

A UghYfghi X]Yb[Àb[Y`Ub`XYf`A << .
=bZcfa Uh]cbYb`ni`C b`]bY!
J YfUbghU`hi b[Yb`°

8]Y`A <<`<Ubbcj Yf`ÀXh`Ghi X]Yb]bhYfYgg]YfhY`ni`C b`]bY!
=bZcYgg]cbg`ØVYf`A UghYfghi X]Yb[Àb[Y`Y]b`"HYfa]bY.`" \$"
5dfj`i bX`%) "A Uj`&\$&)"



< Ubbcj Yfž`8Yi hgW\`UbX`!`8]Y`A YX]n]b]gW\Y`<cW\gW\i`Y
<Ubbcj Yf`fA <<È`ghUfhYh`Y]bY`F Y]\Y`j cb`C b`]bY!
=bZcfa Uh]cbgj YfUbghU`hi b[Yb`ni`]\fYb`A UghYfghi X]Yb[Àb[Ybž`X]Y
g]W\`Ub`U`Y`=bhYfYgg]YfhYb`a]h`Y]bYa`6UW\Y`cfUVgW\`i gg`f]W\hYb`"
8]YgY`J YfUbghU`hi b[Yb`V]YhYb`XYhU]`YfhY`=bZcfa Uh]cbYb`ni
Ghi X]Yb]b\U`hYbž`Ni`Uggi b[gj`cfUi ggYhni b[Yb`i bX`XYa
6Yk YfVi b[gj`YfZU`fYb`"8]Y`Bi hni b[j`cb`A G`HYUa g`Yfa Ò[`]W\h
Y]bY`i b`_ca`d`]n]YfhY`HY]`bU\`a Y`"@Ui`h`A <<`k YfXYb`X]Y
J YfUbghU`hi b[Yb`Ub`j YfgW\]YXYbYb`HYfa]bYb`ja`A Uj`&\$&)
ghUhhZ]bXYb`"

8]Y`A <<`df`AgYbh]Yfh`XfY]`A UghYfghi X]Yb[`Ab[Y`z`X]Y`b`A`Yf
j`cf[YghY``h`k`YfXYb`gc``Yb``5a`8`cbbYfghU[ž`XYb`%)`" `A U]`&\$&) ž`i`a
%&`i` \`f`[Y`h`Yg`a`]h`XYa` `A UghYfghi X]Yb[Ub[`6]ca`YX]n]b`c`g```a
5bgW`i`gg`Zc`[h`Ua`gY`VYb`HU[`i`a`%+`i` \`f`Y]bY`J`YfUbghU`hi`b[
ni`a` `A UghYfghi X]Yb[Ub[`?`]b]gW`Y`DgmW`c`c`[]Y`i`bX
DgmW`ch`YfUd]Y```b`hYfYgg]YfhY`_`ObbYb`g]W`ØVYf`X]YgYb`@]b`_`<`]Yf
Y]bk`A`Y`b`Y]b`c`[[Yb``Ni`XYa`k`YfXYb`ZØf`XYb
A UghYfghi X]Yb[Ub[`Di`V`]W<`YU`h`a`Y`fYfY`HYfa`]bY`Ub[YVchYbž
XUfi`bhYf`XYf`\$``5df]`&\$&) `gck`]Y`XYf`) `ž`%)`" `i`bX`&*" `A U]`&\$&)
Yk`Y]`g`i`a`%`-`i` \`f`ž`YffY]W`VUf`ØVYf`X]YgYb`@]b`_`"

Ni [Ub[gj`cfUi`ggYhni`b[Yb`ZØf
A UghYfghi X]Yb[`Ab[Y`

8]Y`Ni [Ub[gj`cfUi`ggYhni`b[Yb`ZØf`A UghYfghi X]Yb[`Ab[Y`j`Uf]]YfYb
Y`b`UW`<`c`W`g`W`i` `Y`i`b`X`Ghi`X]Yb[Ub[``: `Øf`_`c`bgY`_i`h]j`Y
A UghYfghi X]Yb[`Ab[Y`]gh]b`XYf`FY[Y`Y]b`5VgW`i`gg`]b`Y]bYa
ZUW`]W`j`Yf[`Y]W`VUfYb`6UW`Y`c`fghi`X]Yb[Ub[`YfZc`fXYf`]W``K`]Y`
Ghi`XmW`YW`_`VYf]W`hYhž`j`Yf`Ub[Yb`j`]Y`Y`VY`]YVhY`Dfc[fUa`a`Y`Ub
ghUUh]W`Yb`<`c`W`g`W`i` `Y`b`Y]bYb`VYgh]a`a`hYb`B`chYbXi`fW`g`W`b]hh
fB`7`Ł]a` `6UW`Y`c`f``: `Øf`b]W`h`_`c`bgY`_i`h]j`Y`A UghYfghi X]Yb[`Ab[Y`
g]bX`\`Ài`Z[`9][bi`b[ghYghg`YfZc`fXYf`]W`ž`i`a` `X]Y`A`ch]j`Uh]cb`i`bX
9][bi`b[`XYf`Ghi`X]Yb]bhYfYgg]YfhYb`ni` `dfØZYb`"

