

@c_U`^ci fbU`]ga i g` \Ui hbU\ . 'G]a cbY
6fUi bg!6Òa Yfa Ubbg`gdUbbYbXY`F Y]gY

G]a cbY`6fUi bg!6Òa Yfa Ubbž`gY]h`%+` ¼\ fYb`ZfY]Y`F YdcfhYf]b
VY]`XYf`?fY]gnY]hi b[ž`nY][h`X]Y`9ggYbn`XYg
@c_U`^ci fbU`]ga i g`Ua` HU[`XYg`@c_U`^ci fbU`]ga i g` "



< ØXYž`8Yi hgWk`UbX`!`5a` `%) " 'A U] &\$&) `k]fX`XYf`YfghY` HU[`XYg
@c_U`^ci fbU`]ga i g` [YZY]Yfhž`i a` `X]Y`[fi bX`Y[YbXY`F Y`Yj Ubn
X]YgYf`6Yf]Wk`hYfghUhi b[`ni` `k ØfX][Yb`"@c_U`Y`F YXU`_h]cbYb
gd]Y`Yb`Y]bY`Yb`hgWk`Y]XYbXY`F c`Y`]b`XYb` ; Ya` Y]bXYbž`XU`g]Y`b]Wk`h
bi`f`]bZcfa`]YfYbž`gcbXYfb`Ui` Wk`6Øf[Yf]b]h]Uhj` Yb`i` bhYfghØhnYb`
=DD9B`"A`98`=5ž`XUg`[fØ»`hY`BYh`nk`Yf`_ZØf`@c_U`^ci fbU`]ga i g`]b
8Yi hgWk`UbX`a`]h`ØVYf` , \$`A`Uf`_Ybž`YVh`Ub`X]YgYa` HU[`X]Y
< YfUi`gZcfXYfi`b[Yb`i` bX`9ffi`b[YbgWk`UZhYb`XYg`c_U`Yb
x`i`fbU`]ga i g` \Yfj`cfž`]a` `5b[Yg]Wk`hj`cb`Z]bUbn]Y`Yb
GWk`k`]Yf][`_Y]hYb`i`bX`XYf`ni`bY`a` YbXYb`Df`ÅgYbn`gcn]U`Yf`A`YX]Yb`"

9]bY`" \$\$\$!GYY`Yb!; Ya` Y]bXY`_Åa`dZh`XUVY]`a`]h
GWk`i`XYbdfcV`Ya` Ybž`XU`9]bbU`a` Yb`ghU[b]YfYb`i`bX`X]Y

5i g[UVYb`UbghY][Yb"5a` HU[`XYg`@c_U`^ci fbU`]ga i g`gc`Yb
\\i bXYfhY`6Y]hfÀ[Y`j YfÒZZYbh]Wk h`k YfXYbžX]Y`X]Y`@YgYf`ni f
U_hj] Yb`HY]`bU`a Y`Y]b`UXYb`i bX`X]Y`6YXYi hi b[``c_U`Yf
BUWk f]Wk h`Yb`i bhYfghfY]Wk Yb" A YX]YbYI dYfhYb`\\UVYb`gY]h
>\\fnY\\bhYb`Ya dZc`\\Ybž`XYb` : c_i g`Ui Z`c_U`Y`6Yf]Wk h`YfghUhi b[
ni`Y[Ybž`XU`(\$i`XYf`8Yi hgWk Yb`Y]b`ghUf_Yg`&hYfYggY`Ub`c_U`Yb
H\\Ya Yb`\\UVYb`i bX`k Y]hYfYf`6YXUfZ`VYghY`hž`i a`6Øf[Yf`ØVYf
fY`Yj UbhY`5b[Y`Y[Yb`\\Y]hYb`ni`]bZcfa`]YfYb`

8]Y`5fVY]h`]a`@c_U`^ci fbU`]ga i g`

9]bY`XYf`DYfgcbYbž`X]Y`X]YgYb`@c_U`^ci fbU`]ga i g`U_hj]`[YghU`hYbž
]gh`G]a cbY`6fUi bg!6Øa Yfa Ubb" G]Y`]gh`gY]h`%+`>\\fYb`U`g`ZfY]Y
FYdcfhYf]b`ZØf`X]Y`?fY]gnY]hi b[`]a`8]Yd`c`nYf`@UbX`h`h][`i bX`YVh
]b`<ØXY" ; Ya Y]bgUa`a`h`\\fYa`FYXU_h]cbg_c`Y[Yb`9VYf`UfX
>\\bgYb`VY[Ubb`g]Y`]`\\fY`FY]gY]a`&ci fbU`]ga i gž`bUWk XYa`g]Y`&\$\$,
j cb`Y]bYa`?cbnYfh`Y]bYf`6YU`h`Yg!7cj YfVUbX`]bgd]f]Yfh`k i fXY`i bX
X]Y`6Yf]Wk h`YfghUhi b[`UbFY[Yb`k c`hY" &fY`9fZU`fi b[Yb`g]bX`Y]b
6Y]gd]Y`XUZØfž`k]Y`k]Wk h][`@c_U`^ci fbU`]ga i g`ZØf`X]Y
; Ya Y]bgWk UZh`]gh`

6fUi bg!6Øa Yfa Ubb`gWk`Ahnh`VYgcbXYfg`X]Y`J]Y`ZU`h`XYf
A YbgWk Ybž`X]Y`g]Y`_Ybbhž`i bX`V`Y]Vh`c`ZYb`ZØf`BYi Yg" Hfchn`XYf
YfgWk k YfhYb`Z]bUbn]Y`Yb`FU`a YbVYX]b[i b[Yb`]`fYf`H`h][`_Y]hž
VY]`XYf`X]Y`6YnU`\\i b[`U`g`ZfY]Y`A]hUfVY]hYf]b`c`Zh`b]Wk h`\\cWk`]ghž
VYhcb`h`g]Y`X]Y`6YXYi hi b[`XYf`HYUa`UfVY]hi bX`]`fY`@Y]XYbgWk UZh
ZØf`XYb`&ci fbU`]ga i g"8]Y`J YfY]bVUf`_Y]h]j cb`6Yfi Zi bX` : Ua`]Y
ghY`h`Y]bY`VYgcbXYfY`<YfUi gZc`fXYfi b[`XUfž`k cVY]`g]Y`\\`Ai Z][
UVYb`Xg`i bX`Ua`K`cWk YbYbXY`UfVY]hYh`

A]h`Y]bYf`i bj`cfY]b[Ybca`a`YbYb`<YfUb[Y`\\Ybgk Y]gYž`X]Y`k Yb][
J`cfVYfY]hi b[`YfZc`fXYfhž`a`ØWk h`Y`g]Y`H`\\Ya Yb`Ui h`\\Ybh]gWk`i bX
i bj`YfZ`gWk h`UbdUW`_Yb"8Uni`n`À`h`Ui Wk`XUg`HfY`ZYb`]cb
A YbgWk Yb`ØVYf`U`Y`[YgY`gWk UZh]Wk Yb`GWk]Wk h`Yb`\\]bk Y[ž`k Ug`ZØf
g]Y`X]Y`9ggYbn`XYg`@c_U`^ci fbU`]ga i g`k]XYfgd]Y[Y`h"9]b
XYb`_k`ØfX][Yg`9fY][b]g`k Uf`VY]gd]Y`gk Y]gY`Y]b`5i Zhf]h]j`cb
8ca`]b]ei Y`<cfk]hž`VY]`XYa`Yg`ni`Y]bYf`i bYfk UfhYhYb
I bhYfVfYWk i b[`Ua`ž`k Ug`X]Y`I bVYfYWk YbVUf`_Y]h`]`fYf`H`h][`_Y]h

i bhY fghfY]W\ h"

8]Y' < YfUi gZc fXYfi b[Yb' i bX' A Ò[`]W\ _Y]hYb

8]Y' < YfUi gZc fXYfi b[Yb' XYg' @c _U' ^ci fbU']ga i g' g]bX' YXcW\ ' [fc » " BYVYb' XYf' 6YXfc \i b[' Xi fW\ ' GW\ ']Y » i b[Yb' j cb' F YXU_ h]cbYb a ØggYb' @c _U' ^ci fbU']ghYb' a]h' XYf' k]f_ gUa _Y]h' gc n]U' Yf' A YX]Yb _cb_ i ff]YfYb' i bX' g]W\ ' XYb' j YfÅb XYfhYb' 9fk Ufhi b[Yb' XYf' @YgYf UbdUggYb" ð) , i ' XYf' GhÅXhY' []Vh' Yg' XUVY] ' bi f' Y]bY' `c_ U' Y NY]hi b[žk Ug' X]Y' j]Y' ZU' h' XYf' ð Zcfa Uh]cbgUb[YVchY' Yf\ YV']W\ Y]bgW\ fÅb_ h"

8]Y' `c_ U' Y' 6Yf]W\ hYfghUhi b[']gh' b]W\ h' bi f' ZØf' X]Y' Ni gW\ Ui Yf' j cb 6YXYi hi b[žgcbXYfb' Ui W\ ' ZØf' X]Y' NY]hi b[Yb' gY' Vghž' XU' g]Y' c Zh' XUg < Yfng hØW_ fY []cbU' Yf' i bX' `c_ U' Yf' 5VcbbYa YbhnY]hi b[Yb' V]`XYh i bX' Y]bY' k]W\ h] [Y' 9]bbU\ a Yei Y`Y' XUfghY' `h" 9l dYfhYb' nY] [Ybž XUggž' hfc h' XYf' nU\ fY]W\ Yb' < YfUi gZc fXYfi b[Ybž' `c_ U' Y' A YX]Yb k Y]hYf\]b' Ni [Ub[' ni' fY' Yj UbhYb' ð Zcfa Uh]cbYb' V]YhYb' i bX nU\ fY]W\ Y' H\ Ya Yb' VY\ UbXY' bžj cb' F Uh\ Ui gX]g_ i gg]cbYb' ØVYf GW\ i `VUi `V]g' \]b' ni' : fY]nY]ha Ò[`]W\ _Y]hYb"

ð Y]bYa' g]W\ ' ghÅbX] [j YfÅb XYfb XYb' A YX]Ybi a ZY' Xž']gh' Yg YbhgW\ Y]XYbXž' XUgg' @c _U' ^ci fbU']ghYb' k]Y' 6fUi bg! 6Øa Yfa Ubb]\ fYf' Gh]a a Y' hfYi `V' Y]VYb' i bX' k Y]hYf\]b' ; YgW\]W\ hYb' gW\ fY]VYbž X]Y' XUg' @YVYb' j cf' C fh' VYY]bZi ggYb' i bX' VYfY]W\ Yfb" 8 Yf _ca a YbXY' HU [' XYg' @c _U' ^ci fbU']ga i g' X]Yb h' XU\ Yf' b]W\ h' bi f ni f' : Y]Yfž' gcbXYfb' Ui W\ ' ni f' F YZYI]cb' ØVYf' X]Y' ni _ØbZh] [Y' F c`Y X]YgYf' 6Yf]W\ hYfghUhi b[']b' Y]bYf']a a Yf' _ca d' YI Yf' k YfXYbXYb A YX]Yb' UbXgW\ UZh"

8 YhU]`g	
J c fZU`	Gcbgh] [Yg
C fh	< ØXYž' 8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b["XY • k k k "W\]Ya [Ui & ("XY • k k k "VdV"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY