

@YVYb'a]h'nY\b'; YgWk]ghYfb.'9]b
Ui ZfY[YbXYg'5VYbhYi Yf']b'9a gVØfYb°

9fZU\ fYb'G]Yž'k]Y'X]Y': Ua]'Y'<c ZghY'Y'Ui g'B]YXYfgUWk gYb
XUg'@YVYb'a]h'nY\b'; YgWk]ghYfb'U'g'VYfY]Wk YfbX'Yf'YVh
i bX'<YfUi gZcfXYfi b[Yb'a Y]ghYfh"

9a gVØfYbž'B]YXYfgUWk gYbž'8Yi hgWk`UbX'!'8]Y': Ua]]Y
<c ZghY'Y'Ui g'9a gVØfYbž'B]YXYfgUWk gYbž'j Yf_ØfdYfh'XUg'@YVYb']b
Y]bYf'; fc» ZUa]]Y'a]h'[Ubn'VYgcbXYfYa '7\Ufa Y''5bXfYU'f(+Ł
i bX'A UfWf(, Ł'<c ZghY'Y'\UVYb'nY\b'?]bXYf. g]YVYb'GØ\bY'i bX
XfY]'HØW hYfž'X]Y]b'gWk bY''Yf': c'[Y'[YVcfYb'k i fXYb''8Yf'À'hYghY
Gc\bž'ž']Ub'f&) Łž'\Uh'a]h'hYfk Y]Y'XUg'9'hYfb\Ui g'j Yf'UggYbž'i a
ni'ghi X]YfYb''9f'VYgWk fY]Vh'XUg'5i Zk UWk gYb'a]h'gY]bYb
; YgWk]ghYfb'U'g' i bZUggVUf'VYfY]Wk YfbX ''8]Y'9fn]Y\i b[]b
Y]bYf'gc`Wk '[fc» Yb': Ua]]Y'ZØfXYfY'b]Wk h'bi f'J YfUbhk cfhi b[ž
gcbXYfb'Ui Wk'gcn]U'Y'? ca dYhYbnYbž'k Ug'j cb'U''Yb'; YgWk]ghYfb
[YhY]'h'k]fX''Gc'\YVh'9`]gU'f%+Łž[YbUbbh'@]nmž'\Yfj cfž'XUgg'X]Y
≠X]j]Xi U]h'Ah'YXYg'; YgWk]ghYfg'[YgWk`Àhnh'k]fX"

8]Y'8mbUa]_]bbYf\U`V`XYf': Ua]]Y']gh'Y]bn][Ufh][''@]nm'VYa Yf_hž
XUgg'Yg'nk Uf'a UbWk a U'UbghfYb[YbX'gY]b'_Ubbž'UVYf'ghYhg
'Ya UbXYb'ni a '5i ghUi gWk '[]Vh''xgi U'f%\$Ł'i bX'H]''f+Ł'hY]'Yb
Ybh\i g]Ugh]gWk'a]hž'XUgg'g]Y'b]Y'@Ub[Yk Y]Y'Ya dZ]bXYb'i bX'a]h
]\fYa '[fc» Yb'; YgWk]ghYf_fY]g'[`ØW_]Wk'g]bX''8]YgY'Yb[Y
J YfV]bXi b['i bX'XUg'J YfhfUi Yb'nk]gWk Yb'XYb'; YgWk]ghYfb'ghY''h
Y]bYb'k Yfhj c''Yb'5gdY_h'XYg': Ua]]Yb'VYbg'XUfž'XUg'j cb']\fYa
J UhYf'A UfWa]h'XYa '<]bk Y]g'Ui Z'X]Y'Bchk YbX][_Y]hj cb
'ca dfca]ggYb']b'Y]bYf'; fc» ZUa]]Y'Yf[`Àbnh'k]fX"

8]Y'[YgY''gWk UZh`]Wk Y'G]hi Uh]cb'j cb': Ua]]Yb
]b'8Yi hgWk`UbX

K]Y`VdV"XY`VYf]W\hYhž`YVhYb`]a`'U\`f`&\$%-`]b`8Yi hgW\`UbX`fi bX
%ž*`A`j`]cbYb`:] Ua`j`]Yb`"6Y]`, ž&`A`j`]cbYb`X]YgYf`<Ui g\U`hY`k UfYb
a`]bXYghYbg`Y]b`a`]bXYf`Å\`f][`Yg`?]bX`j`cf\`UbXYb`"8UVY]`a`UW\hYb
9]b!`?`]bX!`:] Ua`j`]Yb`a`]h`) %ž&`DfcnYbh`XYb`[`f0»`hYb`5bhY]`Ui`g`
`b`hYfYggUb`hYfk`Y]gY`k`UW\gYb`Yhk`U`*`-`ž\$`DfcnYbh`XYf`%-`A`j`]cbYb
?`]bXYf`]b`8Yi hgW\`UbX`a`]h`];`YgW\k`]ghYfb`Ui`Zž`k`Å\`fYbX`" %ž\$
DfcnYbh`c\`bY`];`YgW\k`]ghYf`YVYb`"9]b`_`Y]bYf`DfcnYbh`gUhn`XYf
:] Ua`j`]Yb`"gdYn]Y`"ž+`DfcnYbh`"YVYb`gc[`Uf`a`]h`Z0b`Z`cXYf`a`Y\`f
?`]bXYfb`"

8Yf`A`]_`fcnYbgi`g`j`cb`VdV"XY`j`YfXYi`h`]W\h`X]Y`J`YfÅbXYfi`b[`XYf
:] Ua`j`]Yb`ghfi`_`h`i`f`]b`8Yi hgW\`UbX`k`Å\`fYbX`X]Y`5bnU\`XYf
:] Ua`j`]Yb`a`]h`a`]bXYf`Å\`f][`Yb`?]bXYfb`j`cb`&\$%`V]g`&\$&`i`a`*`i`
Ui`Z`,`ž)`A`j`]cbYb`gh]Y[`ž[`UV`Yg`VYgcbXYfg`i`bhYf`:] Ua`j`]Yb`a`]h
9]b`k`UbXYfi`b[`g[`YgW\]W\hY`Y]bYb`5bgh]Y[`j`cb`(-`i`"`,`i`h`(%
DfcnYbh`X]YgYf`:] Ua`j`]Yb`Ybh`U`hYb`a`]bXYghYbg`Y]bYb`9`hYfb`hY]`
a`]h`A`][`fU]`cbg\]bhYf[`fi`bX`"

:]bUbn]Y`Y`5gdY`_`hY`i`b`X`[`YgY`gW\`UZh`]W\`Y
K`U\`fbY\`a`i`b[

9]bY`Ghi`X]Y`nY][`h`ni`XYa`ž`XUgg`:] Ua`j`]Yb`a`]h
9]b`k`UbXYfi`b[`g[`YgW\]W\hY`ØVYfd`fcd`cfh]cbU`]b`XYb`i`bhYfYb
9]b`_`ca`a`Ybgj`]YfhY`b`j`YfhfYhYb`g]bX`"Bi`f`%-`ž`DfcnYbh`X]YgYf
;`fi`ddYb`Z]bXYh`a`Ub`]b`XYb`cVYfYb`nk`Y]9]b`_`ca`a`Ybgj`]YfhY`b`"
8]Yg`ghY\`h]a`i`?`cbhfUgh`ni`9\`YdUUfYb`i`bX
@VYVbg[`Ya`Y]bgW\UZhYb`ž`X]Y`hYbXYbn]Y`Y`]b`\`Ø\`YfYg
BYhrc`Àei`]j`U`YbnY]b`_`ca`a`Yb`\`UVYb`"

`b`X]YgYa`i`?`cbhYi`h`_`f]h]g]Yfh`9`]gUVYh\`A`Ø`Yf`j`ca`i`J`YfVUbX
]bXYffY]W\Yf`:] Ua`j`]Yb`f?`F`:] 8`ž`XUgg`a`Y\`f]bXZ]a`j`]Yb`]b`XYf
;`YgY`gW\UZh`c`Zi`b]W\h`X]Y`K`YfhgW\`Å`hni`b[`YfZU\`fYb`ž`X]Y`\`bYb
ni`ghY\`h`"8Yb`bcW\`j`Yfa`]hhY`h`XUg`6Y]gd]Y`XYf`:] Ua`j`]Y`<`c`ZghYY`ž
XUgg`Y]bY`[`fc»`Y`5bnU\`Ub`];`YgW\k`]ghYfb`Y]bY`E`i`Y`Y`XYg`;`ØW_g
i`bX`XYf`;`Ya`Y]bgW\UZh`gY]b`_`Ubb`ž`k`Ug`X]Y`]bX]j`]Xi`Y`Yb
9fZU\`fi`b[`Yb`XYf`<`c`ZghYY!`?]bXYf`Y]bXfi`W_gj`c`"VYgh`Å]h][`Yb`"

8YhU]`g	
C fh	9a gVØfYbž`B]YXYfgUW gYbž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • Vbb"XY • k k k "VdV"XY • k k k "VdV"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY