

A Yf_Y`Yf\Ä`h'; c`X`5k UfX`ZØf`6YghgY`Yf`
: fY]\Y]h` : YghU_h`]b`6UXYb!6UXYb`°

5b[Y`U`A Yf_Y`Yf\Ä`h`XYb` ; c`X`5k UfX`ZØf`]\f`6i W
/ ei ch: fY]\Y]h` ei ch/Ua `&) "š b] &\$&) `]b`6UXYb!6UXYb`"
BYi][_Y]hYb`ni f`J Yf`Y]\i b["



6UXYb!6UXYbž`8Yi hgW`UbX`!`8]Y`Y\Ya U`][Y`6i bXYg_Ubn`Yf]b
5b[Y`U`A Yf_Y`k]fX`Ua `&) "š b] &\$&) `]a `F U`a Yb`XYf`j]YfhYb
A YX]U`7cbhfc`6cc`_B][\h]b`6UXYb!6UXYb`a]h`XYa `Yfgha U`g
j Yf`]Y\YbYb` ; c`X`5k UfX`j cb`A YX]U`7cbhfc`ZØf`]\f`6i W
: fY]\Y]h `Ui g[YnY]W`bYh`8]YgY`9\fi b[`k]fX`j cb`š `]U`?`ÖW_bYfž
XYf`DfÄg]XYbh]b`XYg`8Yi hgW`Yb`6i bXYghU[Ygž`]b` : cfa `Y]bYf
@Ui XUh]c`VY[`Y]hYhž`k Ä`fYbX`XYf` ; fØbXYf`j cb`A YX]U`7cbhfc`ž
? Uf`\Y]bn`? Ö[Y`ž`X]Y`DfY]gØVYf[UVY`ØVYfb]a a h`A Yf_Y`k]fX`VY]
XYf`J YfUbghU`hi b[`Ui W`Y]bY`?YmbchY!F YXY`U`hYb`i bX`XYb`DfY]g
dYfgÖb`]W`Ybh[Y[YbbY`a Yb`"

8 Ug`6i W` : fY]\Y]h ž`XUg`]b`Ni gUa a YbUfVY]h`a]h`6YUHY
6Ui a Ubb`YbhghU`bXYb`]ghž`k i fXY`gY]h`gY]bYa `J Yf_Ui ZgghUfh`Ua

&*""Bcj Ya VYf'&\$&('ni 'Y]bYa '6YghgY''Yf''9g'YfnÅ\`h'j cb'A Yf_Y`g
?]bX\Y]hž ž [YbX'i bX'XYf'NY]h'i]b'XYf'88F'gck]Y'XYb'9fY][b]ggYb
XYg'ž\`fYg'%- , - ""#b'XYf'V]g\Yf][Yb'J Yf_Ui ZgnY]h'k i fXYb'ZUgh'Y]bY
A]`]cb'9I Ya d`UfY']b'8Yi hgW\`UbXž'2 ghYffY]W\`i bX'XYf'GW\`k Y]n
j Yf_Ui Zh''Ni XYa '\`Y'h'g]W\`XUg'6i W\`g]YVYb'K cW\`Yb'`Ub['Ui Z
D`Uhn'Y]bg'XYf' Gd]Y[Y`!6YghgY''Yf']ghY''8]Y'F YgcbUbn'Ui ZXUg
K Yf_]gh'ØVYfk Å'h][YbXž'VYgcbXYfg'i bhYf'† b[Yb'@YgYfbž'X]Y
Y]bYb'\`c\`Yb'5bhY]'`Ub'XYb'?Ai ZYfb'Ui ga UW\`Yb"

9fZc`[g[YgW\]W\ hY`i bX`5i gnY]W\ bi b[Yb

8 Ug'6i W\`VYgW\ fY]Vh: fY]\Y]hZØf'A Yf_Y`'U'g'_cbh]bi]Yf']W\Yg
@YfbYb'i bX'K Y]hYf[Y\Yb'bUW\`XYf'Dc`]h]_i bX'i a ZUggh'+ ' *
GY]hYb''Hfchn'Y]bYg'\`c\`Yb'6i W\`dfY]gYg'j cb'(&'9i fc'j YfnY]W\`bYhY
Yg'Ua 'YfghYb'J Yf_Ui ZghU['ØVYf'%'\$"\$\$\$'j Yf_Ui ZhY'9I Ya d`UfY"
8]Y'GhUfhUi ZU[Y'VY`]YZ'g]W\`ni XYa 'Ui Z("\$"\$\$\$'9I Ya d`UfYž'j cb
XYbYb'VYfY]hg'U`Y'Ui g[Y']YZYfh'k i fXYb'/Y]bY'B UW\`Ui ZU[Y'j cb
k Y]hYfYb'&\$"\$\$\$'9I Ya d`UfYb']gh'[Yd`Ubh"

A Yf_Y`g'6i W\`k]fX'U'g'XUg'6i W\`XYg'ž\`fYg'&\$&(#&\$&) 'i bX'X]Y
YfZc`[fY]W\`ghY'6]c[fUZ]Y'XYf''YhnhYb'nY\`b'ž\`fY'Ub[YgY\Ybž'k Ug
X]Y'6YXYi hi b['XYf'5i gnY]W\`bi b['i bhYfghfY]W\`h"
A YX]YbVYf]W\`hYfghUhi b['fi bX'i a 'X]Y'J YfØZYbh]W\`i b['i a ZUgghY
nU\`fY]W\`Y'5i Zhf]hhYž'i bhYf'UbXYfYa 'Y]bY'6i W\`dfYa]YfY'ja
8Yi hgW\`Yb'H\YUhf'6Yf']b'i bX'Y]bYb'; UghUi Zhf]hh'VY]'A UmVf]h
≡`bYf'ja 'N8: ""8]Y'Yb[`]gW\`Y'5i g[UVY` : fYYXca '\`Uh'YVYbZU`g
[fc»Y'6YUW\`hi b['[YZ' bXYb'i bX'gW\`UZhY'Yg'Ui ZD`Uhn'&) 'XYf
GUW\`Vi W\`]ghY"

J YfUbghU`hi b[gXYhU]`g

8 Yf': YghU_h]b'6UXYb!6UXYb'k]fX'i a 'i'-%- .\$\$'i \f'ja '6ÅbUnYhgUU`
]a ' ?i f\`Ui g'VY[]bbYb'i bX'Yhk U'Y]bY'Ghi bXY'XUi Yfb''5b'XYf
DfY]gj Yf'Y]\i b['k YfXYb'Ui W\`Yhk U'&\$'\$GW\`Ø'Yf]bbYb'i bX'GW\`Ø'Yf
gck]Y'Y]b'(\$!_ØdZ][Yg'@UbXYg† [YbXcfW\`YghYf'6UXYb!
K ØfhYa VYf['hY]'bY\`a Yb''DfYggYU__fYX]h]Yfi b[Yb'__ØbbYb'dYf'9!
A U]'`Ub'X]Y'?7' `; a V<'Ub[YZcfXYfh'k YfXYb"

A]h`X]YgYf`9\fi b[`k]fX`5b[Y`U`A Yf_Y`g`]hYfUf]gWXYg`9fVY
 [Yk ØfX][hž`XUg`VYfY]hg`]b`XYf`² ZYbh`]W_X]h`Y]bYb`V`Y]VYbXYb
 9]bXfi W_`]bhYf`UggYb`U`h`"8]Y`c`Y`J Yf_Ui ZgnU`"i bX`X]Y
 dfca]bYbhY`D`Uhn]Yfi b[`Ui Z`6YghgY`Yf`]ghYb`nYi [Yb`j cb`XYa
 \c`Yb``b`hYfYggYž`XUg`]\fY`6]c[fUZ]Y`Yfj cffi Zh`"; U`U`VYf]W`hYhž
 XUgg`A Yf_Y`a]h` : fY]\Y]h`b]W`h`bi f`]\fY`Y][YbY` ; YgW`]W`hY
 Yfn`À`hž`gcbXYfb`Ui W`Y]bYb`h]YZYb`9]bV`]W_`]b`X]Y`XYi hgW`Y
 ; YgW`]W`hY` []Vh`"5i W` @]ZYDF` \YVh`Yfj cfž`XUgg`X]Y
 5i gnY]W`bi b[`ZØf`]\f`6i W`j cb` [fc»Yf`6YXYi hi b[`]ghž`k `À`fYbX`
 6ØfgYbV`Uhh`X]Y`VYY]bXfi W_YbXYb`J Yf_Ui ZgnU`Yb
 Xc_i a Ybh]Yfh"

8YhU]`g	
J cfZU`	Gcbgh][Yg
C fh	6UXYb!6UXYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[U`U"XY • k k k "`]ZYdf"XY • k k k "VcYfgYbV`Uhh"bYh

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY