

A YggYfUb [f]ZZ']b '6]Y`YZY`X. 'Dc`]nY]' ^U[h' =G!
Gma dUh\]gUbh'A U\ a ci X'A "

A YggYfUb [f]ZZ']b '6]Y`YZY`X`Ua ' &%"\$) "&\$&). 'HUhj YfXÅW h][Yf
A U\ a ci X'A "]b' l ! < UZh' 9fa]h' i b [Yb' k Y [Yb' fY'] []ÖgYa
A ch]j "



6]Y`YZY`Xž' 8 Yi hgWk` UbX` ! : ð' 6]Y`YZY`X` \ Uh' Y]b' gWk YfYf
A YggYfUb [f]ZZ' Ui Z; ÅghY` Y]bYf' 6Uf' a Y\ fYfY` J Yf' YhnhY` [YZc fXYfh'
8 Yf' HUhj YfXÅW h][Yž' Y]b' [YVØfh][Yf' GmfYf' bUa Ybg' A U\ a ci X'A "ž
ghY\ h']a` J YfXUW hž' X]Y` HUhiUi g' fY'] []ÖgYb' A ch]j Yb' j YfØVhini
\ UVYb" 8]Yg' VYf]Wk hYh' X]Y` GÅW g]gWk Y` NY]hi b ["' 6Y]` XYa` J cfZU` ž
XYf' g]Wk`]b' XYf' BUWk h' YfY'] [bYhYž' bi hnYb' X]Y` 9fa]h' i Yf' <]bk Y]gY
j cb' NYi [Yb' ni f' ðYbh]Zn]Yfi b ['XYg' HÅhYfg"

B UWk` XYa` A YggYfUb [f]ZZ' Zc\` A U\ a ci X'A "]j ca` 6]Y`YZY`XYf
< Ui dhVU\ b\ cZ']b' F]Wk hi b ['9ggYb" 8]Y` Dc`]nY]' _cbbhY`]\ b' YXcWk
gWk bY` Ui ZgdØfYbž' bUWk XYa` Y]b' NYi [Y` X]Y` Dc`]nY]']bZcfa]YfhYž
XUgg' XYf' J YfXÅW h][Y` X]Y` 8 Yi hgWk Y` 6U\ b! 5dd' Ui ZgY]bYa` < UbXm
[YÖZbYh' \ UhY" '@Yhnh]Wk` k i fXY` Yf' i a` &&. (&' l \ f']b' Y]bYf

YYfghY\YbXYb'K c\bi b[]b'<Y]][Yb\Ui g'j cb'GdYn]U'Y]b\Y]hYb
ZYgh[Ybca a Yb"A U\ a ci X'k Uf'VY]'XYf': YghbU\ a Y''Y]W'hj Yf'Yhnh
i bX'VYZ]bXYh'g]W\ 'Yhnh]b' i bhYf'gi W\ i b[g\UZ'h'k Y[Yb'j Yf'gi W\ hYb
A cfXYg'i bX' [YZ\ f']W\ Yf'? ÒfdYfj Yf'Yhni b["

9fa]hh'i b[Yb' i bX' <]bhYf[fØbXY

8]Y'6i bXYgUb'k U'hgW\ UZh'\ Uh'X]Y'9fa]hh'i b[Yb']b'X]YgYa ' : U''
ØVYfbca a Ybž'XU'XYf'J YfXUW'h'Ui Z'Y]bY'fY'] []Øg'a ch]j]YfhY'HUH
VYghY\h''9]b'GW\ f]ZhghØW_ 'a]h'fY'] []ØgYa ' ð\U'hž'XUg'VY]'A U\ a ci X
A "' [YZ' bXYb'k i fXYž'gck]Y'Y]b'NYhhY''a]h'XYa 'gW\k UfnYb'6UbbYf
]g'Ua]gh]gW\Yf'; fi ddYb'XYi hYb'Ui Z'Y]bY'J YfV]bXi b['ni a
=g'Ua]gW\Yb'GhUUh'f'GŁ\]b''8]YgY' ðZcfa Uh]cb'k i fXY'j cb'XYf'
Gd]Y[Y' VYghÀh] [h'

A U\ a ci X' A "'k Uf']a '8YnYa VYf'&\$&' 'bUW\ '9i fcdU'Y]b[YfY]ghi bX
\UhY'Y]bYb'VYZf]ghYhYb'GW\ i hng'Uhi g']b'8Yi hgW\ 'UbX'Yf\U'hYb"
GY]b'<]bhYf[fi bX' i bX'X]Y'ni bY\ a YbXYb' A YggYfUb[f]ZY']b
8Yi hgW\ 'UbX'k YfZYb': fU[Yb' bUW\ 'XYb'6Yk Y [[fØbXYb' i bX'XYf
< Yf_i bZh'XYf'HÀhYf'Ui Z''Ghi X]Yb'XYg'6i bXYg_f]a]bU'Ua hg'f6?5Ł
nY][Ybž'XUgg'gY]h'&\$&\$'Y]b'5bgh]Y ['j cb'GhfUZ'UhYb'a]h'A YggYfb'ni
j YfnY]W\ bYb']gh' 'a ' ð\ f' &\$&' 'k i fXYb', "-) %A YggYfUb[f]ZY']a
Ni gUa a Yb\Ub['a]h' [YZ\ f']W\ Yf' i bX'gW\k YfYf'? ÒfdYfj Yf'Yhni b[
fY []ghf]Yfhž'Y]b'g][b]Z'_UbhYf'5bgh]Y ['ja 'J Yf['Y]W\ 'ni 'XYb
J cf'U\ fYb"

; YgY''gW\ UZh']W\ Y' =a d`]_Uh]c bYb

8]Y'8]g_i gg]cb'ØVYf'A YggYfUb[f]ZY']b'8Yi hgW\ 'UbX'k]fX'Xi fW\
X]Y'Ni [Y\ Òf][_Y]h'XYf'HUHj YfXÀW\h][Yb'VYY]bZi ggh''@Ui h'XYa '
GhYfb' k UfYb'j cb'XYb'% \$'XYi hgW\Yb'HUHj YfXÀW\h][Yb']a ' ð\ f
&\$&' 'j]Y'Y'ØVYf'&% ð\ fY'U'hž'k À\ fYbX'X]Y'A Y\ f\Y]h'XYf'HÀhYf'
A ÀbbYf'g]bX''i bhYf'XYb'b]W\ h'XYi hgW\Yb'HUHj YfXÀW\h][Yb
bU\ a Yb'DYfgcbYb'Ui g'Gmf]Ybž'Dc'Yb' i bX'XYf'HØf_Y]Y]bY
VYXYi hYbXY'F c''Y'Y]b"

8]Y'; YgY''gW\ UZh'ghY\h'bi b'j cf'XYf'< YfUi gZcfXYfi b[ž'XYb'5bgh]Y [X]Yf'; Yk U'h'a]h'A YggYfb'ni 'VY_Àa dZYbž'k À\ fYbX' ['Y]W\ nY]h]['X]Y

K i fnY`b`X]YgYf'; Yk U`hi bhYfji W`h`k YfXYb`a ØggYb" `bgVYgcbXYfY
 X]Y`J YfZYW`hi b[`j`cb`fY`][`]ØgYb`X`Yc`c[`]Yb`i bX`YI hfYa `]gh]gW`Yb
 ; Yk U`hU`hYb`ghY`h`XUVY`]a `: c`_i`g`XYf`Dc`]nY`]i bX`XYf`đ`gh]n"

8YhU]`g	
J c fZU``	A YggYfUb[f]ZZ
I fgUW`Y	fY`][`]Øg`a`chj] `]Yfh
C fh	6]Y`YZY`XZ`8Yi hgW`UbX
: YghbU`a`Yb	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y"XY • k k k "gd]Y[Y`"XY • k k k "ghYfb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY