

GWk Yg]['Ybh\Ø`h'9]bV`]W_Y`]b`]\fYb` bcfa U`Yb`': Ua]`]Yb\Ui g\U`h°

C GHG99!N9=HI B; `dfÄgYbh]Yfh'VY]a `CNI!HU[`Ui Z'XYf
< UbgYgWUi `]b`K]ga Uf`X]Y`A]b]ghYfdÄg]XYbh]b`GWk Yg][
i bX`Y]bYb`bYi Yb`BYk g`YhhYf"



K]ga Ufž`8Yi hgWk`UbX`!`8]Y`< UbgYgWUi `]b`K]ga Uf`Vch`Ua
: fY]hU[žXYa `&)"5df]"žY]bYb`VYgcbXYfYb`FUA Yb`ZØf`XYb
5i ghUi gWk`nk]gWkYb`A YX]Yb`i bX`6Øf[Yfb`"8]Y`C GHG99!N9=HI B; ž
U`g`A YX]YbdUfhbYf`XYf`A YggYž`bi hnhY`X]Y`; Y`Y[Yb\Y]hž`i a`a]h
]\fYb`@YgYfb`i bX`?i bXYb`]b`?cbhU`h`ni`hfYhYb`"
A]b]ghYfdÄg]XYbh]b`A Ubi Y`U`GWk Yg][`fGD8ĚVYgi Wk hY`X]Y
J YfUbgU`hi b[`YVYbZU`g`"Ě`Y]bYf`cW_YfYb`; YgdÄWk gfi bXY
VYf]Wk hYhY`g]Y`ØVYf`]\fYb`5`hU[`i bX`Yf`Äi hYfhYž`k]Y`g]Y`g]Wk`ØVYf
k]Wk h][Y`H\Ya Yb`]bZcfa]Yfh`@Ui h`XYf`**C GHG99!N9=HI B;**]gh`Yg
ZØf`X]Y`FY[]Yfi b[gWk YZ]b`Ui Z[fi bX`]\fYg`ZfØ`Yb`5fVY]hgU`hU[g
b]Wk h]a a Yf`a Õ[`]Wk ž`X]Y`BUWk]Wk hYb`i a ZUggYbX`ni`j YfZc`[Yb`
Äf`FY[]Yfi b[ggdfYWk Yf`5bXfYUg`H]a a`j Yfgcf[h`g]Y`YXcWk
hÄ[`]Wk`dYf`9!A U]`a]h`XYb`k]Wk h][ghYb`H\Ya Yb`"

I a `XYb`?cbhU_hini `Z0fXYfb`i bX`g]W\`Ui Z]\fY` ; YgdfÅWgdUfhhYf
ni ` _cbnYbhf]YfYbž`gYhnh`GWk Yg][`]\f`<UbXmVY]`HYfa `]bYb
VYk i ggh`b]W\h`Y]b" `G]Y`VYnY]W\ bYh]\fYb`<Ui g\U`h`U`g` [Ubn
bcfa U` ž]b`XYa `b]W\h`ghÅ`bX][`dc`h]gW\Y`8]g_i gg]cbYb` [YZ0\fh
k YfXYb" `5i Z`X]Y` : fU[Y`ni a `H\Ya U`?0bgh]W\Y` `hY`][Ybn
Yfk Å\bhY`g]Y`XYb`? #7\UhVch`7\Uh` DH`i bX`Yf_UbbhY`XYggYb
DchYbn]U`Ubž`gcZYfb`Yf`g]bbj c`Y]b[YgYhnh`k]fX" `Ni XYa
]bZcfa `]YfhY`X]Y`A `]b]ghYfdFÅg]XYbh]b`0VYf`XYb`_cghYb`cgYb
BYk g`YhhYf`) `]b`) ž`XYb`X]Y`C`GHG99!N9#H B; `gY]h`XYa `&"
8YnYa VYf`UbV]YhYh`i bX`XYf`X]Y`k `]W\h][ghYb`c`_U`Yb`B`UW\ f]W\hYb
ni gUa a YbZUggh"

Dc`h]gW\Y`K`Y]W\YbghY`i b[Yb`i bX`XUg
K`U\`dfc[fUa a

5i Z`Y]bYa `GD8!GcbXYfdUfhY]hU[`]b`K `]ga Ufž`VY]`XYa `%\$\$
8Y`Y[`]YfhY`ni gUa a Yb_Ua Ybž`k UfV`X]Y`A `]b]ghYfdFÅg]XYbh]b`i a
Ni gh]a a i b[`Z0f`Y]bYb`bYi Yb`?cU`h]cbgj YfhfU[ž`XYf`]b`gY]bYa
?Yfb`Y]bYb`8fY]_`Ub[`Ui g`ghUf`_Yf`K `]fhgW\UZh`ž`gcn]U`Yf
; YfYW\h][`_Y]h`i bX`0_c`c[`]gW\Yf`J`YfUbhk`cfhi b[`VYhcbh" `8]Yg
VYf]W\hYh`X]Y`K`Y`h" `8]Y`Ni gh]a a i b[`XYg`DUfhY]hU[`g`ni a `++
GY]hYb`i a ZUggybXYb`8c_i a Ybh`[`]h`U`g`k`U\fgW\Y]b`]W\ž`bUW\XYa
X]Y`GD8`VY]`XYf`@UbXhU[`gk`U\`Ua `&*" `GYdhYa VYf`a `]h" - ž`
DfcnYbh`XYf`Gh]a a Yb`X]Y`A`Y\`f\Y]h`Yff]b[Yb`_cbbhY"

GWk Yg][`Ài » YfhYž`XUgg`X]Y`bYi Y`@Y[`]g`Uhi`fdYf]cXY`Z0bZ`U\`fY
XUi Yfb`gc`i bX`XUgg`g]Y`X]Y`J`YfUbhk`cfhi b[`Z0f`X]Y
K`Å\`Yfgh]a a Yb`a `]h`8Ya i h`UbbY\`a`Y" `DUfU`Y`ZUbX`Y]b
GcbXYfdUfhY]hU[`XYf`@]b`_Yb`ghUhhž`VYbZU`g`ni`f`5Vgh]a a i b[`0VYf
XYb`?cU`h]cbgj YfhfU[ž`k`Ug`X]Y`dc`h]gW\Y`Gh]a a i b[`]b
A`YW`_YbVi`f[`!J`cfdca`a`Yfb`bUW\`U`h][`dfÅ[Yb`_0bbhY"

?cU`h]cbgj YfhfU[`i bX`k `]fhgW\UZh`]W\Y
DYfgdY`_h]j`Yb

8Yf`?cU`h]cbgj YfhfU[`nk `]gW\Yb`GD8`i bX`l`b]cb`i a ZUggh`%((
GY]hYb`i bX`j`Yfgdf]W\h`g][`b]Z`_UbhY`J`YfÅ`bXYfi`b[Yb`]b`XYf

K]fhgW\UZhgi`i bX`Gcn]U`dc`h]_`XYg`6i bXYg`UbXYg"Ni`XYb
 [Yd`UbhYb`A U» bU\ a Yb`[Y\`OfYb`i bhYf`UbXYfYa`Y]bY`9bh`Ughi b[
 VY]`XYb`9bYf[]YdfY]gYbž`6Øfc`_fUh]YUVVUi`gck]Y`#j Ygh]h]cbYb`]b
 #ZfUghfi`_hi`f"i`@Ui`h`hU[YggW\Ui`"XY`k]fX`XUg`6Øf[Yf[Y`X
 UV[YgW\UZZhi`bX`Xi`fW`Y]bY`; fi`bXg]W\Yfi`b[`YfgYhnhž`k Ug`\`ÅfhYfY
 A U» bU\ a Yb`ZØf`6Yn]Y\`Yf`ni`f`i`c`[Y`\`UVYb`k]fX"

: Øf`A YW`_YbVi`f[!J`cfdca`a`Yfb`g]bX`ØVYf`%A`]`UfXY`9i`fc`ZØf
 #ZfUghfi`_hi`fdfc`Y`_hY`k]Y`X]Y`GUb]Yfi`b[`j`cb`GhfU» Ybž`GW\i`Yb
 i`bX`?`fUb`_Yb`\`Ai`gYfb`Y]b[Yd`Ubh"8]Y`GYb`_i`b[`XYf`9bYf[]YdfY]gY
 i`a`a`]bXYghYbg`i`7Ybh`d`fc`_K`\`gck]Y`X]Y`5VgW\UZZi`b[`XYf
 ; UggdY]W\Yfi`a`_U[Y`_ØbbhYb`i`Ua`]Yb`Å\`f`]W\`V]g`ni`%)`\$`9i`fc`Ub
 Ghfca`_cghYb`Y]bgdUfYb"8]YgY`A U» bU\ a Ybž`_ca`V]b]Yfh`a`]h
 Y]bYa`[Yd`UbhYb`5bgh]Y[`XYg`A]bXYghc`\bg`Ui`Z%)`9i`fc`V]g`&\$`*`ž
 nY][Yb`X]Y`6YghfYVi`b[Yb`XYf`@UbXYgfY[]Yfi`b[žY]bY
 k]fhgW\UZh]W\`ghUf`_Y`i`bX`gcn]U`[YfYW\hY`Ni`_i`bZh`ni`[YghU`hYb"

8YhU]`g	
J`c`f`ZU``	; YgYhn[YVi`b[
C`f`h`	K`]ga`Ufž`8Yi`hgW\`UbX
E`i`Y``Yb`	<ul style="list-style-type: none"> • k k k "c`ghgYY!nY]hi`b["XY • k k k "k`Y`h"XY • k k k "hU[YggW\Ui`"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U["XY