: `Øf`]bhYfbUh]cbU`Ui`g[Yf]W`hYhY`Ghi`X]Yb[`Ab[Y`]gh`Y]b
Ybhgd`fYW`YbXYg`GdfUW`b]j`YUi` `b`Øh][ž`k`Y`W`Yg`Xi`fW` `UbYf`_`UbbhY
GdfUW`hYghg`bUW`[Yk`]YgYb`k`YfXYb`a`i`gg```b`Y]b][Yb`: `A`Y`b
YfØZbYb`<`c`W`g`W`i` `Y`b`Ui`W` `XYb`Ni [Ub[`ni
A UghYfghi X]Yb[`Ab[Yb`ZØf`HYW`b]_`Yfž`A`Y]ghYf`c`XYf`: `UW`k`]fhY`a`]h
fY`Yj`UbhYf`6Yfi`ZgYfZU`fi`b[ž`i`bUV`\`Ab[]][`j`cb`Y]bYa
6UW`Y`c`fUVgW`i`gg``8]Yg`Yfa`Ø[`]W`h`gc[Uf`XYb`Ni [Ub[`ni`a
A UghYfghi X]i`a`c`\`bY`5V]hi`fž`k`Ug`ZØf`j`]Y`Y`Y]bY`k`Yfhj`c``Y`C`dh]cb
XUfghY``h`"

6Yk`YfVi`b[gUbZc`fXYfi`b[Yb`i`bX`: `f]ghYb

8]Y`6Yk`YfVi`b[gUbZc`fXYfi`b[Yb`g]bX`b]W`h`Y]b`Y]h]W`i`bX`_`ObbYb

j cb' < cW gW i `Y ni' < cW gW i `Y j Uf]]YfYb"9]b][Y' ðgh]hi h]cbYb
 Yfk UfhYb`YX][`]W`Y]bYb'@YVYbg`Ui Zi bX`XUg'6UW`Y`cfnYi [b]gž
 k À\fybX`UbXYfY`ni gÀhn`]W`Y]b`A ch]j Uh]cbggW`fY]VYb`cXYf
 9][bi b[ghYghg`j Yf`Ub[Yb"8Yf`B UW`k Y]g`ØVYf`fY`Yj UbhY
 6Yfi ZgYfZU\fi b[Yb`_Ubb`Xi fW`cZZ]n]Y`Y`8c_i a YbhY`i bX
 6YgW`Y]b][i b[Yb`XYf`5fVY]h[YVYf`YfZcfXYf`]W`gY]b"Ni XYa
 _ÒbbYb`J c fghY`i b[g[Ygd fÀW`Y`HY]`XYg`5i gk U\`dfcnYggYg`gY]b"

K À\fybX`Y]b][Y`A UghYfghi X]Yb[Àb[Y`gck c\`]a `Gca a Yf!`U`g
 Ui W`]a `K]bhYfgYa YghYf`VY[]bbYbžghUfhYb`UbXYfY`bi f`Y]ba U`
 `À\f`]W`"8Ug`Gca a YfgYa YghYf`VY[]bbh]b`XYf`FY[Y`5bZUb[
 5df]ž`XUg`K]bhYfgYa YghYf`]a `C`hcVYf"8]Y`6Yk YfVi b[gZf]ghYb
 YbXYb`a Y]gh`XfY]`A cbUhY`j cf`GYa YghYfVY[]bbž`k cVY]`VY]
 5i gk U\`j YfZU\fyb`Y]b][Y`: f]ghYb`ZfØ\Yf`YbXYb"8Ug`fYW`hnY]h][Y
 ðZcfa]YfYb`ØVYf`X]Y`gdYn]Z]gW`Yb`5bZcfXYfi b[Yb`]gh`ZØf
 Ghi X]Yb]bhYfYgg]YfhY`gca]h`YggYbn]Y`"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	< Ubbcj Yfž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a \\"XY • k k k "ghi XmW`YW_"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY