

A W8cbU`X/ ı \$' - /g!CVYf\Ui dh'F U]bYf  
GhY]bUW\_Yf. '' ) `>U\ fY`]a `6i f[ Yf!6i g]bYgg°

F U]bYf`GhY]bUW\_Yfž`A W8cbU`X/ ı \$' - /g': fUbW]gY!BY\ a Yf`]a  
CghU`V\_fY]gž`V`]W\_hUi Z' ) `>U\ fY`9fZc`[ `i bX  
<YfUi gZcfXYfi b[ Yb`ni fØW\_"



5U`Ybž`8Yi hgW\`UbX`!`ı`a` CghU`V\_fY]g`ZØ\fh'F U]bYf`GhY]bUW\_Yf  
U`g': fUbW]gY!BY\ a Yf`j ]Yf`A W8cbU`X`g!FYghUi fUbhg`"GY]h`ZUgh` )  
>U\ fYb`ghY\h`Yf`Ub`XYf`Gd]mY`XYf`GW\ bY`fYghUi fUbh!`?YhhYž`X]Y  
k`Y`hk`Y]h`U`g`ZØ\ fYbXYg`6Y]gd]Y`XYf`GmghYa [ Ughfcbca ]Y`[ ]`h`  
GhY]bUW\_Yf`VY[ Ubb`gY]bY`?Uff]YfY`%- , - `U`g': fUbW]gY!BY\ a Yf  
i bX`]gh`V]g`\Yi hY`Yb[ `a`]h`XYf`A Uf\_Y`j YfVi bXYb`"GY]b`K`Y[ `ni  
A W8cbU`X`g`VY[ Ubb`Y\Yf`ni ZÄ`][ .`5i`Z`Y]bYf`; YVi fhghU[ gZY]Yf`hfUZ  
Yf`Y]bYb`A UbU[ Yfž`XYf`]\b`Yfa`i`h][ hYž`XYb`GW\ f]h`i]b`X]Y  
GmghYa [ Ughfcbca ]Y`ni`k`U[ Yb"

6Yj cf`Yf`b`X]Y`; Ughfcbca ]Y`Y]bhUž`k Uf`GhY]bUW\_Yf`a`Y\`f`U`g`Y]b  
>U\fnY\bh`U`g`Dc`]nY]VYUa`hYf`hÄh][ "BUW`Y]bYf`A UbU[ Ya`Ybh!  
5i`gV]`Xi`b[ `ØVYfbU\ a`Yf`Y]b`FYghUi fUbh`Ub`XYf`5+`]b

: Yi Wk Ub [ Yb " GhY ] bUW\_Yf\_Yf ] b b Yfh'g ] Wk ` Ub ` X ] Y ` 5 b ZUb [ gnY ] hz' ] b  
XYf\_Yfz'i bhYfghØhnh'j cb'gY ] bYf': fUi ž'hÀ [ ` ] Wk ` % & ` V ] g ` % ( ` Ghi bXYb ` ] b  
gY ] bYb ` F YghUi fUbhg ` UfVY ] hYhY "

## < YfUi gZc fXYfi b [ Yb ` i bX ` 9 b hk ] W ` i b [ Yb

I a ` : fUbWk ] gY ! B Y \ a Yf'ni ` k YfXYbž'a i gghY ` GhY ] bUW\_Yf ` & ) i ` XYf  
` j Ygh ] h ] cbYb ` gY ` Vgh'Ui Zf ] b [ Ybž'k Ug ` Y ] bYb ` g ] YVYbghY ` ` ] [ Yb  
6YhfU [ ` VYXYi hYhY " ` 8 cWk ` X ] YgYb ` GWk f ] h ` \ Uh ` Yf ` b ] Y ` VYfYi h ` GY ] bY  
9i dUbg ] cb ` VY [ Ubb ` ] b ` 7 fU ] g ` \ Y ] a ` i bX ` GUhY ` XcfZž ` VYj cf ` Yf ` & \$ % \$  
X ] Y ` F YghUi fUbhg ` ] b ` 5 U ` Yb ` i bX ` 9 ` k Ub [ Yb ` ØVYfbU ` \ a ` " ` 5i Wk ` gY ] b  
Gc ` \ b ` GUa ` a m ] gh ] b ` XYb ` 6Yhf ] YV ` ] bhY [ f ] Yfh'i bX ` UfVY ] hYh ` U ` g  
6Yn ] f ` \_ g ` Y ] hYf "

` b ` XYf ` \ Yi h ] [ Yb ` NY ] h'g ] bX ` ZØf ` A W8 cbU ` X g ` X ] Y ` 8 ] [ ] hU ` ] g ] Yfi b [ ` i bX  
XYf ` i a ` VUi ` XYg ` F YghUi fUbh ` cbnYdhg ` YbhgWk Y ] XYbX " ` GhY ] bUW\_Yf  
VYf ] Wk hYhž ` XUgg ` XUg ` i bhYfbY \ a Yb ` k À \ fYbX ` XYf ` 7 cfc bU ! DUbXYa ` ] Y  
Ui ZXYb ` 8 f ] j Y ! ` b ` Ub [ Yk ] YgYb ` k Uf " ` 8 ] YgY ` < YfUi gZc fXYfi b [ Yb  
ZØ ` \ fhYb ` ni ` Y ] bYa ` i a ` gUhnfØW ` [ Ub [ ž'k À \ fYbX ` g ] Wk ` [ ` Y ] Wk nY ] h ] [ ` X ] Y  
B UWk ZFU [ Y ` bUWk ` 6i f [ Yfb ` ] b ` gY ] bYb ` F YghUi fUbhg ` ghY ] [ Yfh'  
GhY ] bUW\_Yf ` \ Uh ] b ` GWk k À V ] gWk ` ; a ` ØbX ` & \$ \$ " \$ \$ \$ ` 9i fc ` ] b ` bYi Y  
@ØZi b [ ghYWk b ] \_ ] bj Ygh ] Yfh'i bX ` d ` Ubh'k Y ] hYfY ` i a ` VUi hYbž'i a ` X ] Y  
E i U ] hÀh'i bX ` X ] Y ` < m [ ] YbY ` ] b ` gY ] bYb ` 6Yhf ] YVYb ` ni ` j YfVYggYfb "

## A Uf ` \_ h ` i bX ` Ni ` \_ i b Zhgd Yfgd Y ` \_ h ] j Yb

B UWk ` 5b [ UVYb ` j cb ` A W8 cbU ` X g ` 8 Yi hgWk ` UbX ` g ] bX ` ØVYf ` % ( ` ` \$  
F YghUi fUbhg ` ] b ` 8 Yi hgWk ` UbX ` HY ` ` XYg ` : fUbWk ] gYgmghYa gž ` XUg ` gY ] h  
XYf ` ; fØbXi b [ ` ] a ` ` \ f ` % - + % ghYh ] [ ` [ Yk UWk gYb ` ] gh " B YVYb ` XYf  
GhUbXUfX ] g ] Yfi b [ ` XYf ` DfcXi ` \_ hY ` i bX ` 5V ` Ài ZY ` ` Y [ h ` A W8 cbU ` X g  
[ fc » Yb ` k Yfh'Ui ZnYbhfU ` Y ` A Uf ` \_ Yh ] b [ ghfUhY [ ] Yb ` i bX ` X ] Y  
9 ] b ` \ U ` hi b [ ` j cb ` < m [ ] YbYj cfgWk f ] ZhYbž ` X ] Y ` ZØf ` XYb ` 9fZc ` [ ` ] a  
6YfY ] Wk ` XYf ` GmghYa [ Ughfc bca ] Y ` YbhgWk Y ] XYbX ` g ] bX "

GhY ] bUW\_Yf ` Ài » Yfh ` YXcWk ` Ui Wk ` 6YXYb ` \_ Yb ` [ Y [ YbØVYf ` Y ] bYa  
[ Yd ` UbhYb ` A ] bXYgh'c ` \ b ` j cb ` % ) ` 9i fcž ` XU ` Yf ` X ] Y ` 6fUbWk Y ` XUXi fWk  
VY ` UghYh'g ] Y ` \ h " 9f ` VYhcbhž ` XUgg ` X ] Y ` DfcV ` Ya ` Y ` a ` ] h ` A Ø ` ` b ] Wk h  
Ui ggWk ` ] Y » ` ] Wk ` Xi fWk ` Hc ! ; c ` ! J YfdUW ` i b [ Yb ` j Yfi fgUWk h'k YfXYb "

8]YgY`5bg]Wk hYb`gd]Y[ Y`b`Y]bY`VfY]hYfY`8]g\_i`gg]cb`]b`XYf  
 ; Ughfcbca ]Y`k ]XYfž`X]Y`gck c\`7\UbWb`U`g`Ui Wk  
 <YfUi gZcfXYfi b[ Yb`]b`XYf`gWk bY``YV][ Yb`6fUbWk Y`a ]h`g]Wk  
 Vf]b[ h"

≠g[ YgUa h`]gh`F U]bYf`GhY]bUW\_Yf`Y]b`6Y]gd]Y`Z0f  
 i bhYfbY\`a Yf]gWk Yg`9b[ U[ Ya Ybhi b`X`X]Y`K UbX`i b[ gZÅ\][ \_Y]h  
 ]bbYf\`U`V`XYf`GmghYa [ Ughfcbca ]Y``A ]h`nU\`fY]Wk Yb`Ya ch]cbU`Yb  
 A ca YbhYb`]b`gY]bYf`? Uff]YfYž`XUfi bhYf`X]Y`YfZc`[ fY]Wk Y`≠YY  
 Y]bYf`A i g]\_!78`Z0f`A W8cbU`X gž`V`Y]Vh`Yf`Y]b`ZYghYf`6YghUbXhY]`  
 XYf`\_i`]bUf]gWk Yb`@UbXgWk UZh`ja`C ghU`V`fY]g`i b`X`XUf0VYf`\]bUi`g"

: 0f`GhY]bUW\_Yf`gY`Vgh`]gh`XUg`hÅ[ `]Wk Y`9ggYb`Y]bYg`8cddY`!7\YYgY!  
 6i f[ Yfg`VY]bU\Y`ni`Y]bYa`F]hi U`[ Yk cfXYbž`XUg`gY]bYb  
 `Ub[ Å\`f][ Yb`6Yni [ `ni`f`A Uf`\_Y`i bhYfghfY]Wk h``A ca YbhUb`d`Ubh`Yf  
 \_Y]bY`9i dUb]cbž`g]Y\`h`YXcWk`DchYbn]U`Z0f`ni`\_0bZh][ Y  
 9bhk ]W`\_i b[ Yb`Xi`fWk`gY]bYb`Gc\`bž`XYf`VYfY]hg`U`\_hj`]b`XYb  
 6Yhf]YV`Y]b[ YVi`bXYb`]gh"

8]Y`9bhk ]W`\_i b[ `j`cb`A W8cbU`X g`nY][ hž`XUgg`XYf  
 : fUbWk]gYbY\`a Yf`b]Wk h`bi`f`Y]b` ; YgWk`ÅZh`VYhfY]Vhž`gcbXYfb`HY]`  
 Y]bYf`[ `cVU`Yb`A Uf`\_Y`]ghž`X]Y`g]Wk`dYfa UbYbhi`Ub`X]Y`9fk Ufhi b[ Yb  
 i bX`6YX0fZb]ggY`]\`fYf`?i`bXYb`UbdUggh"

8YhU]`g	
Cfh	5U`Ybž`8Yi hgWk`UbX
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gWk k UYV]gWk Y!d cgh"XY</li> <li>• k k k "i bhYfbY\`a Yf![ Ygi Wk h"W8a</li> <li>• k k k "ZfUbWk]gYd c f hU``XY</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U[ "XY