

F c`Z`GWX]a dZ.`8 Yf`VY`]YVhY`? ca a]ggUf
? fYgg`gh]fVh`a]h`%\$\$`>U\ fYb`]b`A ØbWXYb`°

GWX Ui gd]Y`Yf`F c`Z`GWX]a dZ`VY`_Ubbh`Ui g` 8 Yf`5`hY` ž`ghUfV
Ua`'&&"A Åfn'&\$&)`]a`5`hYf`j`cb`%\$\$`>U\ fYb`]b`A ØbWXYb`"

A ØbWXYb`ž`8 Yi`hgW`_UbX`!`8 Yf`XYi`hgW`Y`GWX Ui gd]Y`Yf`F c`Z
GWX]a dZ`]gh`Ua`'&&"A Åfn'&\$&)`]a`5`hYf`j`cb`%\$\$`>U\ fYb
j`Yfghc`fVYb`"8]Yg`k`i`fXY`j`cb`gY`]bYa`'6]c[fUZYb`8 Yh`YZJ`YhYb
[Y[YbØVYf`XYf`8 Yi`hgW`Yb`DfYggY!5[Ybhi`f`VYgh`Åh][h`GWX]a dZ
ghUfV`Zf]YX`]W`]b`Y`]bYa`'DZY[Y\Y]a`'Ua`'F`UbXY`j`cb`A ØbWXYb`ž`k`c
Yf`ni`'Yhnh`'YVhY`"GY]bY`?Uff]YfY`df`Å[hY`j`cf`U`Ya`'X]Y`N8`!`
?f]a`]gYf]Y`8 Yf`5`hY`ž`]b`XYf`Yf`&%>U\ fY`_Ub[`X]Y`F`c`Y`XYg
?ca a]ggUfg`@Yc`?fYgg`j`Yf`_ØfdYfhY`"

8]Y`?f]a`]fY`\Y`8 Yf`5`hY`'ghUfhYhY`%-, *`i`bX`YbXYhY`&\$ \$+"`&
X]YgYf`NY]h`XfY\hY`GWX]a dZ`&&&: c`[Ybž`]b`XYbYb`Yf`X]Y
Ni`gW`Ui`Yf`a`]h`gY]bYb`9fa`]h`i`b[Yb`ZYggY`hY`"Ni`'Yhnh`Åi`»YfhY`Yf
g]W`]a`'Bcj`Ya`VYf`&\$&(`ØVYf`gY]bY`@YVYbgg]h`Uh]cbž`_i`fn`j`cf
gY]bYa`'%'\$`"; YVi`fhghU["6Y`X]YgYf`; Y`Y[Yb\Y]h`k`i`fXY`Yf`Ui`W
j`cb`XYf`A ØbW`bYf`Dc`]nY][Y\fhž`X]Y`]a`'ni`a`'ž`V]`Åi`a
[fUhi`'YfhY`"&bYba`]b]ghYf`&UW]a`'<Yffa`Ubb`'cVhY`gY]bY
8UfghY`i`b[`Y]bYg`[i`hYb`Dc`]n]ghYb`"

9]b`@YVYb`ZØf`X]Y`GWX Ui gd]Y`YfY]

F c`Z`GWX]a dZ`XYf`ni`b`ÅW`gh`A`YX]n]b`ghi`X]YfYb`k`c`hYž`Yb`hgW`]YX
g]W`'b`UW`'XYf`GWX Ui gd]Y`gW`i`'Y`]b`Ghi`hh[Ufh`ZØf`Y]bY`@Ui`ZVU\`b`]b
XYf`GWX Ui gd]Y`YfY]"`GY]h`XYb`%-)`\$Yf!>U\ fYb`k`Uf`Yf`]b
j`YfgW`]YXYbYb`H\YUhYfghØW`_Yb`i`bX`HJ`!`:`cfa`UhYb`df`ÅgYbž
XUfi`bhYf`Ui`W`'HUhc`fh`i`bX`GC?C`)'%'`"-%-, *`VYYfVhY`Yf
gY]bYb`J`cf[`Åb[Yf`G]Y[Zf]YX`@ck`]hn`U`g`HJ`!`?ca a]ggUf`9fk`]b

? ÒghYf`b` 8Yf`5`hY " `GW]a dZ`]b hYf`Y» `Y]bYb`V`Y]VYbXYb
9]bXfi W`]b`XYf`K`Y`h`XYg`XYi hgW`Yb` : YfbgY`Ybg`i bX` [Yk Ubb
Y]bY`]bhYfbUh]cbU`Y` : Ub [Ya` Y]bXYž`X]Y`k`Y]h`ØVYf`X]Y` ; fYbnYb
8Yi hgW` `UbXg` `]bUi gfY]W`hY"

6YgcbXYfg`VYa` Yf`_`Ybgk`Yfh`]ghž`XUgg`GW]a dZ`bUW` `gY]bYa
FØW`ni [`Ui`g` 8Yf`5`hY `]a` `]`f`&\$`\$+` `a`]h`gY]bYf` : fUi` `=gY
N]Y`ghcfZ`]b`Y]bY`GYb]cfYbFYg]XYbn`nc ["`@Y]XYf`j`YfghUfV`N]Y`ghcfZ
&\$%` `bUW` `ZUgh`) \$` `]`f`Yb`9`Y`" `&\$&` ` `a` i`gghY`GW]a dZ`gY]bY
K`c` \bi`b [`]b`XYf`GYb]cfYbFYg]XYbn`Ui`g`Z]bUbn]Y` `Yb` ; fØbXYb
Ui`Z [YVYb`i`bX`ZUbX`i`bhYf`_i`bZi`]b`Y]bYf` [Øbgh] [YfYb`9]bf]W`hi`b ["
`b`gY]bYf`6]c [fUZ]Y`k`]fX`VYgW`f]YVYbž`XUgg`Yf` [i`h`j`Yfgcf [hž
`YXcW` `Ya`ch]cbU` `VY`UghY`h`k`Uf"

9]b`9fVY`]a` `XYi`hgW`Yb`?`f]a`]

F`c`Z`GW]a dZ`k`Uf`b]W`h`bi`f`Y]bY`dfÀ [YbXY` :] [i`f`]a` `XYi`hgW`Yb
 : YfbgY`Ybž`gcbXYfb`HY]` `Y]bYg`VfY]hYfYb`HfYbXgž`]b`XYa` `À`hYfY
GW`Ui`gd]Y`Yf`Y]bY`nYbhfU`Y`F`c` `Y`]a` `?`f]a`]! ; YbfY`gd]Y`hYb`"8]Y
Ni`gW`Ui`Yf`gW`À`hnhYb`X]Y`9fZU`fi`b [`i`bX`5i`h`Ybh]n]h`h`j`cb
GW`Ui`gd]Y`Yfb`ØVYf`) \$`ž`X]Y` `a`]h`]`f`Ya` `@YVYbk`]ggYb`Y]bY`H]YZ`]b
ca`d`YI`Y`7` \UfU`hYfY`Vf]b [Yb``ØbbYb`"GW]a dZ [Y` \ØfhY`ni` `XYb
dfca`]bYbhYb`J`YfhfYhYfb`X]YgYf` `Y`FU"

8Ug`XYi`hgW`Y`?`f]a`]! ; YbfY` `Uh`]b`XYb` `Y`hnhYb` `]`f`nY` \bhYb`j`]Y`Y
VY`_`UbbhY` ; Yg]W`hYf` `Yfj`cf [YVfUW`h`"6Y]gd]Y`Y`g]bX`GW`Ui`gd]Y`Yf
k`]Y` <Y]bc` : YfW`ž`]b` `ε`gYZ`@]YZfg`i`bX`5I`Y` `A`]`VYf [ž`X]Y`U` `Y`ØVYf
) \$` `]`f`Y`U`h`g]bX`i`bX`ZØf`]`f`Y`]bhYbg]j`Yb`i`bX`Ya`ch]cbU`Yb
8UfghY` `i`b [Yb` [YgW`À`hnh`k`YfXYb`"8]YgY`GW`Ui`gd]Y`Yf`dfÀ [Yb
b]W`h`bi`f`X]Y`G]W`hk`Y]gY`XYf`Ni`gW`Ui`Yfž`gcbXYfb`Vf]b [Yb`Ui`W`
GhUV]`]h`h`i`bX`J`YfhfUi`h`Y]h`j`b`]`f`Y`F`c` `Yb"

F`c`Z`GW]a dZ`g`HcX` `a`Uf`_]Yfh`XUg`9bXY`Y]bYg`VYXYi`hYbXYb
?`Ud]hY`g`]b`XYf`XYi`hgW`Yb` :]`a` !`i`bX` : YfbgY` [YgW`]W`hY`"GY]b
9]bZi`gg`Ui`Z`XUg`?`f]a`]! ; YbfY`k`]fX`]b`9f]bbYfi`b [`V`Y]VYbž`i`bX
gY]bY`8UfghY` `i`b [Yb`k`YfXYb`k`Y]hYf`]b` [YgW`À`hnh`"

8YhU]`g	
J c fZU``	HcX
C fh	A ØbWXYbž8Yi hgWY`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgWY"XY • k k k "b!hj "XY • k k k "W`YVgWUhW "Wca

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY