

A W@UfYb`ja`F Y]ZYb!F ÅhgY`. `F YX`6i` ``^U[ h  
[ Y\Y]a Y`? Ø\`hYW\bc`c [ ]Y`

A UI`J YfghUddYb`ZÅ\fh`ni f`Dc`Y`]b`A ]Ua ]ž`k Å\fybX`A W@UfYb  
a ]h`[ Y\Y]a Yb`?Ø\`a Yh\cXYb`ZØf`F Y]ZYbdYfZcfa UbW`[ `Åbnh"  
F YX`6i` ``Yfa ]hY`h"



A ]Ua ]ž`I G5`!`5a` ) "A U] &\$&) `YffY]W\hY`A UI`J YfghUddYb`X]Y  
Dc`Y!Dcg]h]cb`VY]a` : cfa Y`!%F YbbYb`]b`A ]Ua ]ž`k c`X]Y`8ca ]bUbn  
j cb`A W@UfYb`k Y]hYf\]b`XYi h]W\`ni`gdØfYb`]gh" A W@UfYb`ž`XYfnY]h  
XUg`ZØ\fybXY`HYUa` ]b`XYf` : cfa Y``%ž`\Uh]a`J Yf`Ui ZXYf`GU]gcb  
VYfY]hg`j ]Yf`j cb`ZØbZ`FYbbYb`[ Yk cbbYb`"8 Ug`HYUa` \Uh]g]W`U`g  
VYgcbXYfg`YZZ`\_hj` ]a`F Y]ZYba UbU[ Ya Ybh`\YfUi g[ YghY`h" : U\fyf  
@UbXc`Bcff]g`i bX`CgWUf`D]Ughf`j YfnY]W\byb`\_Ui a`DfcV`Ya Y`a ]h  
XYa`F Y]ZYbj YfgW`Y]»`i bX`\_ØbbYb`\fy`D]fY`!F Y]ZYb`cdh]a U`Ui Z  
HYa dYfUhi f`U`hYb"

8]YgY`9bhk ]W`i b[ Yb`Yfk YW`Yb`XUg` ðhYfYggY`j cb`F YX`6i` ``ž`XUg  
bi b`i bhYfgi W\Yb`a ØW\hYž`cV`A W@UfYb`a Ø[ `]W\Yfk Y]gY`Xi fW\  
[ Y\Y]a Y`?Ø\`a Yh\cXYb`Y]bYb`i bZU]fYb`J cfhY`Y`Yf`Ub[ h`\Uh`8Yf

J YfXUW h'VYgh\h'XUgg'Y]b'V]g\Yf'i bVY\_UbbhYg'?Ø\`a cXY`VY]  
XYb'A W@UfYb!F ÅXYfb'Y]bY'k YgYbh]WXY'Fc`Y'gd]Y'h"FYX'6i` ``\Uh  
VY[ cbbYbž'A W@UfYb!5i hcg'a ]h'K Åfa YV]'X\_Ua YfUg'ni`Z]`a Ybž'i a  
X]Y'HYa dYfUhi f'Ub'XYb'?Ø\`gWÅW hYb'XYf'6fYa gYb'ni  
UbU`mg]YfYb"8 UVY]'gh'Ui Z[ YZU`Ybž'XUgg'X]Y'6fYa ghfca a Y'b'j cb  
A W@UfYb'\Åi Z[ 'Y]bY'\_Ø\`Y'V'Ui Y': UfVY'nY][ Ybž'k Å\fybX'UbXYfY  
HYUa g'Yf\YV`]WXY'HYa dYfUhi fUbgh]Y[ Y'j YfnY]WbYb"

## I bhYfgi W i b [ 'j cb'F YX'6i` ``

K ]Y'j cb'F UW]b[ 'BYk g' \*)`VYf]W hYhž'\Uh'FYX'6i` ``X]Y': 5'a ]h  
5bZfU[ Yb'Vca VUfX]Yfhž'i a`k Y]hYfY' ðZcfa Uh]cbYb'ØVYf'X]Y  
HYWbc`c[ ]Y'j cb'A W@UfYb'ni`Yf\U'hYb"6]g\Yf'\_cbbhY'X]Y': 5  
YXcW`\_Y]bY]'Y[ U'Yb'?ca dcbYbhYb'Ub'A W@UfYbg': U\fnYi [ ZYghghY`hYb"FYX'6i` ``\_ØbbhY'[ Ynk i b[ Yb'gY]bž'bYi Y'A Yh\cXYb'ni  
Z]bXYbž'i a`XUg'; Y\Y]a b]g'j cb'A W@UfYbg'Ui » Yf[ Yk Ø\b`]WYa  
F Y]ZYba UbU[ Ya Ybh'ni` ``ØZhYb"

8 ]Y' i bhYfgi W i b [ Yb'nY][ Ybž'XUgg'A W@UfYb'VY]a  
F Y]ZYba UbU[ Ya Ybh[ Y[ Yb'ØVYf'UbXYfYb'HYUa g'VYXYi hYbXY  
J cfhY]'Y'\Uh" ð'XYf'E i U']Z]\_Uh]cb'\_ØbbYb'X]Y'k Y]WXYfYb'F Y]ZYb  
k Å\fybX'XYf'[ YgUa hYb'Fi bXY'ja`cdh]a U'Yb'HYa dYfUhi fVYfY]W  
V'Y]VYbž'k Ug'i bhYf'UbXYfYa`XUni`ZØ\fhYž'XUgg'A W@UfYb'ja`Gdf]bh!  
E i U']Zm]b[ 'j b'A ]Ua ]'Xca ]b]YfhY" ð'F YbbYbž'Yhk U'VY]a`GUi X]!  
5fUV]gWYb'; fUbX'Df]i ž'\_cbbhY'D]Ughf]'gY]bY'gWbY`ghY'Fi bXY'Ui Z  
XYf'YhnhYb'Fi bXY'gYhYb'i bX'J YfghUddYb'\]bhYf'g]W'\U'hYb"

## HYWbc`c[ ]gWXY' ðbcj Uh]cbYb

8 Yf'Gca a Yf'&\$&)`nY][ hž'XUgg'XYf'hYWbc`c[ ]gWXY': cfhgWf]h]b  
XYf': cfa Y`%b]W h'bi f'ZØf'X]Y' i bhYf\U'hi b[ 'X]Ybhž'gcbXYfb'Ui W  
gY\_hcfØVYf[ fY]ZYbX' ðbcj Uh]cbYb'ZØfXYfh"K ]Y'Ui Z'Gdcfh%'Yf'\_Åfh  
k ]fXž'\Uh'XYf'9]bgUhn'a cXYfbghYf'HYWbc`c[ ]Yb' ]b'XYf': cfa Y`%ž  
k ]Y'VY]gd]Y'gk Y]gY'?9FG'f? ]bYh]W9bYf[ m'F YWc] Yfm'GmghYa Łž']a  
@Ui ZY'XYf'Å\fy'VYXYi hYbXY': cfhgWf]hY'[ Ya UW h" A W@UfYb'\Uh  
]b'XYf'J Yf[ Ub[ Yb\Y]h'HYWbc`c[ ]Yb'Ybhk ]W\_Y'hž'X]Y'Ui W`ja  
ÖZYbh]WYb'J Yf\_Y\f']b'G]b[ Udi f'5bk YbXi b[ 'ZUbXYb"

ð'6Yni [ 'Ui ZX]Y'U\_hi Y''Yb'GdY\_i 'Uh]cbYb'i a 'A W@UfYb'V'Y]Vh'XYf  
 HYUa WXYZNU\_'6fck b'[ Y'UggYb"Hfchn'XYf'J cfk ØfZY'VYnØ[ 'jW  
 j Yfa Y]bh]W'j''Y[ U'Yf'?Ø\`a Yh\cXYb'k ]Yg'6fck b'X]Y'; YfØW hY  
 ni fØW\_i bX'a UW hY'gc[ Uf'K ]hnY'XUfØVYfž'U'g'Yf'VY]'XYf'A ]Ua ]  
 ; fUbX'Df]i 'Ui g'Y]bYf': 'UgWXY'a ]h' H]fY'K UhYf !5i Z\_'YVYf'hfUb\_"  
 A W@UfYb'VY\Ui dhYhž'XUgg']\fY'J cfhY]'Y'Ui g'Y]bYf  
 VYa Yf\_Ybgk YfhYb'?ca V]bUh]cb'j cb'5Vhf]YVž'6U`UbW'i bX  
 j YfgW ]YXYbYb'hYW bc`c[ ]gWYb'ðbcj Uh]cbYb'fYgi `h]YfYb"

8]Y': ð'i bX'X]Y'UbXYfYb'HYUa g'a ØggYb'Ui Za Yf\_gUa 'V'Y]VYbž  
 i a 'ni 'j Yfa Y]XYbž'XUgg'XUg'hYW bc`c[ ]gWY'K YhhfØghYb']b'XYf  
 : cfa Y`%ni 'Y]bYf'i b[ 'Y]WYb'K YhhVYk YfVg`UbXgW UZh'ZØ\fh"FYX  
 6i ``i bX'A W@UfYb'ghY\Yb'g]W'j]b'X]YgYf'< ]bg]W highUf\_[ Y[ YbØVYfž  
 i bX'XUg'\_ca a YbXY'FYbbYb']b'A ]Ua ]]gh'XYf'bÅW ghY'DfØZghY]b  
 ZØf'VY]XY'HYUa g"

8YhU]`g	
C fh	A ]Ua ]ž'! G5
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• fUW]b[ bYk g' *) "Wt a</li> <li>• k k k "gdcfh%"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "XY