hi`dYb`°`k`i`fXY`Ybh`Ø`hž`k`Ug`X]Y`VYgcbXYfY
J`YfV]bXi`b[`XYf`?`fcbdf]bnYgg]b`ni`X]YgYf`GhUXh`i`bhYfghY]W`h`"

5a U`]Už`X]Y`gY]h`]fYf`5b`_i`bZi]b`A UXf]X`Xcfh`Y]b`dU`f`Ub[`]Y`YVh
\Uhž`VYgW`f]YV`X]Y`GhUXh`U`g`]f`j`cfØVYf[Y`YbXYg`Ni` \Ui`gY``b
Y]bYa`?`ca`a`i`b]ei`Å`XfØW`hY`g]Y`\fY`8Ub`_VUf`_Y]h`Ui`g``8]Y
Hi`dYbnk`]YVY`b`XYf`GcfhYb`<U`_i`i`bž`CfUb[Y`G`YfdU`i`bX`@[`h]b[
Gi`b`k`i`fXYb`VYfY]hg`]a`Bcj`Ya`VYf`j`cb`A Ufh`b`Yn!5`a`Y]XU`i`bX
XYa`b]YXYf`AbX]gWXYb`6chgW`UZhYf`F`cY`B]Yi`k`Yb`_Ua`d
Y]b[YdZUbnh`i`bX`g]bX`bi`b`]b`Yi`W`hYbXYb`; UfVYb`k`]Y`cfUb[Yž
k`Y]»`i`bX`[Y`V`ni`VYk`i`bXYfb`"

6YXfc`i`b[Yb`i`bX`G]WXYf`Y]hga`U»`bU`a`Yb

Hfchn`X]YgYf`d`cg]h]j`Yb`9ffi`b[YbgW`UZh`a`Y`XYh`g]W`X]Y`Xi`b`_Y

G]Y]hY`XYg`@YVYbg`XYf`? fcbdf]bnYgg]b" `@Ui h`J]Y**bbU**"Uh`k i fXY
5a U`]U`j cb`XYf`8fc[Yba UZ]U`VYXfc`h`k Ug`]\f`@YVYb`Yf`YV`]W
VYY]bZi ggh`Uh" `bZc`[Y`X]YgYf`6YXfc`i b[Yb`k i fXY`X]Y
G]W Yf`Y]hg`U[Y`Z0f`X]Y`%, !`A`f][Y`XfUgh]gW`j YfgW`A`fZh" `A`fY
9`hYfbz`? 0b][]b`A` 1/2]a U`i bX`? 0b][`K]`Ya !5`YI UbXYfz`UVYb`XUg
5i ga U» `XYf`G]hi Uh]cb`VYhcbh`z]bXYa`g]Y`Yf`_`A`fhYb`z`XUgg`5a U`]U
b]W`h`a`Y`f`]b`5a ghYfXUa`k`c`b`Yb`_`0bbY`i`b`X`b]W`h`a`Y`f`Ui`g
XYa`<`Ui`g`[Y`Y`" `Gc`_`Ubb`g]Y`_`Y]b`bcfa`U`Yg`Ghi`XYbhYb`YVYb
Z0`fYb`z`k`j`Y`Yg`UbXYfY`]b`j`fYa`5`hYf`hi`b"

8]Y`6YXfc`i b[`Ua`]b`Y]bYa`?`cbhYI`h`z]b`XYa`]\f`BUa`Y`]b
6Yf]W`h`Yb`0VYf`XUg`cf[Ub]g]YfhY`J`YfVfYW`Yb`Ui`Z[YhUi`W`h`k`Uf"
8]Yg`Z0`f`hY`XUni`z`XUgg`5a U`]U`j`cf0VYf[Y`YbX`XUg`@UbX
j`Yf`UggYb`U`h`Y`i`b`X`Y]b`d`]\f`]b`A`UXf]X`j`YfVfUW`h`Y`z`i`a`g]W`]b
G]W`Yf`Y]h`ini`Vf]b[Yb"

G]W`Yf`Y]hgj`cf`_`Y`f`i`b[Yb`Z0f`F`cmU`g`

8]Y`G]W`Yf`Y]hgj`cf`_`Y`f`i`b[Yb`Z0f`F`cmU`g`g]bX`j`cb`[`fc`»`Yf
6YXYi`hi`b[`z`k`j`Y`Ui`W`**K`Uhgc`b`**VYf]W`h`Yh" `9]b`Y`Ya`U`][`Yf
6cXm[i`UfX`Yf`A`i`hYfhY`X]Y`<`YfUi`gZcfXYfi`b[Yb`i`bX`X]Y
B`chk`YbX][`_`Y]h]j`cb`i`a`ZUggYbXYb`G]W`Yf`Y]hga`U»`bU`a`Yb`Z0f
A`h[`]YXYf`XYf`?`0b][`gZUa`]`Yb`" `?`0fdYf`]W`Y`G]W`Yf`Y]h]gh
VYgcbXYfg`k`]W`h][`z`XU`F`cmU`g`gck`c`\\`:`fYi`bXY`U`g`Ui`W`;`Y[`bYf
UVYb" `8]Yg`nY][`h`g]W`Ui`W`]b`5a`U`]Ug`G]hi`Uh]cb`z]b`XYf`XUg
J`YfhfUi`Yb`nk`]gW`Yb`XYb`G]W`Yf`Y]hg`f`A`ZhYb`i`bX`XYf
gW`i`hnVYX0fZh][`Yb`DYfgcb`Yb`hgW`Y]XYbX`]gh"

8]Y`I`a`gh`AbXYz]b`XYbYb`5a`U`]U`Y`V`h`i`b`X`U[]Yfh`z`YfZcfXYfb
VYgcbXYfY`5i`Za`Yf`gUa`_`Y]h`i`b`X`I`b`hYfgh0hni`b[" `A`fY`9fZU`fi`b[Yb
]b`A`UXf]X`_`0bbhYb`]`f`Y`ZYb`z`a`]h`XYf`U`hi`Y`Yb`6YXfc`i`b[g`U[Y
VYggYf`i`a`ni`[Y`Yb`i`b`X`g]W`X]Y`:`fY]`Y]hYb`ni`VYk`U`fYb`z`X]Y`g]Y
g]W`k`0bgW`h"

8YhU]`g`	
J`c`f`ZU`	8fc[Yb`_`f]a`]bU`]h`A`h`z`6YXfc`i`b[

8YhU]`g	
I fgUWXY	8fc[Yba UZ]Už'9bhZØ\fi b[g[YZU\ f
Cfh	D`UnU`XY`C f]YbhYž`A UXf]Xž`GdUb]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "j]YbbU"Uh • k k k "k Uhgc b"W

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY