

? i dZYf!8]YV`]b` : fUb_Ybh\U` [YZUggh.
GW\i \Y`k YfXYb`ni a `J Yf\Àb[b]g°

9]b`Fi a ÀbY`k i fXY`ni`%ž) `đ\fyb`<UZhj Yfi fhY]`hž`bUW\XYa
Yf`]b` : fUb_Ybh\U`VY]a `J Yfgi Wž?i dZYf`ni`ghY\`Ybž` [YghÖfh
k i fXY"



?`Y]b[UfhYbUb`U[Y`Ua`BcfXf]b[ž* +&&+` : fUb_Ybh\U`ž
8Yi hgW\`UbX`!`b` : fUb_Ybh\U`k i fXY`Y]b`j Yfgi W\hYf
?i dZYfX]YVghU\`Yi hY` [Ya`Y`XYhž`VY]`XYa`9]bVfYW\Yf`]b`Y]bYf
GW`cggYfY]` [YghÖfhk i fXYb`"@Ui h`f\Y]bdZU`n"XY`UhhYb`X]Y`HÀhYf
ZØbZ?]ghYb`a`]h`?i dZYfž`]bg[YgUa`hY]bY]b\U`V`HcbbYbž`ni a
5VhfUbgdcfh`j`cfVYfY]hYh`8]Y`Dc`nY]`_cbbhY`Y]bYb`XYf
J YfXÀW\h] [Yb`ZYghbY\`a`Ybž`Y]bYb`Fi a`ÀbYbž`XYf`VYfY]hg`j`Yfi fhY]`h
k i fXY`"8Ug`5a`hg[Yf]W\h` : fUb_Ybh\U`j`Yf\Àb[hY`Y]bY`GhfUZY`j`cb
Y]b`đ\fi`bX`gYW\g`A`cbUhYb` ; YZÀb[b]g` [Y [Yb`]\b"

8Yf`J`cfZU`k`]fZh`Y]b`GW\`U[`W\h`Ui`Z`X]Y`VYgcf[b]gYffY [YbXY
Ni`bU\`a`Y`j`cb`?i dZYfX]YVghÀ\`Yb`"Gc`VYf]W\hYhY`k`cW`YbV`Uhh!
fYdcfhYf"XY`j`cb`Y]bYa`À\`b`]W\Yb`J`cfZU`k`]b`Y]bYf

?`Y]b[UfhYbUb`U[Y`Ua `BcfXf]b[`]b` : fUb_Ybh\U`ž`k c`nk]gWkYb
XYa`%"`i bX`XYa`+`"A`Àfn`&\$&`' `i bVY_UbbhY`HÀhYf`?`i dZYf!`i bX
5`i a`]b]i a`_UVY``]a`K`Yfh`Y]bYg`b]YXf][Yb`ZØbZghY``][Yb`6YhfU[g
Ybhk`YbXYhYb``8]Y`Dc`]nY]`gi`Wk`h]b`X]YgYa`Ni`gUa`a`Yb`Ub[
NYi [Yb`i`bX`V]hhYhi`a`<]bk`Y]gY"

?`i`dZYf`U`g`VY[Y`f`hYf`F`c`g`h`c`Z`Z

8]Y`DfcV`Ya`Uh]_`XYg`?`i`dZYfX]YVghU`\`g`k`]fX`ni`bY`a`YbX
fY`Yj`UbhYf``K`]Y`Xk`"Wc`a`VYf]Wk`hYhž`\Uh`X]Y`8Yi`hgWkY`6U`b`]a
š\`f`&\$&&`Xi`fWk`?`i`dZYfX]YVghU`\`Y]bYb`GWkUXYb`j`cb`Yhk`U`*`ž`
A`]`]cbYb`9i`fc`Yf`]hhYb``#`X]YgYa`š\`f`g]bX`VYfY]hg`&*(`(`NØ[`Y
j`cb`X]YVghU`\`VYX]b[`hYb`GhØfi`b[`Yb`VYhfc`ZZYb`ž`k`Ug`a`Y`\`f`U`g`+`\$\$
Ghi`bXYb`J`Yfgd`Àhi`b[`ni`f`:`c`[`Y`\`UhhY``8]Y`\`Ài`Z][`Yb`8]YVgh`À`\`Y
j`cb`6i`bha`YhU``Yb`VYhfY`ZZYb`b]Wk`h`bi`f`X]Y`6U`b`ž`gcbXYfb`Ui`Wk
6Ui`ghY``Yb`i`bX`df]j`UhY`:`YV`Ài`XY"

8]Y`\`c`Y`B`UWk`ZfU[`Y`b`UWk`?`i`dZYfž`]bgVYgcbXYfY`ZØf`Y`Y`_hf]gWkY
;`Yf`ÀhY`i`bX`9!5i`hc`gž`hfY]Vh`X]Y`8]YVghU`\`gfUhYb`k`Y]hYf`]b`X]Y
<Ø`Y``8Yf`<`Ua`Vi`f[`Yf`?`i`dZYf\`YfghY``Yf`5i`fi`V]g`a`Y`XYhY`_Øfn`]Wk
GWk`ÀXYb`]a`XfY]ghY``][`Yb`A`]`]cbYbVYfY]Wk`Xi`fWk`8]YVghU`\`
F`c`g`h`c`Z`Zi`dYfhY`æ`UWk]a`6Yf`YbVUWk`k`Ufb`hj`cf`Y]bYf
XfUa`Uh]gWkYb`G]hi`Uh]cb`i`bX`VYhcbhž`XUgg`Y]b`9fgUhn`ZØf
?`i`dZYf`_UVY``b]Wk`h]b`G]Wk`h]gh"

C`f[`U`b]g]Y`f`h`Y`8]Y`V`Y`g`V`U`b`X`Y`b

@Ui`h`F`U`Z`GWk`a`]hnž`XYa`<`Ui`dh[`YgWk`À`Zh`gZØ\`fYf`XYg`J`YfV`Ub`Xg
8Yi`hgWkYf`A`YhU``\`ÀbX`Yf`i`bX`FYWmWYfž`g]bX`X]Y`8]YVY`]a`a`Yf
VYggYf`cf[`U`b]g]Y`f`h`i`bX`fØW`g]Wk`hg`cgYf``9g`VYghY`\`h`X]Y
J`Yfa`i`hi`b[`ž`XUgg`[`Y`ghc`\`YbYg`A`YhU``]bg`5i`g`Ub`X`j`Yf`_`Ui`Zh`k`]fXž
XU`XYf`Nc``gc`WkY`K`UfYbVYk`Y[`i`b[`Yb`b]Wk`h`Ui`gfY]WkYbX
_`cb`h`fc``]Yfh`6Yf]Wk`hYb`ni`Zc`[`Y`k`i`fXYb`VY]?`ca`V]Ub[`f]ZZYb`Ui`Z
l`bhYfbY`a`Yb`k`]Y`5i`fi`V]g`b]Wk`h`bi`f`:`U`\`fnYi`[`Y`i`bX`6Uf[`Y`Xž
gcbXYfb`Ui`Wk`GWk`i`ggk`UZZYb`VYgWk`U[`bU`a`h"

8]Y`G]hi`Uh]cb`k`]fX`Xi`fWk`[`Y`cdc`]h]gWkY`F`]g]_`Yb`XYf`VYghY`\`YbXYb
?`i`dZYf`U[`Yfgh`À`hhYb`k`Y]hYf`j`YfgWk`À`f`Zh`8Yf`Ni`_i`b`Zh`gVYXUfZ`Ub

?i dZYf`k]fX`U`g`a Ugg]j `ghY][YbX`Y]b[YgW\Åhnhž`b]W\h`ini `Yhnh`Xi fW\ X]Y`9bYf[]Yk YbXY`i bX`XYb`5i gVUi `XYf`K]bXYbYf[]Y""Dfc[bcgYb nY][Ybž`XUgg`dfc`A Y[Uk Uhh`K]bXYbYf[]Y`nk]gW\Yb`i`i bX`- HcbbYb`?i dZYf`VYb`Öh][h`k YfXYb"

8YhU]`g	
J c fZU``	8]YVghU\`
C fh	?`Y]b[UfhYbUb`U[Y`Ua`BcfXf]b[ž`* +&&+ : fUb`_Ybh\U`ž`8Yi hgW\`UbX
: YghbU\`a Yb	%
GW\ UXYb`]b`	** \$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "f\Y]bdZU`n"XY • k k k "k cW\YbV`Uhh!fYdcfhYf"XY • k k k "Xk "Wċa

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY