

@]YVYg_f]gY. ' >XYf'8f]hhY'k ØfXY'ZØf
B UW\ U'h][_Y]h'X]Y'6Yn]Y\i b['VYYbXYb°

9]bY'U_hi Y`Y'Ghi X]Y'Ybh\Ø`hž'XUgg'YXYf'Xf]hhY'8Yi hgW\Y
GW`i gg'a UW\Yb'k ØfXYž'k Ybb'XYf'DUfhyf'_'a UZfYi bX'jW
]gh"8Yf'5fh]_Y`VY`Yi W\hYh'X]Y'9]bghY`i b[Yb'ni
B UW\ U'h][_Y]h']b'6Yn]Y\i b[Yb"



8Yi hgW\`UbX'!'9]bY'U_hi Y`Y'Ghi X]Y'XYg
A Y]bi b[gZc fgW\i b[g]bgh]hi hg`æbcZUWh`Uh'Yf[YVYbž'XUgg'ZUgh'Y]b
8f]hhY`XYf'8Yi hgW\Yb']\fY'6Yn]Y\i b['VYYbXYb'k ØfXYbž'k Ybb']\f
DUfhyf'Y]b'ØVYfa Å»]['ghfYb[Yg'l a k Y'hVYk i gghgY]b'nY][h'`æ
5i ZhfU['XYf'8Uh]b[!5dd'DUfg\]d'k i fXYb'%%\$* 'DYfgcbYb'ni ']fYb
9]bghY`i b[Yb'ni f'BUW\ U'h][_Y]h']b'6Yn]Y\i b[Yb'VYZfU[h'8Ug
9f[YVb]g'nY][hž'XUgg']b'Y]bYf'NY]h'k UW\gYbXYf
I a k Y'hVYk i ggh\Y]h'b]W\h'U`Y'DUUFY'a]h'XYf[Y\cVYbYb
GYbg]V']hÅ'h'ZØf'?`a UZfU[Yb'i a [Y\Yb'_ØbbYb"?'Ø'b]gW\Y
F i bXgW\Ui 'VYf]W\hYhž'XUgg' + 'DfcnYbh'XYf'6YZfU[hYb'X]Y
6Yn]Y\i b['VYYbXYb'k ØfXYbž'k Ybb']\f'DUfhyf'ghÅbX][
bUW\ U'h][Y'J cfgW\ f]ZhYb'a UW\h'8]YgY'NU\`ghY][h'Ui Z

U`Ufa]YfYbXY` (*`DfcnYbh`i bhYf`XYb`%, !`V]g`&- !`>\f][Yb`"

; `Y]W`nY]h][`gh]a` a` Yb`, &`DfcnYbh`XYf`DUUfY`]b`8Yi`hgW`UbX`]b
[fi`bX`Y[YbXYb`BUW`\U`h][_Y]hgZfU[Yb`ØVYfY]b`"6YgcbXYfg
Ui`g[YdfÅ[h]gh`X]YgY`, VYfY]bgh]a` a` i`b[`VY]`@]YfhYb`ØVYf`*`\$
>\fYb`ž`k`c`, +`DfcnYbh`Y]b`Å`b`]W`Yg`l` a` k`Y`hVYk`i`gghgY]b`hY`]Yb`"
8]Y`Ghi`X]Y`nY][h`Ui`W`ž`XUgg`ØVYf`)`\$`DfcnYbh`XYf`6YZfU[hYb
[Y`Y[Ybh]W`XUfØVYf`gdfYW`Yb`ž`k`]Y`XYf`5`hU[
i`a`k`Y`hZfYi`bX`]W`Yf`[YghU`hY`hik`YfXYb`_`Ubb`"8YbbcW`Ya`dZ]bXYb
%(`DfcnYbh`XYf`6YZfU[hYb`XUg`l` a` k`Y`h]`Yf\U`hYb`]`fYg`DUfhbYfg`U`g
bYfj`][ž`k`cVY]`X]YgYf`K`Yfhi`bhYf`XYb`↑`b[Yb`9fk`UW`gYbYb`Ui`Z`&(
DfcnYbh`ghY][h`"

; YbYfUh]cbgi`bhYfgW`]YXY

9]b`VYgcbXYfg`Ui`ZÅ`][Yf`5gdY`h`XYf`l`bhYfgi`W`i`b[`VYhf]Zh`X]Y
; YbYfUh]cb`N`"&+`DfcnYbh`X]YgYf`; fi`ddY`k`ØfXYb`Y]bY`6Yn]Y`i`b[
VYYbXYb`ž`k`Ybb`XYf`DUfhbYf`l` a` k`Y`hZfU[Yb`][bcf]Yfh`ž`k`Å`fYbX
X]YgYf`DfcnYbh`gUhm`VY]`XYb`ØVYf`*`\$!`>\f][Yb`bi`f`%`DfcnYbh
VYhf`Å[h`"8]Yg`j`YfXYi`h]W`h`ž`k`]Y`k`]W`h][`XYb`Øb[YfYb
; YbYfUh]cbYb`Y]bY`bUW`\U`h][Y`@YVYbgk`Y]gY`]b`]fYb
nk`]gW`Yba`YbgW`]W`Yb`6Yn]Y`i`b[Yb`]gh`"

8Yf`8fi`W`_ž`Y]bYb`bUW`\U`h][YfYb`@YVYbggh]`ni`ZØ`fYb`ž`]gh`YXcW`
b]W`h`ni`i`bhYfgW`Å`hnYb`"@Ui`h`F`=`G`Dc`hgX`Ua` `UVYb`j`]Y`Y`DUUfY
G`W`k`]Yf][_Y]hYb`ž`dfU`_h]gW`Y`i`a`k`Y`hgW`cbYbXY`A`U»`bU`a`Yb`]a
5`hU[`i`a`ni`gY`hnYb`"; YZØ`Y`XYf`C`ba`UW`hi`bX`<`]Zcg][_Y]h
Ub[Yg]W`hg`XYf`[`cVU`Yb`?`]a`U`_f]gY`_ØbbYb`XYb`]bX]j`]Xi`Y`Yb
6Y]hfU[`ni`f`BUW`\U`h][_Y]h`gW`a`Å`Yfb`"GY`Vgh`VY]
_]a`UZfYi`bX`]W`Ya`J`Yf\U`hYb`Ya`dZ]bXYb`j`]Y`Y`DYfgcbYb`]fYb
9]bZi`gg`U`g`[Yf]b["

B UW` \ U`h][_Y]h`i`bX`6Yn]Y`i`b[Yb

8YbbcW`_ØbbYb`U`h`Å[`]W`Y`<`UbX`i`b[Yb`ž`k`]Y`A`Ø`fYXi`n]Yfi`b[
cXYf`VYk`i`gghY`9fb`Å`fi`b[ž`F`Ygcb`Ubn`]b`6Yn]Y`i`b[Yb`YfnYi`[Yb
i`bX`h]YZ[fY]ZYbXY`J`Yf`ÅbXYfi`b[gdfcnYggY`Ubghc`»`Yb`"
BUW`\U`h][_Y]h]gh`b]W`h`bi`f`Y]bY`]bX]j`]Xi`Y`Y`9bhgW`Y]Xi`b[ž`

gcbXYfb`Ui W`Y]bY: fU[Y`XYg[Ya Y]bgUa Yb`6Yk i gghgY]bg
]bbYf\U`V`Y]bYg`6Yn]Y\i b[g_cbhYI hYg"9]bY`bUW\U`h][Y
@YVYbgk Y]gY`_Ubb`X]Y`6Yn]Y\i b[Yb`ni`9fXYžA]ha YbgW`Yb`i bX
ni`g]W`gY`VghighÅf_Yb"

8YhU]`g	
J c fZU``	I a k Y`h
C fh	8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "_ghU"XY• k k k "hU[Yggd]Y[Y`"XY• k k k "f]Zg!dchgXUa "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY