

@]X` `gWx `À [h'ni . '6]U`Yhh]'9gdfYggc_cWx Yf`
? cbU` `Yhnh'ni a `GWx bÀddWx YbdfY]g°

9fZU\ fYb`G]Yž'k]Y`@]X` `XYb`6]U`Yhh]'9gdfYggc_cWx Yf`
/ ei ch?cbU/ ei ch/ni `GcbXYfdY]gYb`UbV]YhYh' `]XYU` `ZØf`
? UZZY`]YV\ UVYf`



@]X`ž`-hU`]Yb`!`-a `U_hi` Y`Yb`5b [YVchj cb`@]X`Z]bXYb
? UZZY`]YV\ UVYf`Y]bYb`VYgcbXYfYb`8YU` . '8Yf`6]U`Yhh]
9gdfYggc_cWx Yf` ? cbU` 'k]fX`]a `C b`]bYg\cd'ni `Y]bYa
fYXi`n]YfhYb`DfY]g`Ub [YVchYb`"8]YgYf` \cWx k Yfh] [Y
9gdfYggc_cWx Yfž`XYf`Ui`g`GhU` `i` bX`A`Ygg]b [` [YZYfh] [h`]ghž
ØVYfnYi [h'a`]hY]bYa` ?i` bghghcZZ [f]ZZ`XYf`j`cf`J`YfVfYbbi`b [Yb
gWx Øhnh`A`]h`X]YgYa` ?cWx [Yf`Àh`_ØbbYb`gck`c` \`9gdfYggc`U`g`Ui`Wx
7Uddi`Ww]bc`dfcV`Ya`cg`ni`VYfY]hYh`k`YfXYbž`c` \bY`XUgg
ni`g`Àh`]Wx Yg`9ei`]da`Yb`h`b`Øh] [`]gh`8`Ug`gdYn]Y`Y`J`Yb`h]`a`]h`?c`VYb
gc f [h`ZØf`Y]bY`g]Wx YfY`B`i`hni`b [ž`gY`Vgh`VY]`_U`_\U`h] [Ya
Hf]b`_k`UggYfž`k`Ug`]\b`VYgcbXYfg [YY] [bYh`ZØf`XYb`XYi`hgWx`Yb
A`Uf`_h'a`UWx`h`

8]Y`Y]bZUWXY`<UbX\UVi b[`XYg?cWXYfg`k]fX`Xi fW`X]Y
A Ö[`]W_X]hž`]\b`Ui gY]bUbXYfni gWfUi VYbž`k Y]hYf`j YfghÄf`h"
Gca]h`_ÖbbYb`X]Y`HY]`Y`Y]W`h`i bhYf`Z]Y»YbXYa`K UggYf`[YfY]b][h
k YfXYb`"÷a`J Yf[`Y]W`ni`Ä`b`]W`Yb`DfcXi`_hYb`Ui Z`XYa`A Uf`hž`X]Y
\Äi Z][`hYi fYf`g]bXž`ghY`h`X]YgYg`5b[YVch`Y]bY`UhfU`_hj`Y`C dh]cb
ZÖf`E i U`]hÄhgVYk i gghY`XUf`"BYVYb`XYa`9gdfYggc`_cWXYf`V]YhYh
@]X`ni XYa`Y]bY`?UZZYya Ø\`Y`Ui g`9XY`ghU\`i bX`Y]bYb
A]W`Ui ZgW`Äi a Yf`j cb`GYj Yf]b`Ub"

6YgcbXYfY`A Yf_a U`Y`XYg`6]U`Yhh]

9gdfYggc`_cWXYfg

8Yf`6]U`Yhh]`9gdfYggc`_cWXYf`?cbU`]gh`i]bXi`_h]cbg[YY][bYh`ž`Y]b
A Yf_a U`ž`XUg]\b`j cb`j]Y`Yb`UbXYfYb`A cXY`Yb`UV`YVh`9]bY
cdh]a U`Y`Bi hni b[`YfZcfXYfh`YXcW`fY[Y`a`Ä»][Y`_ VYfdFØZ b[Yb
XYf`J Ybh]`Zi b`_h]cbž`i a`?U`_UV`U[Yfi b[Yb`]a`J Ybh]`cW`ni
j Yfa Y]XYb`"8Uni`Ya`dZ]\`h`Yg`g]W`ž`k`Ä`fYbX`XYg
K UgW`j cf[Ub[g`XYb`?c`VYb`XYg`J Ybh]`g`ni`VYk Y[Yb`"8Ug
G]WXYf\Y]hgj Ybh]`k]f`h`U`g`GW`i hny`Ya`Ybh`i bX`gc`h`Y`VY]
bcfa U`Yb`6Yhf]YVgVYX]b[i b[Yb`b]W`h`Y]b[fY]ZYb"

