

A Yfn`_ØbX][h`5VgW UZZi b[`XYg
@]YZYf_YhhYb[YgYhnYg` `K Ug`bi b3

6i bXYg_Ubn`Yf`A Yfn`ZcfXYfh`X]Y`5VgW UZZi b[`XYg`9I !
@]YZYf_YhhYb[YgYhnYgž`k À`fYbX`GD8!7`YZ`?` `]b[VY]`Ui Z
?cU`h]cbgj YfhfÀ[Y`dcW`h"



8 Yi hgW`UbX`!`6i bXYg_Ubn`Yf` : f]YXf]W`A Yfn`Uh]b`Y]bYf
U_hi Y`Yb`GhY`i b[bU`a Y`X]Y`5VgW UZZi b[`XYf`9I !
@]YZYf_YhhYb]W`h]b]Y` [YZcfXYfh`Hfchn`XYi`h]W`Yf`K`]XYfgdfØW`Y
gY]hYbg`GD8!7`YZ`@Ufg`?` `]b[VY]`ž`XYf`Ui`Z`X]Y` `]a` `?cU`h]cbgj YfhfU[
ZYgh[Y`U`hYbYb`F`YZcfa`Ubg`À`hY` `]bk`Y]ghž`V`Y]Vh`A Yfn`XUVY]ž`XUgg
XUg`@]YZYf_YhhYb!Gcf[ZU`hgdZ]W`hYb[YgYhn`j`c`gh`À`bX][`Ui`Z[Y`c`VYb
k`YfXYb`a`i`gg`?` `]b[VY]`VYhcbhž`X]Y`6i bXYgfY[]Yfi b[`ghY`Y
k`Y]hYf` `]b`ni`Y]bYa` `k`]f_gUa`Yb`9I !@]YZYf_YhhYb[YgYhnž`XUg
XUfUi`Z`UVn]Y`hž`5i`gVYi`hi`b[`i`bX`a`YbgW`Ybi`bk`ØfX][Y
5fVY]hgVYX]b[i`b[Yb` `]b[`c`VU`Yb`K`YfhgW`ØdZi`b[g_YhhYb`ni
j`Yf`]bXYfb`"@Ui`h`XYa` `b`gh]hi`h`ZØf`A`Y`bgW`Yb`f`Y`W`hY`gY]`XYf
GW`i`hn`XYf`]b`XYf`@]YZYf_YhhY`UfVY]hYbXYb`DYfgcbYb`XYfnY]h
i`bni`fY]W`YbX"

A Yfn`Dcg]h]cb`ghY`h]a` `;`Y[YbgUhn`ni`XYb`N]Y`Yb`XYf`7`c`f`d`c`f`U`h`Y

Gi ghU]bUV]`]hm'8 i Y`8]][YbWV`8]fYWh]j Y`f7G888 Łž`X]Y`Ua`&)"`đ`
&\$&(`]b`?fUZi`hfUH"8]YgY`F]WKh]b]Y`j YfdZ]WKhYh`[fc»Y
I bhYfbY\`a Ybž`A YbgWXYbfYWKhY`i bX`I a k Y`hghUbXUfXg`]b`]\fYb
[`cVU`Yb`K YfhgWk`OdZi b[g_YhhYb`Y]bni `U`hYb"8Ua]h'gc`Yb
I bhYfbY\`a Yb`XUni`Ub[Y`U`hYb`k YfXYbž`F]g]_Yb`ni`]\XYbh]Z]n]YfYb
i bX`gcn]U`Y` ; YfYWKh][_Y]h'gck]Y`Ò_c`c[]gWXY`BUW\U`h][_Y]h'ni
ZÒfXYfbž`k Ug`Ui Wk`j cb`7GF`]b`8Yi hgWk`UbX`VYgh`h][h'k]fX"8]Y
ni gh`bX][Yb`9I !A]h[`]YXghUUhYb` \UVYb`bi b`V]g`ni a`&)"`đ`]&\$&`*
NY]hž`X]YgY`F]WKh]b]Y`]b`bUh]cbU`Yg`F YWKh`ni`ØVYfZØ`fYb"

8 Yf`dchYbn]Y`Y`9]bZ`i gg`Ui Z`I bhYfbY\`a Yb

8]Y`7G888`[]h`ZØf`I bhYfbY\`a Yb`a]h`a Y`f`U`g`%"\$\$\$\$
6YgWk`ÀZ]h][hYb`i bX`Y]bYa` `]\fYgi a gUhn`j cb`ØVYf`(`) \$`A]`]cbYb
9i fc"5i Wk`I bhYfbY\`a Yb`Ui » Yf`U`V`XYf`9I ž`X]Y`]b`XYf`9I
Ybhgd`fYWk`YbX`Yfk]fhgWk`UZhYbž`g]bX`VYhf`cZZYb"8]Y`FY[Y`i b[
i a ZUggh`XUg`[YgUa hY`GdY`hfi a`XYf`i bhYfbY\`a Yf]gWk`Yb
5_h]j]h`hYb`i bX`YfghfYW`h]g]Wk`Ui Wk`Ui ZX]Y`Jcf!`i bX
BUWk`]YZYf`_YhhYb"K]Wk][`]ghž`XUgg`I bhYfbY\`a Yb`Y]b
f]g]_cVUg]YfhYg`GmghYa`ni f`JYfa Y]Xi b[`]cb`A YbgWXYbfYWk`hg!
i bX`I a k Y`hgWk`ÀXYb`YhUV`]YfYb`a ØggYbž`k Ug`j cb`XYb
K]fhgWk`UZh]j YfV`AbXYb`a]h`G`_Ydg]g`VYhfUWk`hYh`k]fX"8]YgY
ZØfWk`hYbž`BUWk`hY]Y`[Y[YbØVYf`]bhYfbUh]cbU`Yb`K YhVYk`YfVYfb
ni`Yf`Y]XYbž`gc`hYb`X]Y`bUh]cbU`Yb`FY[Y`i b[Yb`ZU`Ybž`k]Y`j cb`
K Y`h`VYf]Wk`hYh`

6Y]`J Yfgh`Ø» Yb`[Y[Yb`X]Y`J c`fgWk`f]ZhYb`Xfc`Yb`Yf`YV`]Wk`Y
6i » [Y`XYfž`X]Y`V]g`ni`)`DfcnYbh`XYg`k`Y`hk`Y]hYb`BYhnc`i a gUhnYg
XYf`I bhYfbY\`a Yb`VYhfU[Yb`_ØbbYb"8]Y`9I !F]Wk`h]b]Y` \U`h`U`gc
k Y]hfY]Wk`YbXY`=a`d`]_Uh]cbYb`ZØf`X]Y`I bhYfbY\`a YbgZØ`fi b[`i bX
ghY`h`c`Y`5bZcfXYfi b[Yb`Ub`X]Y`6Yf]Wk`hgdZ]Wk`hYbž`X]Y
Y]b`Y]h]Wk`i bX`k`Yb][Yf`VY`UghYbX`ZØf`_`Y]bYfY`Ni`]\YZYfYf
[YghU`hYh`k`YfXYb`gc`Yb" ; YfUXY`X]Y`9]b`U`hi b[`X]YgYf`GhUbXUfXg
_ØbbhY`ZØf`j]Y`Y`I bhYfbY\`a Yb`Y]bY`<YfUi`gZcfXYfi b[`XUfghY`Ybž`
ni a U`g]Y`VYfY]hg]b`a YbgWXYbfYWk`h]Wk`Y`Gcf[ZU`h]bj Ygh]YfYb"

Dc`]h]gWk`Y`GdUbbi b[Yb`i bX`k]fhgWk`UZh`]Wk`Y

Dfc [bcgYb

8]Y'dc`h]gWYb`GdUbbi b[Yb`]bbYf\U`V`XYf`I b]cb`gWXY]bYb`g]W
j Yfh]YZYbX`XUfni ghY`Ybž`k Å\fybX`X]Y`GD8!: fU_h]cb`i bhYf
UbXYfYa `Y]bYb`J c f g h c » `ni f`9]bVYn]Y\i b[`j cb`6YUa hYb`]b`X]Y
[YgYhn`]WXY`F YbHYbj Yfg]WXYfi b[`Z0\fh"K]fhgWUZhg a]b]ghYf]b
?Uh\Yf]bU`F Y]WXY`_f]h]g]Yfh`ni XYa `X]Y`9bYf[]Ydc`h]_`XYg
?cU`h]cbgdUfhhYfg`i bX`_0bX][h`Y]bY`BYi Ui gf]W`hi b[`XYf
9bYf[]Yk YbXY`Ub"; `Y]W`nY]h][`dfc[bcgh]n]Yfh`I b]cbgj YfhfYhYf
>bg`GdU`b`Y]b`K]fhgWUZhg UW`ghi a `j cb`\$ž&`V]g`\$ž `DfcnYbh
Xi fW`X]Y`bYi Y`F Y[]Yfi b[ž`k Å\fybX`X]Y`I b]cb`Y]bYb
i bY]b\Y]h]WYb`I a [Ub[`a]h`XYf`@]b_g!DUfhY]`X]g_i h]Yfh"

8Yf`GhfY]hi a `XUg`@]YZf_YhhYb[YgYhn`i bX`X]Y`XUa]h
j YfVi bXYbYb`UfVY]hgfYW`h]WYb`F U`a YbVYX]b[i b[Yb`_0bbhY
g]W`U`g`YbhgW`Y]XYbXYg`H\Ya U`]b`XYb`_ca a YbXYb`dc`h]gWYb
5i gY]bUbXYfgYhni b[Yb`\YfUi gghY`Ybž`k Å\fybX`5fVY]h[YVYf`Y]bY
9f\0\i b[`XYg`A]bXYgh`c\bg`UV`Y`bYb`i bX`X]Y`[Yd`UbhYb
Ni f0W_k Y]gi b[Yb`j cb`5gm`VYk YfVYfb`Ub`XYb`XYi hgWYb`; fYbnYb
Ui Z`6Ug]g`bUh]cbU`Yb`F YW`hg`_cbhfcj Yfg`X]g_i h]Yfh`k YfXYb" `8 Ug
dc`h]gWY`i bX`k]fhgWUZh]WY`?`]a U`V`Y]Vh`U`gc`Ub[YgdUbbhi bX
_0bbhY`X]Y`I a gYhni b[`XYf`F]W`h]b]Yb`i bX`F YZcfa Yb`Yf\YV`]W
VYY]bZi ggYb"

| | |
|--------------|---|
| 8YhU]`g | |
| J c f Z U `` | ; YgYhn[YVi b[|
| C fh | 8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "k Y`h"XY • k k k "]bgh]hi h!Zi Yf! a YbgWYb fYW`hY"XY • k k k "Wgf!]b!XYi hgW`UbX"XY |

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY