

@]W\ h\_i bgh'i bX': chc[ fUZ]Y.: YggY`bXY  
5i gghY``i b[ ]b'6UX'; cXYgVYf[ °

9f0Zbi b[ 'XYf'5i gghY``i b[ ' @]W\ h\_i bgh'hf]Zh': chc[ fUZ]Y 'a ]h  
G]a cbY?Ua a 'i bX'εW\Yb'GW\Ya a 'Ua '+": YVfi Uf'&\$&) 'ja  
?i bghj YfY]b'6UX'; cXYgVYf[ "

5a ': fY]hU[ ž'XYb'\$+": YVfi Uf'&\$&) ž'k ]fX'X]Y'5i gghY``i b[  
@]W\ h\_i bgh'hf]Zh': chc[ fUZ]Y 'ja 'i bghj YfY]b'6UX'; cXYgVYf[  
Yf0ZbYh"8]Y'J YfUbgH'hi b[ 'VY[ ]bbhi a '%, "\$\$'I \f'i bX'Z]bXYh]b  
XYf'6i f[ ghfU»Y', ) ž)' %++'6cbbž'ghUhh"8]YgY'5i gghY``i b[ 'j YfY]bh  
X]Y'K Yf\_Y'XYf'VY\_UbbhYb'?0bghYf]b'G]a cbY?Ua a 'i bX'XYg  
: chc[ fUZ]b'εW\Yb'GW\Ya a ž'X]Y'VY]XY'a ]h']\fYb'Y]bn][ Ufh][ Yb  
5bgÅhnYb'i bX'HYW\b]\_Yb'X]Y'6Ygi W\Yf' ]b ]\fYb'6Ubb'n]Y\Yb  
k YfXYb"

G]a cbY?Ua a 'jgh'Z0f']\fY '@]W\ hcV'Y\_hY'VY\_Ubbhž'X]Y'Xi fW'X]Y  
εhYfU\_h]cb'j cb '@]W\ hi bX'i b[ Yk 0\ b]W\Yb'A UhYf]U'Yb'byi Y  
5i gXfi W\_gYVYbYb'gW\UZZYb"A ]h'YXYa ']\fYf'K Yf\_Y'[ Y]b[ h'Yg']\fž  
XUg'Ni gUa a Ybgd]Y'j cb '@]W\ hi bX': cfa 'Y]bXfi W\_gj c''  
]bgnYb]YfYb"DUfU''Y'XUni 'Xc\_i a Ybh]Yfh'εW\Yb'GW\Ya a  
9a ch]cbYb'i bX'U''hÅ[ 'W\Y'GnYbYb']b'gdcbhUbYb  
A ca YbhUi ZbU\ a Ybž'X]Y'XUg'6YgcbXYfY'ja '; Yk 0\ b]W\Yb  
\Yfj cf\YVYb" \_UV]bYhh!cb`]bY"XY'VYf]W\ hYhž'XUgg' ' "

5i gghY``i b[ gXYhU]`g

8]Y'5i gghY``i b[ 'k ]fX'V]g'ni a '%\$"A Åfn'&\$&) 'ni 'gY\Yb'gY]b"G]Y  
YbXYh'a ]h]Y]bYa 'i bgh[ Ygd fÅW\ž'XUg'i a '&\$"\$'I \f'ghUhhZ]bXYb  
k ]fX""8]Y'^ Zbi b[ gnY]hYb'XYf'5i gghY``i b[ 'g]bX'k ]Y'Zc`[ h

- GUa ghU[ g'i bX'gcbbhU[ g'j cb %) "\$\$`V]g'%, "\$\$'I \f

- A cbhU[ g]j cb`%- "\$\$`V]g`&%"\$\$`I \f

⇒ : YVfi Uf`&\$&) `g]bX`ni XYa `k Y]hYfY`J YfUbgH`hi b[ Yb`[ Yd`Ubhž X]Y`X]Y`A Ô[ `]W\_X]h`V]YhYbž`h]YZYf`]b`X]Y`H\Ya Yb`XYf`?i bgh Y]bni hUi W\_XYb`i bX`g]W`a ]h`UbXYfYb`6Ygi W\_XYfb`Ui gni hUi gW\_XYb` 8]Y`HYfa ]bY`Ui hYb.

- A cbhU[ ž`%\$"\$&".`A cbhU[ ghfYZZ`i a`%- "\$\$`I \f
- A cbhU[ ž`%+ "\$&".`@YVYZ`A cfX`i bX`A i g]\_ `a ]h`ε\`b`<Um i bX`<Ubg!`Øf[ Yb`G]hh][ `i a`i`&%"\$\$`I \f
- A cbhU[ ž`&("\$\$&".`9f`YVb]gUVYbX`A Ug\_Ybgd]Y`a ]h`A cb]\_U GW\_X`cn`i a`i`&%"\$\$`I \f

8]Y`?ca V]bUh]cb`j cb`@W\_X`h\_i bghi bX`i`chc[ fUZ]Y`k ]fX`b]W\_X`h`bi f ?i bgh`]YV\UVYf`UbgdfYW\_XYbž`gcbXYfb`Ui W\_X`U`YbYž`X]Y`g]W\_X`ZØf ]bbc] Uh]j Y`HYW\_X`b]\_Yb`XYf`\_ØbghYf]gW\_XYb`8UfghY`i b[ ]bhYfYgg]YfYb`"K Y]hYfY`æZcfa Uh]cbYb`ni`XYb`?ØbghYfb`i bX`XYf 5i gghY`i b[ `g]bX`Ui ZXyf`K YVg]hY`j cb`G]a cbY`?Ua a`j YfZØ[ VUf" 6Ygi W\_XYb`G]Y`g]a cbY!\_Ua a`"XY`ZØf`a Y\`f`8YhU]`g`i bX`9]bV`]W\_Y ]b`]\fY`5fVY]h"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_UV]bYhh!cb`]bY"XY</li> <li>• g]a cbY!_Ua a`"XY</li> </ul>

6Ygi W\_XYb`G]Y`i bg`Ui Z.`b!U[ "XY