A]h`Y]bYa` ; Yk]W`hj cb`WU`") +) [`i bX`A U»Yb`j cb`Yhk U`%ž`+`I`-`ž`+
I`%+`Wä`dUggh`XYf`?cW[YfÄh`VYei Ya`]b`YXY`?ØW`Y`i bX`]gh`ZÖf
XYb`hÄ[`]W`Yb` ; YVfUi W`d`fÄ`XYgh]b]Yfh`"8]Y`J Yfk YbXi b[`XYg
6]U`Yhh]`9gdfYggc`_cWXYfg`]gh`b]W`h`bi`f`d`fU`_h]gW`ž`gcbXYfb`Ui W`
HY]`Y]bYf`]hU`]Yb]gW`Yb`HfUX]h]cbž`X]Y`V]g`]bg`J\`f`%`-`'`
ni fØW`fY]W`hž`U`g`Yf`j cb`5`Zc`b`gc`6]U`Yhh]`Yb`hk]W`Y`h`k`i`fXY"

C dh]cbYb`i bX`5`hYfbUh]j Yb

K Yf`bUW`5`hYfbUh]j Yb`ni a`6]U`Yhh]`9gdfYggc`_cWXYf`gi W`hž`Z]bXYh
i bhYf`UbXYfYa`XYb` ; fcYbYbVYf[`9gdfYggc`_cWXYfž`XYf`ZÖf
÷Xi`_h]cbg!`gck]Y` ; Ug\YfXY`[YY][bYh]ghž`i bX`XYb`9W`fc`mU`
9gdfYggc`_cWXYfž`XYf`Ui`g`GhU\`i bX`<c`n`[YZYfh][h]gh`"8]YgYf`]gh]b
j YfgW]YXYbYb` ; fÖ»Yb`ZÖf`%`V]g`*`HUggYb`Yf`Ä`h]W`i bX`ZÖf`U`Y
<YfXUfhYb`[YY][bYh`"8]Y`K U\`XYg`f]W`h][Yb`9gdfYggc`_cWXYfg`]gh
k]W`h][ž`i a`XYb`[Yk ØbgW`hYb`?UZZY[Ybi gg`ni`YffY]W`Yb"

5i ZXYa 'A Uf_h[]VhYgY]bY'J]Y`nU\`Ub'9gdfYggc_cWXYfbžk]Y'Ui g
 Y]bYa 'i a ZUggYbXYb'HYghVYf]W\h\Yfj cf[Y\hžXYf'&' 'A cXY`Y
 i bhYf'X]Y'@ dY'bU\ a žXUfi bhYf'Ui W\5'i a]b]i a !'i bX'9XY`ghU\!
 J Uf]UbhYb" 'HYghg]Y[Yf']b'X]YgYf', VYfg]W\h']gh'XYf'A]i '*) - , žXYf
 VYgcbXYfg'Xi fW'gY]bY'E i U]hÅhi bX'i a ZUb[fY]WXYg'Ni VY\Öf
 di b_hYhYžk Å\FYbX'X]Y'6]U`Yhh]'BYk 'J Ybi g'U'g
 9a dZY\`i b[gg]Y[Yf\Yfj cfhf]hh"

Ni gUa a YbZUggYbX']gh'XYf'6]U`Yhh]'9gdfYggc_cWXYf' ?cbU 'b]W\h
 bi f'Y]bY`_cghYb[Øbgh][Y'K U\`ž'gcbXYfb'Ui W\Y]b'GWf]hh]b
 F]W\hi b['Y]bYg']hU'Yb]gWXYb'? UZZY[Ybi ggYgž'XYf']b'j]Y`Yb
 <Ui g\U`hYb'9]bni ['[Y\U`hYb'\Uh": Øf' b'hYfYgg]YfhY'cXYf'? Åi ZYf
 ghY`h'@]X`Y]b'\Yfj cffU[YbXYg'5b[YVchVYfY]hžXUg'gck c\`
 E i U]hÅhiU`g'Ui W\Y]b' [i hYg'DfY]g!@Y]ghi b[g!J Yf\Å`hb]g'V]YhYh"

h!c b`]bYž'@]X`ž'ZUn"bYh

8YhU]`g	
C fh	@]X`ž' bU`Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h!c b`]bY"XY • k k k "`]X`"XY • k k k "ZUn"bYh

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY